



**TOWN OF MIDDLEBOROUGH  
ANNUAL TOWN REPORT  
2019**

Front Cover Courtesy of Addison Balser - Grade 5

Back Cover Courtesy of Charlotte Petersen - Grade 5

**ANNUAL REPORT  
OF THE  
TOWN OF MIDDLEBOROUGH  
MASSACHUSETTS**



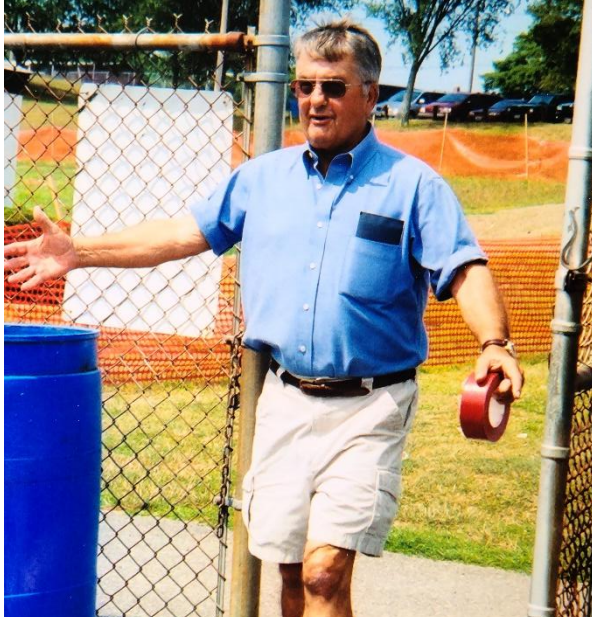
**FOR THE YEAR ENDING DECEMBER 31, 2019**

**“CRANBERRY CAPITAL OF THE WORLD”**

**350 YEARS OF PROGRESS**



## DEDICATION

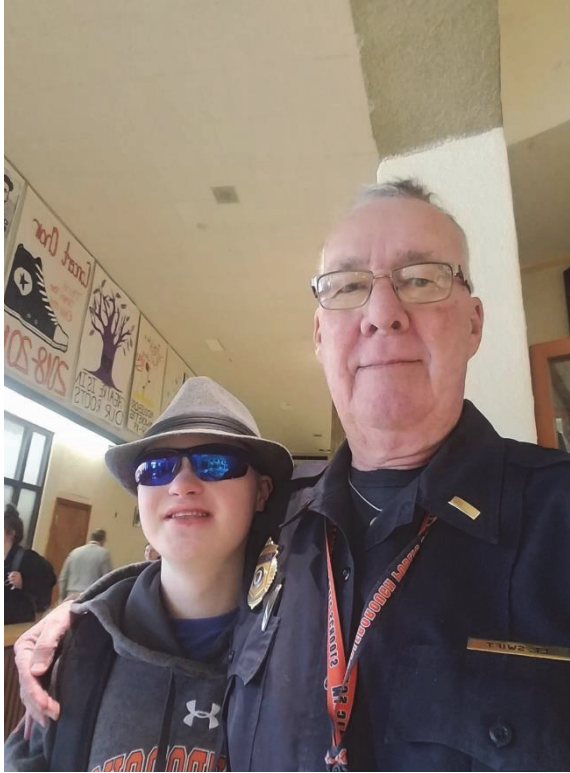


**Harry Pickering, serving the Town of Middleborough  
from 1956 2019**

Harry Pickering moved to Middleborough in 1956 where he began his career in education teaching industrial math and arts at Middleborough Junior High School. He served as Vice Principal at the Middleborough Junior High School for 11 years, where he helped establish a guidance department. Harry retired from his career in education at the Williams Middle School in Bridgewater after serving for many years as Principal at the A.F. Hunt School in Bridgewater.

After retirement, Harry took on the role of Park Superintendent at the Peirce Playground for 10 years. Harry was dedicated to the children of Middleborough, and in addition to being the Park Superintendent served on the Middleborough School Committee for 17 years. Harry was essential in establishing the Middleborough/Lakeville Counseling Center, as well as in the preservation of Oliver Mill. Harry served on a variety of building committees, including those for the John T. Nichols Middle School and the Memorial Early Childhood Center.

## DEDICATION



**Lieutenant Clyde N. “Swift” Swift, serving the Town of Middleborough from 1970-2003**

Lt. Swift, born and raised in Middleboro, graduated from Middleboro High School in 1965. After serving his country in the Navy, Lt. Swift joined the Middleborough Police Department in 1970. Lt. Swift retired in 2003 from full-time service with the Middleborough Police Department. From 2003 until his death in June of 2019, “Swift” continued serving the citizens of Middleborough as a Special Police Officer. Swift could be found working at any of the Middleborough Public Schools as a Safety Officer or on the side of one of the Town’s roads.

Swift was beloved by the members of the department and by the community he served.

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**IN MEMORIAM**  
**Of Those Who Served the Town**

**Paul Harrison** – March 2019  
School Department

**Mary Schobel** – April 2019  
School Department

**Angela Rossini** – August 2019  
School Department

**Concetta Pennington** – September 2019  
School Department

**Phillip Hollis** – October 2019  
Fire Department

**Eleanor Gaskill** – December 2019  
Council on Aging

**Bonnie Prophett** – December 2019  
School Department

**Harry Pickering** – December 2019  
Park Department

# **MIDDLEBOROUGH, MASSACHUSETTS**

## **General Information**

Elevation – 100 feet above sea level

Settled – 1600

Incorporated – 1669

Population – 25,463

Area – 70 square miles

Number of Dwellings – 6,640

Municipal Owned – Water, Sewer, Gas & Electric Light Plant

Full Staffed Fire and Police Departments

Schools Accredited

Recreation – Swimming, Tennis, Playgrounds, Annual Canoe Race

Wareham Street Dam and Fishway/Nemasket River – Herring Viewing (April)

## **Principle Industries**

Cranberries/Sweetened Dried Cranberries

Distribution

Diversified Products

Landscape Products

## **Location**

38 miles from Boston

22 miles from New Bedford

30 miles from Providence, Rhode Island

On Route 79 South to Fall River

On Route 18 South to New Bedford and Route 18 North to Braintree

On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton

On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

## WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Comm.	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Eco. & Comm Development	Main Number	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

**Town Manager**

Robert G. Nunes

**Assistant to the Town Manager**

Andrew Sukeforth

**Assessor**

Ross Lawrence

**Building Commissioner/Fence****Viewer**

Robert J. Whalen

**Inspector of Wires**

Bill Gazza

**Alternate Inspector of Wires**

John Hogan

**Plumbing and Gas Inspector**

Jay Catalano

**Alternate Inspector**

Charles Pina

**Conservation Agent**

Patricia Cassady

**Constables**

Karen A. Blair

Margaret C. Carey

James A. Carey

Joseph R. Gallant

Rae A. Costa

Dana L. Galant

**Council on Aging, Director**

Andrea M. Priest

**DPW Director/Tree Warden/**

Christopher Peck

**Water Superintendent**

Michael Bumpus

**Wastewater Superintendent**

Todd Goldman

**Economic and Community****Development**

Janis Akerstrom

**Fire Chief**

Lance M. Benjamino

**Assistant to the Fire Chief**

Diane Henault

**General Manager, Gas & Electric**

Jacqueline L. Crowley

**Treasurer/Collector of Taxes**

Judy M. MacDonald

**Health Officer**

Robert Buker

**Animal Inspector**

Jessica Gardner

**Dog Officer/Animal Shelter**

Derel Lee Twombly

Kelly Jarabek

**Health Inspector**

Catherine Hassett

**Public Health Nurses**

Jaclyn Johnson

**Nurse's Aide**

Ana Braddock

**Housing Authority**

Josephine Ruthwicz

**Librarian**

Randy Gagne

**Police Chief/Keeper of the Lockup/****Agent for Liquor Establishment**

Joseph Perkins

**Assistant to the Police****Chief and Municipal E911****Coordinator**

Amy Dowler

**Planning Director**

Leeann Bradley

**Sealer of Weights and Measures**

Charles Norvish

**Selectmen, Executive Assistant**

Colleen Lieb

**Superintendent of Parks**

Fran Cass

**Superintendent of Schools**

Brian Lynch

**Technology Systems Administrator**

Tara Pirraglia

**Town Accountant**

Steven Dooney

**Town Clerk**

Allison J. Ferreira

**Town Counsel**

Daniel F. Murray, Esq.

**Veterans' Agent/ Veterans' Graves**

Jason Cox

## **ELECTED OFFICIALS**

### **Board of Selectmen**

Diane C. Stewart, Chairman	Term Expires 2020
Arthur Battistini, Vice Chairman	Term Expires 2022
Allin Frawley	Term Expires 2020
Neil Rosenthal	Term Expires 2021
Leilani Dalpe	Term Expires 2022

### **Gas & Electric Commissioners**

Daniel Farley, Chairman	Term Expires 2022
John Healey	Term Expires 2021
Paul Smith	Term Expires 2021
Thomas Murphy	Term Expires 2022
Ellen Farley	Term Expires 2020

### **School Committee**

Rich Young	Term Expires 2021
Brian Giovanoni	Term Expires 2020
Greg Stevens	Term Expires 2022
Meghan Jenness	Term Expires 2020
Gregory Rowe	Term Expires 2021
Rich Oakley	Term Expires 2022
Natalia Parkinson, Student Representative	

### **Board of Assessors**

Frederick Eays, Chairman	Term Expires 2020
Paula Burdick	Term Expires 2021
Barbara Erickson	Term Expires 2022

### **Town Moderator**

Rob Desrosiers	Term Expires 2020
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### **Finance Committee**

Christian Ruehrwein	Term Expires 2020
Mark Germain	Term Expires 2020
Paula Fay	Term Expires 2021
Benjamin Knowlton	Term Expires 2021
Ryan Downey	Term Expires 2022
Kristopher Belken	Term Expires 2022
Sharlene Fedorowicz	Term Expires 2021

**Planning Board**

Adam M. Bond, Chairman	Term Expires 2021
William Garceau	Term Expires 2024
Edward Medeiros	Term Expires 2020
John Healey	Term Expires 2023
Tracie Craig-McGee	Term Expires 2022
Anders Martenson, IV, Associate Member	Term Expires 2021

**Park Commissioners**

Garrett Perry, Chairman	Term Expires 2021
David Thomas	Term Expires 2021
Bill Ferdinand	Term Expires 2022
Glenn Lydon	Term Expires 2020
Judy Bigelow Costa	Term Expires 2020

**Housing Authority**

Thomas White, Chairperson	Term expires 2024
Steve McKinnon, Governor's Appointee & Vice Chair	Term expires 2021
Robert Eatherton, Treasurer	Term expires 2023
Nancy Thomas, Commissioner	Term expires 2021
Veronica Hayward	Term expires 2020

**STATE REPRESENTATIVE PCT 1**

Kathleen LaNatra

**STATE REPRESENTATIVE PCT 2 & 4 & 5**

Normal Orrall

**STATE REPRESENTATIVE PCT 3 & 6**

Susan Gifford

**STATE SENATOR**

Marc Pacheco

**REPRESENTATIVE IN CONGRESS**

Bill Keating

## **APPOINTED OFFICIALS**

### **Zoning Board of Appeals (MGL Chapter 41 Section 81Z) (Appointed by Board of Selectmen)**

Darrin DeGrazia, Chairman	Term Expires 2019
Dr. Edward Braun, Vice-Chairman	Term Expires 2019
Troy Smith	Term Expires 2023
Liz Elgosin	Term Expires 2022
Eric Priestly	Term Expires 2019
John Healey	Term Expires 2020
Matthew Maher	Term Expires 2023
Tammy Mendes, Clerk	

### **Middleborough Conservation Commission (MGL Chapter 40 Section 8C, ATM 3/12/62) (Appointed by Town Manager)**

Jacqueline Jones, Chair	Term Expires June 2022
Diane Stewart, 1 <sup>st</sup> Co-Vice Chair	Term Expires June 2020
Peter Gately, 2 <sup>nd</sup> Co-Vice Chair	Term Expires June 2020
Adam Guaraldi	Term Expires June 2021
Nancy Ockers	Term Expires June 2021
Edward J. Medeiros	Term Expires June 2022
Melissa Guimont	Term Expires June 2022
Phyllis J. Barbato, Sr. Clerk	
Patricia J. Cassady, Agent	
Catherine Pipher, Minutes Clerk	

### **Bristol-Plymouth Regional School District**

George Randall III	Term Expires 2019
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### **SRPEDD Commission**

Leilani Dalpe

### **Library Trustees (Charter, Chapter 592 Acts 1920) (Appointed by Board of Selectmen)**

James Okolita	Term Expires 2020
Eleanor Osborne	Term Expires 2022
Maryanna Abren	Term Expires 2021
Edward Pratt	Term Expires 2022
George Davey	Term Expires 2021
Sharon Hartlen- Neely	Term Expires 2020
Keith MacDonald	Term Expires 2019
Elaine Hays	Term Expires 2021

**Middleborough Agricultural Commission**  
**(ATM 4/24/17, Article 34)**  
**(Appointed by Town Manager)**

Jaime Meserve, Chair	Term Expires 2020
Brian Boyce	Term Expires 2020
Siobhan Joyce	Term Expires 2019
Jaclyn Parker	Term Expires 2020
Kara Fitch	Term Expires 2022
Rebecca Gross	Term Expires 2021
David Hall	Term Expires 2022
William Miller	Term Expires 2021
Kaitlyn Terrizzi	Term Expires 2021

**Council on Aging**  
**(MGL Chapter 495 Acts of 1956 and MGL Chapter 376**  
**Acts of 1959, Town Meeting 3/66, Article 13)**  
**(Appointed by Board of Selectmen)**

Robert Burke, Chairman	Term Expires 2019
Jeanine Knowlton	Term Expires 2021
Anne Renaux	Term Expires 2021
Walter Glendye	Term Expires 2022
Richard Young	Term Expires 2020
Evelyn Pupek	Term Expires 2019
Wendy Wiksten	Term Expires 2019
Anne Renaux	Term Expires 2021
Robin Ruehrwein	Term Expires 2021
David Singer	Term Expires 2021
Crisann Tortora	Term Expires 2022
Andrea Priest, Director	

**Assawompset Pond Complex Members Management Team**  
Pat Freitas

**Emergency Medical Services Committee**  
**(STM 6/6/96)**  
**(Appointed by Town Moderator)**

Robert W. Silva, Chairman	Term Expires June 2020
Tom White	Term Expires June 2020
Gene Turney	Term Expires June 2020
Allin Frawley	Term Expires June 2020
Edward Lee	Term Expires June 2020
Paul Wiksten	Term Expires June 2020

**Capital Planning Committee**  
**(MGL Chapter 41 Section 106B, ATM 6/18/13)**  
**(Appointed by Town Moderator)**

Stephen D. Morris, Chairman	Term Expires 2020
Lincoln Andrews	Term Expires 2020
Neil Rosenthal	Term Expires 2020
Stephen McKinnon	Term Expires 2023
Allin Frawley	Board of Selectmen
Kristopher Belken	Finance Committee
Robert G. Nunes, Town Manager	

**ADA Coordinator**

Robert G. Nunes

**Commission on Disability**  
**(MGL Chapter 40, Section 8J, STM 6/14/93)**  
**(Appointed by Board of Selectmen)**

Carolyn Gravelin, Chairman	Term Expires 2020
Laura O'Connor	Term Expires 2019
Richard Stewart, Jr.	Term Expires 2019
Diane Stewart	Term Expires 2021
Donna Bernabeo	Term Expires 2020
Dawn Moquin Craig	Term Expires 2021
Allison J. Ferreira, Town Representative	

**Middleborough/Lakeville Herring Fishery Committee Wardens**  
**(Charter, Chapter 592, Acts 1920, amended 6/13/95)**  
**(Appointed by Board of Selectmen)**

**Fish Wardens**

William Orphan	Term Expires 2020
Thomas Barron	Term Expires 2021
David Cavanaugh	Term Expires 2020
Carol Carson	Term Expires 2022
Brad Day	Term Expires 2021
Emily Ryan	Term Expires 2022
Ronald Burgess	Term Expires 2021

**Volunteer Observers**

Cynthia Gendron	Term Expires 2020
Sargent Johnson	Term Expires 2020
Janet MacCausland	Term Expires 2019
Bruce Chase	Term Expires 2020
Louise Dery-Wells	Term Expires 2020
Brian Holman	Term Expires 2020
Walter Glendye Jr.	Term Expires 2020
David Lemmo	Term Expires 2019

**Historical Commission  
(MGL Chapter 40 Section 8D)  
(Appointed by Town Manager)**

Arthur Battistini, Chair	Term Expires 2021
Dawn Moquin Craig, Vice Chair	Term Expires 2021
J. Thomas Dexter, Member	Term Expires 2022
Leslie Corsini, Member	Term Expires 2021
Wally Glendye, Member	Term Expires 2020
Lauren Haugh, Member	Term Expires 2020
Daniel F. Ajoue, Jr., Member	Term Expires 2020
Wayne Perkins	Term Expires 2020

**Board of Registrars**

Virginia H. Landis, Chairman	Term expires 2023
Roger Lobban	Term expires 2022
Dominick John DeAngelis	Term expires 2021
Allison J. Ferreira, Town Clerk	

**Cultural Council  
(MGL Chapter 10 Section 35C)  
(Appointed by Board of Selectmen)**

Maryann Cunningham	Term Expires 2022
Arthur Battistini	Term Expires 2021
Dorine Levasseur	Term Expires 2021
Danielle Bowker	Term Expires 2021
Donna Daylor	Term Expires 2021
Alex Pucillo-Dunphy	Term Expires 2021
J. Kevin Quackenbush	Term Expires 2021
Kevin Schmidt	Term Expires 2021
Laura Stevens	Term Expires 2022
Margaret Zappulla	Term Expires 2022

**Permanent Cable Committee  
(STM 2/97, name changed 1/3/00)  
(Appointed by Board of Selectmen)**

Robert Silva	Term Expires 2021
Steven Callahan	Term Expires 2021
Nicholas Guarda	Term Expires 2021
Robert Denise	Term Expires 2020
Paul Lazarovich	Term Expires 2020
Adam Pelletier	Term Expires 2022
Donna Bernabeo	Term Expires 2022

**Weston Forest Committee**  
**(Appointed by Board of Selectmen)**

Donna Johnson, Acting Chair	Term Expires 2022
Mark Belanger, Member	Term Expires 2022
Frank Dunphy, Member	Term Expires 2022
Jack Healey, Member	Term Expires 2022
Rick McNair, Member	Term Expires 2022
Joan Ayube, Secretary	

**DPW Building Study Committee**  
**(STM 6/7/04, Article 13)**  
**(Appointed by Town Moderator)**

Stephen McKinnon, Chairman  
Tracie Craig-McGee  
Robert Nunes  
Edward Barbato  
Edward Medeiros  
Christopher Peck  
Joe Mandile  
Lincoln Andrews  
Thomas Dexter

**Green Energy Committee**  
**(2008)**  
**(Appointed by Town Manager)**

Jeffrey Stevens, Chair	Term Expires 2022
Stephen Bonfiglioli	Term Expires 2022
Charles Chace	Term Expires 2019
Juli Gould	Term Expires 2019
Brian Kowalski	Term Expires 2021
Lawrence Cooke	Term Expires 2021
Evan Melillo	Term Expires 2021

**Community Preservation Committee**  
**(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)**  
**(Citizen-at-large appointments by Board of Selectmen)**

Kimberly French, Chair, Citizen-at-large	Term Expires 2022
Josephine Ruthwicz, Clerk, Housing Authority	Term Expires 2020
John Healey, Planning Board	Term Expires 2020
Peter Gately, Conservation Commission	Term Expires 2021
Judith Bigelow-Costa, Park Commission	Term Expires 2021
Ted Eayrs, Citizen-at-large	Term Expires 2022
Mark Belanger, Citizen-at-large	Term Expires 2021
Annemarie Jacobson, Citizen-at-large	Term Expires 2021

**Tourism Committee****Appointed by Town Moderator**

Leilani Dalpe	Term Expires 2020
Mary Stone	Term Expires 2022
Arthur Battistini	Term Expires 2021
David Bennett	Term Expires 2020
Cameron Ahokas	Term Expires 2020
Sean Quinn	Term Expires 2021
Nathan Demers	Term Expires 2022
Kathleen Mackiewicz	Term Expires 2021
Allison Connors	Term Expires 2020

**Oliver Estate Advisory Committee****Appointed by Town Moderator**

Leilani Dalpe, Chairman	Term Expires 2019
Neil Rosenthal	Term Expires 2020
Mary Stone	Term Expires 2019
Thomas Dexter	Term Expires 2019
David Bennett	Term Expires 2019
Mary Dawson	Term Expires 2021

## **REPORT OF THE BOARD OF SELECTMEN**

Twenty-nineteen was another productive year for the Town of Middleborough. The Town maintained a AA bond rating from S&P Global Ratings, indicating the consistent pay down of debt, low unnecessary spending, and high efficiency.

Continuous progress has been made on the new high school. Many of the structural elements have been completed and the track and fields are open and ready to use.

The new Department of Public works building has also been approved, and construction has begun at its site on Sachem Street. The estimated completion date is sometime in the year twenty-twenty one.

The Oliver Estate has been the subject of numerous improvements throughout the past year. There have been electrical upgrades, as well as improvements made to the insulation and chimney. Two new bathrooms were completed and are fully accessible to all visitors. Additionally, the kitchen has acquired a new sink and a grease trap, making catering for Estate events easier.

Events at the Oliver Estate and other Town occasions are made possible by the residents who volunteer their time at these events, as well as those individuals who participate in the boards and committees that are dedicated to Town affairs. The Board encourages all citizens to engage in Town activities and appreciates all the time and effort put in by community volunteers.

The Board appreciates all the support received from the Town and its residents, and strives to best represent Town interests on every matter.

Respectfully Submitted,

Diane C. Stewart, Chairman

Arthur Battistini, Vice Chairman

Allin Frawley

Neil Rosenthal

Leilani Dalpe

## **REPORT OF THE TOWN MANAGER**

I am pleased to submit my sixth annual report to the citizens of Middleborough.

Over the past year, Middleborough has completed various projects, from improvements on recreational locations to enhancements to Town infrastructure.

In conjunction with the Park department, new tennis and basketball courts have been added to Peirce Playground. The tennis court doubles as a pickle ball court, and residents can now access and enjoy these versatile courts and recreational opportunities for years to come. Additionally, a new maintenance building was constructed for equipment and machinery. The second phase of the Oliver Mill Park restoration project has been completed. Repairs have been made to the bridges, while improvements have been made to the stone masonry on the channel walls.

The new Department of Public Works building was also approved and funded. The new location will be on Sachem Street and will have space for equipment, vehicles and new office space for employees. There will also be a new salt shed constructed. The building is expected to be finished in early 2021.

The Town Manager has also maintained its dedication to green energy developments for the Town. The second grant from the Green Communities initiative has allowed the Town to make improvements in insulation in the Town Hall as well as in the Library. Additionally, energy efficient lighting updates have been planned in the Nichols Middle School as well as building commissioning has been completed in the Nichols Middle School and the Memorial Early Learning Center.

The Oliver Estate has seen various new developments throughout 2019. There have been repairs made to the chimney as well as insulation and electrical upgrades. These improvements have been made possible by grant funding and money raised from estate events. Additionally, volunteers have been hard at work restoring the historic gardens. These improvements, along with many events hosted by the Oliver Estate Advisory Committee, have upheld the House as a prized historical asset of the Town.

Additionally, the Town has maintained its superb financial standing with a AA bond rating from S&P Global Ratings.

Finally, I am grateful to all those who provided support in the Town Manager's Office, including Assistant to the Town Manager Andrew Sukeforth, as well as Bridgewater State University Fellows Sally Loschiavo and Emily Surette.

Respectfully Submitted,

Robert Nunes

Town Manager

## **A MESSAGE FROM THE MIDDLEBOROUGH BOARD OF ASSESSORS**

A memorable year, 2019 brought change to the department. In January 2019, the Town's Assessor/Appraiser, Barbara Erickson, retired from the Town. Barbara was a dedicated employee of the Town, having worked in the Assessor's Office for over 30 years. We thank Barbara for her service and wish her a long and wonderful retirement.

The Board of Assessors has appointed Ross Lawrence to fill the position of Assessor/Appraiser. Ross, a graduate of the University of Massachusetts, Dartmouth and formerly employed in the financial industry, has been with the Assessor's Office since 2011. Ross is eager to take on his new role and is thankful for the confidence the Board has placed in him.

At this year's Annual Town Election on April 6, 2019, Barbara Erickson was elected to her first three year term on the Board of Assessors. Barbara is thankful to the voters for their support and she is looking forward to her three year term of service. As the former Assessor/Appraiser for the Town, Barbara brings with her many years of assessing experience and will be a great asset to have on the Board.

The Assessor's Office recently completed the conversion of our appraisal software, Vision Government Solutions, to the latest version, Vision 8. Fiscal 2019 was the first tax billing cycle that generated assessment and ownership information using this new version and successfully imported this information into our billing system, Softright. We would like to thank both the Vision and Softright customer support teams as well as our Information Technology Director, Tara Pirraglia, for all of their assistance during this transition.

As we have in past years, we continue to update our Assessors' web page at [www.middleborough.com](http://www.middleborough.com) with current, useful assessing related information. We have a variety of forms and documents relevant to our most recent mailings as well as Assessors' meeting minutes, recent sales data, and informational booklets. We continue to update our web page so that we can feature events that are pertinent to our visitors at that moment. Our goal is to provide the information you need and to make it conveniently accessible from home or on your mobile device.

Our office continues to participate in the "Senior Work-Off" Program which has been a great success for our office and for all of the participants. Our volunteers, past and present, have helped our office significantly and we are glad we chose to participate in such a worthwhile program.

The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully,  
Frederick Eayrs, Chairman  
Paula Burdick  
Barbara Erickson  
Middleborough Board of Assessors

## ABATEMENTS AND EXEMPTIONS

Abatements and Exemptions Voted During Fiscal 2019									
Levy Year	Older	2013	2014	2015	2016	2017	2018	2019	
Real Estate Abatements						324.08	1,834.56	21,938.28	
Real Estate Exemptions								191,978.77	
Personal Property Abatements	35,155.03						435.13	247.92	
CPA Abatements							6.21	412.63	
Excise Abatements	9,501.00	1,540.90	186.63	110.21	7,380.75	4,762.93	38,888.13	60,701.50	
							TOTAL	\$375,404.66	

# FINANCIAL REPORT OF THE BOARD OF ASSESSORS

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2019 (FY 2019)

Class	Levy Percentage	Valuation by Class	Tax Rate	Levy by Class
Residential	81.0601	2,240,157,440	15.48	\$ 34,677,637.17
Commercial	13.2119	343,907,823	16.44	\$ 5,653,844.61
Industrial	2.5550	66,506,618	16.44	\$ 1,093,368.80
Personal Property	3.1730	82,593,520	16.44	\$ 1,357,837.47
	100.00%			
Gross Amount to be Raised	\$ 89,961,594.06			
Estimated Receipts and Available Funds	\$ 47,178,906.01			
Tax Levy	\$ 42,782,688.05			
Commitments of Real Estate	\$ 41,424,850.55			
Commitments of Personal Property	\$ 1,359,970.12			
Commitments of Motor Vehicle and Trailer Excise	\$ 3,702,335.63			
Commitments of Boat Excise	\$ 5,437.00			
Commitments of Rollback Taxes	\$ 11,114.77			
Total Tax Committed	\$ 46,503,708.07			
Total Value Exempt Property	\$ 259,046,100.00			
Commitments of Unapportioned Septic System Repair	\$ 517,384.03			
Commitments of Community Preservation Act Surcharge	\$ 299,440.81			
Commitments of Non-Return I & E Penalty	\$ 21,950.00			
Total Betterment & Committed Interest Paid in Advance	\$ 75,280.93			
Total Betterment & Committed Interest Added to Taxes	\$ 140,914.89			
Total Special Assessment Added to Taxes	\$ 686,109.58			

## **LIST OF THE CURRENT MEMBERSHIP OF THE BOARD OF ASSESSORS**

There are 3 Elected Assessors on our Board and the term of office for each is three years.

The Chairman, Frederick Eayrs, was elected in 2017.

Paula Burdick was elected in 2006 and re-elected in 2009, 2012, 2015 and 2018.

Barbara Erickson was elected in 2019.

**BOARD OF REGISTRARS**  
**TOWN OF MIDDLEBOROUGH**  
Voter Total Sheet as of 12/31/2019  
All Voters

A - Conservative	G - Green Party USA	N - New Alliance	T - Inter 3rd Party	Z - Working Families
B - Natural Law Party	H - We The People	O - MA Independent Party	U - Unenrolled	AA - Pizza Party
C - New World Council	J - Green Rainbow	P - Prohibition	V - America First Party	BB - American Term Limits
D - Democrat	K - Constitution Party	Q - American Independent	W - Veteran Party America	CC - United Independent Party
E - Reform	L - Libertarian	R - Republican	X - Pirate	DD - Twelve Visions Party
F - Rainbow Coalition	M - Timesizing Not Down	S - Socialist	Y - World Citizens Party	

Ward	Precinct	A	AA	CC	D	F	H	J	K	L	O	Q	R	T	U	V	X	Z	Grand Totals
0	1	2		13	605		1			9	2	1	447	5	2147				3232
	2	6		13	468			2		11	6	1	342		1738				2587
	3	3		15	460	1		3		20	1	2	426	3	1932	1	1		2868
	4	2	3	16	440		1	3		19	4	3	312	1	1562			2	2368
	5			22	474			1		13		2	428	2	1992				2934
	6	3		16	381			1	1	20		5	373	2	1700	1			2503
Ward 0 Totals		16	3	95	2828	1	2	10	1	92	13	14	2328	13	11071	2	1	2	16492
Grand Totals		16	3	95	2828	1	2	10	1	92	13	14	2328	13	11071	2	1	2	16492

## **REPORT OF THE TOWN CLERK**

**Allison J. Ferreira, Town Clerk**  
**Elizabeth D. Gazerro, Assistant Town Clerk**  
**Laurel R. Bannon, Clerk**

### **Office of the Town Clerk Mission Statement**

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with all federal, state and local statutes.

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### **General Powers and Duties**

The Town Clerk is the Chief Election Official, a Registrar of Voters, Burial Agent, Parking Clerk, Municipal Hearings Officer, Records Access Officer and Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

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## **The Year in Review**

The Town Clerk's Office was proactive in maximizing office efficiencies in 2019.

We are always grateful to have the support and guidance of our Information Technology Department to achieve our goals of moving forward with technological advancement in our office as well as the expertise of our vendors who provide enhancements to our existing database programs.

We applied for Community Preservation funding for a Historic Vital and Archival Records Preservation and Accessibility Project to preserve the Town's street acceptance files including scanning and microfilming of books as well as funding to purchase a document management system to upgrade current paper-based vital records cross-reference indexing system to a digital solution providing employees with streamlined access to documents. On 9/16/2019 the Community Preservation Committee approved Step 1 of the application and on 12/16/2019 our Step 2 Application was approved.

We also worked on procuring funding for a database for licenses and permits and worked collaboratively with the Fire Department to establish procedures and a shared data network on the licensing and inspection process for storage of flammable, combustible and explosive materials.

The Town Clerk's Office continued to maintain our public records management application, update our Town Code, refine the processing of the on-line vital records and implement changes to election laws. The Town Clerk's Office worked on election preparedness in anticipation of a very busy election calendar year for 2020 including training of new/current election officers, revisions to tally sheets, floor/traffic plans and updates to voter registrations and lists.

Only one election was scheduled for 2019. The Town of Middleborough conducted our Annual Town Election on April 6, 2019. Voter participation for the Annual Town Election was 10.44% with 1,756 total votes cast out of the 16,827 registered voters. Our Annual/Special Town Meeting was held on April 22, 2019 followed by our fall Special Town Meeting on October 7, 2019.

The Town Clerk's Office was fortunate to have Loretta Baldwin return as a senior volunteer through the Senior Tax Work Off Program offered by the Council on Aging. It was an honor and a pleasure to work with Ms. Baldwin. She assisted with the sorting of our annual town census, licenses, genealogy records, voter registration and updates to our boards and commissions and fuel storage database. Ms. Baldwin also continued to work as an election officer for the Town. We sincerely appreciate all the efforts of our Council on Aging Director Andrea Priest in continuing this program. We truly enjoy working with our volunteers each year.

I attended several training sessions and workshops offered by the U.S. Census Bureau in preparation for the 2020 Federal Census. As requested by the U.S. Census Bureau, the Town of Middleborough formed a Complete Count Committee to increase awareness in our community and motivate residents to respond to the 2020 Federal Census. The Complete Count Committee was an integral part in ensuring a complete and accurate count of our community and the success of this census count depends on community involvement at every level. Thank you to the following members of the Complete Count Committee for meeting on a monthly basis and for your tremendous efforts: Town Manager Robert Nunes, Library Director Randy Gagne, Council on Aging Director Andrea Priest, Superintendent of Schools Brian Lynch, Student Information Specialist Middleborough Public Schools Katie Goodine, Assessor Ross Lawrence, Senior Clerk/Assessor's Office Nicole Lesperance, Pastor Bruce Smith of the Central Congregational Church, Veterans Agent Jason Cox, Town Planner Leeann Bradley, Administrative Planning Assistant Joseph Mandile, Marybeth Mackay, Social Director at Oak Point.

On November 14, 2019, King Information Systems, Inc. returned to the Town of Middleborough to conduct an annual audit of our archives within the Town Hall, Annex Building, Police Department and Fire Department. King worked with us on our Historic and Vital Records Community Preservation Project approved by Special Town Meeting on October 7, 2013. The continued support of King Information Systems, Inc. has been an asset to our municipality and within the two-day audit they were able to review all items designated for destruction within each department.

Training and continuing education are essential to the success of a Town Clerk. In 2019, I attended Massachusetts Town Clerks Association Conferences, Tri-County Clerks Association meetings held in the spring and fall and the New England Association of City and Town Clerks Conference in November. I also serve on the Executive Board for the Tri-County Clerks Association as the representative for Plymouth County. On September 19, 2019 I renewed my Certified Massachusetts Municipal Clerk Certification.

The Town of Middleborough’s population count was updated through the Annual Town Census and verified voter registration rolls. As dictated by Massachusetts General Law, this information was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of **22,309 residents**.

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**Vital Statistics**

In 2019, the Town of Middleborough registered the following number of vital events:

Births:	200
Deaths:	271
Marriages:	124

**Dog Licenses**

In 2019, the Town of Middleborough issued the following number of dog licenses:        3,635

**Voter Registration**

In 2019, the Town Clerk’s Office recorded the following:

New voters:	962
Change of Registration:	2,902
Deleted Voters:	737

**2019 Elections & Town Meetings:**

The following is a list of all elections and town meetings held in 2019:

- **Annual Town Election .....April 6, 2019**
- **Special Town Meeting.....April 22, 2019**
- **Annual Town Meeting .....April 22, 2019**
- **Special Town Meeting.....October 7, 2019**

Thank you to all the election officers and Board of Registrars for their kindness and professionalism as well as the support of our Town departments especially the Department of Public Works, Fire Department, Police Department, School Department and Council on Aging for their ongoing assistance with our elections.

Assistant Town Clerk Elizabeth Gazerro and Junior Clerk Laurel Bannon continue to grow and excel in their positions. They are a tremendous asset to the Town Clerk’s Office as well as to the Town of Middleborough. They provide outstanding customer service to all our residents and visitors. We take pride in creating a beautiful work environment we are proud to work in, but most importantly, a positive environment for everyone to come into.

Finally, I would like to thank the Town Manager, Board of Selectmen, volunteers and interns, Town employees, residents of Middleborough, and my beautiful daughter Ava for their continued support and kindness.

Respectfully submitted,

Allison J. Ferreira  
Town Clerk

# REPORT OF THE TOWN CLERK ANNUAL ELECTION WARRANT

## WARRANT FOR ANNUAL TOWN ELECTION APRIL 6, 2019

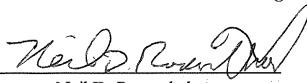
To: Allison J. Ferreira, Town Clerk of the Town of Middleborough:

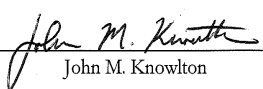
Greetings:

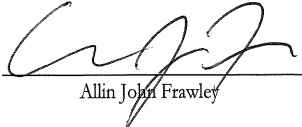
In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on **Saturday, April 6, 2019, from 8 A.M. to 8 P.M.** to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

TWO SELECTMEN FOR THREE YEARS  
TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS  
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS  
ONE ASSESSOR FOR THREE YEARS  
THREE FINANCE COMMITTEE MEMBERS FOR THREE YEARS  
ONE FINANCE COMMITTEE MEMBER FOR THE UNEXPIRED TERM TO 2021  
ONE PLANNING BOARD MEMBER FOR FIVE YEARS  
ONE PLANNING BOARD MEMBER FOR THE UNEXPIRED TERM TO 2022  
ONE PLANNING BOARD MEMBER FOR THE UNEXPIRED TERM TO 2020  
ONE PARK COMMISSIONER FOR THREE YEARS  
ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS

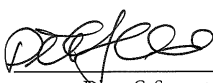
*Given under our hands at Middleborough, this 25th day of February 2019.*

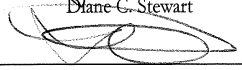
  
Neil D. Rosenthal

  
John M. Knowlton


  
Allin John Frawley

Board of Selectmen  
Town of Middleborough

  
Diane C. Stewart

  
Leilani Dalpe

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the **7th day of March 2019**, that date being more than seven days before the time specified for said Election.

  
Joseph M. Perkins, Police Chief

*Pursuant to Section 13 of Chapter 4 (enacted by Chapter 174 of the Acts of 2016, entitled "An Act Relative to Electronic Publication of Certain Legal Notices"), this legal notice will also be published on the Massachusetts Newspaper Publishers Association's website: <http://masspublicnotices.org/>.*

# ANNUAL ELECTION RESULTS

## COMMONWEALTH OF MASSACHUSETTS

### ANNUAL TOWN ELECTION

APRIL 6, 2019

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Karen Michaelis, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Gaynel Bradford, Donna Jolin, Loretta Batchelder, Joyce Fopiano, Edward Fopiano, Janet Stuart, Lorraine Reilly, Martin Foley; and Richard Harvey and Raymond Meleski as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Ursula Hill, Donald Dickens, Arlene Dickens, Anne Renaux; and Kendra Perry as the Police Officer.

**Precinct 3:** Karen Michaelis, Susan Bellows, Maria DeJesus, Susan Bell, David Singer, Maureen Lydon; and Peter Vanasse and George Andrade, Jr. as the Police Officer.

**Precinct 4:** Florence Cadillic, Donna Moquin, Charlotte Morse, Edward Beaulieu, Jr., Kyle Bueno, Tracy Moquin; and Kendra Perry as the Police Officer.

**Precinct 5:** Karen Nice, Judith Donahue, Linda Gordon, Susan Beaulieu, Cheryl Reimels, Margaret Washburn, M. Louisa Brown, Sandra Yeskewicz; and Steven Valerio and William Comeau as the Police Officers.

**Precinct 6:** Joan Ayube, Eileen Gates, Lois Hawks, Harry Pickering, Loretta Baldwin, Louise Dominique, Georgia Iverson, Margaret Carey; and Kendra Perry as the Police Officer.

The polls opened at 8:00 AM and closed at 8:00 PM.

The following were the results of the election:

#### BOARD OF SELECTMEN FOR 3 YEARS -

##### (VOTE FOR 2)

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>LEILANI DALPE</b>	<b>343</b>	<b>91</b>	<b>121</b>	<b>81</b>	<b>101</b>	<b>76</b>	<b>813</b>
<b>ARTHUR FORBES BATTISTINI</b>	<b>186</b>	<b>120</b>	<b>137</b>	<b>130</b>	<b>155</b>	<b>121</b>	<b>849</b>
MARK A. GERMAIN	249	68	136	66	146	69	734
RICHARD J. YOUNG	174	100	115	124	129	104	746
WRITE-INS/ALL OTHERS	0	1	0	1	1	0	3
WRITE-IN/MARSHA L. BRUNELLE	0	1	0	0	0	0	1
WRITE-IN/JACOB DENIS	0	1	0	0	0	0	1
WRITE-IN/RICHARD W. SULLIVAN	0	0	0	0	1	0	1
BLANKS	96	54	57	52	65	40	364
TOTAL	1048	436	566	454	598	410	3512

#### GAS & ELECTRIC COMMISSIONERS FOR 3

##### YEARS - (VOTE FOR 2)

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>DANIEL E. FARLEY</b>	<b>303</b>	<b>126</b>	<b>196</b>	<b>142</b>	<b>194</b>	<b>131</b>	<b>1092</b>
<b>THOMAS E. MURPHY</b>	<b>289</b>	<b>106</b>	<b>163</b>	<b>119</b>	<b>162</b>	<b>115</b>	<b>954</b>
DODY ADKINS-PERRY	246	130	122	114	133	95	840

WRITE-INS/ALL OTHERS	0	1	0	0	0	0	1
WRITE-IN/STEFANIE CHIAPPETTA	1	0	0	0	0	0	1
WRITE-IN/JEFFREY STEVENS	0	0	0	1	0	0	1
WRITE-IN/ZACHARY ALLEN SOUSA	0	0	0	0	1	0	1
BLANKS	209	73	85	78	108	69	622
TOTAL	1048	436	566	454	598	410	3512

**SCHOOL COMMITTEE FOR 3 YEARS - (VOTE FOR 2)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>RICHARD PETER OAKLEY, JR.</b>	<b>360</b>	<b>147</b>	<b>190</b>	<b>160</b>	<b>209</b>	<b>141</b>	<b>1207</b>
<b>GREGORY S. STEVENS</b>	<b>303</b>	<b>146</b>	<b>190</b>	<b>150</b>	<b>187</b>	<b>127</b>	<b>1103</b>
ROBERT M. SULLIVAN	186	80	100	85	125	82	658
WRITE-INS/ALL OTHERS	0	1	0	0	0	0	1
WRITE-IN/STEFANIE CHIAPPETTA	1	0	0	0	0	0	1
WRITE-IN/PAUL M. SPENCE	0	1	0	0	0	0	1
WRITE-IN/VIRGINIA L. LEVESQUE	0	0	0	1	0	0	1
WRITE-IN/MARY ELLEN SYLVIA	0	0	0	0	0	1	1
BLANKS	198	61	86	58	77	59	539
TOTAL	1048	436	566	454	598	410	3512

**BOARD OF ASSESSORS FOR 3 YEARS - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>BARBARA J. ERICKSON</b>	<b>379</b>	<b>160</b>	<b>204</b>	<b>160</b>	<b>226</b>	<b>145</b>	<b>1274</b>
WRITE-INS/ALL OTHERS	1	0	0	2	1	0	4
BLANKS	144	58	79	59	69	60	469
WRITE-IN/WILLIAM C. PIKE, JR.	0	0	0	2	0	0	2
WRITE-IN/DANIEL E. FARLEY	0	0	0	1	0	0	1
WRITE-IN/SCOTT McDONALD BERNARD	0	0	0	2	0	0	2
WRITE-IN/MICHAEL JOHN AMARAL	0	0	0	1	0	0	1
WRITE-IN/CHARLES BARRY SHEA	0	0	0	0	2	0	2
WRITE-IN/DANIEL F. NEWTON	0	0	0	0	1	0	1
TOTAL	524	218	283	227	299	205	1756

**FINANCE COMMITTEE FOR 3 YEARS - (VOTE FOR 3)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>RYAN MATTHEW DOWNEY</b>	<b>377</b>	<b>169</b>	<b>199</b>	<b>165</b>	<b>222</b>	<b>149</b>	<b>1281</b>
WRITE-INS/ALL OTHERS	3	3	3	5	1	1	16
<b>WRITE-IN/KRISTOPHER JOHN BELKEN</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>
WRITE-IN/KURT P. BELKEN	2	1	0	1	0	0	4
WRITE-IN/PAULA EMERSON FAY	2	0	0	0	0	0	2
WRITE-IN/MURRAY D. VETSTEIN	2	0	0	0	0	0	2
WRITE-IN/LAWRENCE P. HUNT	1	0	0	0	0	0	1
WRITE-IN/DAVID J. CAVANAUGH	1	0	0	0	0	0	1
WRITE-IN/GLENN F. MONTAPERT	2	0	0	0	0	0	2
WRITE-IN/RICHARD J. YOUNG	1	0	1	0	0	0	2
WRITE-IN/GREGORY S. STEVENS	1	0	0	0	0	0	1
WRITE-IN/MARK A. GERMAIN	1	0	0	0	1	0	2
WRITE-IN/WAYNE M. PITTSLEY, JR.	0	1	0	0	0	0	1

WRITE-IN/KEITH JAMES FITTS	0	1	0	0	0	0	1
WRITE-IN/HOLLY NORVISH	0	1	0	0	0	0	1
WRITE-IN/CHAD T. LOVETT	0	2	0	0	0	0	2
WRITE-IN/STEPHEN G. HILTON	0	1	0	0	0	0	1
WRITE-IN/KATHLEEN ANN FORBES	0	1	0	0	0	0	1
WRITE-IN/HOPE FORBES-MARCHI	0	1	0	0	0	0	1
WRITE-IN/PAUL M. SPENCE	0	1	0	0	0	0	1
WRITE-IN/WILLIAM M. ASMUSSEN	0	0	4	0	0	0	4
WRITE-IN/KIRK M. AKIN	0	0	1	0	0	0	1
WRITE-IN/DANA CARBONE	0	0	1	0	0	0	1
WRITE-IN/DIANE M. FAY	0	0	1	0	0	0	1
WRITE-IN/JAMES H. POLLOCK, III	0	0	1	0	0	0	1
WRITE-IN/MARYANN ELIZABETH LEVESQUE	0	0	0	1	0	0	1
WRITE-IN/JOHN J. HEALY	0	0	0	1	0	0	1
WRITE-IN/HARRY I. PICKERING	0	0	0	1	0	0	1
WRITE-IN/JARROD M. ORTEGA	0	0	0	1	0	0	1
WRITE-IN/DAVID H. COLE	0	0	0	1	0	0	1
WRITE-IN/EVAN PORTER MCLEOD SMITH	0	0	0	2	0	0	2
WRITE-IN/PHILLIP ANDERSON	0	0	0	1	0	0	1
WRITE-IN/BRENDA A. LESPERANCE	0	0	0	1	0	0	1
WRITE-IN/THOMAS E. MURPHY	0	0	0	1	0	0	1
WRITE-IN/RONALD SCHMIDT	0	0	0	1	0	0	1
WRITE-IN/LEILANI DALPE	0	0	0	1	0	0	1
WRITE-IN/DANIEL E. FARLEY	0	0	0	1	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
WRITE-IN/STEPHEN JAMES MCKINNON	0	0	0	1	0	0	1
WRITE-IN/LAUREN REBECCA DOWNEY	0	0	0	1	0	0	1
	<b>PCT 1</b>	<b>PCT 2</b>	<b>PCT 3</b>	<b>PCT 4</b>	<b>PCT 5</b>	<b>PCT 6</b>	<b>TOTAL</b>
WRITE-IN/JUSTIN PETER CLAPP	0	0	0	0	1	0	1
WRITE-IN/JOHN M. JANKOWSKI	0	0	0	0	2	0	2
WRITE-IN/KATHLEEN A. JANKOWSKI	0	0	0	0	2	0	2
WRITE-IN/ELIZABETH GLASPEY	0	0	0	0	1	0	1
WRITE-IN/ARTHUR FORBES BATTISTINI	0	0	0	0	1	0	1
WRITE-IN/PAUL J. PROVENCHER	0	0	0	0	1	0	1
WRITE-IN/WAYNE E. PACKARD	0	0	0	0	1	0	1
WRITE-IN/GREGORY R. LESSARD	0	0	0	0	1	0	1
WRITE-IN/RITA KNIGHT	0	0	0	0	0	1	1
WRITE-IN/DOUGLAS DONALD SEIFERT	0	0	0	0	0	2	2
BLANKS	1175	470	638	492	663	462	3900
TOTAL	1572	654	849	681	897	615	5268

**FINANCE COMMITTEE FOR UNEXPIRED  
TERM TO 2021 - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>SHARLENE FEDOROWICZ</b>	<b>374</b>	<b>161</b>	<b>194</b>	<b>159</b>	<b>216</b>	<b>146</b>	<b>1250</b>
WRITE-INS/ALL OTHERS	1	0	1	0	0	0	2
WRITE-INS/STEPHEN G. HILTON	0	1	0	0	0	0	1
WRITE-IN/MARK A. GERMAIN	0	0	1	0	0	0	1

WRITE-IN/LEILANI DALPE	0	0	1	0	0	0	1
WRITE-IN/WILLIAM M. ASMUSSEN	0	0	1	0	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
BLANKS	149	56	85	66	83	59	498
TOTAL	524	218	283	227	299	205	1756

**PLANNING BOARD FOR 5 YEARS - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>WILLIAM B. GARCEAU</b>	<b>373</b>	<b>166</b>	<b>206</b>	<b>160</b>	<b>218</b>	<b>144</b>	<b>1267</b>
WRITE-INS/ALL OTHERS	1	0	2	0	1	0	4
WRITE-IN/STEFANIE CHIAPPETTA	1	0	0	0	0	0	1
WRITE-IN/WAYNE M. PITTSLEY, JR.	0	1	0	0	0	0	1
WRITE-IN/ERIC PRIESTLY	0	0	1	0	0	0	1
WRITE-IN/PAUL D. RENNIE	0	0	1	0	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
WRITE-IN/CARA MIA DIEGOLI	0	0	0	0	2	0	2
BLANKS	149	51	73	65	78	61	477
TOTAL	524	218	283	227	299	205	1756

**PLANNING BOARD FOR UNEXPIRED TERM TO 2022 - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>TRACIE L. CRAIG-MCGEE</b>	<b>378</b>	<b>160</b>	<b>191</b>	<b>158</b>	<b>217</b>	<b>139</b>	<b>1243</b>
WRITE-INS/ALL OTHERS	1	1	1	0	0	0	3
WRITE-IN/BARBARA CHADWICK	0	1	0	0	0	0	1
WRITE-IN/CARA MIA DIEGOLI	0	2	1	0	1	0	4
WRITE-IN/DANA A. CARBONE	0	0	1	0	0	0	1
WRITE-IN/PAUL D. RENNIE	0	0	1	0	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
WRITE-IN/EDWARD J. MEDEIROS	0	0	0	1	0	0	1
WRITE-IN/JAMES D. OKOLITA	0	0	0	1	0	0	1
WRITE-IN/JUSTIN LEVI PITTSLEY	0	0	0	0	0	1	1
WRITE-IN/DAWN A. CRAIG	0	0	0	0	0	1	1
BLANKS	145	54	88	65	81	64	497
TOTAL	524	218	283	227	299	205	1756

**PLANNING BOARD FOR UNEXPIRED TO 2020 - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>EDWARD J. MEDEIROS</b>	<b>376</b>	<b>150</b>	<b>193</b>	<b>154</b>	<b>213</b>	<b>143</b>	<b>1229</b>
WRITE-INS/ALL OTHERS	1	0	2	0	0	0	3
WRITE-IN/RYAN LAWRENCE VLACO	0	0	1	0	0	0	1
WRITE-IN/PAUL D. RENNIE	0	0	1	0	0	0	1
WRITE-IN/BOAZ MCMAHON	0	0	1	0	0	0	1
WRITE-IN/CARA MIA DIEGOLI	0	0	1	0	0	0	1
WRITE-IN/MICHAEL P. MCKENNA	0	0	0	1	0	0	1
WRITE-IN/CHAD T. LOVETT	0	0	0	1	0	0	1
WRITE-IN/JOHN J. HEALY	0	0	0	1	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
BLANKS	147	68	84	68	86	62	515

TOTAL	524	218	283	227	299	205	1756
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**PARK COMMISSIONERS FOR 3 YEARS -  
(VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>WILLIAM J. FERDINAND</b>	<b>373</b>	<b>167</b>	<b>201</b>	<b>170</b>	<b>223</b>	<b>148</b>	<b>1282</b>
WRITE-INS/ALL OTHERS	1	0	0	0	3	0	4
WRITE-IN/STEFANIE CHIAPPETTA	1	0	0	0	0	0	1
WRITE-IN/ANDREW K. PORTER	1	0	0	0	0	0	1
WRITE-IN/JACQUELINE L. JONES	0	0	1	0	0	0	1
WRITE-IN/SCOTT MACDONALD BERNARD	0	0	0	2	0	0	2
WRITE-IN/GARRETT D. PERRY	0	0	0	0	1	0	1
BLANKS	148	51	81	55	72	57	464
TOTAL	524	218	283	227	299	205	1756

**HOUSING AUTHORITY FOR 5 YEARS - (VOTE  
FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
<b>THOMAS S. WHITE</b>	<b>379</b>	<b>159</b>	<b>197</b>	<b>172</b>	<b>231</b>	<b>155</b>	<b>1293</b>
WRITE-INS/ALL OTHERS	1	0	1	0	0	0	2
WRITE-IN/PAULA EMERSON FAY	1	0	0	0	0	0	1
WRITE-IN/JOHN R. CRUTCHFIELD	1	0	0	0	0	0	1
BLANKS	142	59	85	55	68	50	459
TOTAL	524	218	283	227	299	205	1756

**\*Elected**

The vote was announced at 9:06 p.m. on April 6, 2019 and represented 10.41% of the total registered voters out of 16,827 eligible voters; total votes cast 1,752.

Signed,  
ALLISON J. FERREIRA  
Town Clerk

**SPECIAL TOWN MEETING WARRANT  
APRIL 22, 2019**



Special Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, April 22, 2019, at 7:00 P.M., to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2019, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer \$777.50 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for unpaid bills from prior years, or act anything thereon.

Atlantic Design Engineers

\$777.50

ARTICLE 3. To see if the Town will vote to appropriate \$30,000.00 from the Historic Resources Reserves of the Community Preservation Fund for the purpose of preservation of the Town Hall Grand Ballroom curtain & related operating systems; including up to \$1,500.00 project management and oversight said funds to be expended under the direction of the Town Manager and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 4. To see if the Town will vote to change Account #26-930-573-310– Oliver Mill Park Bridge #2, from the April 24, 2017 Annual Town Meeting Article #22, in the amounts of \$8,000.00 from the Open Space Reserve and \$24,000.00 from the Budgeted Reserve of the Community Preservation Fund TO the Oliver Mill Park Restoration Project with \$8,000.00 from the Open Space Reserve and \$24,000.00 from the Budgeted Reserve; said funds to be expended under the direction of the Park Department and the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 5. To see if the Town will vote to transfer \$15,000.00 from the CPA Budgeted Reserve account to the following CPA Accounts, or act anything thereon:

Open Space Balance Reserve

Account 26.3252.00    \$5,000.00

Community Housing Fund Balance Reserve	Account 26.3253.00	\$5,000.00
Historic Balance Reserve	Account 26.3254.00	\$5,000.00

Sponsored by the Community Preservation Committee

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$5,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of professional planning services to oversee administrative work associated with Massachusetts Preservation Project Fund (MPPF) grant funding of the Oliver Mill Park Restoration Project, Phase II, or act anything thereof.

Sponsored by the Town Manager's office

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$140,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the construction of a new parking lot at the Field of Dreams, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$50,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for repairs to the existing elevator and/or purchase of a new elevator at Town Hall, or act anything thereon.


Sponsored by the Capital Planning Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$64,363.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the purchase of four electric vehicles, or act anything thereon.

Sponsored by the Capital Planning Committee

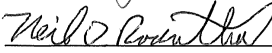
Given, under our hands at Middleborough, this 25<sup>th</sup> day of March, 2019.

  
\_\_\_\_\_  
Leilani Dalpe, Chairman

  
\_\_\_\_\_  
John M. Knowlton, Vice Chairman

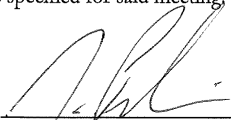
  
\_\_\_\_\_  
Allin Frawley

  
\_\_\_\_\_  
Diane Stewart

  
\_\_\_\_\_  
Neil Rosenthal  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose

specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 4th day of April 2019, that date being more than fourteen days before the time specified for said meeting.



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JOSEPH PERKINS  
Police Chief

## **SPECIAL TOWN MEETING**

**APRIL 22, 2019**

Special Town Meeting was called to order at 7:04 PM by Town Moderator, Robert M. Desrosiers, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator certified that the warrant had been posted, served upon the inhabitants by Police Chief Joseph M. Perkins and returned.

The first order of business was to recognize the Veterans' Council who led the meeting in the Pledge of Allegiance.

The Moderator then introduced Rachel Perry, who performed the Star Spangled Banner, the newly crowned Miss Massachusetts Outstanding Teen. Her Community Service Initiative is: "Healing Song: The Power of Music to Heal the Brain". Rachel is a student at the Burt Wood School of Performing Arts.

The Moderator reminded those in attendance to please turn off cell phones and other devices that might be a distraction to the meeting and when choosing to speak to an issue to approach a microphone so everyone may hear their comments. He also noted when addressing the Meeting, please do so when recognized by the Moderator stating your name and street when starting to speak. He asked everyone to stick to the issue at hand with comments and keep them constructive and civil. Healthy debate and questions are always welcome. No personal or ad hominem attacks will be tolerated.

The Moderator instructed those who wished to amend an article to state how they wish amend the article and he would work with them to craft a properly worded amendment motion. Time would be allowed to get all amendments written down for the record of the Town Meeting that is kept by the Town Clerk.

The Moderator introduced the following Tellers for the Meeting who are members of the High School Student Council who have volunteered to assist:

Mandy Bukunt

Chris Cogan

Heidi Cretien

Carrisa Chane

Anna DiBona

Shannon Hurley

Talia Parkinson

Matt Gwozdz

Owen McCarthy

Chase Holyoke

Dan Botelho

Bella Ruggeiro

Greta Jacobson

Jade Almadovar

Ryan Perry

The Moderator informed voters that when voting they will be asked to stand to be counted first for, then against a motion and reminded to stay standing until the counting has been completed while the Moderator is collecting the counts.

He also noted during the past couple of meetings the Tellers have had difficulty discerning who was voting yea or nay in the walkway at the entrance and requested with the exception of Chief Perkins, if anyone wished to remain in that area please take a seat for the duration of the Meeting and only stand to vote. The non-voters

attending the Meeting were asked to be seated in the front four rows, closest to the stage.

Voted unanimously to allow as necessary the following non-residents who are officials of the Town and individuals who have knowledge regarding the warrant articles to address Town Meeting: Town Manager Robert G. Nunes, Town Clerk Allison Ferreira, Town Accountant Steven Dooney, DPW Director Christopher Peck, Water Superintendent Michael Bumpus, Economic and Community Development Director Janis Akerstrom, Fire Chief Lance Benjamino, Health Officer Robert Buker, Animal Control Officer Kelly Jarabek, Town Counsel Daniel Murray, Capital Planning Committee Chairman Stephen Morris, School Business Manager Sarah Hickey, MCCAM Director Karen Foye, Assessor Ross Lawrence, Veterans Agent Jason Cox, and Timothy McNamara

The following action was taken:

**ARTICLE 1:** The following was voted unanimously:

Voted unanimously to transfer from Free Cash the total sum of \$341,368.00 to supplement the following budgets and account numbers for fiscal year 2019:

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
Accountant	135	511101.0.0	Reg. Pay Clerical F.T.	\$3,154.00
Administrative Office	193	543000.0.0	Bldg., & Equip Repairs & Maintenance	\$39,116.00
Building	241	524500.0.0	Vehicle Maintenance	\$3,500.00
Building	241	511101.0.0	Reg. Pay Clerical F.T.	\$3,786.00
Conservation	171	511101.0.0	Reg. Pay Clerical F.T.	\$7,851.00
Fire	220	524500.0.0	Vehicle Maintenance	\$15,000.00
Highway	422	511148.0.0	Reg. Pay Labor FT	\$6,812.00
Highway	422	511101.0.0	Reg. Pay Clerical F.T.	\$2,734.00
Highway	422	511147.0.0	Reg. Pay Supervisors	\$1,844.00
Highway	422	513100.0.0	Overtime Pay	\$500.00

Highway	422	514600.0.0	Standby	\$400.00
Highway	422	015293.0.0	Snow Removal	\$154,415.00
Highway	422	015302.0.0	Snow & Ice Diesel	\$5,266.00
Park	650	524100.0.0	Bldg. & Ground Mtce.	\$2,000.00
Planning	175	511101.0.0	Reg. Pay Clerical F.T.	\$3,786.00
Police	210	5197000.0	Sick Leave Buyback	\$39,971.00
Police	210	521100.0.0	Building Lighting	\$30,733.00
School	311	530450.1435.8990	Legal Settlement	\$7,500.00
Unclassified	950	574000.0	Property & Liability Ins.	\$13,000.00

Further voted unanimously to transfer \$90,000.00 from Mini Bus Salary, account number 01.899.511165.0.0 and \$50,000.00 from Mini Bus expense, account number 01.899.556900.0.0 to Tuition-Collaborative, account number 01.313.563150.9460.29990.

Further voted unanimously to transfer from Water Department Retained Earnings Enterprise Account to Water Department 01.450

511101.0.0	Reg. Pay Clerical F.T.	\$2,108.00
511104.0.0	Reg. Pay Clerical PT	\$518.00
511148.0.0	Reg. Pay Labor	\$10,058.00
511154.0.0	Reg. Pay Foreman	\$2,327.00
513100.0.0	Overtime Pay	\$3,331.00
514500.0.0	Standby	\$600.00

Further voted unanimously to transfer from Wastewater Department Retained Earnings Enterprise Account to Wastewater 01.440

511148.0.0	Reg. Pay Labor Full Time	\$4,426.00
513100.0.0	Overtime Pay	\$946.00
514500.0.0	Standby	\$342.00
557100.0.0	Chemicals	\$106,000.00

Further voted unanimously transfer from Sanitation Department Retained Earnings Enterprise Account to Sanitation 01.433

511101 .0.0	Reg. Pay Clerical Full Time	\$2,734.00
511147.0.0	Reg. Pay Supervisors	\$616.00
513100.0.0	Reg. Pay Labor	\$2,763.00
513100.0.0	Overtime Pay	\$400.00
541200.0.0	Diesel	\$10,000.00
548200.0.0	Tires	\$2,000.00
524500.0.0	Vehicle Maintenance	\$12,000.00

**(NOTE: Article 1 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 1)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 1:***

*A motion was made and seconded to waive the reading of Article 1; motion passed unanimously.*

**ARTICLE 2:** Voted unanimously to transfer \$777.50 from Free Cash to pay an unpaid bill from a prior year.

**ARTICLE 3:** Voted unanimously to appropriate \$30,000.00 from the Historic Resources Reserves of the Community Preservation Fund for the purpose of preservation of the Town Hall Grand Ballroom curtain & related operating systems; including up to \$1,500.00 project management and oversight said funds to be expended under the direction of the Town Manager and the Community Preservation Committee.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 4:** Voted unanimously to change Account #26-930-573-310– Oliver Mill Park Bridge #2, from the April 24, 2017 Annual Town Meeting Article #22, in the amounts of \$8,000.00 from the Open Space Reserve and \$24,000.00 from the Budgeted Reserve of the Community Preservation Fund TO the Oliver Mill Park Restoration Project with \$8,000.00 from the Open Space Reserve and \$24,000.00 from the Budgeted Reserve; said funds to be expended under the direction of the Park Department and the Community Preservation Committee.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 5:** Voted unanimously to transfer \$15,000.00 from the CPA Budgeted Reserve account to the following CPA Accounts:

Open Space Balance Reserve	Account	26.3252.00
\$5,000.00		
Community Housing Fund Balance Reserve	Account	26.3253.00
\$5,000.00		

Historic Balance Reserve

Account

26.3254.00

\$5,000.00

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 6:** Voted unanimously to transfer \$5,000.00 from Free Cash to pay for professional planning services to oversee administrative work associated with Massachusetts Preservation Project Fund (MPPF) grant funding of the Oliver Mill Park Restoration Project, Phase II.

**ARTICLE 7:** Voted unanimously to transfer \$140,000.00 from Free Cash to pay for the construction of a new parking lot at the Field of Dreams.

*Capital Planning Recommended Favorable Action*

**ARTICLE 8:** Voted unanimously to transfer \$50,000.00 from Free Cash to pay for repairs to the existing elevator and/or purchase of a new elevator at Town Hall.

*Capital Planning Recommended Favorable Action*

**ARTICLE 9:** Voted unanimously to transfer \$64,363.00 from Free Cash to purchase four electric vehicles.

Voted unanimously to adjourn the meeting at 7:20 PM not to return.

A true copy, attest:  
ALLISON J. FERREIRA  
Town Clerk

# ANNUAL TOWN MEETING WARRANT



## Annual Town Meeting Warrant

Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

### Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, April 22nd, 2019, at 7:15 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2019, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$745,000.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2020, or act anything thereon.

ARTICLE 4. To see if the Town will vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2020, as follows:

	Name of Revolving Funds	Maximum Total Amount
		which may be Expended
		from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

, or act anything thereon.

ARTICLE 5. To see if the Town of Middleborough will accept MA General Laws Chapter 44, Section 53F3/4, which if accepted, allows the Town to establish a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight including salaries, operating expenses, equipment and/or facilities as it relates to PEG Access programming and also legal fees as it relates to renewal or transfer of the cable franchise agreement, establish a new special revenue fund known as the PEG Access and Cable Related Fund and to transfer the balance in the current PEG Access funds account 29.3309.00 into this new PEG Access and Cable Related Fund. The Permanent Cable Committee shall act as the agent of the Issuing Authority and shall make any/all financial disbursements and other final actions with the funds in this new PEG Access and Cable Related Fund account. The fund to begin operation for fiscal year 2020 which begins on July 1, 2019, or act anything thereon.

ARTICLE 6. To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund the following sums to fund the Fiscal Year 2020 budget of the Middleborough Permanent Cable Committee, said sums to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon.

	PERSONAL SERVICES	
511008	STIPEND	\$ 2,500.00
511101	REG PAY SKILLED SERVICES	\$ 52,384.62
511104	REG PAY CLERICAL PT	\$ -
511115	REG PAY DEPARTMENT HEAD	\$ 83,097.70
514600	LONGEVITY	\$ 175.00
517400	HEALTH & LIFE INSURANCE	\$ 14,000.00
519501	PROFESSIONAL DEVELOPMENT	\$ 5,000.00
519800	SYSTEM OPERATOR STIPEND	\$ 15,000.00
	TOTAL PERSONAL SERVICES	\$ 169,657.32
	PURCHASES OF SERVICES	
524100	BLDG & GROUND MTCE	\$ -
526900	OTHER EQUIPMENT MTCE	\$ 25,000.00
527400	BLDG LEASE	\$ 12,000.00
530450	CONTRACT SERVICES	\$ 50,000.00
534100	TELEPHONE/INTERNET	\$ 8,000.00
534300	POSTAGE	\$ 250.00
	TOTAL: PURCHASES OF SERVICES	\$ 95,250.00
	CONSUM SUPPLIES	
542100	OFFICE & STATIONERY	\$ 5,000.00
542102	SUPPLIES/MATERIALS	\$ 5,000.00
542400	PRINTING	\$ 3,000.00
571000	IN STATE TRAVEL	\$ 1,000.00
573100	DUES	\$ 1,000.00
573300	LICENSES	\$ 5,000.00

	TOTAL: CONSUM SUPPLIES	\$ 20,000.00
	CAPITAL OUTLAY	
582400	CAPITAL PROJECTS	\$ 151,115.00
585200	NEW EQUIPMENT	\$ 50,000.00
	TOTAL: CAPITAL OUTLAY	\$ 201,115.00
	TOTAL: CABLE PUBLIC ACCESS	
	TOTAL: PEG ACCESS & CABLE RELATED	\$ 486,022.32

,or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$12,750.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the Department of Public Works for all relevant and necessary expenses associated with the Emergency Action Plan for the Stony Brook Dam and the Nemasket Park Dam as required by the Massachusetts Department of Conservation and Recreation (DCR), or act anything thereon.

Sponsored by the Department of Public Works

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$80,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to purchase personal protective equipment for the Fire Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$225,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for sidewalk reconstruction on Center Street, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$65,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the purchase of a 10 foot power angle truck mounted belly scraper and a pavement roller with trailer for the Highway Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$127,816.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for network and hardware upgrades for the Information Technology Department and other Town Departments, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$100,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the construction of two basketball courts and a tennis court at Peirce Playground, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$90,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Oliver Mill Park Restoration Project, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$199,800.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for resurfacing of the parking lot at the Elementary School Complex, to purchase a special education wheelchair van and a communication system upgrade for special education transportation, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer \$773,404.000 from Water Department Retained Earnings, or by borrowing for the water line replacement project at John Glass Square, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 16. To see if the Town will vote to raise and appropriate and/or transfer \$88,500.00 from taxation, free cash, another specific available fund, Water Department Retained Earnings the Stabilization Fund, an existing appropriation or account or other available source, to purchase software for the SCADA computer system, personal computers/workstations and a K3500 4x4 regular cab with continental 8' plow for the Water Department, or act anything thereon

Sponsored by the Capital Planning Committee

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer \$60,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the tile replacement project at the Council on Aging Center, or act anything thereon

Sponsored by the Council on Aging Board of Directors

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer the sum of \$13,070.38 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to be expended under the direction of the Conservation Commission to pay expenses associated with acquisition by the Town of property on and off Wood Street in Middleborough owned by Elliot R. Schneider and shown on Assessors Map 52 as Lot 3315, including without limitation a Stewardship Endowment for the Wildlands Trust to hold the Conservation Restriction and for an Environmental Site Assessment, or act anything thereon.

Sponsored by the Conservation Commission

ARTICLE 19. To see if the Town will vote to raise and appropriate \$5,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to the Middleborough-Lakeville Herring Fishery Commission for invasive weed removal in the Nemasket River to aid the passage of River Herring, or act anything thereon.

Sponsored by the Middleborough-Lakeville Herring Fishery Commission

ARTICLE 20. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2020, with each item to be considered a separate appropriation:

Appropriations:

From FY 2020 estimated revenues for Committee Administrative expenses \$14,000.00

Reserves:

From FY 2020 estimated revenues for Historic Resources Reserve \$28,000.00

From FY 2020 estimated revenues for Community Housing Reserve \$28,000.00

From FY 2020 estimated revenues for Open Space Reserve \$28,000.00

From FY 2020 estimated revenues for Budgeted Reserve \$182,000.00

Or take any action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 21. To see if the Town will vote to appropriate \$40,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority's Nemasket Apartments Roof Project (120 and 140 Sproat Street) for the purpose of improving housing conditions for ten elderly housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 22. To see if the Town will vote to appropriate \$45,000.00 from the Open Space Resources Reserve and \$25,000.00 from the Budgeted Reserve of the Community Preservation Funds for the purpose of Phase II Oliver Mill Park restoration project; including up to \$9,000.00 for project management and oversight said funds to be expended under the direction of the Park Department and the Community Preservation Committee; and to authorize the Board of Selectmen to grant or impose a preservation restriction with respect to Oliver Mill Park including without limitation Lots 3686,3674 and 4443 on Assessors Map 41J or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 23. To see if the Town will vote to accept M.G.L. Ch.41 s 100B, Indemnification of Retired Police Officers and Fire Fighters." Said General law would cover all police officers and fire fighters retired due to an on the job disability for all reasonable hospital, medical and surgical, chiropractic, nursing, pharmaceutical , prosthetic and related expenses and reasonable charges for podiatry incurred by such police officer or firefighter after his/her retirement.

Citizen Petition

ARTICLE 24. To see if the Town will vote to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in

connection with the Frederick Weston Memorial property, for the Stipend for the Weston Forest Committee secretary, to appropriate from said funds \$400.00 for such purposes, or act anything thereon.

Sponsored by the Weston Forest Committee

Article 25. To see if the town will vote to authorize the Board of Selectmen to accept a gift from Susan Byrne, Kathleen Pratt and Bonnie Gallant to the Town of an easement over a triangular shaped parcel of land on the westerly side of Sachem Street in Middleborough containing 3,810 square feet and being the southerly end of Lot 1465 on Middleborough Assessors Map 059, said easement to be used in connection with a Middleborough Department of Public Works facility to be constructed on Lot 2265 on Middleborough Assessors Map 059, or act anything thereon.

Sponsored by the DPW Building Committee

Article 26. To see if the Town will vote to authorize the Board of Selectmen to grant an easement for nominal consideration to Susan Byrne, Kathleen Pratt and Bonnie Gallant over a triangular shaped parcel of land off the westerly side of Sachem Street in Middleborough containing 11,170 square feet and being at the southerly end of Lot 2265 on Middleborough Assessors Map 059, said easement to be used for passage on foot and by vehicle for access/egress to land shown as Lot 4056 on Middleborough Assessors Map 059, and to transfer control of said parcel to the Board of Selectmen for the purpose of granting said easement, or act anything thereon.

Sponsored by the DPW Building Committee

ARTICLE 27. To see if the Town will vote to rename the Oliver Estate Advisory Committee the Oliver Estate Managing Committee, or act anything thereon.

Sponsored by the Oliver Estate Advisory Committee

ARTICLE 28. To see if the Town will vote to transfer the care, custody, management and control of the Oliver Estate from the Board of Selectmen to the Oliver Estate Managing Committee, such Committee to advise the Town Manager periodically of the activities and events at the Oliver Estate, or act anything thereon.

Sponsored by the Oliver Estate Advisory Committee

ARTICLE 29. To see if the Town will vote to amend Section 5 of the Revolving Funds By-law adopted under Article 4 of the warrant for the 2018 Annual Town Meeting by deleting "Board of Selectmen" from Column B of the by-law Table applicable to the Oliver Estate Advisory Committee revolving fund and replacing it with "Oliver Estate Managing Committee" to be the expending authority for the revolving fund, or act anything thereon.

Sponsored by the Oliver Estate Advisory Committee

ARTICLE 30. To see if the town will vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to certain Lakeville customers, to add a new water service customer located at 16 Bridge Street, or act anything thereon.

ARTICLE 31. To see if the Town will vote to amend the Zoning by-Law and Zoning Map (Section 2.4) by changing the zoning district of Lots 3561, 3565, 3569, 3647, 3655, 3656, 3676 and 3684 shown on Town of Middleborough Board of Assessors Map 58J from Residence B District (RB) to General Use District (GU), or act anything thereon.

Sponsored by the Planning Board

ARTICLE 32. To see if the Town will vote to amend the Marijuana Licensing Bylaw, Article IV concerning “eligibility” to replace the current wording:

“Only applicants seeking to convert a medical marijuana treatment center engaged in the sale of marijuana or marijuana products, and licensed or registered not later than July 1, 2017, shall be eligible to apply for a license under this Bylaw to operate as a Marijuana Retailer” (emphasis added)

with the following:

“Only applicants seeking to convert a medical marijuana treatment center engaged in the sale of marijuana or marijuana products, and licensed or registered not later than October 1, 2017, shall be eligible to apply for a license under this Bylaw to operate as a Marijuana Retailer” (emphasis added)

Citizen Petition

ARTICLE 33. To see if the Town will vote to extend M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country, or act anything thereon.

Sponsored by the Board of Assessors


ARTICLE 34. To see if the Town will vote accept M.G.L. c.60A, §1 allowing motor vehicle tax exemption for former prisoners of war and their surviving spouse, or act on anything thereon.


Sponsored by the Veteran’s Service Officer

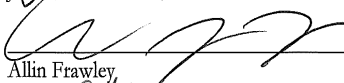
ARTICLE 35. To see if the Town will accept Chapter 114 of the Acts of 2016, §8, paragraph (d), allowing reservists to receive the difference between their military base pay and Town salary, or act on anything thereon.


Sponsored by the Veteran’s Service Officer

Given, under our hands at Middleborough, this 1<sup>st</sup> day of April 2019

  
\_\_\_\_\_  
Leilani Dalpe, Chairman

  
\_\_\_\_\_  
John M. Knowlton, Vice Chairman

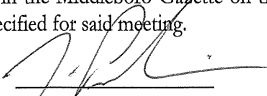
  
\_\_\_\_\_  
Allin Frawley

  
\_\_\_\_\_  
Diane Stewart

  
\_\_\_\_\_  
Neil Rosenthal

## BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 11th day of April 2019, that date being more than seven days before the time specified for said meeting.

  
\_\_\_\_\_  
Joseph Perkins  
Police Chief

## ANNUAL TOWN MEETING MINUTES

### APRIL 22, 2019

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:20 PM. The Annual Town Meeting was officially called to order at 7:21 PM by the Moderator with a quorum still being present, in the Middleborough High School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator discussed the procedure for Article 2, the Budget as follows: The procedure for handling the Budget Article will be for the Finance Committee to read through each department and the proposed total budget for each department to see if there is a question, comment, or proposed amendment. The Moderator will note any departments flagged by members. The meeting will address only those individual department budgets that were flagged and take any action required, and then vote the entire budget.

**ARTICLE 1:** Voted unanimously to accept the following report of the School Building Committee presented by Brian E. Lynch, Superintendent of Schools:

*Mr. Moderator;*

*I am Brian Lynch, 22 Sadies Path, your Superintendent of Schools and also a member of the MHS Building Committee and I am here to provide an updated status report on the High School Project as the Building Committee Chairman is otherwise occupied.*

*I am pleased to report that we are at the point where we have hired Fontaine Brothers Construction as the G.C, or General Contractor, for the project and the work on the project has begun in earnest.*

*It is important to note that Fontaine Bros. of Springfield and Worcester MA was signed on at approximately \$4Million dollars under budget.*

*Excavation of the site began in February thanks to a mild winter and it is ongoing. A 700-foot access road from Wood St. is nearing completion and will serve as the access for all construction vehicles as of late April. This road will also serve as the access road for school buses and teachers when the new MHS opens thus reducing E. Grove St./Rte. 28 traffic considerably.*

*Form and Foundation work will begin this week on the Academic Wing or, as the G.C. has come to know it, Building "C"*

*All school fields behind the building will be turned over to the G.C, as of May 1<sup>st</sup> so that the reconstruction and development of that area, including the new turf field will be developed for potential utilization as early as next Fall.*

*In the meantime, we are most grateful for the cooperation of the Town of Middleborough and the Middleborough Park Dept. for the use of the fields at both the Pierce Playground and the Field of Dreams facility. We also appreciate the cooperation of Camp Avoda for the use of their tennis facility as well as the Carver*

*Public Schools for the use of their outdoor track so that our track teams can practice.*

*Respectfully submitted,*

*Brian E. Lynch*

*Three preservation awards were presented to Shoe Shop Place, Ebenezer Soule House, and Otis Briggs House by Arthur Battistini, Chairman of the Historical Commission. These awards were presented in honor of the hard work put forth to maintain, restore, and preserve the Town of Middleborough's history.*

**ARTICLE 2:** Voted unanimously that:

- \$2,104,965.00 be transferred from the sales of water to the FY2020 General Fund Budget.
- \$1,888,036.00 be transferred from the sales of wastewater to the FY2020 General Fund Budget.
- \$645,922.00 be transferred from the revenues of the Sanitation Enterprise Fund to the FY2020 General Fund Budget.
- \$2,564,001.00 be transferred from the sales of Gas and Electricity to the FY2020 General Fund Budget.

Further voted unanimously:

- \$350,000.00 be transferred from the Council on Aging Trust Fund to Department 541, Council on Aging Budget.

Further voted unanimously:

- \$148,618.00 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget.

**Voted unanimously the Town raise and appropriate by taxation or available funds to the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal year 2020, beginning July 1, 2019 as presented by the Finance Committee Budget Book as follows:**

**General Fund as presented in the FY2020 Budget Book**

### FINANCE COMMITTEE – 111

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>Recommended</b>
01.111.511104.0 .0	REG PAY CLERICAL P T	4,260.00
01.111.534300.0 .0	POSTAGE	0.00
01.111.542100.0 .0	OFFICE & STATIONERY	50.00
01.111.542400.0 .0	PRINTING	215.00
01.111.542900.0 .0	SUNDRY EXPENSES	0.00
01.111.571000.0 .0	IN STATE TRAVEL	100.00
01.111.573100.0 .0	DUES	265.00
01.111.585200.0 .0	RECORDER & CASSETTES	\$ -
	<b>Finance Committee</b>	<b>\$ 4,890.00</b>

### SELECTMEN - 122

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.122.511101.0 .0	REG PAY CLERICAL F T	70,304.00
01.122.534300.0 .0	POSTAGE	500.00
01.122.542100.0 .0	OFFICE & STATIONERY	1,000.00
01.122.542400.0 .0	PRINTING	200.00
01.122.573100.0 .0	DUES	3,100.00
01.122.573200.0 .0	SUBSCRIPTIONS	1,000.00
	<b>Selectmen</b>	<b>\$ 76,104.00</b>

### TOWN MANAGER – 123

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.123.511102.0 .0	REG PAY TOWN MANAGER	149,063.62
01.123.511103.0 .0	REG PAY ASST TWN MANAGER	72,766.38
01.123.512700.0 .0	TEMPORARY PERSONNEL	14,000.00
01.123.524600.0 .0	MACHINE MTCE.	0.00
01.123.532200.0 .0	TRAINING	350.00

01.123.534300.0 .0	POSTAGE	300.00
01.123.542100.0 .0	OFFICE & STATIONERY	400.00
01.123.542400.0 .0	PRINTING	3,000.00
01.123.548900.0 .0	SUNDRY VEHICLES	150.00
01.123.571000.0 .0	IN STATE TRAVEL	500.00
01.123.573100.0 .0	DUES	4,200.00
01.123.575300.0 .0	BOND	130.00
01.123.642400.0 .0	PRINTING CARRYOVER	0.00
	<b>Town Manager</b>	<b>\$ 244,860.00</b>

#### ACCOUNTING – 135

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.135.511101.0 .0	REG PAY CLERICAL F.T.	59,488.00
01.135.511111.0 .0	REG PAY TOWN ACCOUNTANT	96,569.00
01.135.534300.0 .0	POSTAGE	0.00
01.135.542100.0 .0	OFFICE & STATIONERY	750.00
01.135.571000.0 .0	IN STATE TRAVEL	750.00
01.135.573100.0 .0	DUES	500.00
01.135.611121.0 .0	C/O TEMP LABOR	0.00
	<b>Accounting</b>	<b>\$ 158,057.00</b>

#### ASSESSORS – 141

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.141.511101.0 .0	REG PAY CLERICAL F T	123,937.00
01.141.511104.0 .0	REG PAY CLERICAL P T	0.00
01.141.511114.0 .0	ASSESSOR/APPRaiser	82,771.00
01.141.511115.0 .0	ASST APPRAISER	0.00
01.141.514600.0 .0	LONGEVITY	225.00
01.141.519400.0 .0	SCHOOLS	725.00
01.141.524200.0 .0	MAP MTCE.	0.00
01.141.524500.0 .0	VEHICLE MTC.	500.00
01.141.529400.0 .0	BINDING	400.00

01.141.530800.0 .0	REGISTRY FEES/PROBATE SER	550.00
01.141.531500.0 .0	CONTRACTED SERVICES	1,925.00
01.141.534300.0 .0	POSTAGE	500.00
01.141.542100.0 .0	OFFICE & STATIONERY	1,000.00
01.141.542400.0 .0	PRINTING	280.00
01.141.542900.0 .0	SUNDRY OFFICE	50.00
01.141.571000.0 .0	IN STATE TRAVEL	2,000.00
01.141.573100.0 .0	DUES	425.00
01.141.573200.0 .0	SUBSCRIPTIONS	463.00
	<b>Assessors</b>	<b>\$ 215,751.00</b>

### TREASURER & COLLECTOR – 145

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.145.015116.0 .0	REG PAY TREAS & COLL	121,440.47
01.145.511101.0 .0	REG PAY CLERICAL F T	266,415.16
01.145.511117.0 .0	PEG PAY ASST TREAS & COLL	64,373.92
01.145.514600.0 .0	LONGEVITY	475.00
01.145.524600.0 .0	MACHINE MTCE	1,800.00
01.145.527200.0 .0	EQUIPMENT/SOFTWARE LEASE	2,100.00
01.145.530400.0 .0	OVERTIME PAY	3,000.00
01.145.530800.0 .0	LIENS & TAX TITLE	2,200.00
01.145.531000.0 .0	TAX TITLE	22,650.00
01.145.531100.0 .0	TAX FORECLOSURES	0.00
01.145.534200.0 .0	BANK SERVICE CHARGES	9,900.00
01.145.534300.0 .0	POSTAGE	25,000.00
01.145.542100.0 .0	OFFICE & STATIONERY	3,400.00
01.145.542400.0 .0	PRINTING	15,000.00
01.145.571000.0 .0	IN STATE TRAVEL	1,200.00
01.145.573100.0 .0	DUES	400.00
01.145.575300.0 .0	BONDS	2,100.00
	<b>Treasurer &amp; Collector</b>	<b>\$ 541,454.00</b>

**LAW DEPARTMENT – 151**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.151.511115.0 .0	LAW DEPT SALARIES	63,672.00
01.151.511118.0 .0	LAW DEPT DRAWING ACCOUNT	0.00
01.151.530300.0 .0	LEGAL COSTS	4,500.00
01.151.530400.0 .0	CONSULTANT SPEC COUNSEL	79,000.00
01.151.611118.0 .0	LAW DRAWING ACCOUNT C/O	0.00
	<b>Law Department</b>	<b>\$ 147,172.00</b>

**INFORMATION TECHNOLOGY – 155**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.155.511115.0 .0	REG. PAY ADMINISTRATOR	64,050.00
01.155.511143.0 .0	REG PAY DIRECTOR	91,783.00
01.155.511201.0 .0	ADMINISTRATIVE TECHN. ASSIST	0.00
01.155.514600.0 .0	LONGEVITY	700.00
01.155.524600.0 .0	EQUIPMENT MTCE.	41,936.00
01.155.524601.0 .0	SOFTWARE MTCE.	201,656.00
01.155.530400.0 .0	DATA PROCESSING CONSULT	25,000.00
01.155.531401.0 .0	INTERNET/SHIPPING SUPPORT	100.00
01.155.531402.0 .0	ASSOCIATIONS	175.00
01.155.532200.0 .0	TRAINING PROGRAM	2,500.00
01.155.542500.0 .0	COMPUTER SUPPLIES	9,000.00
01.155.542700.0 .0	PRINTING	6,400.00
01.155.571000.0 .0	IN STATE TRAVEL	400.00
01.155.573200.0 .0	SUBSCRIPTIONS	1.00
01.155.585200.0 .0	NEW EQUIPMENT	1.00
01.155.585900.0 .0	NEW SOFTWARE PROGRAMS	1.00
	<b>Information Technology</b>	<b>\$ 443,703.00</b>

**TOWN CLERK - 161**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.161.511008.0 .0	STIPEND	2,500.00
01.161.511101.0 .0	REG PAY CLERICAL F T	50,181.46
01.161.511104.0 .0	REG PAY CLERICAL P T	0.00
01.161.511111.0 .0	REG PAY CLERK	103,301.54
01.161.511112.0 .0	REG PAY ASST CLERK	74,627.49
01.161.514600.0 .0	LONGEVITY	600.00
01.161.519400.0 .0	SCHOOLS/TRAINING	2,000.00
01.161.524600.0 .0	MACHINE MTCE	650.00
01.161.529400.0 .0	RECORD BINDING	950.00
01.161.534300.0 .0	POSTAGE	850.00
01.161.542100.0 .0	OFFICE & STATIONERY	800.00
01.161.542400.0 .0	PRINTING	1,500.00
01.161.571000.0 .0	IN STATE TRAVEL	500.00
01.161.573100.0 .0	DUES	435.00
01.161.575300.0 .0	BOND	175.00
	<b>Town Clerk</b>	<b>\$ 239,070.00</b>

**ELECTIONS & REGISTRATION – 162**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.162.511104.0 .0	CLERK	600.00
01.162.511106.0 .0	CHAIRMAN & REGISTRARS	1,197.00
01.162.511108.0 .0	ELECTION OFFICERS	30,000.00
01.162.511109.0 .0	ELECTION POLICE OFFICERS	8,500.00
01.162.511163.0 .0	CUSTODIAL SERVICES	2,500.00
01.162.530400.0 .0	COMPUTER SERVICE	4,000.00
01.162.534300.0 .0	POSTAGE	5,000.00
01.162.534400.0 .0	ELECTION TABULATION/SUPPORT	7,000.00
01.162.542400.0 .0	PRINTING	12,000.00
01.162.542900.0 .0	SUNDRY EXPENSE	2,500.00
	<b>Elections &amp; Registration</b>	<b>\$ 73,297.00</b>

### CONSERVATION DEPARTMENT – 171

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.171.511104.0 .0	REG PAY CLERICAL P.T.	53,536.77
01.171.511105.0 .0	REG. PAY RECORDING SECRETARY	3,720.00
01.171.511155.0 .0	ADM AGENT REGULAR PAY	103,301.54
01.171.514600.0 .0	LONGEVITY	300.00
01.171.519400.0 .0	SCHOOLS	2,400.00
01.171.524600.0 .0	OFFICE EQUIPMENT MTC	0.00
01.171.534300.0 .0	POSTAGE	600.00
01.171.542100.0 .0	OFFICE & STATIONERY	300.00
01.171.542300.0 .0	MAPS,CAMERAS ETC.	1.00
01.171.542400.0 .0	PRINTING	500.00
01.171.542900.0 .0	SUNDRY EXPENSES	0.00
01.171.571000.0 .0	IN STATE TRAVEL	500.00
01.171.573100.0 .0	DUES	800.00
01.171.573200.0 .0	SUBSCRIPTIONS & PUBLICATI	200.00
01.171.581000.0 .0	CARE OF CONSERVATION LAND	500.00
01.171.587200.0 .0	REPLACE EQUIPMENT OFFICE	0.00
	<b>Conservation Department</b>	<b>\$ 166,659.00</b>

### PLANNING DEPARTMENT – 175

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.175.511101.0 .0	REG PAY CLERICAL F T	59,486.00
01.175.511103.0 .0	REG. PAY CONSTRUCTION ADMIN.	79,173.00
01.175.511104.0 .0	REG PAY CLERICAL PT	0.00
01.175.511105.0 .0	REG. PAY RECORDING SECRETARY	4,841.00
01.175.511119.0 .0	TOWN PLANNER	89,418.00

01.175.514600.0 .0	LONGEVITY	275.00
01.175.524600.0 .0	OFFICE EQUIPMENT MTC	1,650.00
01.175.534300.0 .0	POSTAGE	300.00
01.175.542100.0 .0	OFFICE STATIONERY	300.00
01.175.542200.0 .0	PHOTOCOPY SUPPLIES	600.00
01.175.571000.0 .0	INSTATE TRAVEL	700.00
01.175.573100.0 .0	DUES	600.00
	<b>Planning Department</b>	<b>\$ 237,343.00</b>

#### **ZONING BOARD – 176**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.176.511104.0 .0	REG PAY CLERICAL P T	34,576.00
01.176.524600.0 .0	OFFICE EQUIPMENT MTCE.	0.00
01.176.534300.0 .0	POSTAGE	400.00
01.176.542100.0 .0	OFFICE & STATIONERY	200.00
	<b>Zoning Board</b>	<b>\$ 35,176.00</b>

#### **OFFICE OF ECONOMIC & COMMUNITY DEVELOPMENT – 185**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.185.511101.0 .0	REG PAY CLERICAL	9,155.12
01.185.511143.0 .0	REG PAY DIRECTOR	89,979.22
01.185.530400.0 .0	CONSULTANT SERVICES	20,000.00
01.185.534300.0 .0	POSTAGE	300.00
01.185.542100.0 .0	OFFICE & STATIONERY	550.00
01.185.571000.0 .0	IN STATE TRAVEL	200.00
01.185.573100.0 .0	DUES	400.00
	<b>OECD</b>	<b>\$ 120,584.00</b>

### ADMINISTRATIVE OFFICE BLDGS – 193

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.193.511120.0 .0	REG. PAY CUSTODIAL F.T.	29,062.00
	FACILITIES MANAGER	81,547.00
01.193.519100.0 .0	UNIFORMS	100.00
01.193.521300.0 .0	BLDG. ELECTRICITY	53,000.00
01.193.521500.0 .0	BLDG. HEAT & GAS	26,000.00
01.193.523100.0 .0	WATER & SEWER	5,100.00
01.193.524100.0 .0	BLDG. & GROUNDS MTCE.	6,000.00
01.193.529100.0 .0	CUSTODIAL & SERVICE CONT.	4,000.00
01.193.543000.0 .0	BLDG. REPAIRS & MTCE.	37,000.00
01.193.545000.0 .0	CUSTODIAL & HOUSEKEEPING	3,000.00
01.193.624100.0 .0	BLDG/GROUNDS MAINT C/O	0.00
	<b>Administration Office Buildings</b>	<b>\$ 244,809.00</b>

### POLICE DEPARTMENT – 210

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.210.511009.0 .0	E-911 COORDINATOR	15,342.00
01.210.511101.0 .0	REG PAY CLERICAL F T	105,976.00
01.210.511103.0 .0	ADM. ASSISTANT	68,432.00
01.210.511120.0 .0	CUSTODIAL F T	58,708.00
01.210.511121.0 .0	REG TEMP SPEC MATRONS	6,750.00
01.210.511122.0 .0	REG PAY CHIEF	149,066.00
01.210.511123.0 .0	REG PAY LIEUTENANT	310,950.00
01.210.511124.0 .0	REG PAY SERGEANTS	644,253.00
01.210.511125.0 .0	REG PAY DETECTIVES	261,521.00
01.210.511126.0 .0	REG PAY OFFICERS	1,631,738.00
01.210.511127.0 .0	REG PAY DISPATCHERS	97,662.00
01.210.512101.0 .0	TEMPORARY LABOR	21,800.00

01.210.513100.0 .0	OVERTIME PAY	307,113.00
01.210.513500.0 .0	COURT TIME	86,036.00
01.210.514100.0 .0	NIGHT SHIFT DIFFERENTIAL	192,196.00
01.210.514600.0 .0	LONGEVITY	450.00
01.210.515500.0 .0	HOLIDAY	134,020.00
01.210.519200.0 .0	BADGES, BUTTONS ETC.	3,000.00
01.210.519300.0 .0	CLOTHING ALLOWANCE	67,000.00
01.210.519400.0 .0	SCHOOL & TRAINING	45,765.00
01.210.519500.0 .0	CAREER INCENTIVE	324,524.00
01.210.519600.0 .0	SPECIALISTS PAY	68,415.00
01.210.519700.0 .0	SICK LEAVE BUY BACK	0.00
01.210.521100.0 .0	BLDG LIGHTING	14,300.00
01.210.521500.0 .0	BLDG HEAT GAS	12,978.00
01.210.523100.0 .0	WATER & SEWER	1,000.00
01.210.524100.0 .0	BLDG & GROUND MTCE	4,400.00
01.210.524500.0 .0	VEHICLE MTCE	24,110.00
01.210.524800.0 .0	COMMUNICATION EQUIPMENT MTC.	4,000.00
01.210.524900.0 .0	I.T.	30,000.00
01.210.525000.0 .0	K-9	500.00
01.210.526900.0 .0	OTHER EQUIPMENT MTCE	14,668.00
01.210.534300.0 .0	POSTAGE	1,500.00
01.210.538100.0 .0	ANIMAL & PEST CONTROL	199.83
01.210.539800.0 .0	SPECIAL INVESTIGATIONS	1,500.00
01.210.542100.0 .0	OFFICE & STATIONERY	6,020.00
01.210.542200.0 .0	PHOTO COPY SUPPLIES	1,250.00
01.210.542400.0 .0	PRINTING	1,500.00
01.210.542600.0 .0	TELETYPE SUPPLIES	500.00
01.210.542900.0 .0	SUNDRY OFFICE	550.00
01.210.543000.0 .0	BLDG & GROUNDS MTCE	500.00
01.210.545000.0 .0	CUSTODIAL & HOUSEKEEPING	2,880.00
01.210.548100.0 .0	OIL & FILTERS	2,291.00
01.210.548200.0 .0	TIRES	4,500.00

01.210.548900.0 .0	SUNDRY VECHILES	50.00
01.210.549400.0 .0	PRISONERS' EXPENSE	200.00
01.210.550000.0 .0	MEDICAL SUPPLIES	7,000.00
01.210.558200.0 .0	PHOTO & FINGERPRINTING	2,500.00
01.210.558300.0 .0	BREATHALIZER PARTS	500.00
01.210.558500.0 .0	AMMUNITION	15,000.00
01.210.571000.0 .0	IN STATE TRAVEL	500.00
01.210.573100.0 .0	DUES	11,434.00
01.210.573200.0 .0	SUBSCRIPTIONS	220.00
01.210.573400.0 .0	LAW BOOKS	3,000.00
01.210.619600.0 .0	C/O SPECIALIST PAY	0.00
01.210.621500.0 .0	BLDG GAS C/O	0.00
01.210.623100.0 .0	WATER & SEWER C/O	0.00
	<b>Police Department</b>	<b>\$ 4,770,268.00</b>

#### FIRE DEPARTMENT – 220

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.220.511000.0 .0	COORDINATOR STIPEND	650.00
01.220.511110.0 .0	REG PAY ADMINISTRATIVE ASST	76,867.00
01.220.511122.0 .0	REG PAY CHIEF	149,065.00
01.220.511133.0 .0	CAPTAIN	551,273.00
01.220.511134.0 .0	REG PAY FIRE FIGHTERS	1,453,961.00
01.220.511135.0 .0	REG PAY CALLMEN	31,675.00
01.220.511143.0 .0	DIRECTOR'S STIPEND	620.00
01.220.511500.0 .0	REG PAY LIEUTENANTS	401,414.00
01.220.512500.0 .0	FOREST FIRE WAGES	0.00
01.220.513100.0 .0	OVERTIME PAY	170,600.00
01.220.514100.0 .0	NIGHT SHIFT DIFFERENTIAL	96,270.00
01.220.514600.0 .0	LONGEVITY	575.00
01.220.515500.0 .0	HOLIDAY	151,269.00
01.220.518800.0 .0	PROTECTIVE CLOTHING	5,750.00
01.220.519100.0 .0	UNIFORMS	46,800.00

01.220.519400.0 .0	SCHOOLS	42,187.00
01.220.519500.0 .0	CAREER INCENTIVE	200,705.00
01.220.519700.0 .0	SICK LEAVE BUY BACK	0.00
01.220.521100.0 .0	BLDG LIGHTING	19,765.00
01.220.521300.0 .0	BLDG HEAT GAS	16,833.00
01.220.523100.0 .0	WATER & SEWER	2,200.00
01.220.524100.0 .0	BLDG & GROUND MTCE	10,000.00
01.220.524400.0 .0	BEEPER TELEPHONE PAGING	1,250.00
01.220.524500.0 .0	VEHICLE MTCE	40,000.00
01.220.524600.0 .0	OFFICE EQUIPMENT MTC	750.00
01.220.524700.0 .0	COMMUNICATION EQUIPMENT	4,000.00
01.220.524800.0 .0	OTHER EQUIPMENT MTCE & LEASE	6,000.00
01.220.529600.0 .0	LAUNDRY SERVICE	200.00
01.220.530100.0 .0	MEDICAL EXAMS	2,000.00
01.220.531600.0 .0	EMERGENCY CONTRACTED SERVICE	2,500.00
01.220.534300.0 .0	POSTAGE	275.00
01.220.538200.0 .0	FIRE EXT SERVICE	2,000.00
01.220.539700.0 .0	CONSTABLE SERVICE	1.00
01.220.542100.0 .0	OFFICE & STATIONERY	1,500.00
01.220.542200.0 .0	PHOTO COPY SUPPLIES	50.00
01.220.542300.0 .0	CAMERA SUPPLIES	250.00
01.220.542400.0 .0	PRINTING	450.00
01.220.542900.0 .0	SUNDRY OFFICE	500.00
01.220.543000.0 .0	BLDG REPAIRS & MTCE	3,000.00
01.220.545000.0 .0	CUSTODIAL & HOUSEKEEPING	3,000.00
01.220.546000.0 .0	GROUNDSKEEPING SUPPLIES	500.00
01.220.548200.0 .0	TIRES	3,600.00
01.220.548500.0 .0	FIRE ALARM MATERIAL	50.00
01.220.548501.0 .0	HOSE REPLACEMENT/EQUIP	5,000.00
01.220.548900.0 .0	SUNDRY VEHICLES	12,000.00

01.220.558400.0 .0	FIRE PREVENTION MATERIAL	2,000.00
01.220.571000.0 .0	IN STATE TRAVEL	500.00
01.220.573100.0 .0	DUES	2,500.00
01.220.573200.0 .0	SUBSCRIPTIONS	500.00
01.220.573900.0 .0	S.A.R.A.	1,200.00
	<b>Fire Department</b>	<b>\$ 3,524,055.00</b>

**BUILDING DEPARTMENT – 241**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.241.511101.0 .0	REG PAY CLERICAL F T	59,488.00
01.241.511104.0 .0	REG PAY CLERICAL P T	19,344.00
01.241.511137.0 .0	BUILDING COMMISSIONER	103,774.00
01.241.511139.0 .0	REG PAY PLUMBING & GAS INSP	79,196.00
01.241.511140.0 .0	REG PAY WIRING INSPECTOR	79,196.00
01.241.511141.0 .0	REG PAY ALTERNATES	1,800.00
01.241.514600.0 .0	LONGEVITY	1,400.00
01.241.524500.0 .0	VEHICLE MTCE	200.00
01.241.524600.0 .0	OFFICE EQUIPMENT MTCE	2,569.00
01.241.534300.0 .0	POSTAGE	300.00
01.241.539700.0 .0	CONSTABLE SERVICE	0.00
01.241.542100.0 .0	OFFICE & STATIONERY	500.00
01.241.542400.0 .0	PRINTING	500.00
01.241.548200.0 .0	TIRES	300.00
01.241.571000.0 .0	IN STATE TRAVEL	800.00
01.241.573100.0 .0	DUES	450.00
	<b>Building Department</b>	<b>\$ 349,817.00</b>

### SEALER OF WEIGHTS & MEASURES – 244

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.244.511142.0 .0	REG PAY SEALER	6,698.00
01.244.534300.0 .0	POSTAGE	10.00
01.244.542900.0 .0	SUNDRY OFFICE	600.00
01.244.571000.0 .0	IN STATE TRAVEL	300.00
	<b>Sealer of Weights &amp; Measures</b>	<b>\$ 7,608.00</b>

### ANIMAL CONTROL – 292

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.292.511130.0 .0	REG PAY DOG/ANIMAL INSPEC	61,309.00
01.292.512100.0 .0	REG PAY P T DOG OFFICER	48,977.00
01.292.514600.0 .0	LONGEVITY	250.00
01.292.519100.0 .0	UNIFORMS	600.00
01.292.521100.0 .0	BLDG LIGHTING	1,000.00
01.292.521500.0 .0	BLDG HEAT GAS	3,500.00
01.292.523100.0 .0	WATER & SEWER	680.00
01.292.524500.0 .0	VEHICLE MTCE	1,000.00
01.292.542900.0 .0	SUNDRY OFFICE	200.00
01.292.543000.0 .0	BLDG REPAIR & MTCE	1,600.00
01.292.545000.0 .0	CUSTODIAL & HOUSEKEEPING	200.00
01.292.558800.0 .0	DISPOSAL & CARE OF DOGS	3,000.00
01.292.513100.0 .0	OVERTIME PAY	3,000.00
	<b>Animal Control</b>	<b>\$ 125,316.00</b>

### SCHOOL LOCAL

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
	SALARIES	27,525,465.00
	REQUESTED PERSONNEL	0.00

	CONTRACTED SERVICES	1,380,804.00
	SUPPLIES & MATERIALS	846,937.00
	OTHER EXPENSES	637,632.00
	TUITIONS	1,151,655.00
	UTILITIES	902,150.00
	<b>School Local</b>	<b>\$ 32,444,643.00</b>

**DPW ADMINISTRATION – 421**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.421.521100.0 .0	BLDG LIGHTING	4,800.00
01.421.521500.0 .0	BLDG HEAT GAS	7,250.00
01.421.523100.0 .0	WATER & SEWER	200.00
01.421.524100.0 .0	BLDG & GROUND MTCE	1,000.00
01.421.525600.0 .0	CUSTODIAL SERVICE	2,000.00
01.421.534300.0 .0	POSTAGE	200.00
01.421.542100.0 .0	OFFICE & STATIONERY	1,000.00
01.421.542400.0 .0	PRINTING	500.00
01.421.543000.0 .0	BLDG & GROUNDS MTCE	2,400.00
01.421.545000.0 .0	CUSTODIAL & HOUSEKEEPING	600.00
	<b>DPW Administration</b>	<b>\$ 19,950.00</b>

**DPW HIGHWAY – 422**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.422.015293.0 .0	SNOW REMOVAL	213,000.00
01.422.015301.0 .0	SNOW REMOVAL - GASOLINE	1,000.00
01.422.015302.0 .0	SNOW REMOVAL - DIESEL	4,000.00
01.422.511101.0 .0	REG PAY CLERICAL F T	30,338.00
01.422.511146.0 .0	REG PAY SUPERINTENDENT	86,661.00

01.422.511147.0 .0	REG PAY SUPERVISION	153,705.00
01.422.511148.0 .0	REG PAY LABOR F T	590,661.00
01.422.511149.0 .0	POLICE/FLAGMEN	50,000.00
01.422.513100.0 .0	OVERTIME PAY	30,000.00
01.422.514500.0 .0	STANDBY	18,000.00
01.422.514600.0 .0	LONGEVITY	350.00
01.422.518900.0 .0	FOUL WEATHER GEAR	3,500.00
01.422.519100.0 .0	UNIFORMS & SHOES	12,000.00
01.422.519400.0 .0	SCHOOLS	10,000.00
01.422.519700.0 .0	SICK LEAVE BUY BACK	0.00
01.422.524400.0 .0	ROAD MACHINERY MTCE	20,000.00
01.422.524600.0 .0	VEHICLE INSPECTIONS	3,600.00
01.422.524700.0 .0	COMMUNICATION EQUIPMENT	2,000.00
01.422.524900.0 .0	TRAFFIC CONTROL EQUIPMENT	4,000.00
01.422.525000.0 .0	HEAVY EQUIPMENT EXCAVATOR	2,500.00
01.422.525400.0 .0	HOT TOP MATERIALS	55,000.00
01.422.525500.0 .0	TRAFFIC MARKING & PAINT	51,000.00
01.422.543400.0 .0	SMALL TOOL REPLACEMENT	4,300.00
01.422.548100.0 .0	OIL/GREASE	10,000.00
01.422.548200.0 .0	TIRES	7,500.00
01.422.548300.0 .0	ROAD MACHINERY SUPPLIES	40,000.00
01.422.553200.0 .0	GENERAL MATERIALS	25,000.00
01.422.553300.0 .0	SURFACE DRAINS	15,000.00
01.422.553400.0 .0	TRAFFIC & STREET SIGNS	30,000.00
01.422.573100.0 .0	DUES PROF. ORGANIZATIONS	1,000.00
01.422.573300.0 .0	LICENSES	1,300.00
	<b>DPW Highway</b>	<b>\$ 1,475,415.00</b>

**DPW TREES – 423**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.423.529100.0 .0	DUTCH ELM DISEASE	900.00
01.423.529500.0 .0	REMOVE & TRIM TREES	10,000.00
01.423.529700.0 .0	STUMP REMOVAL	1,700.00
01.423.529800.0 .0	MISCELLANEOUS	0.00
01.423.629500.0 .0	REMOVE/TRIM TREES C/O	0.00
01.423.629800.0 .0	MISC C/O	0.00
	<b>DPW Trees</b>	<b>\$ 12,600.00</b>

**HEALTH DEPARTMENT – 521**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.521.511110.0 .0	REG PAY CLERICAL	53,893.00
01.521.511110.0 .0	REG PAY ADMINISTRATIVE ASS	0.00
01.521.511156.0 .0	REG PAY HEALTH OFF/INSPECTOR	92,894.00
01.521.511157.0 .0	REG PAY NURSES' AIDE	33,577.00
01.521.511158.0 .0	REG PAY NURSES	42,278.00
01.521.511200.0 .0	REG. PAY HEALTH INSPECTOR	114,068.00
01.521.514600.0 .0	LONGEVITY	800.00
01.521.518800.0 .0	PROTECTIVE CLOTHING	900.00
01.521.524600.0 .0	OFFICE EQUIPMENT MTCE.	1,200.00
01.521.529000.0 .0	HAZARDOUS WASTE REMOVAL	75.00
01.521.530600.0 .0	LABORATORY TESTING	800.00
01.521.534300.0 .0	POSTAGE	800.00
01.521.542100.0 .0	OFFICE & STATIONERY	500.00
01.521.548900.0 .0	SUNDRY VEHICLES	1,000.00
01.521.550100.0 .0	NURSES' SUPPLIES & CLINIC	200.00
01.521.571000.0 .0	IN STATE TRAVEL	1,000.00

01.521.573200.0 .0	SUBSCRIPTIONS	1,000.00
	<b>Health Department</b>	<b>\$ 344,985.00</b>

**COUNCIL ON AGING – 541**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.541.511101.0 .0	ASSISTANT TO DIRECTOR	66,305.41
01.541.511120.0 .0	CUSTODIAL F T	50,693.96
01.541.511130.0 .0	REG PAY DRIVER F T	169,274.32
01.541.511143.0 .0	REG PAY DIRECTOR	103,292.80
01.541.511159.0 .0	REG PAY ACTIVITIES PLANNER	30,648.80
01.541.511164.0 .0	REG PAY DISPATCHERS P T	37,107.20
01.541.511168.0 .0	COOK	28,002.00
01.541.511169.0 .0	ASST. COOK	19,691.00
01.541.511170.0 .0	REG. PAY KITCHEN AIDE	15,995.20
01.541.512700.0 .0	TEMP PERSONNEL	1,560.00
01.541.512800.0 .0	DAY CARE SUPERVISOR P.T.	46,585.50
01.541.512801.0 .0	REG. PAY DAY CARE ASSISTANT	20,952.43
01.541.512802.0 .0	REG PAY DIRECT CARE ASSIST.	17,994.60
01.541.512900.0 .0	DAY CARE HEALTH COORD. P.T.	40,019.20
01.541.513000.0 .0	DAY CARE RECREATION PLAN.P.T	25,265.80
01.541.513100.0 .0	OVERTIME PAY	1.00
01.541.514600.0 .0	LONGEVITY	550.00
01.541.519100.0 .0	UNIFORMS	1,500.00
01.541.519400.0 .0	STAFF DEVELOPMENT	1.00
01.541.519700.0 .0	SICK LEAVE BUY BACK	1.00
01.541.521100.0 .0	BLDG LIGHTING	13,317.44
01.541.521500.0 .0	GAS & HEAT	15,800.00
01.541.523000.0 .0	WATER & SEWER	7,000.00
01.541.524100.0 .0	BLDG & GROUNDS MTCE	9,985.00

01.541.524500.0 .0	VEHICLE MTCE	1,500.00
01.541.524600.0 .0	OFFICE EQUIPMENT MTCE	300.00
01.541.524700.0 .0	EQUIPMENT MTCE	8,200.00
01.541.534300.0 .0	POSTAGE	276.89
01.541.538100.0 .0	ANIMAL & PEST CONTROL	460.00
01.541.538200.0 .0	FIRE EXT SERVICE	500.00
01.541.538500.0 .0	DUMPSTER	1,525.00
01.541.542100.0 .0	OFFICE & STATIONERY	3,000.00
01.541.542400.0 .0	PRINTING-NEWS LETTER	1.00
01.541.542500.0 .0	SUPPLIES	7,000.00
01.541.542900.0 .0	SUNDRY OFFICE	100.00
01.541.543000.0 .0	BLDG & GROUNDS MTCE.	1,750.00
01.541.545000.0 .0	CUSTODIAL & HOUSEKEEPING	2,000.00
01.541.548900.0 .0	SUNDRY VEHICLES SUPPLIE	300.00
01.541.549100.0 .0	PERISHABLES	58,000.00
01.541.558000.0 .0	PROGRAMS SUPPLIES	200.00
01.541.571000.0 .0	IN STATE TRAVEL	1.00
01.541.571300.0 .0	STAFF DEVELOPMENT	1.00
01.541.573100.0 .0	DUES	1.00
	<b>COA</b>	<b>\$ 806,659.00</b>

#### VETERANS – 543

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.543.511101.0 .0	REG PAY CLERICAL FT	40,988.87
01.543.511166.0 .0	REG PAY AGENT	65,413.95
01.543.542200.0 .0	OTHER RELATED SUPPLIES	0.00
01.543.529000.0 .0	CARE OF GRAVES	520.00
01.543.534300.0 .0	POSTAGE	600.00
01.543.542100.0 .0	OFFICE & STATIONERY	1,000.00
01.543.558700.0 .0	FLAG/GRAVE MARKERS	3,000.00

01.543.571000.0 .0	IN STATE TRAVEL	1,200.00
01.543.573100.0 .0	DUES	0.00
01.543.577000.0 .0	MEDICAL & CASH AID	525,000.00
01.543.577300.0 .0	EMERGENCY AID	500.00
01.543.585201.0 .0	NEW TELEPHONE	0.00
	<b>Veterans</b>	<b>\$ 638,722.00</b>

### LIBRARY – 610

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.610.511101.0 .0	REG PAY CLERICAL F T	97,583.49
01.610.511104.0 .0	REG PAY CLERICAL P T	133,853.09
01.610.511163.0 .0	CUSTODIAL SERVICES P T	27,803.23
01.610.511165.0 .0	REG. PAY ASSISTANT DIRECTOR	72,777.02
01.610.511166.0 .0	STAFF LIBRARIAN	29,199.87
01.610.511167.0 .0	REG PAY DIRECTOR	91,800.00
01.610.511168.0 .0	YOUTH SERVICE LIB. P.T.	57,147.55
01.610.511169.0 .0	REFERENCE LIB. P.T	54,749.76
01.610.511176.0 .0	SYSTEMS LIBRARIAN	0.00
01.610.511177.0 .0	SEC./BOOKKEEPER P.T.	0.00
01.610.519500.0 .0	EDUCATIONAL INCENTIVE	3,750.00
01.610.519501.0 .0	EDUCATIONAL DEVELOPMENT	1,000.00
01.610.521100.0 .0	BLGD LIGHTING	38,000.00
01.610.521500.0 .0	BLGD HEAT GAS	9,000.00
01.610.523100.0 .0	WATER & SEWER	2,800.00
01.610.524100.0 .0	BLDG & GROUND MTCE.	25,000.00
01.610.534300.0 .0	POSTAGE	800.00
01.610.534700.0 .0	ELEVATOR MTCE.	3,500.00
01.610.535000.0 .0	EQUIPMENT MTCE.	1,200.00
01.610.542100.0 .0	OFFICE & STATIONERY	1,100.00
01.610.542500.0 .0	COMPUTER SERVICES	30,943.99
01.610.542800.0 .0	LIBRARY SUPPLIES	4,500.00

01.610.543000.0 .0	BLDG & GROUNDS MTCE.	2,000.00
01.610.545000.0 .0	CUSTODIAL & HOUSEKEEPING	3,000.00
01.610.558100.0 .0	BOOKS & PRINTED MATERIAL	30,000.00
01.610.558900.0 .0	MATERIALS	800.00
	<b>Library</b>	<b>\$ 722,308.00</b>

**PARK DEPARTMENT – 650**

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.650.511104.0 .0	REG PAY CLERICAL P T	6,750.00
01.650.511146.0 .0	REG PAY SUPERINTENDENT	83,933.00
01.650.511147.0 .0	REG PAY SUPERVISION	97,260.00
01.650.511168.0 .0	PARK GROUNDS PERSONNEL	107,448.00
01.650.514600.0 .0	LONGEVITY	1,825.00
01.650.521100.0 .0	BUILDING LIGHTING	11,000.00
01.650.521500.0 .0	BUILDING HEAT GAS	2,000.00
01.650.523100.0 .0	WATER & SEWER	5,000.00
01.650.523900.0 .0	POOL MTCE	4,000.00
01.650.524100.0 .0	BLDG & GROUND MTCE	1.00
01.650.524500.0 .0	VEHICLE MTCE	1.00
01.650.524600.0 .0	OFFICE EQUIPMENT MTCE	1.00
01.650.527300.0 .0	PLAYGROUND LEASE	1.00
01.650.527900.0 .0	ALARM SYSTEM RENTAL	410.00
01.650.542100.0 .0	OFFICE & STATIONERY	1.00
01.650.542400.0 .0	PRINTING	1.00
01.650.543000.0 .0	BLD & GROUNDS MTCE	1.00
01.650.545000.0 .0	CUSTODIAL & HOUSEKEEPING	1.00
01.650.546000.0 .0	GROUNDSKEEPING SUPPLIES	1.00
01.650.548900.0 .0	SUNDRY VEHICLES	362.00

01.650.557100.0 .0	POOL CHEMICALS	4,000.00
01.650.557200.0 .0	ACTIVITIES EQUIPMENT	1.00
01.650.557800.0 .0	SUNDRY RECREATIONAL	1.00
01.650.680300.0 .0	TRACTOR C/O	0.00
	<b>Park and Recreation</b>	<b>\$ 323,999.00</b>

#### HISTORICAL COMMISSION – 691

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.691.511105.0 .0	REG. PAY RECORDING SECRETARY	1,200.00
01.691.534300.0 .0	POSTAGE	200.00
01.691.542100.0 .0	OFFICE & STATIONERY	200.00
	<b>Historical Commission</b>	<b>\$ 1,600.00</b>

#### DEBT SERVICES – 710

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.710.534500.0 .0	UNDERWRITING	5,000.00
01.710.591000.0 .0	MATURING PRINCIPAL	5,238,475.00
01.710.591001.0 .0	MIDDLE SCHOOL MATURING PRIN.	1,130,000.00
01.710.591002.0 .0	WPAT MATURING PRINCIPAL	148,613.00
01.710.591500.0 .0	INTEREST ON DEBT	1,049,570.00
01.710.591501.0 .0	MIDDLE SCHOOL INTEREST	28,250.00
01.710.591502.0 .0	INTEREST ON WPAT	7,177.00
01.710.592500.0 .0	INTEREST ON TEMPORARY NOTES	330,000.00
	<b>Debt Services</b>	<b>\$ 7,937,085.00</b>

### SCHOOL TRANSPORTATION MISC – 899

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.899.511120.0 .0	CROSSING GUARDS	45,000.00
01.899.511163.0 .0	OCC ED MINI BUS DRIVERS	25,000.00
01.899.511165.0 .0	MINI BUS DRIVERS	601,759.00
01.899.556900.0 .0	MINI BUS EXPENSE	175,000.00
01.899.557100.0 .0	OCC ED MISC EXP	25,000.00
01.899.573200.0 .0	MINI BUS OTHER EXPENSE	15,000.00
01.899.656900.0 .0	MINI BUS OTHER EXPENSE C/O	0.00
	<b>School Transportation Misc</b>	<b>\$ 886,759.00</b>

### SCHOOL TRANSPORTATION CONTRACTED – 900

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.900.530401.0 .0	SPECIAL NEEDS TRANSPORTATION	75,000.00
01.900.530403.0 .0	KINDERGARDEN CONTR. SERVICES	202,817.00
01.900.530404.0 .0	ELEMENTARY CONTR. SERVICES	811,270.00
01.900.530405.0 .0	JUNIOR HIGH CONTR. SERVICES	507,044.00
01.900.530406.0 .0	HIGH SCHOOL CONTR. SERVICES	507,044.00
01.900.530407.0 .0	HOMELESS CONTR. SERVICES	120,000.00
01.900.530408.0 .0	FOSTER CARE TRANSPORTATION	60,000.00
	<b>School Transportation Contracted</b>	<b>\$ 2,283,175.00</b>

### EMPLOYEE BENEFITS – 919

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.919.517100.0 .0	WORKMENS COMPENSATION	378,283.00
01.919.517300.0 .0	UNEMPLOYMENT	150,000.00
01.919.517400.0 .0	HEALTH & LIFE INSURANCE	9,861,000.00
01.919.517600.0 .0	FICA	688,728.00
01.919.517700.0 .0	RETIREMENT	6,715,032.00
01.919.518100.0 .0	WELLNESS	0.00
	<b>Employee Benefits</b>	<b>\$ 17,793,043.00</b>

### UNCLASSIFIED – 950

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
01.950.005781.0 .0	RESERVE FUND	75,000.00
01.950.015201.0 .0	COUNTY ASSESS/SRPEDD	4,500.00
01.950.015780.0 .0	INTEREST ON TAX ABATEMENT	4,000.00
01.950.025301.0 .0	MEDICAL EXP FIRE/POLICE	5,000.00
01.950.035302.0 .0	AUDIT	64,500.00
01.950.035309.0 .0	ADVERTISING	25,500.00
01.950.035784.0 .0	REAL ESTATE TAX	1,700.00
01.950.036302.0 .0	UNCLASSIFIED AUDIT C/O	0.00
01.950.045321.0 .0	BRISTOL/PLYMOUTH ASSESS	2,642,292.00
01.950.087771.0 .0	MVE TAX	4,000.00
01.950.085771.0 .0	D.O.T. DRUG/ALCOHOL TESTING	3,500.00
01.950.521200.0 .0	STREET LIGHTING	72,000.00
01.950.532200.0 .0	TRAINING /PROF DEVELOP	2,000.00
01.950.532300.0 .0	CLOTHING	300.00
01.950.532500.0 .0	OTHER BLDG'S MAINT	3,500.00

01.950.534100.0 .0	PURCHASING DEPT- TELEPHONE	62,500.00
01.950.541100.0 .0	PURCHASING DEPT- GASOLINE	122,222.00
01.950.541200.0 .0	PURCHASING DEPT- DIESEL	90,000.00
01.950.574000.0 .0	PROPERTY & LIABILITY INSUR	590,000.00
	<b>Unclassified</b>	<b>\$ 3,772,514.00</b>

### SANITATION - 433

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
64.433.511101.0 .0	REG PAY CLERICAL F T	30,388.00
64.433.511146.0 .0	REG PAY SUPERINTENDENT	28,887.00
64.433.511147.0 .0	REG PAY SUPERVISION	51,325.00
64.433.511148.0 .0	REG PAY LABOR F T	174,075.00
64.433.513100.0 .0	OVERTIME PAY	20,000.00
64.433.518900.0 .0	FOUL WEATHER GEAR	500.00
64.433.519100.0 .0	UNIFORMS & SHOES	4,800.00
64.433.521100.0 .0	BLDG LIGHTING	1,250.00
64.433.521500.0 .0	BLDG HEAT & GAS	2,390.00
64.433.523100.0 .0	WATER & SEWER	50.00
64.433.524100.0 .0	BLDG & GROUND MTCE	185.00
64.433.524500.0 .0	VEHICLE MTCE	20,000.00
64.433.524600.0 .0	VEHICLE INSPECTIONS	800.00
64.433.524800.0 .0	EQUIP. MTC & LEASE	200.00
64.433.525600.0 .0	CUSTODIAL SERVICES	275.00
64.433.529000.0 .0	WASTE DISPOSAL	55,000.00
64.433.534100.0 .0	TELEPHONE	500.00
64.433.534200.0 .0	BANK SERVICE CHARGES	1,300.00
64.433.534300.0 .0	POSTAGE	4,000.00
64.433.541100.0 .0	GASOLINE	1,000.00
64.433.541200.0 .0	DIESEL	45,000.00
64.433.542100.0 .0	OFFICE & STATIONERY	125.00

64.433.542400.0 .0	PRINTING	500.00
64.433.543000.0 .0	BLDG & EQUIP REPAIRS/MAINT	550.00
64.710.591500.0 .0	INTEREST ON DEBT	21,600.00
64.433.548200.0 .0	TIRES	15,000.00
64.433.548300.0 .0	ROAD MACHINERY SUPPLIES	10,000.00
64.433.548900.0 .0	SUNDRY VEHICLES	16,000.00
64.433.550200.0 .0	TRASH/RECYCLING PROG EXPENSE	35,000.00
64.433.573300.0 .0	LICENSES	250.00
64.710.591000.0 .0	MATURING PRINCIPAL	200,000.00
64.710.591500.0 .0	INTEREST ON DEBT	21,600.00
64.840.569000.0 .0	INDIRECT COST	148,902.00
64.919.517100.0 .0	WORKMENS COMPENSATION	35,180.00
64.919.517400.0 .0	HEALTH & LIFE INSURANCE	100,000.00
64.919.517600.0 .0	FICA	7,100.00
64.919.517700.0 .0	RETIREMENT	87,295.00
64.950.035302.0 .0	AUDIT	7,320.00
64.950.574000.0 .0	PROPERTY & LIABILITY INSUR	38,525.00
64.951.510300.0 .0	A/15/FY17 TRASH SOFTWARE PK	0.00
64.951.520100.0 .0	FEAS STDY DPW BLDG A/17/FY	0.00
	<b>Sanitation</b>	<b>\$ 1,165,222.00</b>

#### WATER – 450

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
61.450.511101.0 .0	REG PAY CLERICAL F T	112,176.00
61.450.511104.0 .0	REG PAY CLERICAL PT	26,954.00
61.450.511146.0 .0	REG PAY SUPERINTENDENT	89,777.00
61.450.511148.0 .0	REG PAY LABOR F T	550,835.00
61.450.511149.0 .0	POLICE/FLAGMEN	35,000.00

61.450.511154.0 .0	REG PAY FOREMAN	122,722.00
61.450.513100.0 .0	OVERTIME PAY	175,000.00
61.450.514500.0 .0	STANDBY	37,500.00
61.450.514600.0 .0	LONGEVITY	525.00
61.450.518800.0 .0	SAFETY GEAR	4,500.00
61.450.518900.0 .0	FOUL WEATHER GEAR	2,000.00
61.450.519100.0 .0	UNIFORMS & SHOES	11,950.00
61.450.519400.0 .0	SCHOOLS	10,000.00
61.450.521100.0 .0	BLDG LIGHTING	205,000.00
61.450.521500.0 .0	BLDG HEAT GAS	48,000.00
61.450.524100.0 .0	BLDG & GROUND MTCE	33,000.00
61.450.524300.0 .0	WATER PUMP STATION MTCE	55,000.00
61.450.524600.0 .0	OFFICE EQUIPMENT MTCE	5,000.00
61.450.524800.0 .0	COMMUNICATION EQUIP MTCE	3,000.00
61.450.527900.0 .0	ALARM SYSTEM RENTAL	5,000.00
61.450.530100.0 .0	MEDICAL EXPENSE	674.00
61.450.530300.0 .0	ENGINEERING	35,000.00
61.450.530500.0 .0	ENTERPRISE CONSULTANT	6,000.00
61.450.530900.0 .0	ADVERTISING	2,000.00
61.450.534100.0 .0	TELEPHONE	4,000.00
61.450.534200.0 .0	BANK SERVICE CHARGES	2,500.00
61.450.534300.0 .0	POSTAGE	10,000.00
61.450.534400.0 .0	TELEMETERING	7,000.00
61.450.538600.0 .0	METER TESTING	4,000.00
61.450.538800.0 .0	WATER TESTING	45,000.00
61.450.541100.0 .0	GASOLINE	11,500.00
61.450.541200.0 .0	DIESEL	20,000.00
61.450.542100.0 .0	OFFICE & STATIONERY	\$ 1,000.00
61.450.542400.0 .0	PRINTING	5,500.00
61.450.543400.0 .0	SMALL TOOLS REPLACEMENT	7,000.00
61.450.545000.0 .0	CUSTODIAL & HOUSEKEEPING	2,500.00

61.450.548900.0 .0	SUNDRY VEHICLES	28,000.00
61.450.553200.0 .0	GENERAL MATERIALS	32,000.00
61.450.553600.0 .0	LABORATORY SUPPLIES	6,000.00
61.450.554100.0 .0	METERS & PARTS	60,000.00
61.450.554200.0 .0	HYDRANTS & PARTS	15,000.00
61.450.554300.0 .0	PIPES & FITTINGS	37,000.00
61.450.554500.0 .0	TREATMENT OF WELLS	232,000.00
61.450.573300.0 .0	LICENSES	1,058.00
61.450.573500.0 .0	PROFESSIONAL FEES	500.00
61.450.573900.0 .0	REGISTRATION & PERMIT FEES	100.00
61.450.574100.0 .0	SAFE DRINKING WTR ACT ASSESS	6,000.00
61.450.577001.0 .0	CCR PREPARATION	10,000.00
61.450.585203.0 .0	CROSS CONNECTION	3,000.00
61.450.585700.0 .0	NEW EQUIPMENT	20,000.00
61.450.587505.0 .0	WELL CLEANING & REDEVELOPMNT	40,000.00
61.450.587506.0 .0	MTCE. AUTOMETER READ SYSTEM	5,000.00
61.450.587507.0 .0	MTCE. PROGRAMS COMPUTER SYS	10,000.00
61.450.587509.0 .0	WATER TOWER MTCE	5,000.00
61.450.587800.0 .0	CROSS ST LAND PURCHASE	17,760.00
61.450.588400.0 .0	HYDRANTS	50,000.00
61.710.534500.0 .0	UNDERWRITING	2,000.00
61.710.591000.0 .0	MATURING PRINCIPAL	945,350.00
61.710.591500.0 .0	INTEREST ON DEBT	384,473.00
61.710.592500.0 .0	INTEREST ON TEMPORARY NOTES	30,000.00
61.840.569000.0 .0	INDIRECT COST	175,303.00
61.919.517100.0 .0	WORKMENS COMPENSATION	26,102.00
61.919.517400.0 .0	HEALTH & LIFE INSURANCE	251,000.00
61.919.517600.0 .0	FICA	13,750.00
61.919.517700.0 .0	RETIREMENT	228,311.00
61.950.035302.0 .0	AUDIT	7,320.00

61.950.574000.0 .0	PROPERTY & LIABILITY INSUR	73,356.00
61.951.520104.0 .0	S/14/FY15 MIZARAS WELL CONST	0.00
61.951.520105.0 .0	JET VACCUM TRCK A/14/FY16	0.00
61.951.520107.0 .0	STREET ROLLER A/13/FY16	0.00
61.951.520109.0 .0	UTILITY TRUCK PLOW A/13/FY16	0.00
61.951.520111.0 .0	S/23/08 TREAT FACILITY DOME	0.00
61.951.620103.0 .0	A/35/05S RT.44 WELL SITE C/O	0.00
61.951.620106.0 .0	A/33/06A CROSS ST. PROP. C/O	0.00
61.951.695202.0 .0	A/17/04S PUB SUPPLY WELL C/O	0.00
	<b>Water</b>	<b>\$ 4,411,996.00</b>

#### WASTEWATER – 440

<b>Fund &amp; Account</b>	<b>Account Description</b>	<b>FINCOM Recommended</b>
60.440.511146.0 .0	REG PAY SUPERINTENDENT	103,302.00
60.440.511148.0 .0	REG PAY LABOR F T	230,153.00
60.440.511149.0 .0	POLICE/FLAGMEN	5,500.00
60.440.511151.0 .0	REG PAY SENIOR OPERATOR	79,172.00
60.440.511152.0 .0	REG PAY LAB TECHNICIAN	61,869.00
60.440.513100.0 .0	OVERTIME PAY	52,000.00
60.440.514500.0 .0	STANDBY	21,350.00
60.440.514600.0 .0	LONGEVITY	1,650.00
60.440.518900.0 .0	FOUL WEATHER GEAR	1,650.00
60.440.519100.0 .0	UNIFORMS & SHOES	5,427.00
60.440.519400.0 .0	SCHOOLS	6,250.00
60.440.521100.0 .0	BLDG LIGHTING	197,000.00

60.440.521500.0 .0	BLDG HEAT & GAS	40,000.00
60.440.523100.0 .0	WATER & SEWER	20,000.00
60.440.524100.0 .0	BLDG & LIFT STAT REPAIR	20,000.00
60.440.524600.0 .0	OFFICE EQUIPMENT MTCE	100.00
60.440.524800.0 .0	COMMUNICATIN EQUIP MTCE	450.00
60.440.525400.0 .0	HOT TOP MATERIALS	100.00
60.440.526900.0 .0	MTCE CONTRACTS OTHERS	5,150.00
60.440.527900.0 .0	ALARM SYSTEM RENTAL	350.00
60.440.528000.0 .0	LABORATORY ANALYSIS	25,000.00
60.440.528100.0 .0	INDUSTRIAL WASTE ANALYSIS	2,000.00
60.440.530100.0 .0	MEDICAL EXAMS	200.00
60.440.530300.0 .0	LEGAL	500.00
60.440.530500.0 .0	ENTERPRISE CONSULTANT	12,500.00
60.440.530900.0 .0	ADVERTISING	500.00
60.440.534100.0 .0	TELEPHONE	7,400.00
60.440.534200.0 .0	BANK SERVICE CHARGES	3,000.00
60.440.534300.0 .0	POSTAGE	5,000.00
60.440.534400.0 .0	TELEMETERING	1,800.00
60.440.535500.0 .0	ENGINEERING SERVICES	20,000.00
60.440.541100.0 .0	GASOLINE	6,000.00
60.440.541200.0 .0	DIESEL	9,500.00
60.440.542100.0 .0	OFFICE & STATIONERY	750.00
60.440.542400.0 .0	PRINTING	3,500.00
60.440.543000.0 .0	BLDG & GROUNDS MTCE	30,000.00
60.440.543400.0 .0	SMALL TOOLS REPLACEMENT	2,000.00
60.440.545000.0 .0	CUSTODIAL & HOUSEKEEPING	4,000.00
60.440.548900.0 .0	SUNDRY VEHICLES	5,120.00
60.440.553200.0 .0	GENERAL MATERIALS	400.00
60.440.553600.0 .0	LABORATORY SUPPLIES	10,900.00
60.440.554300.0 .0	PIPES & FITTINGS	1,000.00

60.440.555000.0 .0	SEWER MTCE SUPPLIES	3,000.00
60.440.556900.0 .0	MISC SUPPLIES	250.00
60.440.557100.0 .0	CHOLRINE POLYMER OTHER CHEM	223,000.00
60.440.557300.0 .0	INDUSTRIAL PRETREAT SUPPLIES	200.00
60.440.573300.0 .0	LICENSES	620.00
60.440.577000.0 .0	TORT CLAIMS	500.00
60.440.580100.0 .0	EMERGENCY SEWER LINE REPAIRS	15,000.00
60.440.580200.0 .0	RPLC MOTOR PUMP ST	50,000.00
60.440.580300.0 .0	NEW EQUIPMENT	25,000.00
60.710.534500.0 .0	UNDERWRITING	34,000.00
60.710.591000.0 .0	MATURING PRINCIPAL	1,374,274.00
60.710.591500.0 .0	INTEREST ON DEBT	35,194.00
60.710.592500.0 .0	INTEREST ON TEMPORARY NOTES	40,000.00
60.840.569000.0 .0	INDIRECT COST	168,296.00
60.840.569200.0 .0	CLERICAL OFFSET	72,904.00
60.919.517100.0 .0	WORKMENS COMPENSATION	12,483.00
60.919.517400.0 .0	HEALTH & LIFE INSURANCE	106,000.00
60.919.517600.0 .0	FICA	8,240.00
60.919.517700.0 .0	RETIREMENT	147,731.00
60.950.035302.0 .0	AUDIT	7,320.00
60.950.574000.0 .0	PROPERTY & LIABILITY INSUR	28,498.00
60.951.520102.0 .0	JET VACCUM TRCK A/14/FY16	0.00
60.951.595205.0 .0	SEWER EVAL/ANALYSIS S/5/FY	0.00
60.951.595206.0 .0	WPCF OPERATE ASST S/4/FY18	0.00
60.951.595208.0 .0	S/13/FY15 DSGN/FINC WW TRE	0.00
	<b>Wastewater</b>	<b>\$ 3,355,053.00</b>

**Enterprise Funds**

**Further voted unanimously-**

**For Water Department Budget:**

- **The Town appropriate from the Water Department Receipts, the operational budget of the Water Department, 450, the sum of \$4,411,996.00 minus the indirect costs of \$2,104,965.00 appropriated to the General Fund.**

**For Wastewater Department Budget:**

- **The Town appropriate from the Wastewater Department Receipts, the operational budget of the Wastewater Department, 440, the total sum of \$3,355,053.00 minus the indirect costs of \$1,888,036.00 appropriated to the General Fund.**

**For Sanitation Budget:**

- **The Town appropriate from the Trash Disposal receipts, the operating budget of the Trash Disposal Department, 433, the total sum of \$1,165,222.00 minus the indirect costs of \$645,922.00 appropriated to the General Fund.**

**ARTICLE 3:** Voted unanimously to transfer from the income from the sales of gas and electricity a sum of \$745,000.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2020.

**ARTICLE 4:** Voted unanimously to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2020, as follows: "

	<b>Name of Revolving Funds</b>	<b>Maximum Total Amount</b>
		<b>which may be Expended</b>
		<b>from Funds</b>
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

**ARTICLE 5:** Voted unanimously to accept MA General Laws Chapter 44, Section 53F3/4, which if accepted, allows the Town to establish a special revenue fund known as the PEG Access and Cable Related Fund, to reserve cable franchise fees and other cable-related revenues for appropriation to support PEG access services and oversight including salaries, operating expenses, equipment and/or facilities as it relates to PEG Access programming and also legal fees as it relates to renewal or transfer of the cable franchise agreement, establish a new special revenue fund known as the PEG Access and Cable Related Fund and to transfer the balance in the current PEG Access funds account 29.3309.00 into this new PEG Access and Cable Related Fund. The Permanent Cable Committee shall act as the agent of the Issuing Authority and shall make any/all financial disbursements and other final actions with the funds in this new PEG Access and Cable Related Fund account. The fund to begin operation for fiscal year 2020 which begins on July 1, 2019.

**ARTICLE 6:** Voted unanimously to appropriate from the PEG Access and Cable Related Fund the following sums to fund the Fiscal Year 2020 budget of the Middleborough Permanent Cable Committee, said sums to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon.

	<b>PERSONAL SERVICES</b>	
<b>511101</b>	<b>REG PAY SKILLED SERVICES</b>	<b>\$ 52,384.62</b>
<b>511104</b>	<b>REG PAY CLERICAL PT</b>	<b>\$ -</b>
<b>511115</b>	<b>REG PAY DEPARTMENT HEAD</b>	<b>\$ 83,097.70</b>
<b>514600</b>	<b>LONGEVITY</b>	<b>\$ 175.00</b>
<b>517400</b>	<b>HEALTH &amp; LIFE INSURANCE</b>	<b>\$ 14,000.00</b>
<b>519501</b>	<b>PROFESSIONAL DEVELOPMENT</b>	<b>\$ 5,000.00</b>
<b>519800</b>	<b>SYSTEM OPERATOR STIPEND</b>	<b>\$ 15,000.00</b>
	<b>TOTAL PERSONAL SERVICES</b>	<b>\$ 169,657.32</b>
	<b>PURCHASES OF SERVICES</b>	
<b>524100</b>	<b>BLDG &amp; GROUND MTCE</b>	<b>\$ -</b>
<b>526900</b>	<b>OTHER EQUIPMENT MTCE</b>	<b>\$ 25,000.00</b>
<b>527400</b>	<b>BLDG LEASE</b>	<b>\$ 12,000.00</b>
<b>530450</b>	<b>CONTRACT SERVICES</b>	<b>\$ 50,000.00</b>
<b>534100</b>	<b>TELEPHONE/INTERNET</b>	<b>\$ 8,000.00</b>
<b>534300</b>	<b>POSTAGE</b>	<b>\$ 250.00</b>

	<b>TOTAL: PURCHASES OF SERVICES</b>	<b>\$ 95,250.00</b>
	<b>CONSUM SUPPLIES</b>	
<b>542100</b>	<b>OFFICE &amp; STATIONERY</b>	<b>\$ 5,000.00</b>
<b>542102</b>	<b>SUPPLIES/MATERIALS</b>	<b>\$ 5,000.00</b>
<b>542400</b>	<b>PRINTING</b>	<b>\$ 3,000.00</b>
<b>571000</b>	<b>IN STATE TRAVEL</b>	<b>\$ 1,000.00</b>
<b>573100</b>	<b>DUES</b>	<b>\$ 1,000.00</b>
<b>573300</b>	<b>LICENSES</b>	<b>\$ 5,000.00</b>
	<b>TOTAL: CONSUM SUPPLIES</b>	<b>\$ 20,000.00</b>
	<b>CAPITAL OUTLAY</b>	
<b>582400</b>	<b>CAPITAL PROJECTS</b>	<b>\$ 151,115.00</b>
<b>585200</b>	<b>NEW EQUIPMENT</b>	<b>\$ 50,000.00</b>
	<b>TOTAL: CAPITAL OUTLAY</b>	<b>\$ 201,115.00</b>
	<b>TOTAL: CABLE PUBLIC ACCESS</b>	
	<b>TOTAL: PEG ACCESS &amp; CABLE RELATED</b>	<b>\$ 486,022.32</b>

**NOTE: Article 6 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 6.**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 6:***

*A motion was made and seconded to waive the reading of Article 6; passed unanimously.*

**ARTICLE 7:** Voted unanimously to transfer \$12,750.00 from Free Cash for the relevant and necessary expenses associated with the Emergency Action Plan for the Stony Brook Dam and the Nemasket Park Dam as required by the Massachusetts Department of Conservation and Recreation (DCR).

**ARTICLE 8:** Voted unanimously to transfer \$80,000.00 from Free Cash to purchase personal protective equipment for the Fire Department.

**ARTICLE 9:** Voted unanimously to transfer \$225,000.00 from Free Cash for sidewalk reconstruction on Center Street.

**ARTICLE 10:** Voted unanimously to transfer \$65,000.00 from Free Cash for the purchase of a 10 foot power angle truck mounted belly scraper and a pavement roller with trailer for the Highway Department.

**ARTICLE 11:** Voted unanimously to transfer \$127,816.00 from Free Cash to fund network and hardware upgrades for the Information Technology Department and other Town Departments.

**ARTICLE 12:** Voted unanimously to transfer \$100,000.00 from Free Cash to fund the construction of two basketball courts and a tennis court at Peirce Playground.

**ARTICLE 13:** Voted unanimously to transfer \$90,000.00 from Free Cash to fund the Oliver Mill Park Restoration Project.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 14:** Voted unanimously to transfer \$199,800.00 from Free Cash to fund the resurfacing of the parking lot at the Elementary School Complex, to purchase a special education wheelchair van and a communication system upgrade for special education transportation.

**ARTICLE 15:** Voted unanimously to appropriate \$773,404.00 by borrowing for the water line replacement project at John Glass Square, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$773,404.00 under General Laws, Chapter 44.

**ARTICLE 16:** Voted unanimously to transfer \$88,500.00 from Water Department Retained Earnings to purchase software for the SCADA computer system, personal computers/workstations and a K3500 4x4 regular cab with continental 8' plow for the Water Department.

**ARTICLE 17:** Voted unanimously to transfer \$60,000.00 from the Council on Aging Trust Fund to fund the tile replacement project at the Council on Aging Center.

**ARTICLE 18:** Voted unanimously to transfer \$13,070.38 from Free Cash to pay expenses associated with acquisition by the Town of property on and off Wood Street in Middleborough owned by Elliot R. Schneider and shown on Assessors Map 52 as Lot 3315, including without limitation a Stewardship Endowment for the Wildlands Trust to hold the Conservation Restriction and for an Environmental Site Assessment.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 19:** Voted unanimously to transfer \$5,000.00 from Free Cash to the Middleborough-Lakeville Herring Fishery Commission for invasive weed removal in the Nemasket River to aid the passage of River Herring.

**ARTICLE 20:** Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2020, with each item to be considered a separate appropriation:

Appropriations:

From FY 2020 estimated revenues for Committee Administrative expenses  
\$14,000.00

Reserves:

From FY 2020 estimated revenues for Historic Resources Reserve  
\$ 28,000.00

From FY 2020 estimated revenues for Community Housing Reserve  
\$ 28,000.00

From FY 2020 estimated revenues for Open Space Reserve  
\$ 28,000.00

From FY 2020 estimated revenues for Budgeted Reserve  
\$182,000.00

**ARTICLE 21:** Voted unanimously to appropriate \$40,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority's Nemasket Apartments Roof Project (120 and 140 Sproat Street) for the purpose of improving housing conditions for ten elderly housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 22:** Voted unanimously to appropriate \$45,000.00 from the Open Space Resources Reserve and \$25,000.00 from the Budgeted Reserve of the Community Preservation Funds for the purpose of Phase II Oliver Mill Park restoration project; including up to \$9,000.00 for project management and oversight said funds to be expended under the direction of the Park Department and the Community Preservation Committee; and to authorize the Board of Selectmen to grant or impose a preservation restriction with respect to Oliver Mill Park including without limitation Lots 3686,3674 and 4443 on Assessors Map 41J.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 23:** A motion was made and seconded to **postpone** Article 23 indefinitely; **passed** unanimously.

**ARTICLE 24:** Voted unanimously to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for the Weston Forest Committee secretary, to appropriate from said funds \$400.00 for such purposes.

**ARTICLE 25:** Voted unanimously to authorize the Board of Selectmen to accept a gift from Susan Byrne, Kathleen Pratt and Bonnie Gallant to the Town of an easement over a triangular shaped parcel of land on the westerly side of Sachem Street in Middleborough containing 3,810 square feet and being the southerly end of Lot 1465 on Middleborough Assessors Map 059, said easement to be used in connection with a Middleborough Department of Public Works facility to be constructed on Lot 2265 on Middleborough Assessors Map 059.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 26:** Voted unanimously to authorize the Board of Selectmen to grant an easement for nominal consideration to Susan Byrne, Kathleen Pratt and Bonnie Gallant over a triangular shaped parcel of land off the westerly side of Sachem Street in Middleborough containing 11,170 square feet and being at the southerly end of Lot 2265 on Middleborough Assessors Map 059, said easement to be used for passage on foot and by vehicle for access/egress to land shown as Lot 4056 on Middleborough Assessors Map 059, and to transfer control of said parcel to the Board of Selectmen for the purpose of granting said easement.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 27:** A motion was made and seconded to **postpone** Article 27 indefinitely; **passed** by majority vote.

**ARTICLE 28:** A motion was made and seconded to **postpone** Article 28 indefinitely; **passed** by majority vote.

**ARTICLE 29:** A motion was made and seconded to **postpone** Article 29 indefinitely; **passed** by majority vote.

**ARTICLE 30:** Voted unanimously to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to certain Lakeville customers, to add a new water service customer located at 16 Bridge Street.

**ARTICLE 31:** A motion was made and seconded to **postpone** Article 31 indefinitely; **passed** by majority vote.

**ARTICLE 32:** Voted by majority vote to amend Marijuana Licensing Bylaw, Article IV concerning “eligibility” to replace the current wording:

“Only applicants seeking to convert a medical marijuana treatment center engaged in the sale of marijuana or marijuana products, and licensed or registered not later than July 1, 2017, shall be eligible to apply for a license under this Bylaw to operate as a Marijuana Retailer” (emphasis added)

with the following:

“Only applicants seeking to convert a medical marijuana treatment center engaged in the sale of marijuana or marijuana products, and licensed or registered not later than October 1, 2017, shall be eligible to apply for a license under this Bylaw to operate as a Marijuana Retailer” (emphasis added)

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Unfavorable Action*

**ARTICLE 33:** Voted by majority vote to extend M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country.

**ARTICLE 34:** Voted unanimously to accept M.G.L. c.60A, §1 allowing motor vehicle tax exemption for former prisoners of war and their surviving spouse.

**ARTICLE 35:** Voted unanimously to accept Chapter 141 of the Acts of 2016, §8, paragraph (d), allowing reservists to receive the difference between their military base pay and Town salary.

**NOTE: Article 35 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 35.**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 35:***

*A motion was made and seconded to correct the error in the reading of the motion in Article 35 to accept Chapter 141 (instead of Chapter 114); passed unanimously.*  
Voted unanimously to adjourn Annual Town Meeting at 8:41 p.m. not to return.

A true copy, attest:

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ALLISON J. FERREIRA  
Town Clerk

# SPECIAL TOWN MEETING WARRANT

## OCTOBER 7, 2019



### Special Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, October 7, 2019, at 7:00 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2020, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer \$4,188.51 from free cash, to pay unpaid bills from prior years, or act anything thereon.

Tentino, Kendall, Canniff & Keefe, LLP	\$46.50
Wilmot's Decorating Center	\$142.01
AppGEO	\$4,000.00

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer \$51,235.14 from Water Department Retained Earnings, to pay unpaid bills from prior years, or act anything thereon.

Amory Engineers, PC	\$51,235.14
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ARTICLE 5. To see if the Town will vote to rescind parts of various debt authorization(s) voted at previous town meeting(s) for capital projects;

- |                             |                                  |              |
|-----------------------------|----------------------------------|--------------|
| 1. ATM 4/25/2016 Article 6  | Police Cruisers & Defibrillators | \$600.00     |
| 2. ATM 4/25/2016 Article 8  | Remodeling Oliver House &        | \$24,000.00  |
| 3. STM 10/7/2013 Article 27 | Construction of Roadway-         | \$58,000.00  |
| 4. ATM 4/27/2015 Article 8  | Town Managers Vehicle            | \$8,000.00   |
| 5. STM 10/3/2016 Article 21 | Public Roadway-Brookside Drive   | \$125,000.00 |

or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$75,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the purchase of the OPEN GOV budget & planning module deployment fee and a disaster recovery/systems redundancy program, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the HVAC repairs/upgrades, window weatherization, repair, restoration of the Peirce Building located at 99 North Main Street, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$100,205.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Department of Public Works for all relevant and necessary expenses associated with storm water activities required by the EPA/DEP, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from Sanitation Retained Earnings for updating the cart/vehicle tracking software for the Sanitation Department vehicles, or act anything thereon.

ARTICLE 11. To see if the Town will vote to appropriate the unexpended balance in the October 6, 2014, Article 17, Open Space Account of the Community Preservation Fund for the costs associated for the construction of a parking lot at the Oliver Estate, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$33,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for painting, insulation, electrical upgrades, repair and restoration of the Oliver House, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$54,750.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the repair of the Central Fire Station roof and an Uninterruptible Power Supply System (UPS) for the Fire Department, or act anything thereon.

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$50,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for HVAC repairs/upgrades at Town Hall and the waterproofing of the Town Hall basement, or act anything thereon.

ARTICLE 15. To see if the Town will vote to raise and appropriate \$500,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Clean Water Trust pursuant to General Laws Chapter 29C for the purpose of funding the Town's program to repair, replace or upgrade waste disposal system, or act anything thereon.

ARTICLE 16. To see if the Town will vote to accept Massachusetts General Law Chapter 71, Section 71E: In any city, town or regional school district that accepts this section, all monies received by the school committee in connection with the conduct of adult education and continuing education programs, including, but not limited to:

(1) adult physical fitness programs conducted under section 71B; (2) summer school programs and enrichment programs, authorized by the school committee and in connection with the use of school property under section 71; and (3) including parking fees, shall be deposited with the treasurer of the city, town or regional school district and held as separate accounts. The receipts held in such a separate account may be expended by the school committee without further appropriation for the purposes of the program or programs from which the receipts held in such account were derived or, in the case of the use of school property account, for expenses incurred in making school property available for such use, notwithstanding section 53 of chapter 44.

A city, town or regional school district may appropriate funds for the conduct of any such program or for expenses incurred in making school property available for such use, which funds shall be expended by the school committee in addition to funds provided from other sources.

Acceptance in a city or town shall be in the manner provided in section 4 of chapter 4 and in a regional school district by vote of the regional school committee. In a city, town or regional school district that accepts this paragraph, said city, town or district may rescind its original acceptance every third year thereafter, or act anything thereon.

ARTICLE 17. To see if the Town will vote to accept Massachusetts General Law Chapter 200A Section 9A:

Section 9A. (a) In any city, town or district that accepts this section in the manner provided in section 4 of chapter 4, there shall be an alternative procedure for disposing of abandoned funds held in the custody of the city, town or district as provided in this section.

(b) Any funds held in the custody of a city, town or district may be presumed by the city, town or district treasurer to be abandoned unless claimed by the corporation, organization, beneficiary or person entitled thereto within 1 year after the date prescribed for payment or delivery; provided, however, that the last instrument intended as payment shall bear upon its face the statement "void if not cashed within 1 year from date of issue". After the expiration of 1 year after the date of issue, the treasurer of a city, town or district may cause the financial institution upon which the instrument was drawn to stop payment on the instrument or otherwise cause the financial institution to decline payment on the instrument and any claims made beyond that date shall only be paid by the city, town or district through the issuance of a new instrument. The city, town or district and the financial institution shall not be liable for damages, consequential or otherwise, resulting from a refusal to honor an instrument of a city, town or district submitted for payment more than a year after its issuance.

(c) The treasurer of a city, town or district holding funds owed to a corporation, organization, beneficiary or person entitled thereto that are presumed to be abandoned under this section shall post a notice entitled "Notice of names of persons appearing to be owners of funds held by (insert city, town or district name), and deemed abandoned". The notice shall specify the names of those persons who appear from available information to be entitled to such funds, shall provide a description of the appropriate method for claiming the funds and shall state a deadline for those funds to be claimed; provided, however, that the deadline shall not be less than 60 days after the date the notice was either postmarked or first posted on a website as provided in this section. The treasurer of the city, town or district may post such notice using either of the following methods: (1) by mailing the notice by first class mail, postage prepaid, to the last known address of the beneficiary or person entitled thereto; or (2) if the city, town or district maintains an official website, by posting the notice conspicuously on the website for not less than 60 days. If the apparent owner fails to respond within 60 days after the mailing or posting of the notice, the treasurer shall cause a notice of the check to be published in a newspaper of general circulation, printed in English, in the county in which the city or town is located.

(d) In the event that funds appearing to be owed to a corporation, organization, beneficiary or person is \$100 or more and the deadline as provided in the notice has passed and no claim for the funds has been made, the treasurer shall cause an additional notice, in substantially the same form as the aforementioned notice, to be published in a newspaper of general circulation in the county in which the city, town or district is located; provided, however, that the notice shall provide an extended deadline beyond which funds shall not be claimed and such deadline shall be at least 1 year from the date of publication of the notice.

(e) Once the final deadline has passed under subsection (d), the funds owed to the corporation, organization, beneficiary or person entitled thereto shall escheat to the city, town or district and the treasurer thereof shall record the funds as revenue in the General Fund of the city, town or district and the city, town or district shall not be liable to the corporation, organization, beneficiary or person for payment of those funds or for the underlying liability for which the funds were originally intended. Upon escheat, the funds shall be available to the city, town or district's appropriating authority for appropriation for any other public purpose. In addition to the notices required in this section, the treasurer of the city, town or district may initiate any other notices or communications that are directed in good faith toward making final disbursement of the funds to the corporation, organization, beneficiary or person entitled thereto.

Prior to escheat of the funds, the treasurer of the city, town or district shall hear all claims on funds that may arise and if it is clear, based on a preponderance of the evidence available to the treasurer at the time the claim is made, that the claimant is entitled to disbursement of the funds, the treasurer shall disburse funds to the claimant upon receipt by the treasurer of a written indemnification agreement from the claimant wherein the claimant agrees to hold the city, town or district and the treasurer of the city, town or district harmless in the event it is later determined that the claimant was not entitled to receipt of the funds. If it is not clear, based on a preponderance of the evidence before the treasurer at the time of the claim that the claimant is entitled to disbursement of the funds, the treasurer shall segregate the funds into a separate, interest-bearing account and shall notify the claimant of such action within 10 days. A claimant affected by this action may appeal within 20 days after receiving notice thereof to the district, municipal or superior court in the county in which the city, town or district is located. The claimant shall have a trial de novo. A party adversely affected by a decree or order of the district, municipal or superior court may appeal to the appeals court or the supreme judicial court within 20 days from the date of the decree.

If the validity of the claim shall be determined in favor of the claimant or another party, the treasurer shall disburse funds in accordance with the order of the court, including interest accrued. If the validity of the claim is determined to be not in favor of the claimant or another party or if the treasurer does not receive notice that an appeal has been filed within 1 year from the date the claimant was notified that funds were being withheld, then the funds, plus accrued interest, shall escheat to the city, town or district in the manner provided in this section.

If the claimant is domiciled in another state or country and the city, town or district determines that there is no reasonable assurance that the claimant will actually receive the payment provided for in this section in substantially full value, the superior court, in its discretion or upon a petition by the city, town or district, may order that the city, town or district retain the funds, or act anything thereon.

ARTICLE 18. To see if the town will authorize the Board of Selectmen to acquire the following land parcels and or rights in land parcels for the purpose of obtaining a secure and public right of way. This will allow for the construction and intersection improvements and related work at John Glass Square.

	Total # Parcel	Area (Square Feet)
In Fee	<u>0</u>	<u>0</u>
Permanent Easements	<u>1</u>	<u>67</u>
Temporary Easements	42	26,004

Further that the Selectmen may acquire these parcels, or modifications of these parcels or other required parcels through legal means. This includes donations, purchase or eminent domain. The subject parcels are currently identified on plans drafted by McMahon Associates dated July 19, 2019, titled Intersection Improvements and Related Work at John Glass Square, Preliminary Right of Way Plans.

Further to raise and appropriate a sum of money from Chapter 90 funds to defray any associated right of way expenses connected with this project, or act anything thereon

ARTICLE 19. To see if the town will vote pursuant to the consent voted by the Board of Selectmen to transfer, the care, custody, management and control of the land located off Plymouth Street and under Assessor's parcel 2098 and map 041, Book & Page LCD739501/0 and totaling 43.31 acres from the Board of Selectmen to the Conservation Commission for the conservation purposes set out under G.L. Ch. 40 Section 8C, or act anything thereon.

ARTICLE 20. To see if the Town will vote to rescind the Town by-law "Discharges to Municipal Storm Drainage System" (Section 239-23 through 239-36), such rescission to be effective when the "Stormwater Management By-Law" by-law which is the subject of the following warrant article becomes effective, or act anything thereon."

ARTICLE 21. To see if the Town will vote to adopt the following By-Law:

### **Stormwater Management By-Law**

#### **Article I. General Provisions**

##### **Section 1. Purpose**

The purpose of this By-Law is to protect, maintain, and enhance the public health, safety, general welfare, and environment in the management, operation, and maintenance of the Town's stormwater system by establishing minimum requirements and procedures to control the adverse effects of soil erosion and sedimentation, construction site runoff, increased post-development stormwater runoff, and nonpoint source pollution associated with new development and redevelopment.

Stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, rivers, wetlands, groundwater and drinking water supplies. It may cause contamination of drinking water supplies or downstream areas. It may alter or destroy aquatic and wildlife habitat, and it may overload or clog the municipal stormwater management system and cause flooding.

The objectives of this By-Law are to:

- a. Protect water resources;
- b. Comply with state and federal statutes and regulations relating to stormwater discharges, including total maximum daily load (TDML) requirements;
- c. Prevent pollutants from entering the Town's municipal separate storm sewer system (MS4) and reduce or eliminate pollutants entering the Town's MS4 from existing uses;
- d. Prohibit illicit connections and unauthorized discharges to the MS4 and require their removal;
- e. Establish minimum construction and post-construction stormwater management standards and design criteria for the regulation and control of stormwater runoff quantity and quality;
- f. Establish provisions for the long-term responsibility for, and maintenance of, structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety; and
- g. Establish the Town of Middleborough's legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

Nothing in this By-Law is intended to replace the requirements of the Massachusetts Wetland Protection Act, the Middleborough Conservation Commission Policy, or any By-Law that may be adopted by the Town of Middleborough, or any Rules and Regulations adopted thereunder. Any activity subject to the provisions of the above-cited By-Law, any other By-Law, or Rules and Regulations, must comply with the specifications of each. In case of conflict, the more stringent provisions shall apply.

##### **Section 2. Definitions**

For the purposes of this By-Law, the following shall mean:

#### **APPLICANT**

Any person, individual, partnership, association, firm, company, corporation, trust, authority, agency, department, or political subdivision of the Commonwealth or the federal government to the extent permitted by law requesting a stormwater management permit for proposed land disturbing activities.

#### **AUTHORIZED ENFORCEMENT AGENCY**

The Town of Middleborough Board of Selectmen, its employees or agents designated to enforce this By-Law.

#### **BEST MANAGEMENT PRACTICE (BMP)**

An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

#### **CERTIFIED PROFESSIONAL IN EROSION AND SEDIMENT CONTROL (CPESC)**

A certified specialist in soil erosion and sediment control. This certification program, sponsored by the Soil and Water Conservation Society in cooperation with the American Society of Agronomy, provides the public with evidence of professional qualifications.

#### **CLEAN WATER ACT**

The Federal Water Pollution Control Act (33 U.S.C. § 1251 et seq.) as hereafter amended.

#### **DEVELOPMENT**

The modification of land to accommodate a new use or expansion of use, usually involving construction.

#### **DISCHARGE OF POLLUTANTS**

The addition of any pollutant or combination of pollutants into the municipal storm drain system or into the waters of the United States or Commonwealth from any source.

#### **DISTURBANCE OF LAND**

Any action that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

#### **EROSION**

The wearing away of the land surface by natural or artificial forces, such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

#### **EROSION AND SEDIMENTATION CONTROL PLAN**

A document containing a narrative, drawings, and details developed by a qualified professional engineer (PE) or a certified professional in erosion and sedimentation control (CPESC), which includes best management practices (BMPs), or equivalent measures designed to control surface runoff and erosion and sedimentation during pre-construction and construction-related land disturbance activities.

#### **GROUNDWATER**

Water beneath the surface of the ground.

#### **ILLCIT CONNECTION**

A surface or subsurface drain or conveyance which allows an unauthorized discharge of pollutants into the municipal storm drain system, including without limitation sewage, process wastewater, or wash water; and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this By-Law.

#### **ILLCIT DISCHARGE**

Direct or indirect discharge to the municipal storm drain system that is not composed entirely of stormwater, except as exempted in Section 12. The term does not include a discharge in compliance with an NPDES stormwater discharge permit or a surface water discharge permit, or resulting from fire-fighting activities exempted pursuant to Section 12 of this By-Law.

#### **IMPERVIOUS SURFACE**

Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. Impervious surface includes, without limitation, roads, paved parking lots, sidewalks, tennis/sports courts, and rooftops.

#### **INFILTRATION**

The act of conveying surface water into the ground to permit groundwater recharge and the reduction of stormwater runoff from a site.

#### **LAND DISTURBING ACTIVITY**

Any activity that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.

#### **LAND USE OF HIGHER POTENTIAL POLLUTANT LOAD (LUHPPL)**

Land uses or activities with higher potential pollutant loadings, as defined in the Massachusetts Stormwater Management Standards, such as auto salvage yards, auto fueling facilities, fleet storage yards, commercial parking lots with high-intensity use, road salt storage areas, commercial nurseries and landscaping, outdoor storage and loading areas of hazardous substances or marinas.

#### **MASSACHUSETTS ENDANGERED SPECIES ACT (MESA)**

MGL c. 131A and its implementing regulations, 321 CMR 10.00, which prohibit the taking of any rare plant or animal species listed as endangered, threatened, or of special concern.

#### **MASSACHUSETTS STORMWATER MANAGEMENT STANDARDS**

The standards issued by the Department of Environmental Protection, and as amended, that coordinate the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act, MGL c. 131, § 40, and Massachusetts Clean Waters Act, MGL c. 21, §§ 23 through 56. The policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and controlling the quantity of runoff from a site.

#### **MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) or MUNICIPAL STORM DRAIN SYSTEM**

The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Middleborough.

#### **NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORMWATER DISCHARGE PERMIT**

A permit issued by United States Environmental Protection Agency or jointly with the state that authorizes the discharge of pollutants to waters of the United States.

#### **NEW DEVELOPMENT**

Any construction activities or land alteration resulting in earth disturbances on an area that has not previously been developed to include impervious cover.

#### **NON-STORMWATER DISCHARGE**

Discharge to the MS4 not composed entirely of stormwater.

## **OPERATION AND MAINTENANCE PLAN**

A plan setting up the functional, financial, and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system or Best Management Practice to ensure that it continues to function as desired.

## **OWNER**

A person with a legal or equitable interest in property.

## **PERSON**

An individual, partnership, association, firm, company, trust, corporation, agency, unincorporated entity, business enterprise, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

## **POLLUTANT**

Any element or property of sewage, agricultural, industrial or commercial waste, runoff, leachate, heated effluent, or other matter, whether originating at a point or nonpoint source, that is or may be introduced into any MS4, sewage treatment works, or waters of the Commonwealth. Pollutants shall include, without limitation:

- A. Paints, varnishes, and solvents;
- B. Oil and other automotive fluids;
- C. Nonhazardous liquid and solid wastes and yard wastes;
- D. Refuse, rubbish, garbage, litter, or other discarded or abandoned objects, accumulations, and floatables;
- E. Pesticides, herbicides, and fertilizers, unless applied in accordance with manufacturer's instructions;
- F. Hazardous materials and wastes; sewage, fecal coliform and pathogens;
- G. Dissolved and particulate metals above the EPA's ambient water quality criteria;
- H. Animal wastes;
- I. Rock, sand, salt, soils, unless applied for the purpose of public safety;
- J. Construction wastes and residues; and
- K. Noxious or offensive matter of any kind.

## **PRE-CONSTRUCTION**

All activity in preparation for construction.

## **PROCESS WASTEWATER**

Water, which during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

## **RECHARGE**

The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

## **REDEVELOPMENT**

Development, rehabilitation, expansion, demolition, or phased projects that disturb the ground surface on previously developed sites.

## **RUNOFF**

Rainfall, snowmelt, or irrigation water flowing over the ground surface.

## **SEDIMENT**

Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

## **SEDIMENTATION**

The process or act of deposition of sediment.

## **SITE**

The area or extent of construction activities, including but not limited to the creation of new impervious cover, improvement of existing impervious cover, or disturbance of existing topography.

## **SOIL**

Any earth, sand, rock, gravel, or similar material.

## **STORMWATER**

Runoff from precipitation or snow melt and surface water runoff and drainage.

## **STORMWATER COMMITTEE**

The Town of Middleborough Stormwater Committee is an agent of the Board of Selectmen. The Stormwater Committee is comprised of the Town Manager, the Department of Public Works Director, The Assistant Highway Superintendent, the Building Commissioner, the Conservation Commission Agent, the Health Officer, and the Town Planner.

## **SURFACE WATER DISCHARGE PERMIT**

A permit issued by the Massachusetts Department of Environmental Protection (MassDEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

## **TOXIC OR HAZARDOUS MATERIAL OR WASTE**

Any material which, because of its quantity; concentration; chemical, corrosive, flammable, reactive, toxic, infectious, or radioactive characteristics; either separately or in combination with any substance or substances, constitutes a present or potential threat to human health, safety, welfare, or to the environment. Toxic or hazardous materials include any synthetic organic chemical, petroleum product, heavy metal, radioactive or infectious waste, acid and alkali, and any substance defined as toxic or hazardous under MGL c. 21C and c. 21E, and the regulations at 310 CMR 30.000 and 310 CMR 40.000.

## **WASTEWATER**

Any sanitary waste, sludge, or septic tank or cesspool overflow, and water that, during manufacturing, cleaning or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, by-product or waste product.

## **WATERCOURSE**

A natural or man-made channel through which water flows, including a river, brook, stream, canal, or underground stream.

## **WATERS OF THE COMMONWEALTH**

All waters within the jurisdiction of the Commonwealth, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

## **WETLANDS RESOURCE AREA**

Areas specified in the Massachusetts Wetlands Protection Act, MGL c. 131, § 40.

## **WETLANDS**

Tidal and non-tidal areas characterized by saturated or nearly saturated soils most of the year and specific vegetation that are located between terrestrial (land-based) and aquatic (water-based) environments, including freshwater marshes around ponds and channels (rivers and streams), brackish and salt marshes; common names include “marshes”, “swamps”, and “bogs”. Wetlands shall include all areas defined as such in 310 CMR 10.00 and per the Middleborough Conservation Commission Policy.

### **Section 3. Authority**

This By-Law is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the home rules statutes, and the regulations of the Federal Clean Water Act found at 40 CFR 122.34.

### **Section 4. Administration**

The Board of Selectmen shall administer, implement, and enforce this By-Law. Any powers granted or duties imposed upon the Board of Selectmen may be delegated in writing by the Board to its employees or agents.

### **Section 5. Regulations**

- A. The Board of Selectmen may adopt and periodically amend regulations, rules, and/or written guidance relating to the terms, conditions, definitions, enforcement, fees, procedures, and administration of this By-Law by majority vote after conducting a public hearing to receive comments. Such hearing shall be advertised in a newspaper of general local circulation, at least 14 days prior to the hearing date. Failure of the Board to issue such rules or regulations, or a legal declaration of their invalidity by a court, shall not act to suspend or invalidate the effect of this By-Law.
- B. Such regulations, rules, or guidance may include without limitation, provisions for the establishment of one or more categories of administrative review approvals for specific types or sizes of projects. Administrative review applications that meet all the standard requirements may be issued by one or more agents designated in writing by the Board, without the requirement for a public hearing as detailed in Article III of this By-Law. Administrative review approval shall comply with all other provisions of this By-Law.

### **Section 6. Severability**

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this By-Law.

## **Article II. Discharges to Municipal Separate Storm Sewer System (MS4)**

### **Section 7. Purpose**

Increased and contaminated stormwater runoff is a major cause of impairment of water quality and flow in lakes, ponds, streams, rivers, wetlands, and groundwater; contamination of drinking water supplies; alteration or destruction of aquatic and wildlife habitat; and flooding. Regulation of illicit connections and discharges to the municipal storm drain system is necessary for the protection of the Town of Middleborough's water bodies and groundwater, and to safeguard the public health, safety, welfare, and the environment. The objectives of this By-Law are:

1. To prevent pollutants, as defined herein, from entering the Town of Middleborough's municipal separate storm sewer system (hereinafter the "MS4");
2. To prohibit illicit connections and unauthorized discharges to the MS4 to the maximum extent practicable;
3. To require the removal of all such illicit connections;
4. To comply with state and federal statutes and regulations relating to stormwater discharges;
5. To establish the legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

### **Section 8. Applicability**

Article II of this By-Law shall apply to all waters entering the MS4 that is generated on any developed or undeveloped lands except as explicitly exempted in this By-Law.

## **Section 9. Authority**

This By-Law is adopted under the authority granted by the Home Rule Amendment of the Massachusetts Constitution and the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

## **Section 10. Administration**

The Board of Selectmen shall administer, implement, and enforce this By-Law. Any powers granted to or duties imposed upon the Board may be delegated in writing by the Board to agents of the Board.

## **Section 11. Prohibited Activities**

1. Illicit discharges. No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal separate storm sewer system (MS4), into a watercourse, or into the waters of the Commonwealth.
2. Illicit Connections. No person shall construct, use, allow, maintain, or continue any illicit connection to the MS4, regardless of whether the connection was permissible under applicable law, regulation, or custom at the time of the connection.
3. Obstruction of municipal storm drain system. No person shall obstruct or interfere with the normal flow of stormwater into or out of the municipal storm drain system without prior written approval from the Board.

## **Section 12. Exemptions**

The following activities shall be exempt from the prohibitions under Section 11:

1. Discharge or flow resulting from fire-fighting activities.
2. Discharge or flow resulting from DPW ice and snow control operations.
3. The following non-stormwater discharges or flows are exempt from the prohibition of non-stormwaters, provided that the source is not a significant contributor of a pollutant to the municipal storm drain system:
  - a. Water line flushing;
  - b. Flow from potable water sources;
  - c. Springs;
  - d. Natural flow from riparian habitats and wetlands;
  - e. Diverted stream flow;
  - f. Rising groundwater;
  - g. Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
  - h. Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
  - i. Discharge from landscape irrigation or lawn watering;
  - j. Water from individual residential car washing and temporary fund-raising car wash events;
  - k. Discharge from dechlorinated swimming pool water (less than one ppm chlorine), provided the water is allowed to stand for one week prior to draining and the pool is drained in such a way as not to cause a nuisance or erosion;
  - l. Discharge from street sweeping;
  - m. Dye testing, provided verbal notification is given to the Board or its duly authorized agent prior to the time of the test;
  - n. Non-stormwater discharge permitted under an NPDES permit or a surface water discharge permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency or the Massachusetts Department of Environmental Protection, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;
  - o. Discharge for which advanced written approval is received from the Board or its agent as necessary to protect public health, safety, welfare or the environment; and
  - p. Discharge allowed under a Planning Board-issued special permit/subdivision approval or under a Conservation Commission-issued order of conditions.

### **Section 13. Sump Pumps**

All sump pumps discharging into the MS4 shall be registered with the authorized enforcement agency. If, for reasons of protecting public health or the environment, the authorized enforcement agency deems it necessary, disconnection of a sump pump(s) or pre-treatment of discharge may be required. Sump pump discharge shall not create hazards in public ways, nor cause ponding or erosion on adjacent properties. If a sump pump is creating hazards or causing ponding, erosion, or other nuisance conditions, it shall be tied into the MS4 after obtaining the required registration through the enforcement agency. Registration procedures are specified in the Stormwater Rules and Regulations.

### **Section 14. Emergency Suspension of Storm Drainage Access**

The Board may suspend MS4 access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to the public health, safety, welfare, or the environment. In the event any person fails to comply with an emergency suspension order, the Board may take all reasonable steps to prevent or minimize harm to the public health, safety, welfare, or the environment.

### **Section 15. Notification of Spills**

Notwithstanding other requirements of local, state, or federal law, as soon as a person responsible for a facility or operation, or responsible for emergency response for a facility or operation, has information of or suspects a release of materials at that facility or operation resulting in, or which may result in, discharge of pollutants to the MS4 or waters of the Commonwealth, the person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the Middleborough Fire and Police Departments. In the event of a release of non-hazardous material, the person shall notify the authorized enforcement agency no later than the next business day. The person shall provide to the authorized enforcement agency written confirmation of all telephone, facsimile, or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

### **Section 16. Enforcement**

1. The Board or an authorized agent of the Board shall enforce this By-Law, regulations, orders, violation notices, and enforcement orders, and may pursue all criminal remedies for such violations.
2. Orders.
  - a. The Board or an authorized agent of the Board may issue a written order to enforce the provisions of this By-Law or the regulations thereunder, which may include:
    - i. Elimination of illicit connections or discharges to the MS4;
    - ii. Performance of monitoring, analyses, and reporting;
    - iii. That unlawful discharges, practices, or operations shall cease and desist; and
    - iv. Remediation of contamination in connection therewith.
  - b. If the enforcing entity determines that abatement or remediation of contamination is required, the order shall set forth a deadline by which such abatement or remediation must be completed.
3. Remedies not exclusive. The remedies listed in these regulations are not exclusive of any other remedies available under any applicable federal, state or local law.
4. If the property owner violates more than one provision of this By-Law, each provision so violated shall constitute a separate offense.
5. Entry to perform duties under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.

### **Section 17. Violations and Penalties**

Any person who violates any provision of this By-Law may be punished by fines of \$300/offense. Each day or portion thereof during which a violation continues shall constitute a separate offense.

## **Section 18. Severability**

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid by a court of competent jurisdiction, such invalidity shall not affect the other provisions or application of this By-Law.

## **Article III. Stormwater Management and Land Disturbance**

### **Section 19. Applicability**

This By-Law shall be applicable to any alteration, disturbance, development, or redevelopment of land area greater than or equal to the thresholds specified in the Rules and Regulations.

This By-Law shall apply to land or parcels of land that are held in common ownership (including ownership by related or jointly controlled persons or entities). As of the effective date of this By-Law, if the total land-disturbing activities on said land or parcels, considered as a whole, would presently or ultimately exceed the minimum thresholds in the Rules and Regulations and are not exempted by this section, no such activity shall commence until a permit under this By-Law has been issued. A development shall not be segmented or phased in a manner to avoid compliance with this By-Law.

Exemptions:

1. Maintenance of existing landscaping, gardens, or lawn areas associated with a single-family dwelling conducted in such a way as not to cause a nuisance or result in erosion;
2. Construction of fencing that will not substantially alter existing terrain or drainage patterns;
3. Construction of utilities other than drainage (gas, water, electric, communication, etc.) which will not alter terrain or drainage patterns or result in discharge of sediment to the MS4;
4. Normal maintenance and improvement of land in agricultural or agricultural use, as defined by the Wetlands Protection Act.
5. Disturbance of land or redevelopment that is subject to jurisdiction under the Wetlands Protection Act and demonstrates compliance with the Massachusetts Stormwater Management Standards and the Town of Middleborough Stormwater Management Regulations as reflected in a valid order of conditions issued by the Conservation Commission.

### **Section 20. Permit Required**

An applicant seeking an approval and/or permit shall file an appropriate application with the Board or its authorized agent in a form and containing information as specified in this By-Law and in the Rules and Regulations adopted by the Board of Selectmen. An approval or permit must be obtained prior to the commencement of land disturbing or redevelopment activity based on thresholds described in the Town of Middleborough Stormwater Management Rules and Regulations.

Permit procedures and requirements are outlined in the Rules and Regulations. Where appropriate, said Rules and Regulations will require an erosion and sedimentation control plan and/or an operation and maintenance plan. Any person that fails to follow the requirements of a land disturbance permit and/or the requirements of an erosion and sedimentation control plan, or operation and maintenance plan issued under the regulations shall be in violation of the Town of Middleborough By-Laws.

Stormwater Management Permits may be issued concurrently with a permit issued through the Conservation Commission or the Planning Board without the need for a separate Stormwater Management Application. The Stormwater Rules and Regulations specifies the process for concurrent permitting.

### **Section 21: Entry**

Filing an application for an approval or permit grants the Board and its employees or agents permission to enter the site to verify the information in the application and to inspect for compliance with approval or permit conditions.

### **Section 22: Inspection and Site Supervision**

The Board or its designated agent shall make inspections as outlined in the Rules and Regulations to verify and document compliance with the land disturbance permit.

### **Section 23: Procedures**

Permit Procedures, Permit Requirements, and Performance Standards shall be established and included in the Stormwater Management Rules and Regulations promulgated under Section 5 of this By-Law to meet the following purposes:

1. Ensure the Town's compliance with requirements of its National Pollutant Discharge Elimination System (NPDES) General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems (MS4) and other applicable State and Federal mandates.
2. Reduce and eliminate impairments of the Nemasket, Taunton, and Weweantic Rivers and to preserve the health of the Town's water resources including Poquoy Brook and Fall Brook.
3. Regulate and control stormwater runoff quantity and quality.
4. Encourage the use of non-structural stormwater management, better site design practices or "low-impact development practices", such as reducing impervious cover, increasing site-wide infiltration, and preserving open space and other natural areas, to the maximum extent practicable.
5. Establish provisions for the long-term responsibility for and maintenance of structural stormwater control facilities and nonstructural stormwater management practices to ensure that they continue to function as designed, are maintained, and pose no threat to public safety or the environment.
6. Establish provisions to ensure there is an adequate funding mechanism, including surety, for the proper review, inspection, and long-term maintenance of stormwater facilities implemented as part of this By-Law.

### **Section 24: Construction Site Stormwater Runoff Control**

The objective of an effective construction stormwater runoff control program is to minimize or eliminate erosion and maintain sediment on site so that is not transported in stormwater and allowed to discharge off-site or to the Town of Middleborough's MS4. Construction Site Stormwater Runoff Control will be achieved through the following:

1. Construction sites resulting in land disturbance equal to or greater than the threshold area described in the Rules and Regulations are required to use sediment and erosion control practices to address sediment and erosion control requirements. Recommended practices are described in the Rules and Regulations.
2. Construction site operators are required to implement a sediment and erosion control program that includes BMPs appropriate for the conditions at the construction site. These BMPs include, but are not limited to, the following:
  - a. Minimize the amount of disturbed area and protect natural resources;
  - b. Stabilize sites when projects are complete or operations have temporarily ceased;
  - c. Protect slopes on the construction site;
  - d. Protect all storm drain inlets and armor all newly constructed outlets;
  - e. Use perimeter controls at the site;
  - f. Stabilize construction site entrances and exits to prevent off-site tracking;
  - g. Inspect erosion and stormwater controls at consistent intervals and after major storm events (>0.25 inches in a 24-hour period).
3. Construction site operators are required to control all wastes on site, including demolition debris, litter, discarded building materials, concrete truck washout, chemicals, and sanitary wastes. These wastes may not be discharged to the MS4. Recommended controls are included in the Rules and Regulations.
4. Prior to construction commencement, the Board or its designated agent will conduct a pre-construction review with the applicant. The Board or its designated agent will review the planned operations at the construction site, planned BMPs during the construction phase, and planned BMPs to be used to manage runoff created after development. If feasible, the Board or its designated agent will recommend the use of low impact design and green infrastructure. The requirements for the pre-construction review are described further in the Rules and Regulations.

## Section 25: Stormwater Management in New Development and Redevelopment (Post-Construction Stormwater Management)

The objective of post-construction stormwater management is to reduce the discharge of pollutants found in stormwater through the retention or treatment of stormwater after construction on new or redeveloped sites. This section is applicable to all sites that disturb greater than or equal to the threshold specified in the Rules and Regulations, including sites less than the threshold if the site is part of a larger common plan of development or redevelopment which disturbs greater than or equal to the threshold.

Site planning and design requirements for new development and redevelopment include the following:

1. Low Impact Development (LID) site planning and design strategies must be used to the maximum extent practicable.
2. Design of treatment and infiltration practices should follow the guidance in Volume 2 of the Massachusetts Stormwater Handbook, as amended, or other federally or State approved BMP design guidance.
3. Stormwater management systems on new development sites shall be designed to:
  - a. Not allow new stormwater conveyances to discharge untreated stormwater in accordance with Massachusetts Stormwater Handbook Standard 1;
  - b. Control peak runoff rates in accordance with Massachusetts Stormwater Handbook Standard 2;
  - c. Recharge groundwater in accordance with Massachusetts Stormwater Handbook Standard 3;
  - d. Eliminate or reduce the discharge of pollutants from land uses with higher pollutant loads as defined in the Massachusetts Stormwater Handbook in accordance with Massachusetts Stormwater Handbook Standard 5;
  - e. Protect Zone II or Interim Wellhead Protection Areas of public water supplies in accordance with Massachusetts Stormwater Handbook Standard 6;
  - f. Implement long term maintenance practices in accordance with Massachusetts Stormwater Handbook Standard 9; and
  - g. All stormwater management systems are to be designed to:
    - i. Retain the volume of runoff equivalent to, or greater than, one (1.0) inch multiplied by the total post-construction impervious surface area on the site AND/OR
    - ii. Remove 90% of the average annual load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 60% of the average annual load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance.
4. Stormwater management systems on redevelopment sites shall be designed to:
  - a. Not allow new stormwater conveyances to discharge untreated stormwater in accordance with Massachusetts Stormwater Handbook Standard 1;
  - b. Control peak runoff rates in accordance with Massachusetts Stormwater Handbook Standard 2;
  - c. Recharge groundwater in accordance with Massachusetts Stormwater Handbook Standard 3;
  - d. Eliminate or reduce the discharge of pollutants from land uses with higher pollutant loads as defined in the Massachusetts Stormwater Handbook in accordance with Massachusetts Stormwater Handbook Standard 5;
  - e. Protect Zone II or Interim Wellhead Protection Areas of public water supplies in accordance with Massachusetts Stormwater Handbook Standard 6;
  - f. All stormwater management systems on redevelopment sites are to be designed to:
    - i. Retain the volume of runoff equivalent to, or greater than, 0.80 inch multiplied by the total post-construction impervious surface area on the site AND/OR

- ii. Remove 80% of the average annual load of Total Suspended Solids (TSS) generated from the total post-construction impervious area on the site AND 50% of the average annual load of Total Phosphorus (TP) generated from the total post-construction impervious surface area on the site. Pollutant removal shall be calculated consistent with EPA Region 1's BMP Performance Extrapolation Tool or other BMP performance evaluation tool provided by EPA Region 1, where available. If EPA Region 1 tools do not address the planned or installed BMP performance any federally or State approved BMP design guidance or performance standards (e.g. State stormwater handbooks and design guidance manuals) may be used to calculate BMP performance.
- g. Stormwater management systems on redevelopment sites may utilize off-site mitigation within the same USGS HUC10 as the redevelopment site to meet the equivalent retention or pollutant removal requirements in part 25.4.f of this By-Law.
- h. Redevelopment activities that are exclusively limited to maintenance and improvement of existing roadways, (including widening less than a single lane, adding shoulders, correcting substandard intersections, improving existing drainage systems, and repaving projects) shall improve existing conditions where feasible and are exempt from Stormwater Handbook Standards 1, 2, and 3. Roadway widening or improvements that increase the amount of impervious area on the redevelopment site by greater than or equal to a single lane width shall meet the requirements above fully.

## **Section 26: As-Built Plans and Final Reports**

Upon completion of the work, the applicant shall submit a report, including certified as-built construction plans, from a professional engineer (PE), surveyor, or certified professional in erosion and sedimentation control (CPESC), certifying that all erosion and sedimentation control devices, and approved changes and modifications, have been completed in accordance with the conditions of the approved erosion and sediment control plan and stormwater management plan. The plan must depict all on-site controls, both structural and non-structural, designed to manage the stormwater associated with the completed site. A long-term operation and maintenance plan is to be submitted with the as-built plan. Any discrepancies between the proposed design and the completed design shall be noted in the cover letter.

## **Section 27: Enforcement**

The Board of Selectmen or its designated agent shall enforce this By-Law, the Rules and Regulations, and any associated orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

1. Civil relief. If a person violated the provisions of this By-Law, or any associated regulations, permit, notice, or order issued thereunder, the Board may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.
2. Orders. If the Board determines that a person's failure to follow the requirements of this By-Law, any Regulatory provision issued hereunder, or any authorization issued pursuant to this By-Law or Regulations is creating an adverse impact to a water resource, then the Board may issue a written order to the person to remediate the adverse impact, which may include requirements to:
  - i. Cease and desist from land-disturbing activity until there is compliance with the By-Law or provisions of an approved Stormwater Management Permit;
  - ii. Maintain, install, or perform additional erosion and sediment control measures;
  - iii. Perform monitoring, analyses, and reporting;
  - iv. Remediate erosion and sedimentation resulting directly or indirectly from land-disturbing activity;
  - v. Comply with the requirements of the Stormwater Management Permit for operation and maintenance of stormwater management systems;
  - vi. Remediate adverse impacts resulting directly or indirectly from malfunction of the stormwater management systems; and/or

- vii. Eliminate discharges, directly or indirectly, into a watercourse or into the waters of the Commonwealth.
- 3. Criminal and Civil Penalties. Any person who violates any provision of this By-Law, valid regulation, or the terms or conditions in any permit or order prescribed or issued thereunder, shall be subject to a fine not to exceed \$300 for each day such violation occurs or continues or subject to a civil penalty, which may be assessed in an action brought on behalf of the Town in any court of competent jurisdiction.
- 4. Entry to perform duties under this By-Law. To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Board, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this bylaw and regulations and may make or cause to be made such examinations, surveys or sampling as the Board deems reasonably necessary.
- 5. Appeals. The decisions or orders of the Board shall be final. Further relief shall be to a court of competent jurisdiction.
- 6. Remedies Not Exclusive. The remedies listed in this By-Law are not exclusive of any other remedies available under any applicable federal, state, or local law.

### **Section 28: Burden of Proof**

The applicant for a permit shall have the burden of providing by a preponderance of the credible evidence that the work proposed in the application will not have unacceptable adverse or cumulative effect on the stormwater quality; flood elevations; adjacent and downgradient private or public property; or health, safety and the environment protected by this By-Law. Failure to provide adequate evidence to show the effect the proposed project may have on the surface waters or ground waters of the Commonwealth, and/or the storm drainage system of the Town of Middleborough shall be sufficient cause for the Board to deny a permit or grant a permit with conditions.

### **Section 29: Fee Schedule**

Permit and Application fees are payable at the time of application and are non-refundable. Permit fees shall be calculated by the Board, or its designated agent, in accordance with the fee schedule included in the Rules and Regulations. Town, County, State, and Federal projects are exempt from fees.

### **Section 30: Severability**

The invalidity of any section, provision, paragraph, sentence, or clause of this By-Law shall not invalidate any other section, provision, paragraph, sentence, or clause thereof, nor shall it invalidate any permit or determination that previously has been issued.

### **Section 31. Transitional Provisions**

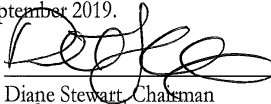
Property owners shall have 60 days from the effective date of this By-Law to comply with its provisions, provided good cause is shown for the failure to comply with the By-Law during that period, or act anything thereon.

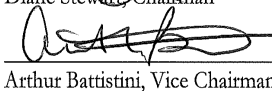
ARTICLE 22. To see if the Town will vote to accept Massachusetts General Laws Chapter 60, Section 3F. A city, town or district that accepts this section may designate a place on its municipal property tax bills or motor vehicle excise bills or mail with such bills a separate form whereby taxpayers of the city, town or district may voluntarily check off, donate and pledge an amount of money which shall increase the amount already due to establish and fund a municipal veterans assistance fund which shall be under the supervision of the local veterans agent, the board or officer in charge of the collection of the municipal charge, fee or fine or the town collector of taxes. Money in the fund shall be used to provide support for veterans and their dependents in need of immediate assistance with food, transportation, heat and oil expenses. The city, town or district's veterans' services department shall: (i) establish an application process for veterans and their dependents to obtain assistance; (ii) establish standards for acceptable documentation of veteran status or dependent status; and (iii) establish financial eligibility criteria for determining need and amount of assistance for eligible applicants. The veterans' services department shall be responsible for reviewing each applicant and fairly applying the eligibility and level-of-need standards", or act anything thereon.

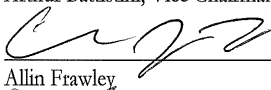
ARTICLE 23. To see if the Town will vote to accept Massachusetts General Laws Chapter 59, Section 5N. In any city or town which accepts this section, the board of selectmen of a town, or in a municipality having a town council

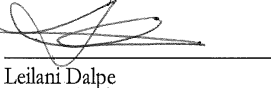
form of government, the town council or the mayor, with the approval of the city council in a city, may establish a program to allow veterans, as defined in clause Forty-third of section 7 of chapter 4 or a spouse of a veteran in the case where the veteran is deceased or has a service-connected disability, to volunteer to provide services to that city or town. In exchange for such volunteer services, the city or town shall reduce the real property tax obligations of that veteran on the veteran's tax bills and that reduction shall be in addition to any exemption or abatement to which that person is otherwise entitled; provided, however, that person shall not receive a rate of, or be credited with, more than the current minimum wage of the commonwealth per hour for the services provided pursuant to that reduction; and provided further, that the reduction of the real property tax bill shall not exceed \$1,500 in a given tax year. It shall be the responsibility of the city or town to maintain a record for each taxpayer including, but not limited to, the number of hours of service and the total amount by which the real property tax has been reduced and to provide a copy of that record to the assessor in order that the actual tax bill reflect the reduced rate. A copy of that record shall also be provided to the taxpayer prior to the issuance of the actual tax bill. The cities and towns shall have the power to create local rules and procedures for implementing this section in a way that is consistent with the intent of this section. Nothing in this section shall be construed to permit the reduction of workforce or otherwise replace existing staff. The amount by which a person's property tax liability is reduced in exchange for the volunteer services shall not be considered income, wages or employment for purposes of taxation as provided in chapter 62, for the purposes of withholding taxes as provided in chapter 62B, for the purposes of workers' compensation as provided in chapter 152 or any other applicable provisions of the General Laws. While providing such volunteer services, that person shall be considered a public employee for the purposes of chapter 258 and those services shall be deemed employment for the purposes of unemployment insurance as provided in chapter 151A. A city or town, by vote of its legislative body, subject to its charter, may adjust the exemption in this clause by: (i) allowing an approved representative for persons physically unable to provide such services to the city or town; or (ii) allowing the maximum reduction of the real property tax bill to be based on 125 volunteer service hours in a given tax year, rather than \$1,500, or act on anything thereon.


Given, under our hands at Middleborough, this 9th day of September 2019.

  
Diane Stewart, Chairman

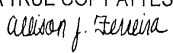
  
Arthur Battistini, Vice Chairman

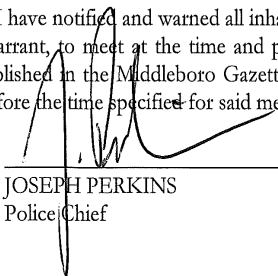
  
Allin Frawley

  
Leilani Dalpe

  
Neil Rosenthal  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 19th day of September, 2019, that date being more than fourteen days before the time specified for said meeting.

A TRUE COPY ATTEST:  
  
TOWN CLERK

  
JOSEPH PERKINS  
Police Chief

**SPECIAL TOWN MEETING  
OCTOBER 7, 2019**

Town Moderator Robert M. Desrosiers declared a lack of quorum of 150 registered voters present in the Middleborough High School Auditorium at the Special Town Meeting of October 7, 2019 and requested a motion to postpone the Special Town Meeting to reconvene on Tuesday, October 15, 2019 at 7:00 pm in the Middleborough High School Auditorium. A motion was made and seconded; voted unanimously.

A true copy, attest:

ALLISON J. FERREIRA

Town Clerk

## **SPECIAL TOWN MEETING OCTOBER 15, 2019**

Special Town Meeting was called to order at 7:04 PM by Town Moderator, Robert M. Desrosiers, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator certified that the warrant for the October 7, 2019 Special Town Meeting had been posted and served upon the inhabitants by Police Chief Joseph M. Perkins and returned. The Special Town Meeting of October 7, 2019 was postponed due to a lack of quorum and voted to reconvene on October 15, 2019 at the Middleborough High School Auditorium at 7:00 pm.

The first order of business was to recognize the Veterans' Agent Jason Cox who led the meeting in the Pledge of Allegiance.

The Moderator then introduced Meighread Dandeneau, who currently holds the title of Miss Quequechan, who performed the Star Spangled Banner. Her platform is "Strength Over Silence: Putting an End to Sexual Abuse." Meighread studies voice Burt Wood School of Performing Arts.

The Moderator reminded those in attendance to please turn off cell phones and other devices that might be a distraction to the meeting and when choosing to speak to an issue to approach a microphone so everyone may hear their comments. He also noted when addressing the Meeting, please do so when recognized by the Moderator stating your name and street when starting to speak. He asked everyone to stick to the issue at hand with comments and keep them constructive and civil. Healthy debate and questions are always welcome. No personal or ad hominem attacks will be tolerated.

The Moderator instructed those who wished to amend an article to state how they wish amend the article and he would work with them to craft a properly worded amendment motion. Time would be allowed to get all amendments written down for the record of the Town Meeting that is kept by the Town Clerk.

The Moderator introduced the following Tellers for the Meeting who are members of the High School Student Council who have volunteered to assist:

Shannon Hurley

Tori Warner

Declan Hastings

Owen Kidd

Juli Carrington

Jade Almadovar

Carissa Chane

Greta Jacobson

Natalia Parkinson

Matt Gwozdz

Avery Thomas

Chris Cogan

Babysitting services were provided by:  
Maggie Desrosiers  
Anna DiBona  
Kara McManus  
Zachary Lowell  
Noah Miles

The Moderator informed voters that when voting they will be asked to stand to be counted first for, then against a motion and reminded to stay standing until the counting has been completed while the Moderator is collecting the counts.

He also noted during the past couple of meetings the Tellers have had difficulty discerning who was voting yea or nay in the walkway at the entrance and requested with the exception of Chief Perkins, if anyone wished to remain in that area please take a seat for the duration of the Meeting and only stand to vote. The non-voters attending the Meeting were asked to be seated in the front four rows, closest to the stage.

Voted unanimously to allow as necessary the following non-residents who are officials of the Town and individuals who have knowledge regarding the warrant articles to address Town Meeting: Town Manager Robert G. Nunes, Town Clerk Allison Ferreira, Town Accountant Steven Dooney, DPW Director Christopher Peck, Water Superintendent Michael Bumpus, Economic and Community Development Director Janis Akerstrom, Fire Chief Lance Benjamino, Health Officer Robert Buker, Animal Control Officer Kelly Jarabek, Town Counsel Daniel Murray, Capital Planning Committee Chairman Stephen Morris, School Business Manager Sarah Hickey, MCCAM Director Karen Foye, Assessor Ross Lawrence, and Veterans Agent Jason Cox, Facilities Director Matthew Foye, and Courtney Beckwith.

The following action was taken:

**ARTICLE 1:** The following report was voted unanimously:

**Voted unanimously to accept the following report as presented by Glenn Montapert, Chairman of the Middleborough Tourism Committee:**

*My name is Glenn Montapert and I am a member of the Middleborough Tourism Committee. I wanted to take this time to update you on the Middleborough's 350<sup>th</sup> Anniversary Celebration. As you know you turned this celebration over to the Middleborough Tourism Committee, one year ago, with only 3 months for preparations. The Tourism Committee reached out to all the super heroes of this town and together we ALL created a celebration to remember. This was not a one committee celebration, this was not a Tourism Committee celebration, This Was A Town Celebration, this was a FAMILY Celebration and getting EVERYONE to work together, is that not a miracle unto itself? Some of these are annual events but this year they were bigger and better than ever before. So far, we have 58 events scheduled for 2019 and it is still growing. Let me share 9 months in review of 47 Huge Events that have already taken place celebrating Middleboro's 350<sup>th</sup> Anniversary. If you attended any of these this year, Make Some Noise.*

<b><i>Hosting Group</i></b>	<b><i>Event</i></b>
<b><i>Friends of the Middleborough Cemeteries</i></b>	<b><i>Honorary Mayor dance</i></b>
<b><i>Middleborough Friends</i></b>	<b><i>Baha Brothers Cabana Fever 2019</i></b>
<b><i>MHS Music Department</i></b>	<b><i>Concert/Party to celebrate Middleboro's 350th birthday</i></b>
<b><i>Middleboro Tourism Committee</i></b>	<b><i>6th Annual Herring Run Festival</i></b>
<b><i>North Congregational Church</i></b>	<b><i>Iron Chef Challenge / Auction</i></b>
<b><i>South Middleboro Grange #337</i></b>	<b><i>Spring Marketplace</i></b>
<b><i>Society of St. Vincent de Paul</i></b>	<b><i>Eighth Annual Food Pantry 5k Run/Walk</i></b>
<b><i>Middleborough Friends</i></b>	<b><i>COA Breakfast</i></b>
<b><i>North Congregational Church</i></b>	<b><i>Roast Beef Dinner (not shown)</i></b>
<b><i>Society of St. Vincent de Paul</i></b>	<b><i>Taste of the Towns event</i></b>
<b><i>Middleborough Veterans</i></b>	<b><i>Memorial Day Parade with the Mt Rushmore flag and another huge WW2 flag</i></b>
<b><i>Middleborough Historical Association</i></b>	<b><i>Middleberry 1669: How Songs and Psalms Reveal History to Us</i></b>
<b><i>Friends of the Middleborough Public Library</i></b>	<b><i>350th Anniversary Book Sale</i></b>
<b><i>Middleborough Public Library</i></b>	<b><i>350th Summer Reading Challenge</i></b>
<b><i>Middleborough Public Library</i></b>	<b><i>Middleborough History Treasure Hunt</i></b>
<b><i>Middleboro Tourism Committee</i></b>	<b><i>Founders Day Ball</i></b>
<b><i>Parks Department</i></b>	<b><i>Carnival</i></b>
<b><i>North Congregational Church</i></b>	<b><i>Pre-Parade Breakfast</i></b>
<b><i>North Middleborough Fourth of July Parade</i></b>	<b><i>Middleboro July 4th Parade</i></b>
<b><i>Oliver Estate Historical Society</i></b>	<b><i>Reading of the Declaration of Independence *</i></b>
<b><i>Parks Department</i></b>	<b><i>Fireworks display</i></b>
<b><i>Middleborough Historical Association</i></b>	<b><i>"Independence: An Evening with Abigail, Martha &amp; Ben" Middleborough 1769</i></b>
<b><i>Oliver Estate Advisory Committee</i></b>	<b><i>Historic House Tours Every Saturday during Summer *</i></b>
<b><i>Parks Dept. &amp; Bob Lessard</i></b>	<b><i>Circus</i></b>

<i>Oliver Estate Advisory Committee</i>	<i>Oaks Point Country Piecemakers Quilting Guild *</i>
<i>Middleborough Friends</i>	<i>Concerts on Town Hall Lawn - Miracle Maxx</i>
<i>Middleborough Friends</i>	<i>Concerts on Town Hall Lawn - Miller St. Barn Band</i>
<i>Middleborough Friends</i>	<i>Concerts on Town Hall Lawn - Bottom's Up</i>
<i>Middleborough Friends</i>	<i>Concerts on Town Hall Lawn - Otto's UnderGround</i>
<i>Middleborough Friends</i>	<i>Concerts on Town Hall Lawn Hysterical Irony</i>
<i>Middleborough Friends</i>	<i>Concerts Indoor Town Ballroom - Dennis, Dennis &amp; Friends</i>
<i>Oliver Estate Advisory Committee</i>	<i>"Haunt Me" Historically Haunted Weekend *</i>
<i>Middleborough on the Move</i>	<i>Krazy Days</i>
<i>Middleborough Historical Association</i>	<i>"Mill House Village Festival - An Age of Change: 1869"</i>
<i>Middleboro Police Department</i>	<i>National Night Out *</i>
<i>South Middleborough Grange #337</i>	<i>Annual Agricultural Fair</i>
<i>South Middleborough Grange</i>	<i>350th Anniversary Essay Contest</i>
<i>Middleborough American Legion</i>	<i>100<sup>th</sup> Anniversary Celebration *</i>
<i>East Middleboro 4-H</i>	<i>70th East Middleboro 4-H Fair</i>
<i>Middleborough Historical Association</i>	<i>"Looking back 50 years" Middleborough 1969</i>
<i>Red, White &amp; Blues</i>	<i>14th Annual Red, White &amp; Blues Festival</i>
<i>North Congregational Church</i>	<i>29th Titicut Green Fall Festival</i>
<i>Soule Homestead</i>	<i>Harvest Fair and Joe Davies Music Festival</i>
<i>Middleborough Public Library</i>	<i>Time Travel Storytime - Middleborough's history</i>
<i>Sachem Pride Alumni Foundation</i>	<i>2nd Battis Bash Event</i>
<i>Middleboro Tourism Committee</i>	<i>300th Time Capsule unearthing &amp; tree planting</i>
<i>Middleboro Tourism Committee</i>	<i>6th Annual CrantoberFest</i>

<i>Oliver Estate Advisory Committee</i>	<i>Model T Ford Car Show *</i>
<i>North Congregational Church</i>	<i>Lucie Blue Tremblay -International Singer/Songwriter</i>
<i>Lanterns and Tombstones</i>	<i>Spiritual encounters from the other side. 8pm</i>
<i>Middleboro Town Hall Farmers Market</i>	<i>Middleboro Town Hall Market Haunted Harvest</i>

*If you did not attend any events yet, wait there's more... Coming up after today is listed on <https://www.facebook.com/Middleboro350Celebration/>*

<i>Middleborough on the Move</i>	<i>19-Oct-2019</i>	<i>Kite Festival (rain date 10-20-2019)</i>	<i>48th</i>
<i>May Flower Lodge A.F. &amp; A.M.</i>	<i>19-Oct-2019</i>	<i>Open House of Middleboro's May Flower Masonic Lodge (9am-3pm)</i>	<i>49th</i>
<i>The Barn on Bensons Pond</i>	<i>19-Oct-2019</i>	<i>A Cranberry Harvest and Artisan Market</i>	<i>50th</i>
<i>First Congregational Church</i>	<i>19-Oct-2019</i>	<i>325 years: Cemetery tour &amp; Church potluck supper and talk on the church's history</i>	<i>51st</i>
<i>First Congregational Church</i>	<i>20-Oct-2019</i>	<i>325 years: Festive worship service &amp; Hymns &amp; History</i>	
<i>Friends of the Middleborough Cemeteries</i>	<i>26-Oct-2019</i>	<i>Town Hall "Grave Yard Smash" Dance</i>	<i>52nd</i>
<i>May Flower Lodge A.F. &amp; A.M.</i>	<i>26-Oct-2019</i>	<i>Haunted Masonic Lodge</i>	<i>53rd</i>
<i>First Unitarian Universalist Church</i>	<i>2-Nov-2019</i>	<i>"Who was Clara Cook Helvie, Middleboro's first woman minister?"</i>	<i>54th</i>
<i>Middleboro Town Hall Farmers Market</i>	<i>24-Nov-2019</i>	<i>Thanksgiving Market</i>	<i>55th</i>
<i>Middleboro Christmas Parade</i>	<i>30-Nov-2019</i>	<i>Christmas Parade (Saturday)</i>	<i>56th</i>

<b>Middleboro Tourism Committee</b>	<b>1-Dec-2019</b>	<b>Christmas Tree Lighting (Sunday)</b>	<b>57th</b>
<b>Middleboro Tourism Committee</b>	<b>7-Dec-2019</b>	<b>6th Annual Festival of Lights</b>	<b>58th</b>
<b>Middleboro Tourism Committee</b>	<b>8-Dec-2019</b>	<b>6th Annual Festival of Lights</b>	
<b>Middleboro Tourism Committee</b>	<b>14-Dec-2019</b>	<b>6th Annual Festival of Lights</b>	
<b>Middleboro Tourism Committee</b>	<b>15-Dec-2019</b>	<b>6th Annual Festival of Lights</b>	

*I want to especially thank all the town departments that continue to step forward and help us on a regular basis and all the volunteers of this town because without YOU I would have nothing to report and nothing ever would be accomplished. So, I said it here last year and I will say it again today.*

*If we start together,  
We can work together  
Then we will finish together  
In making this a great town.*

*Get Your 350<sup>th</sup> Town Anniversary Celebration Memorabilia today.*

**Voted unanimously to accept the following report as presented by Adam Bond, Chairman of the Planning Board:**

*My name is Adam Bond and I am the Chairman of the Planning Board. We decided to provide a report of the Planning Board from January 1, 2019 – Present (October 15, 2019).*

### **APPLICATIONS**

*The Board held twenty-seven (27) meetings thus far in 2019 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots.*

*The Planning Board has received the following applications:*

- ☐ Twenty five (25) Form A Applications;
- ☐ One (1) Form B Preliminary Subdivision Application – Allie's Way;
- ☐ One (1) Form C Definitive Subdivision Application – Cranberry Woods (residential) off Marion Road and Walnut Street – 27 lots;
- ☐ Four (4) Form C Definitive Subdivision Modification Applications;
- ☐ Four (4) Special Permit Retreat Lots;

□ *Two (2) Cannabis Business District (CBD) Special Permits.*

*The Department currently manages twelve (12) residential subdivisions, one (1) commercial subdivision and one (1) commercial building currently under construction.*

**HIGHLIGHTS**

*1. After several years without a fully staffed department, the Planning Department is now wholly functioning with Leeann Bradley, Town Planner; Joe Mandile, Administrative Planning Assistant and Donna Bernabeo, Senior Clerk.*

*2. South Coast Rail – The Planning Board maintains close contact with Jean Fox, MassDOT's project manager for SouthCoast Rail, and her team. They continue to attend meetings of the Planning Board in order to present economic development, historic preservation, safety and traffic calming options to the town. Some of these include additional rail parking, road diet planning on Route 28 and historic overlay district along South Main Street and bordering streets. The Pilgrim Junction Station project plans and associated supporting material are currently being reviewed by a third party outside consultant on behalf of the town.*

*3. Smart Growth Zoning Overlay District - 40R – The Planning Department and Office of Economic and Community Development received a technical assistance grant from SRPEDD to research benefits to the town and potential locations to be considered. MGL Chapter 40R encourages communities to create dense residential or mixed-use smart growth zoning districts, including a high percentage of affordable housing units, to be located near transit stations, in areas of concentrated development such as existing city and town center, and in other highly suitable locations.*

*4. Business Marketing and Permitting Guide – The Planning Department and Office of Economic and Community Development received a technical assistant grant from SRPEDD to facilitate in developing a Business Marketing Guide to distribute to potential business owners and developers highlighting areas within town that are available for commercial development. The Permitting Guide will be a useful tool for anyone who needs a permit from any town department, i.e., building permit, business license, earth removal permit, etc.*

*5. Subdivision Rules and Regulations – The Planning Department contracted with the firm of PMP Associates/Jacobs Driscoll Engineering to serve as a consultant in the revising and rewriting of the subdivision rules and regulations and construction details. The Board has been working piecemeal on these for several years. The final document is expected to be forthcoming prior to the end of the year.*

*6. Municipal Vulnerability Preparedness (MVP) Grant – The Planning Department and Conservation Department received a \$22,000 state grant which assists communities who wish to assess their vulnerability to and prepare for climate change impacts, build community resilience and receive designation from the Executive Office of Energy and Environmental Affairs (EEA) as a Climate Change Municipal Vulnerability Preparedness (MVP) program municipality. Both departments will be working with SRPEDD in completing a Comprehensive*

*Vulnerability Assessment, Developing an Action Oriented Resiliency Plan and have Middleborough certified as an MVP Community. Once designated as an MVP Community the town will apply for Action Grants. We will join the towns of Lakeville, Freetown and Rochester as an MVP Regional Community which funds joint project grants in an amount up to \$5M.*

**Voted unanimously to accept the following report was presented by Brian Lynch, Superintendent of Schools and member of the School Building Committee.**

*My name is Brian Lynch and I am the Superintendent of Schools and member of the School Building Committee. Through you Mr. Moderator, and on behalf of the Chairman and the entire Building Committee, I would like to provide the citizens of Middleborough with the following update on the progress of the new Middleborough High School Building Project:*

*First of all, Episode 5 of the video series is available on social media platforms including Middleborough Education Television. This latest in a series of videos is both factual and enlightening as to the progress of the new building project and I would encourage everyone to tune in to these episodes.*

*As for the building and grounds, things are really moving along. This includes some of the following highlights:*

*The building foundations and sub-slab utilities are all complete.*

*Area C, or the classroom wing of the building, is fully framed and as of last week, most of the 2<sup>nd</sup> and 3<sup>rd</sup> floor slabs are in place.*

*The first floor slab was poured last week.*

*Area B, or the gymnasium area, steel is being erected. This will be completed by the end of next week.*

*The second building elevator shaft masonry is in progress; also in area B.*

*Area A, or the Auditorium area, is ready for steel erection and slab installation. This area will be framed out by mid-November. Sections of the first floor slab in A will be placed mid-week.*

*Work is under way on closing in the building with light gauge metal studs, and interior partitions have been laid out.*

*Some piping is being installed and all piping hangers are being set so fire-proofing can begin.*

*The improvements to the access road including curbing sidewalks, loam and seed have been completed.*

*The Turf field and the track have been completed and were turned over to the School Department. Physical Education classes and daily sports' practices on this track and field have been ongoing since late September.*

*It is important to note that although the field and track have been turned over to the School Dept. for use during the day and after school for our students, the area*

*is still not open to the public. Announcements regarding general public use will be made in the future.*

*As for other areas:*

*The Varsity Softball field is complete and will be ready for spring.*

*The Varsity Baseball field is nearly complete. The field has been sodded and will be ready for the spring.*

*The combination JV Soccer/JV Baseball field has been graded and loamed and will be ready for sod next week. This section will also be ready for spring.*

*The Concession/Restroom building is under way. Masonry walls are up. The roof will be arriving next week.*

*The Grandstand foundations are being installed next week.*

*Finally, it is important to note that this town project remains on schedule and under budget.*

**ARTICLE 2:**

Voted unanimously to appropriate from taxation to the appropriate line items in FY2020 budgets as established by the Town Accountant to fund the following departments:

<i><b>Department</b></i>	<i><b>Dept. No</b></i>	<i><b>Account</b></i>	<i><b>Line Item</b></i>	<i><b>Amount</b></i>
<b>Administrative Office</b>	<b>193</b>	<b>542100</b>	<b>Office Stationary</b>	<b>\$1,000.00</b>
<b>Administrative Office</b>	<b>193</b>	<b>532200</b>	<b>Training</b>	<b>\$2,500.00</b>
<b>Administrative Office</b>	<b>193</b>	<b>521300</b>	<b>Electricity</b>	<b>\$10,000.00</b>
<b>Animal Control</b>	<b>292</b>	<b>542900</b>	<b>Sundry Office</b>	<b>\$1,600.00</b>
<b>Debt</b>	<b>710</b>	<b>592500</b>	<b>Short term Interest</b>	<b>\$360,000.00</b>
<b>Highway</b>	<b>422</b>	<b>513100</b>	<b>Overtime</b>	<b>\$1,895.00</b>
<b>Highway</b>	<b>422</b>	<b>519700</b>	<b>Sick Leave Buyback</b>	<b>\$2,255.00</b>
<b>Highway</b>	<b>422</b>	<b>015293</b>	<b>Snow Removal</b>	<b>\$166,593.00</b>
<b>Information Technology</b>	<b>155</b>	<b>524601</b>	<b>Software Maintenance</b>	<b>\$44,900.00</b>
<b>Police</b>	<b>210</b>	<b>519300</b>	<b>Clothing Allowance</b>	<b>\$4,300.00</b>
<b>Police</b>	<b>210</b>	<b>513100</b>	<b>Overtime</b>	<b>\$6,142.00</b>

<b>Police</b>	<b>210</b>	<b>513500</b>	<b>Court Time</b>	<b>\$1,721.00</b>
<b>Police</b>	<b>210</b>	<b>515500</b>	<b>Holiday Pay</b>	<b>\$2,680.00</b>
<b>Police</b>	<b>210</b>	<b>511126</b>	<b>Patrol Salary</b>	<b>\$37,855.00</b>
<b>Police</b>	<b>210</b>	<b>511123</b>	<b>Lt's Salary</b>	<b>\$10,844.00</b>
<b>Police</b>	<b>210</b>	<b>511124</b>	<b>Sgt's Salary</b>	<b>\$17,929.00</b>
<b>Police</b>	<b>210</b>	<b>519500</b>	<b>Education</b>	<b>\$24,899.00</b>
<b>Police</b>	<b>210</b>	<b>519600</b>	<b>Specialist Pay</b>	<b>\$1,173.00</b>
<b>Police</b>	<b>210</b>	<b>514100</b>	<b>Shift Differential</b>	<b>\$12,032.00</b>
<b>Police</b>	<b>210</b>	<b>521100</b>	<b>Building Lighting</b>	<b>\$33,700.00</b>
<b>School</b>	<b>390</b>	<b>530450.3600.89990</b>	<b>Cont. Serv/Security</b>	<b>\$50,000.00</b>
<b>Unclassified</b>	<b>950</b>	<b>534100</b>	<b>Telephone</b>	<b>\$30,000.00</b>

Further voted unanimously the Town transfer \$7,645.00 from Water Department Retained Earnings Enterprise Account to Water Department 01.450, Overtime Pay, account 513100.0.0.

Further voted unanimously the Town transfer \$4,108.00 from Wastewater Retained Earnings Enterprise Account to Wastewater 01.440, Overtime Pay, account 513100.0.0.

Further voted unanimously the Town reduce the Property Liability line item, Unclassified Budget by \$10,000.00.

Further voted unanimously the Town reduce the Workers' Compensation budget by \$70,000.00.

**ARTICLE 3:** Voted unanimously transfer the sum of \$4,188.51 from Free Cash in order to pay previous year's unpaid bills, for the following:

<b>Tentindo, Kendall, Canniff &amp; Keefe, LLP</b>	<b>\$46.50</b>
<b>Wilmot's Decorating Center</b>	<b>\$142.01</b>
<b>AppGEO</b>	<b>\$4,000.00</b>

**ARTICLE 4:** Voted unanimously to transfer the sum of \$51,235.14 from Water Department Retained Earnings in order to pay previous year's unpaid bills, for the following:

<b>Amory Engineers, PC</b>	<b>\$51,235.14</b>
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**ARTICLE 5:** Voted unanimously to rescind parts of various debt authorization(s) voted at previous town meeting(s) for capital projects;

1. ATM 4/25/2016 Article 6 Police Cruisers & Defibrillators
2. ATM 4/25/2016 Article 8 Remodeling Oliver House & Library
3. STM 10/7/2013 Article 27 Construction of Roadway-Veronica Lane
4. ATM 4/27/2015 Article 8 Town Managers Vehicle

5. STM 10/3/2016 Article 21 Public Roadway-Brookside Drive

*Finance Committee Recommended Favorable Action*

**ARTICLE 6:** Voted unanimously to transfer \$200,000.00 from Free Cash to be placed into the Other Post-Employment Benefits Liability Trust Fund.

**ARTICLE 7:** Voted unanimously to transfer \$18,000.00 from Free Cash for the OPENGOV budget and planning module deployment fee and \$57,000.00 from Free Cash for a disaster recovery/systems redundancy program.

**ARTICLE 8:** Voted by majority vote to transfer \$30,000.00 from Free Cash to pay for the HVAC repairs/upgrades, window weatherization, repair, restoration of the Peirce Building located at 99 North Main Street.

**ARTICLE 9:** Voted unanimously to transfer \$100,205.00 from Free Cash for the Department of Public Works for all relevant and necessary expenses associated with storm water activities required by the EPA/DEP.

**ARTICLE 10:** Voted unanimously to postpone indefinitely.

**ARTICLE 11:** Voted unanimously to appropriate the unexpended balance of \$10,497.73 in the October 6, 2014, Article 17, Open Space Account of the Community Preservation Fund for the costs associated for the construction of a parking lot at the Oliver Estate.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 12:** Voted by majority vote to transfer \$33,000.00 from Free Cash for the painting, insulation, electrical upgrades, repair and restoration of the Oliver House.

*Finance Committee Recommended Favorable Action*

**ARTICLE 13:** Voted unanimously to transfer \$15,000.00 from Free Cash for the repair of the Central Fire Station roof and \$39,750.00 from Free Cash for an Uninterruptible Power Supply System (UPS) for the Fire Department.

**ARTICLE 14:** Voted unanimously to transfer \$25,000.00 from Free Cash for HVAC repairs/upgrades at Town Hall and \$25,000.00 from Free Cash for waterproofing of the Town Hall basement.

**ARTICLE 15:** Voted unanimously to appropriate \$500,000.00 by borrowing under General Laws, Chapter 44, by borrowing from the Massachusetts Clean Water Trust pursuant to General Laws Chapter 29C for the purpose of funding the Town's program to repair, replace or upgrade waste disposal system.

**ARTICLE 16:** Voted unanimously to accept Massachusetts General Law Chapter 71, Section 71E as presented.

**(NOTE: Article 16 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 16)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 16:***

*A **motion** was made and seconded to waive the reading of the Massachusetts General Law Chapter 71, Section 71E under Article 16; **motion passed** unanimously.*

**ARTICLE 17:** Voted by majority vote to accept Massachusetts General Law Chapter 200A, Section 9A as presented.

**(NOTE: Article 17 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 17)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 17:***

*A **motion** was made and seconded to waive the reading of Massachusetts General Law Chapter 200A, Section 9A in Article 17; **motion passed** unanimously.*

**ARTICLE 18:** Voted unanimously by a counted vote to authorize the Board of Selectmen to acquire the following land parcels and or rights in land parcels for the purpose of obtaining a secure and public right of way. This will allow for the construction and intersection improvements and related work at John Glass Square.

	Total # Parcel	Area (Square Feet)
In Fee	0 _____	0 _____
Permanent Easements	1 _____	67 _____
Temporary Easements	42	26,004

Further voted unanimously the Selectmen may acquire these parcels, or modifications of these parcels or other required parcels through legal means. This includes donations, purchase or eminent domain. The subject parcels are currently identified on plans drafted by McMahon Associates dated July 19, 2019, titled Intersection Improvements and Related Work at John Glass Square, Preliminary Right of Way Plans.

Further voted unanimously to raise and appropriate a sum of money from Chapter 90 funds to defray any associated right of way expenses connected with this project.

**ARTICLE 19:** Voted unanimously to pursuant to the consent voted by the Board of Selectmen to transfer, the care, custody, management and control of the land located off Plymouth Street and under Assessor’s parcel 2098 and map 041, Book & Page LCD739501/0 and totaling 43.31 acres from the Board of Selectmen to the Conservation Commission for the conservation purposes set out under G.L. Ch. 40 Section 8C.

**ARTICLE 20:** Voted unanimously to rescind the Town by-law “Discharges to Municipal Storm Drainage System” (Section 239-23 through 239-36), such rescission to be effective when the “Stormwater Management By-Law” by-law which is the subject of the following warrant article becomes effective.

**ARTICLE 21:** Voted by majority vote to adopt the Stormwater Management Bylaw as presented with the exception of Section 27, Paragraph 1.

**(NOTE: Article 21 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 21)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 21:***

*A motion was made and seconded to waive the reading of Article 21; motion passed unanimously.*

**ARTICLE 22:** Voted unanimously to accept Massachusetts General Laws Chapter 60, Section 3F as presented.

**(NOTE: Article 22 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 22)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 22:***

*A motion was made and seconded to waive the reading of Massachusetts General Law Chapter 60, Section 3F in Article 22; motion passed unanimously.*

**ARTICLE 23:** Voted unanimously to accept Massachusetts General Laws Chapter 59, Section 5N as presented.

**(NOTE: Article 23 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 23)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 23:***

*A motion was made and seconded to waive the reading of Massachusetts General Law Chapter 59, Section 5N in Article 23; motion passed unanimously.*

Voted unanimously to adjourn the meeting at 8:38 PM not to return.

A true copy, attest:

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ALLISON J. FERREIRA  
Town Clerk

**REPORT OF THE TRUSTEES  
THOMAS S. PEIRCE TRUST FUND**

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2019.

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF  
MIDDLEBOROUGH**

**PRINCIPAL ACCOUNT**

Stocks and Bonds at Market Value: 12/31/2018	\$ 5,795,892.06
Increase/Decrease in Value	<u>\$ 1,025,609.82</u>
Stocks and Bonds at Market Value: 12/31/2019	\$ 6,821,501.88
Cash on Hand: 12/31/19	\$ 214,627.71
Total Value: 12/31/19	\$ 7,035,755.70

**INCOME ACCOUNT**

Dividends	\$ 211,919.79
Interest	<u>\$ 24.11</u>
Total Income	\$ 211,943.39

**EXPENSES**

Payments to Town	\$ 210,575.40
Trustee Fees	\$ 7,500.00
Taxes and Filing Fees	\$ 6,085.00
Advisory Fees	\$ 44,907.99
Other Expenses	<u>\$ 5,470.93</u>
Total Expenses	\$ 274,539.32

**2019 PAYMENTS AND COMMITMENTS TO THE  
TOWN OF MIDDLEBOROUGH**

**PAID**

Library Lamp Standard Restoration	\$ 7,340.00
350 <sup>th</sup> Anniversary Fundraiser Supplies	\$ 310.00
School Dept. Training Program	\$ 8,000.00
Irrigation Well Development at New High School	\$ 85,925.40
Park Dept. Maintenance Building	\$ 109,000.00

**COMMITTED**

Old Police Station Rehabilitation	\$ 30,000.00
Field of Dreams Accessibility Improvements	\$ 45,000.00

**FUNDS HELD IN TRUST FOR THE BENEFIT OF THE  
MIDDLEBOROUGH PUBLIC LIBRARY**

#### PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2018	\$ 567,863.73
Increase/Decrease in Value	<u>\$ 120,435.04</u>
Stocks and Bonds at Market Value: 12/31/2019	\$ 688,298.77
Cash on Hand: 12/31/19	<u>\$ 4,426.08</u>
Total Value: 12/31/19	\$ 692,724.86

#### INCOME ACCOUNT

Dividends	\$ 16,412.38
Interest	<u>\$ 5.61</u>
Total Income	\$ 16,417.98

#### EXPENSES

Payment to Middleboro Public Library	\$ 20,000.00
Taxes and Filing Fees	\$ 390.00
Advisory Fees	\$ 4,388.48
Other Expenses	\$ 962.32

Total Expenses	<u>\$ 22,740.08</u>
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Robert M. Desrosiers, Trustee

Stephen D. Morris, Trustee

Caroline R. LaCroix, Trustee

## **REPORT OF THE BUILDING DEPARTMENT**

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for the Year 2015 consisted of 1426 Building Permits. This includes 9 Demolition Permits, 61 Sign Permits, 94 State Certificates and 36 Wood Stove, Fireplace and Chimney Permits.

There were 29 new single family dwelling permits and 3 condominium permits issued. There were a total of 23 permits issued for single family manufactured homes.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,  
Robert J. Whalen  
Building Commissioner  
Zoning Enforcement Officer

## **REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectman  
Middleborough, Massachusetts

The fiscal year 2018-2019 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,  
Steve Dooney, CGA  
Town Accountant

# STATEMENT OF REVENUES AND EXPENDITURES

## TOWN OF MIDDLEBOROUGH, MASSACHUSETTS STATEMENT OF REVENUES AND EXPENDITURES BUDGET AS OF JUNE 30, 2019

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL BUDGET	ACTUAL	VARIANCE FAVORABLE (UNFAVORABLE)
REVENUES:			
PROPERTY TAXES	42,410,313	41,984,151	(426,162)
TAX LIENS REDEEMED		273,637	273,637
EXCISE TAXES	3,000,000	3,538,957	538,957
OTHER EXCISE	654,841	852,655	197,814
PEN & INT CHARGES	323,127	341,351	18,224
IN LIEU OF TAXES	239,921	268,823	28,902
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	467	411	(56)
LICENSE & PERMITS	944,383	1,267,321	322,938
SPECIAL ASSESSMENTS	57,900	108,299	50,399
INTERGOVERNMENTAL-STATE	22,288,389	22,367,976	79,587
FINES & FORFEITS	98,295	79,087	(19,208)
EARNINGS ON INVESTMENTS	356,896	724,423	367,527
DEPARTMENTAL	674,170	724,518	50,348
MISCELLANEOUS	5,000	22,387	17,387
NON RECURRING MISCELLANEOUS	0	74,424	74,424
DONATIONS/CONTRIB/REFUND	0	0	0
TOTAL REVENUES	71,053,702	72,628,420	1,574,718
EXPENDITURES			
GENERAL GOVERNMENT	2,907,534	2,755,502	152,032
PUBLIC SAFETY	8,579,017	8,465,512	113,505
EDUCATION	33,782,652	31,149,046	2,633,606
PUBLIC WORKS	1,605,915	1,521,679	84,236
HUMAN SERVICES	1,715,645	1,713,038	2,607
CULTURE & RECREATION	1,003,322	1,001,590	1,732
INTERGOVERNMENTAL CHARGES	0	1,280,262	(1,280,262)
EMPLOYEE BENEFITS	17,259,448	16,618,579	640,869
DEBT SERVICE	7,069,079	7,062,285	6,794
COURT JUDGMENTS	0	0	0
TRANSPORTATION	2,946,235	2,881,754	64,481
ARTICLES	2,227,475	1,131,149	1,096,326
OTHER (UNCLASSIFIED)	3,754,218	3,655,380	98,838
TOTAL EXPENDITURES	82,850,540	79,235,776	3,614,764
EXCESS ( DEFICIENCY ) OF REVENUES OVER EXPENDITURES	(11,796,838)	(6,607,356)	5,189,482
OTHER FINANCING USES:			
OTHER AVAILABLE FUNDS	4,309,423	4,309,423	
TRANSFERS IN (OUT)	7,487,415	7,487,415	
PROVISION FOR ABATEMENTS & EXEMPTIONS	0	0	
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
TOTAL OTHER FINANCING USES	11,796,838	11,796,838	
EXCESS (DEFICIENCY) OF REVENUES AND OTHER OVER EXPENDITURES AND OTHER USES		5,189,482	5,189,482

## **RETAINED EARNINGS ENTERPRISE FUNDS**

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2019

### RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$	3,240,137.19
WATER	\$	6,035,714.91
GAS & ELECTRIC	\$	45,369,579.82
TRASH	\$	715,535.81

TOTALS	\$	55,360,967.73
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# GENERAL FUND BUDGETS

		FY 19 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT										
		ATM FY19 BUDGET	STM 10-1-18	COLA	STM 4-22-19	ENCUMBRANCES FY 18-19	CHANGES TO BUDGE RESERVE FUND	RECAP	INTER OFFICE MAY Thru JUNE	TOTAL BUDGET		
#	DEPARTMENT											
111	FINANCE COMMITTEE	\$ 4,890.00								\$ 4,890.00		
112	PERSONNEL BOARD									\$ -		
	CABLE COMMISSION									\$ -		
	MODERATOR									\$ -		
	B&I COMMISSION									\$ -		
122	SELECTMEN	\$ 68,732.00		\$ 1,258.00						\$ 69,990.00		
123	TOWN MANAGER	\$ 236,248.12		\$ 4,265.00						\$ 240,513.12		
135	ACCOUNTANT	\$ 146,405.00		\$ 2,892.00	\$ 3,154.00	\$ 2,208.97				\$ 154,659.97		
141	ASSESSORS	\$ 258,072.00		\$ 5,449.00						\$ 263,521.00		
145	TREASURER & COLLECTOR	\$ 512,228.77		\$ 8,463.00			21,000.00			\$ 541,691.77		
151	LAW	\$ 144,700.00		\$ 1,224.00						\$ 145,924.00		
155	INFORMATION TECHNOLOGY	\$ 405,176.00	\$ 5,959.00	\$ 2,880.00						\$ 414,015.00		
161	TOWN CLERK	\$ 221,673.55		\$ 4,699.00						\$ 226,372.55		
162	ELECTIONS & REGISTRATION	\$ 83,797.00		\$ 3,084.00	\$ 7,851.00					\$ 93,797.00		
171	PLANNING COMMISSION	\$ 154,774.69	\$ 3,303.57	\$ 4,271.00	\$ 3,786.00					\$ 169,013.26		
175	PLANNING BOARD	\$ 222,802.71		\$ 660.00						\$ 220,859.71		
176	ZONING BOARD	\$ 33,833.00		\$ 1,667.00						\$ 34,493.00		
185	OECD	\$ 105,932.04		\$ 1,667.00						\$ 107,599.04		
193	ADMINISTRATIVE OFFICE BUILDIN	\$ 162,165.01		\$ 5,399.00	\$ 39,116.00		18,375.00			\$ 220,195.01		
210	POLICE DEPARTMENT	\$ 4,673,431.92		\$ 12,861.00	\$ 70,704.00	\$ 2,294.00				\$ 4,759,290.92		
220	FIRE DEPARTMENT	\$ 3,270,978.00		\$ 58,854.00	\$ 15,000.00					\$ 3,344,832.00		
241	BUILDING DEPARTMENT	\$ 331,880.00		\$ 6,462.00	\$ 7,286.00					\$ 345,628.00		
244	SEALER WEIGHTS & MEASURES	\$ 7,346.93		\$ 1,300.00						\$ 7,476.93		
292	ANIMAL CONTROL DEPARTMENT	\$ 119,736.00		\$ 2,053.00						\$ 121,789.00		
421	DPW ADMINISTRATION	\$ 18,425.00								\$ 18,425.00		
422	DPW HIGHWAY	\$ 1,396,354.00		\$ 6,565.00	\$ 171,971.00					\$ 1,574,890.00		
423	DPW TREE WARDEN	\$ 12,600.00								\$ 12,600.00		
429	DPW INSECT & PEST									\$ -		
433	DPW RUBBISH REMOVAL									\$ -		
521	HEALTH	\$ 327,264.00		\$ 6,374.00						\$ 333,638.00		
541	COUNCIL ON AGING	\$ 725,749.04	\$ 10,454.74	\$ 12,105.00						\$ 748,308.78		
543	VETERANS SERVICES	\$ 631,763.27		\$ 1,935.00						\$ 633,698.27		
610	LIBRARY	\$ 683,889.50		\$ 9,258.00						\$ 693,147.50		
650	PARK DEPARTMENT	\$ 302,882.00		\$ 3,692.00	\$ 2,000.00					\$ 308,574.00		
691	HISTORICAL COMMISSION	\$ 1,600.00								\$ 1,600.00		
	GENERAL GOVERNMENT	\$15,265,329.55	\$ 19,717.31	\$ 161,640.00	\$ 320,868.00	\$ 4,502.97	\$ 18,375.00	\$ 21,000.00	\$ -	\$15,811,432.83		
710	DEBT SERVICES	\$ 6,583,389.00	\$ 485,690.00							\$ 7,069,079.00		
919	EMPLOYEE FRINGE BENEFITS	\$ 17,411,096.00	\$ 9,992.00	\$ (161,640.00)						\$ 17,259,448.00		
941	COURT JUDGEMENTS									\$ -		
950	UNCLASSIFIED	\$ 3,725,784.00	\$ 26,234.00		\$ 13,000.00	\$ 7,575.00	(18,375.00)			\$ 3,754,218.00		
311	SCHOOL DEPARTMENT	\$ 31,394,643.00			\$ 147,500.00	\$ 2,240,509.16				\$ 33,782,652.16		



# STATEMENT OF LOCAL RECEIPTS

TOWN OF MIDDLEBOROUGH  
STATEMENT OF LOCAL RECEIPTS  
FY 19

	ESTIMATED FISCAL 2019	ACTUAL FISCAL 2019
MOTOR VEHICLE EXCISE	3,000,000	3,538,957
OTHER TAXES	654,841	852,655
PENALTY & INTEREST ON TAXES & EXCISES	323,127	341,351
IN LIEU OF TAXES	239,921	268,823
OTHER TAXES (ROLL BACK)		
CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	467	411
FEES	96,291	98,593
RENTALS	206,390	168,194
DEPT OF REVENUE -- SCHOOLS	165,057	274,242
OTHER DEPARTMENTAL REVENUE	509,113	450,276
LICENSES & PERMITS	641,702	1,000,537
SPECIAL ASSESSMENTS	57,900	108,299
FINES & FORFEITURES	98,295	79,087
INVESTMENTS	356,896	724,423
MISCELLANEOUS RECURRING	5,000	22,387
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>74,124</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment	0	0
Early Vote/Elect Poll Reimb	0	
Settlements - Class Action	0	0
Reclass Revenue to G.F.	0	0
Sale of Land	0	0
Misc Rev Adjust	0	0
Health Insurance Reimb	0	0
Fema Reimbursement Flood	0	59,518
Fema Reimbursement Snow	0	14,606
Occ Ed Trans Reimb	0	
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>0</u>
TOTALS	<u>6,355,000</u>	<u>8,002,359</u>

# COMBINED BALANCE SHEET

## Governmental Fund Types

Assets and other Debits	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-term obligations	Total (memo Only)
Cash and cash equivalents	9,364,393.00	6,156,554.00	19,303,941.00	59,623,553.00	7,072,472.00		101,520,913.00
Investments					1,611,453.00		1,611,453.00
Receivables							
Property taxes	651,564.00	2,278.00					653,842.00
Tax Liens	1,974,532.00	7,149.00		320,678.00			2,302,359.00
Motor Vehicle and other excise taxes	585,393.00						585,393.00
User charges and liens				1,207,450.00			1,207,450.00
Betterment assessments	1,368,385.00			387.00			1,368,772.00
Intergovernmental	732,667.00						732,667.00
Departmental and other	477,421.00						477,421.00
Total receivables	5,789,962.00	9,427.00		1,528,515.00			7,327,904.00
Due from other funds							0.00
Due from State		2,254,184.00					2,254,184.00
Due from Federal							0.00
Other assets-tax possessions	817,849.00	156.00		100,867.00			918,872.00
Amts to be provided for retirement of general long-term obligations/ Notes payable			25,086,703.00				
Total assets	15,972,204.00	8,420,321.00	44,390,644.00	61,252,935.00	8,683,925.00		194,300,935.00
Liabilities, Equity and other credits							
Warrants and accounts payable							0.00
Warranty deposits							0.00
Accrued liabilities	211,818.00						211,818.00
Compensated absences payable							0.00
Other					2,458,118.00		2,458,118.00
Due to other funds							0.00
Deferred revenue	6,348,178.00	2,263,767.00		1,629,381.00			10,241,326.00
Provision for abatements & exemptions	259,633.00						259,633.00
General obligation bonds and notes payable			25,086,703.00				55,580,906.00
							80,667,609.00

Total liabilities	6,819,629.00	2,263,767.00	25,086,703.00	1,629,381.00	2,458,118.00	55,580,906.00	93,838,504.00
Fund balances:							
Retained earnings							55,357,968.00
Reserved for							
Expenditures	918,436.00			88,500.00			1,006,936.00
Encumbrances and continuing appropriations	3,531,786.00			4,173,936.00			7,705,722.00
Unreserved:							
Nonexpendable trust endowment							481,009.00
Designated for specific purposes							31,205,268.00
Designated for petty cash	220.00	25.00	19,303,941.00	3,150.00	5,744,798.00		3,395.00
Undesignated - Snow & Ice deficit	0.00						0.00
Undesignated - Deficit Appropriations	0.00						0.00
Undesignated - Overlay deficits	0.00						0.00
Undesignated	4,702,133.00						4,702,133.00
Total equity and other credits	9,152,575.00	6,156,554.00	19,303,941.00	59,623,554.00	6,225,807.00		100,462,431.00
Total liabilities, equity and other credits	15,972,204.00	8,420,321.00	44,390,644.00	61,252,935.00	8,683,925.00	55,580,906.00	194,300,935.00

## **BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2019**

SCHOOL PIERCE TRUSTEES (18)	0.00
SCHOOL SPECIAL REVENUE	2,230,394.36
SCHOOL TOTALS	2,230,394.36
HIGHWAY FUND (13)	(622,778.25)
HOUSING DEVELOPMENT (14)	1,679.65
CDF GRANTS (16)	276,773.21
TOWN PIERCE TRUSTEES (19)	140,352.47
COMMUNITY PRESERVATION ACT	931,428.81
RESORT (70)	33,783.51
RES REVOLVING BOND/NOTES PROCEED	0.00
PLANNING BROOKSIDE	2,014.21
PLANNING CAMPANELLI 11	444.12
PLANNING SAFE - SERV N. MIDDLE	43.24
PLANNING HOLTON EST MALLOCH	18,413.50
PLANNING COTTONWOOD LANE PERKINS WAY	1,306.25
PLANNING CHARLOTTE COURT	6,824.50
PLANNING COTTONWOOD LANE	1,249.92
PLANNING CRANBERRY WOODS	2,689.62
PLANNING EDGEWAY	0.00
PLANNING ELK RUN	1,223.50
PLANNING TRUSH HOLLOW	2,277.06
PLANNING HBO	594.95
PLANNING 61 LEONA DR S.PERMT	367.00
PLANNING MIDDLEBOROUGH PARK 1	300.00
PLANNING MIDDLEBORO PARK II	1,194.97
PLANNING OAK POINT	9,363.06
PLANNING PEBBLE BROOK	0.00
PLANNING MARION RD LLC	9,241.32
PLANNING WEST SIDE PARK II	139.00
PLANNING RETREAT LOTS	752.96
PLANNING CHRISTINA ESTATES	18,413.50
PLANNING HARVESTWOOD ESTATES	212.72
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING WHITETAIL ESTATES	550.00
ZBA ELISHA PLACE CONDOS	912.64
REC RES FOR WPAT LOAN REPAYM	913,664.83
REC RES FOR TNC PER RIDE ASSESS	1,635.50
SELECTMEN - WRPD PYMT	(1,560.00)
SELECTMEN - EARTH REMOVE CONSULT	3,772.26
SELECTMEN - CANNIABIS LEGAL FEES	(334.50)

BUSINESS & INDUST COMM GI	622.02
COA DON- ALZHEIMER SUPPOR	1,002.24
COA ACTIVITIES SUPPLIES D	10.50
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	73,550.03
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,248.19
CONSERVATION COMM	10,855.75
POL-DRUG FORFEITURE FEDERAL	940,135.68
M.F.P.L. DONATION	0.91
WETLAND FILING	38,750.67
ZBA HOLLY RIDGE	288.61
POLICE DONATIONS	200.00
ZBA PINE RIDGE	1,913.40
ZBA GREYSTONE ESTATES	2,621.74
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	69.78
ZBA THE GROVES	0.00
DON-JR FIRESETTERS'IN	100.00
COA DONATION BEAUTIFI	1,079.30
HIGHPOINT DONATIONS	0.00
ZBA ENGINEER. WINDSOR	158.12
ZBA CRANBERRY VILLAGE	1,153.90
COA GENERAL DONATION	64,592.10
OLIVER HOME RESTORATION OECD	86.25
OECD MISC DONATIONS	2,281.68
ZBA SOUTH PURCHASE ESTATE	4,040.76
VETERAN'S DONATIONS	1,168.53
DOG POUND DONATIONS	19,499.72
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING LADDER REPAIR DON.	5,121.42
TOURISM DONATION	7,399.60
ZBA SHOE SHOP PLACE	4,643.29
C.O.A. OUTREACH DONATION	3,536.42
MIDD FIRE VICTIMS DON FUND	154.00
MIDD AGRICULTURE DONATIONS	5,447.45
LAND ACQUISITION FUND	201,749.23
ZBA CHERRY STREET ESTATES	189.96

KEITH STREET DEV-WARREN LANE	5,423.39
WATERVILLE DEV-SO PURCHASE	113.42
MIDD BEAUTIFACTION DONATION	0.00
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	13,858.64
ZBA-MAYFLOWER MANOR	10,293.17
C.O.A. DAY CARE DONATION	2,141.57
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	5,261.26
UNDERAGE DRINKING PROGRAM	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	1,203.01
HANDICAP PARKING VIOLATIONS.	979.63
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	0.00
POLICE K-9 UNIT DONATIONS	3,163.23
FIRE DEPT GENERAL DONATION	25,731.25
M'BORO YOUTH ADVOCATES GIFT	1,179.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	189,443.01
40B LEGAL EXPENSES DONATION	2,000.00
TRASH RECYCLE CART GRANT	24,151.77
TWN MNG GAP II GRT FY19	(40,435.00)
ELECTION & REG POLLING	7,927.35
DISCOVER MIDDLEBOROUGH	0.00
COA FORMULA GRANT	(540.89)
ANILMAL CONTROL MDAR GRT FY19	(8,079.00)
LIBRARY MIND IN MAKING GRT	0.00
ARTS LOTTERY GRANT	9,223.06
OECD ADOPT/IMPLEMENT 40R ZONE	25,000.00
POLICE FY14 E-911 TRAINING	(643.78)
ANIMAL CONTROL RESCUE GLIDE TEAM	28.89
MA CULTURAL FESTIVE GRANT OECD	0.00
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	7,641.49
THE 81 MOVEMENT DFC GRANT	0.22

TWN MNG MASSEVIP FLEETS GRANT	0.00
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POL FY16 SUPP/INCENTIVE	(3,349.55)
FY19 POL 911 SUPP/INCENTIVE	(65,216.94)
POLICE FY14 911 SUPP/INCENTIVE	0.00
CON COMM STUART MORGAN SIGNS	76.00
PLY CTY COALITION EMER PREP.	16,125.61
C.O.A. INCENTIVE GRANT	15,322.35
WATER CAPITAL IMPROV GRANT	3,291.50
FIRE SAFE GRANT FY19	2,744.20
COA GRANDPARENT/KINSHIP GRT	9,703.27
HERRING FISHERY GRANT	248.38
MURDOCK ST SURV BOUND GRT	0.00
COA MEMORY GRANT	(2,071.26)
TWN MNG MASSEVIP #2 FLEETS GRANT	0.00
FY17 FIRE SENIOR SAFE GRT	0.00
OLIVER EST ADV FAVROT GRT	950.00
OECD/TOUR FESTIVAL OF LIGHTS	0.00
05 LIBRARY INCENTIVE GRANT	13,485.16
DPW/SCH RECYCLE/RECOVER GRT	0.00
LIB NON-RESIDENT CIRCULATION	1,607.00
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	160,152.97
TWN MNG MASS VIP 3 FLEET GRT	0.00
EMPG FIRE GRANT	1,414.81
FIRE SAFE GRANT FY 17	0.00
POL FY17 TRAINING/EMD GRT	(740.04)
MIIA GRANT PARK MOUNT CHAIR	67.32
FIRE SENIOR SAFE FY18	0.00
IT-NETWORK MNGMT SYSTEM SOFTWARE	38,930.00
OLIVER/SPROAT HS RENOVATION GRT	4,000.00
POL FY17 911 SUPP/INCENMT GRT	0.00
COA SHINE GRANT	(43,922.02)
FIRE HAZMAT STATE GRANT	0.00
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	1,174.90
WOLOSKI/TNC MATCH CON COMM	0.00
POL FY18 SUPP & INCENTIVE	0.00
FIRE SAFE GRANT FY18	0.00
MEDICAL RESERVE CORPS	40,840.21
PUBLIC LIBRARY FUND	0.00
PSRC OLIVER BRDG GRT PH 1	(50,000.00)

WATER CONSERVATION GRANT	7,492.80
OECD OLIVER H. BATH/RAMP GRT	0.00
OECD DEVELOP GUIDE GRT	13,281.25
COA EOED EARMARK FY19 GRT	(4,114.24)
FIRE SENIOR SAFE FY19 GRT	2,600.00
DPW INSURANCE RECOVERY	0.00
POLICE INSURANCE RECOVERY	56,883.41
POLICE EXTRA DUTY REVOLVING	(38,970.72)
FIRE INSURANCE RECOVERY	10,593.64
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	43,721.48
T.HALL INSURANCE RECOVERY	0.00
TOWN MANAGER INS RECOVERY	2,617.40
POLICE RESTITUION RECOVERY	297.19
FIRE EXTRA DUTY REVOLVING	3,430.66
TOWN HALL EXTRA DUTY	2,498.38
COA EXTRA DUTY	486.20
LIBRARY EXTRA DUTY	0.00
TWN RECYCLING PROG 53 1/2	2,936.08
WASTEWATER INSURANCE RECOVER	13,460.83
MUNICIPAL FIRE SYSTEM 53 1/2	12,127.69
WATER DEPT INSURANCE RECOVER	2,205.33
CONSERVATION CONSULT REVOLV	2,768.75
TOURISM REVOLVING 53 1/2	27,707.00
OLIVER ESTATE REVOLVING 53 1/2	11,465.55
MFD HAZARD MAYERIALS 53 1/2	28,196.54
HEALTH DEPT INSURANCE RECOVERY	6,847.08
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	27,787.43
COMPOST BIN PROG 53 ½	1,008.42
ZONING REVOLVING 531/2	12,575.31
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	24,526.49
VETERNS INSURANCE RECOVERY	500.00
CON COMM 53E 1/2 WETLAND ACT	9,367.00
SEMLEC MUTUAL AID	0.00
F/B DES SALE OF R.E.	8,000.00
FIRE FED TECH RESCUE	0.00
POLICE FY18 TRAFFIC ENFORCE	0.00
FIRE EMPG FY11 GRT	243.05
FIRE EMPG FY16 GRT	155.00
FEMA WOLOSKI PARK HMGP GRT	3,924.03

C.COM PRATT FARM ACCESS TRAIL	0.00
POL FY17 TRAFFIC ENFORCE GRT	0.00
TOWN TOTALS	3,926,159.75
TOTALS	6,156,554.11

**BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY  
2019**

EXPENDABLE TRUST FUNDS:

CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,690.75
HOWARD MAXIM TRUST	2,928.83
RICHARD FUND FOR PARK DEPT	58,815.08
ENOCH PRATT LIBRARY FUND	367.07
ETHEL M DELANO SCHOLARSHIP	555.22
CALVIN MURDOCK TRUST FUND	30,941.02
MILDRED STEARNS TRUST	112.04
HULLAHAN TRUST LIBRARY FUND	43.88
K BARTLETT HARRISON SCHOLAR	559.94
CONSERVATION TRUST FUND	58,025.02
FRED LOBL SCHOLARSHIP TRUST	167.12
MYRA A SHAW SCHOLARSHIP	30.17
TOWN SCHOLARSHIP FUND	4,176.22
MARIA L H PEIRCE FUND	9,388.13
MARIA L H PEIRCE LUXURY FUND	23,221.61
JOHN S REED FUND	905.98
F S WESTON MEMORIAL FUND	122,425.60
REUBEN HOWES FUND	145.81
THOMASTOWN CEM GENERAL CARE	152.63
CENTRAL CEMETERY	0.14
DRAKE CEMETERY	11.24
FALL BROOK CEMETERY	3,666.91
CEMETERY AT THE GREEN	98,254.08
HALIFAX CEMETERY	1,664.57
HIGHLAND ST CEMETERY	11.30
HOPE REST CEMETERY	193.16
NEMASKET HILL CEMETERY	1,146.71
PIERCE CEMETERY	1,195.06
PURCHADE CEMETERY	940.29
REED CEMETERY/MARION ROAD	1,797.42
ROCK CEMETERY	257.77
SACHEM STREET CEMETERY	2,736.78
ST MARY'S CEMETERY	887.97

SOUTH MIDDLEBORO CEMETERY	15,442.99
SUMMER STREET CEMETERY	1,581.98
TAUNTON AVE CEMETERY	1,721.15
THOMASTOWN CEMETERY	5,898.00
TITICUT PARISH CEMETERY	478.39
WAPPANUCKET CEMETERY	818.98
STABILIZATION FUND	2,847,803.54
C.O.A. TRUST FUND	762,714.50
WORKMENS COMP TRUST FUND	61,501.95
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	968.91
OTHER POST EMPLOYEE BENEFITS	1,611,452.63
TOTAL	5,744,798.54
STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00
TOTALS	5,786,798.54

#### **BREAKDOWN OF AGENCY FUNDS FY 2019**

DUE TO FISH & WILDLIFE	\$-
DUE TO OF MA SALES TAX	\$-
DUE TO COMM OF MA-FIREARMS	\$14,458.75
ABAND PROP/UNCLAIM PAYROLL	\$1,836.84
ABAND PROP/UNCLAIM VENDOR	\$40,541.96
G&E ABANDON/UNCLAIMED PROP	\$3,231.30
DEPOSITS TO GUARANTEE PAYMNT	\$7,303.73
DOG POUND DEPOSITS	\$1,301.00
REGISTRY FEES	\$-
DEPUTY FEES	\$1,670.70
PLANNING BOARD INVST ACCT	\$1,161.07
SARKES/SURETY EARTH REMOVAL	\$118.82
OAK POINT DRAINAGE SURETY	\$60,028.36
RIVER EDGE I	\$4.19
OAK PT PH VII 2-CD SURETY	\$646,119.67
OAK PT PH VII-2C GRN ST SURETY	\$221,876.07
OAK PT PH. V-2 SURETY	\$80,093.86
WILLOW POINT ESTATES	\$190,000.00
ZONING BD APPEAL PEER REVIEW	\$10.00
PINE MEADOW PHASE I ESCROW	\$1,093.39
CRANBERRY COUNTRY ESTATES	\$46,355.45
RACHAEL'S COURT ESCROW	\$1,270.72
FREDERICK W. HORSEMAN SURETY	\$19,006.25
ZBA-LOUISE ESTATES ESCROW	\$2,467.42
MIDDLEBORO CROSSING ESCROW	\$37,664.75

MATHER WOODS POND CRANBERRY	\$48.60
PEBBLE BROOK ESTATES ESCROW	\$96.63
PRELUDE ESTATES II ESCROW	\$0.03
ABBEY LANE ESCROW	\$1,911.91
OTIS PRATT ESCROW	\$3,149.45
PLEASANT VIEW ESTATE ESCROW	\$220.05
REDLON COURT ESCROW ACCOUNT	\$1,278.58
TINKHAM ESTATES ESCROW	\$6,715.36
WINDSOR VILLAGE ESCROW	\$9,091.66
SALEM HEIGHTS ESCROW	\$6,765.96
WEST SIDE II ESCROW	\$16,336.09
ELISHA PLACE ESCROW (SMITH)	\$-
MILLERS BROOK ESTATE	\$811.73
MEADOWBROOKE FARM ESCROW	\$887.89
ACORN RIDGE ESCROW	\$1,922.12
PINE RIDGE ESCROW	\$646.91
HIGHLAND III (3) ESCROW	\$4,905.46
MCCRILLIS FARM ROAD ESCROW	\$162.12
LOUIS HAMMOND ESCROW	\$612.23
PLYMPTON ST EARTH REMOVAL BOND	\$238.71
WOODLAWN STREET ESCROW	\$8,649.66
HOLTON ESTATES ESCROW	\$100,086.33
VILLAGE SQUIRE ESCROW	\$46.62
MIDDLEBORO PARK @495 ESCROW	\$2,129.79
OAK PT TREES PH VII 1&2AB ESCROW	\$206,368.90
HEIDI LANE II ESCROW	\$10.42
TARRAGON ESTATES ESCROW	\$2,030.63
BROOKSIDE ESTATES ESCROW	\$1,972.19
COTTONWOOD ESTATES ESCROW	\$34,218.36
EDGEWAY MOBILE PARK ESCROW	\$1,917.22
THE MEADOWS ESCROW	\$9,285.40
GREYSTONE REALTY INC.	\$12,483.68
GATEWAY TO CRANBERRY KNOLL	\$3,841.79
PINE MEADOW II ESCROW	\$10,831.01
PADCORP/DAVID GABRIEL ESTATE	\$11,421.87
PLANNING-GATEWAY	\$25,699.80
ZBA-TISPAQUIN FARMS-BAPTISTE	\$12,807.90
FLEXIBLE SPENDING ACCT FUND	\$-
FULLER ST DEV. - EARTH REMOVAL	\$50,000.00
OAK POINT SEWERAGE FACILITY	\$104,130.54
ZBA-DELPHIC ASSOCIATES	\$692.62
PLANNING- CAMPANELLI II	\$259,799.63

P.COLARUSSO-LOT 14 BROOKSIDE	\$10.16
FERNWAY ESTATES ESCROW	\$87.34
DONA ESTATES ESCROW	\$-
HBB SCHOOL STUDENT ACTIVITY	\$3,609.71
LDL/SSS STUDENT ACTIVITY	\$16,294.23
HIGH SCHOOL STUDENT ACTIVITY	\$67,682.99
JT NICHOLS STUDENT ACTIVITY	\$30,101.13
GOODE SCH STUDENT ACTIVITY	\$6,491.84
TOTAL	\$2,416,117.55

## **REPORT OF THE FACILITIES DEPARTMENT**

Beginning July of 2019, the start of the new fiscal year, the town created a much needed Facilities Department and re-organized its custodial and maintenance personnel to this department. I am pleased to submit my first annual report to the town for the Facilities Department.

A Selectmen approached me shortly after being hired and said “Congratulations on the job, you’ve only got 350 years’ worth up catching up to do!” I laughed and thanked him and realized quickly he wasn’t kidding. There simply wasn’t a department to oversee this need in the past. It became apparent early on the need to focus on many neglected items that were due to lack of preventive maintenance. This was the priority before organizing a future maintenance program. This list of items proved to be longer than originally anticipated. I began by assessing water heaters, pipes, sprinklers, pressure vessels for corrosion in need of correcting or replacing before these failed and flooding occurred. In working with other departments, the project list of needs continued to grow and I fully realized the magnitude of work needed on our many older buildings. There is no way to give a comprehensive list of things accomplished in the last six months, but I will highlight some of what we’ve been working on.

136 calls for maintenance, repairs, or building issues coming from just 4 of the 15 town buildings we’re working with or overseeing directly. The Annex has been a challenge. HVAC and temperature issues are slowly being corrected in this building constructed in 1895. Obvious and major corroded piping has been replaced and upgraded, as well as several aged hot water tanks just waiting to let go. Ongoing climate comfort repairs continue which will result in lower electric costs, and better work environment. Exterior painting and repairs to the buildings columns were completed in the fall.

The Green School, built in 1871 last saw some rejuvenation in 2016 and has needed some upkeep since. This historic building hosts youth learning activities and acts as a regular meeting spot for several of the towns committees. Wooden gutter maintenance, exterior wood rot replacement and trim paint, along with repairs to the air conditioning system are now keeping the building in better shape. A significant settling of the foundation from ground wash-out below grade has appeared and is going to be a major challenge to repair. Funding sources are being looked into to repair the rubble foundation to prevent future structural issue to this historic building.

Town Hall HVAC and generator failures were waiting my arrival. Without a functioning generator, our IT dept. that acts as a central computer support hub to all town departments, was non-functioning during power outages. We now have properly functioning emergency generator with a properly tested UPS system. AHU repairs are in progress as well getting better control of basement flooding. The energy efficiency of the Town Hall to be expected from a building built in

1873. Through a grant from Green Communities, we were able to add insulation to code in the attic which will dramatically reduce the monthly natural gas heating bill. The elevator was rebuilt to include updated wiring and modern safety features as well. You will notice the iconic grand cupola at Town Hall is well lit and represented now for all to enjoy with high efficiency LED lighting through the generous funding of MG&E.

Facilities was able to replace one side of the Central Fire roof which had separated from the building allowing water and ice into the walls below.

The new police stations one year warranty was nearing an end. Working with the general contractors and members of the dept. we were able to make sure many small remaining punch list items were repaired so the officers and staff can perform their duties without the distraction of these problems.

Council on Aging was suffering from a faulty ceiling grid system that was dangerous to public sitting below. Tiles were falling randomly for no apparent reason. Working with COA director, funding was secured and we were able to contract and oversee complete grid and tile replacement for the four major rooms open to the public.

Peirce Building (old police station) improvements were made to repair several broken windows, replace rotted doors and woodwork, and make the heating system operational and reliable. The Peirce working group is currently working on a plan for renovation and reuse of this property.

Energy improvements measures taken at the library through betterment of attic insulation thanks to green communities grant.

The Oliver House has seen great leaps and bounds as far as facility improvements. The chimney has been restored to its original former glory. First floor wiring outlets are now modern and up to code. The attic has been insulated to keep heating oil costs down. Funding has been secured for exterior paint in the spring, and interior paint is being applied through the Plymouth County Sheriffs Dept. volunteer labor program. The overhanging dangers of dead tree limbs have been removed. The process of making a larger parking area for the public to enjoy this estates conservation land has begun as well. Through efforts of 46 volunteers working tirelessly to improve this property we have seen gardens and grounds rejuvenated, many improvements to the interior of the house, and several new activities and functions were offered to the public with more activities to come as we improve the property. We are able to pay for day to day operations and expenses through the efforts of these fund raising events through the hard work of these volunteers. This not only fosters preservation of this historic property but enables us to foster the public enjoyment of the property. Plans are continuing for both a venue for rental functions and many free public activities. Thanks to the Board of Selectmen, Town manager, the DPW and Parks dept. for your support, it is greatly appreciated. My special thanks to the Oliver House volunteers including the

Massachusetts Master Gardener Association, Middleborough Tourism Committee, Oak Point Gardeners, Oliver Estate Advisory Committee, Oliver Historical Society, Paranormal Event Group and the many other individuals who offer a hand in activities, planning and improvements.

Upcoming goals include securing historic grants for the preservation of the town's many wonderful properties, while incorporating energy efficiency measures. Security upgrades are a top priority as well as improved safety measures and policies for our public buildings. Combining vendor service to reduce expenses is a goal to work with other departments. Another major goal is to increase the in-house staff of this department to include a laborer position so that we can keep a lot of outside contractor expenses down. There is certainly plenty of work to do and having an in-house person to help paint and improve cleanliness and upkeep of the many buildings would benefit the taxpayers. Facilities has begun the process and will continue going forward to work with Senior Tax work off program, School Community Service programs, and encourage Scouting projects that are mutually beneficial to the Scouts and the town. In closing, I am grateful for the opportunity to serve the town and improve our facilities. It certainly has been a very busy first 6 months!

Respectfully Submitted,

Matthew Foye

Facilities Manager

## **ANNUAL REPORT OF THE CONSERVATION COMMISSION**

The Commission is charged with the responsibility of protecting wetland resource areas and insuring that they perform eight stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, and protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

During 2019 the Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, s40. There were two hundred and eleven site visits. One hundred twenty-four hearings were conducted resulting in Ninety-Five permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetland and the Riverfront Area. Six violations were noted and been either resolved or are in the process of being resolved.

In addition to our responsibilities of enforcing the "Act" we also have responsibility for land under care, custody and control of the Commission. The most noted areas are the Pratt Farm Conservation Area and the Stuart Morgan Conservation Area. Pratt Farm continued to be the most used parcel. The Samuel Fuller School held their Annual Trail Race, Cub Scout Pack 64 enjoyed their events again this year, the farm held a wedding in the fall, family gatherings and other numerous activities. The trails for walking, running, and cross-country skiing are well utilized. As a reminder, the Commission asks all visitors to follow the Rules and Regulations posted at the Farm. The Commission wishes to thank Patricia Stagliola, Paul Letendre, Ronald Burgess and all Stewards of the Pratt Farm for their continued efforts of maintaining the trails and safety for the many visitors. The Commission is grateful for the amount of time donated by local volunteers, including Ed Gosson for materials and work on the electrical box at the farm and Gerritt Bingham-Maas for removal of Bitter Sweet at the farm. If anyone is interested in volunteering to maintain and support conservation lands such as Pratt Farm, they are encouraged to contact the office at 508-946-2406.

We would also like to thank Joshua Savard for constructing a boardwalk/bridge on one of the trails for his Eagle Scout Project.

The Commission received a Grant from the Massachusetts Department of Conservation and Recreation to create an ADA Trail at the Pratt Farm that allows people with physical challenges enjoy the conservation land. It has been installed. The Commission would like to thank the following companies - Outback Engineering, Inc., G.S. Redlon & Sons, Inc., W.L. Byrne, Inc., and Skylight Studios, Inc. for plans, materials and construction.

This past year the Commission was able to finalize a Conservation Restriction on 7.88 acres of land off of Wood Street within the Thrush Hollow subdivision that abuts the Pratt Farm.

The Stuart Morgan Conservation Area, located on Long Point Road, is a work in progress. It is our intention to grade and landscape the site. This area is

approximately 35 acres and is very pleasant to wander through. The Commission would like to thank John Medeiros, Steward of the Morgan Property for his timeless hours, the Anchor School Academy for helping to clean-up the Morgan Property as well as other volunteers.

The Commission would like to thank Joan Milch for assisting the office staff through the Senior Abatement Program. They would also like to thank Daniel Botelho, High School Senior Intern.

Melissa Guimont continued to place and monitor bird boxes on several pieces of property around Middleborough. Reporting of breeding bird behavior is sent to The Cornell Lab of Ornithology through their Nestwatch.org website.

The staff and Commission continued to work with various departments in town for their permitting. A few examples are the Park Department for bridge work at Oliver Park, the Oliver House Committee for a new septic system, the Police Department for additional parking at their new location, the High School Building Committee for the new school, Department of Public Works for various projects around town as well as review of Building Permit requests. Also, the Gas & Electric Department for the review of road opening permits and at the electric easement from Wareham Street to Summer Street. The Water Department on the new Mizaras well site in North Middleborough.

The Middleborough Conservation Commission and the Lakeville Conservation Commission met jointly to review and issue a wetland filing for the Middleborough Lakeville Herring Fisheries Commission.

Richard Oakley resigned from the Commission this year. The Commission is very grateful for his donation of service to the Community and the Commission.

Steven Ventresca and John Medeiros resigned this year as well. They served a total of twenty years and the Commission and town will miss their dedication and expertise immensely. They each represented the Commission on the Community Preservation Committee (CPC) and the Citizens Environmental Health Impact Committee. We were fortunate to welcome Nancy Ockers, Edward J. Medeiros and Melissa Guimont to the Commission. Peter Gately replaced Steve Ventresca and then Nancy Ockers replaced Peter Gately on the CPC.

The Commission and staff would like to thank those who call or stop by with questions. They try to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

Respectfully submitted,  
Jacqueline Jones, Chair  
Diane Stewart, Co-Vice Chair  
Peter Gately, Co-Vice Chair  
Adam Guaraldi  
Nancy Ockers  
Edward J. Medeiros  
Melissa Guimont

## **REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

In 2019, the Highway Department completed the following road projects. The projects included the resurfacing of Oak Street, Forest Street, Center Street, Union Street, Highland Street, and installed a sub-drain drainage system on Valley Road to intercept ground water. We rebuilt several drainage catch basins throughout town and made road repairs in numerous locations on public roadways. These projects were funded by a combination of the MassDOT Chapter 90 program and local funding.

The town's Municipal separated storm sewer system permit took effect this year with the DPW having to meet certain goals in 2019 which included public outreach, outfall mapping, employee training, and updated Notice of Intent submittal. The town's Storm-water Committee was created to help manage the town's MS4 permit requirements.

In 2019, we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 105 hazardous trees using funds from the Tree Warden Department. We also provided Kousa Dogwood tree seedlings to Middleborough residents on Arbor Day.

The construction of the new DPW facility located at 65 Sachem Street began in spring 2019. The building will house the highway, sanitation, and water departments with anticipated completion date in the spring 2020.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 398 tons per month while single stream recycled materials averaged 135 tons per month during that same time period.

I would like to thank all the appointed and elected officials for their assistance over the past year.

Christopher Peck  
D.P.W. Director

## **REPORT OF THE WATER DEPARTMENT**

2019 was a busy year for the Middleborough Water Department. The East Main Street Water Treatment Plant construction was completed in December 2018 and the plant went on-line shortly thereafter. The facility removes iron and manganese, adjusts the pH and chlorinates well water from the original two East Main Street Wells and two new satellite wells. The Plant has received an ACEC Award and has consistently produced high quality finished water.

Annually the twelve active groundwater wells produced over 620 million gallons of water (1.7 million gallons per day), with a maximum day pumpage of 2.50 million gallons in 2019. Redevelopment work to maintain well condition was performed on the Miller Street Well and Rock Well No. 2; Due to age and well screen condition the wells have been relined and new pumps installed at each site.

The Lead and Copper Rule (LCR) is currently undergoing revisions at USEPA and MassDEP, the Water Department is currently confirming optimum corrosion control treatment under the Town's Corrosion Control Program. Two monitoring programs (Spring and Fall 2019) confirmed 90% lead and copper levels below the mandated Action Levels. See the annual Consumer Confidence Report (CCR) for additional water quality information. The Department is reviewing historic information to create an inventory of potential lead water services for expected requirements under the LCR. Cooperation of water users will be required as this inventory moves forward.

The Water Department is monitoring recently proposed regulations for testing for per- and polyfluoroalkyl substances; (PFAS) are a family of chemicals used since the 1950s to manufacture stain-resistant, water-resistant, and non-stick products. PFAS are widely used in common consumer products as coatings, on food packaging, outdoor clothing, carpets, leather goods, ski and snowboard waxes, and more. Certain types of firefighting foam - historically used by the U.S. military, local fire departments, and airports to fight oil and gasoline fires - may contain PFAS. PFAS in drinking water is an important emerging issue nationwide. The Department tested for PFAS as part of the Unregulated Contaminant Monitoring Program (UCMR3) in 2014 and the New Source Approval process for the satellite wells, additional testing at all well supplies will be performed upon MassDEP direction during 2020.

Bids for replacement of the temporary watermain crossing of the Nemasket River were received in late 2019; construction has begun and will be completed in early 2020.

Design and permitting work on a new 1.5 million gallon composite elevated water storage tank to replace the existing 0.5 million gallon tank is nearing completion. Bids for the new tank are expected in early 2020, with construction completed by Fall 2021. The existing tank will be removed after the new tank is completed and the existing 5.0 million gallon Barden Hill Tank is repainted.

Design and permitting work for a new well pumping station at the Mizaras Well Site is nearing completion, with final MassDEP approval expected in early 2020, and construction to be completed in 2021. The distribution crew installed watermain and electric/communications conduit for the project.

The renewal process of the Town's Water Management Act (WMA) is on-going. The WMA requires all water suppliers to have MassDEP permits for water withdrawals, limits daily withdrawal volumes, requires water conservation and numerous water consumption performance standards. The WMA limits have necessitated imposing annual water bans on the system. It is anticipated that further restrictions will be part of the new permit. The Water Department commends the water users in Town for adhering to the Department's Water Demand Management Program.

The Water Department continued its Unidirectional Flushing Program in the Spring and Fall, coupled with improved water quality due to the East Main Water Treatment Plant, system water quality is greatly improved.

The distribution crew repaired 13 water main breaks, repaired/replaced 15 hydrants, renewed 42 water services and responded to 29 water service leaks. Water Department staff continues to install replacement watermains as time permits, the distribution crew installed 1,500 LF. of main in Forest Street, 1,000 LF. of main to serve the Mizaras well, and 1,000 ft. electric conduit.

Development in Town continues with 5 new water connections, review work of water improvements necessary for the new Middleborough High School project, John Glass Square reconstruction, water connection for the Pilgrim Rail Commuter Station, extension of water to serve the Annie Maxim House, multiple marijuana facilities, and various commercial and residential developments.

Regular Water Department programs including meter testing/calibration, meter upgrading, cross-connection control, fire sprinkler testing, well-head/aquifer protection and monitoring, emergency response planning and continuing water operator training and education have continued in 2019.

I would like to thank all Water Department personnel, water treatment, water distribution and administrative staff for their hard work, dedication and support for Water Department operations.

Respectfully Submitted  
Michael Bumpus, Water Superintendent

## **REPORT OF THE WATER POLLUTION CONTROL FACILITY**

The year 2019 marked the forty second year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2019 the facility discharged an average CBOD of 2.8 mg/L at 98.5% removal efficiency and an average TSS of 1.9 mg/L at 99.4% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream

A total of 1,832 sewer connections are served with an estimated population equivalent of 7,353 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 3,232,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman

Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT  
2019

MONTH	Flow in			Average	Cubic ft of grit remv/d	Gallons of septage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S *	C.B.O.D			TSS		
	Gallons	Max	Min									Influent	Effluent	%	Influent	Effluent	%
JANUARY	39.45	2.21	0.89	1.27	136	220	284.0	317.5	442.1	258.7	207	223.0	2.6	98.8	323.0	3.7	98.8
FEBRUARY	44.59	1.78	1.39	1.59	138	204	286.0	262.0	618.4	224.2	255	139.0	2.2	98.4	230.0	1.4	99.3
MARCH	50.26	1.84	1.43	1.62	161	190	306.0	353.6	598.3	226.9	260	154.0	7.1	95.3	310.0	1.3	99.5
APRIL	49.07	2.04	1.42	1.64	174	328	316.0	440.8	771.3	303.6	376	144.0	2.6	98.1	305.0	2.2	99.2
MAY	44.85	1.71	1.18	1.45	185	292	289.9	485.1	726.7	282.8	371	183.0	1.7	99.0	377.0	0.8	99.7
JUNE	37.45	1.57	1.10	1.25	223	309	264.0	466.9	671.0	267.4	348	233.0	2.8	96.7	659.0	1.2	99.8
JULY	36.71	1.63	0.99	1.18	185	306	278.0	390.2	686.4	267.8	382	266.0	2.8	98.9	410.0	1.1	99.7
AUGUST	37.05	1.45	0.95	1.20	159	322	268.0	418.5	636.6	278.8	337	270.0	3.4	98.7	659.0	1.2	99.8
SEPTEMBER	31.16	1.22	0.88	1.04	102	246	259.3	251.6	520.5	211.2	239	360.0	2.3	99.3	700.0	1.4	99.8
OCTOBER	36.85	1.63	0.83	1.19	169	283	273.1	257.4	503.6	235.6	315	319.0	3.0	99.0	590.0	2.2	99.6
NOVEMBER	37.71	1.61	0.89	1.26	109	274	250.9	114.9	324.2	167.6	208	195.0	1.8	99.0	303.0	3.4	98.8
DECEMBER	49.55	2.29	1.12	1.60	145	260	290.3	187.5	460.9	202	257	195.0	1.8	99.0	303.0	3.4	98.8
TOTALS	*****	*****	*****			3,234	3365.5	3946.0	6960.0	2926.6	3,555	6,435					

Number of House Connections: 1832  
Number of New Connections: 2  
Total Length of Sewer (miles) : 28  
Total Estimated Population Served : 7353

## **REPORT OF THE DPW BUILDING COMMITTEE**

At the October 1, 2018 Special town meeting the voters approved Article 5, which appropriated \$15,100,000.00 for the planning, design, engineering, construction and equipping of a new DPW facility.

The new facility, designed by Weston and Sampson, will be located on a section of Town owned property at 65 Sachem Street.

During the year of 2019 the DPW building Committee met 12 times to discuss the various aspects of the project.

A sub-committee consisting of Mr. Robert Nunes, Mr. Christopher Peck, and Mr. Edward Medeiros was established to deal with day to day issues that may arise.

The site plan was approved by the DPW Committee at the March of 2019 meeting. The tree clearing, site stumping and grubbing, test borings and earth removal have all been completed. All necessary town departments have been contacted and approvals have been received.

The bidding process for the sub-bids and the general contractor bids were received on September 29<sup>th</sup>, and October 2<sup>nd</sup>. At the October 16, 2019 meeting of the DPW committee it was voted to recommend G&R Construction of Quincy Mass. be awarded the construction contract based on the bid of \$13,037,000.00. After review by the Town Council, the Board of Selectmen awarded the Contract to G&R Construction. Construction proceeded on December 9, 2019.

Site work is progressing and the intention is to have construction of the facility to start in late March or early April of 2020.

The financial position as of December 2019 is:

\$15,100,000.00 appropriated, expended \$1,407,982.90, remaining balance \$13,692,017.10

It was an honor to work with, and we are in great appreciation of, the entire DPW committee;

Ms. Tracie Craig-McGee, Mr. Robert Nunes, Mr. Edward Barbato, Mr. Edward Medeiros, Mr. Christopher Peck, Mr. Joe Mandile, Mr. Lincoln Andrews, and Mr. Thomas Dexter.

We would also extend appreciation to Mr. Jeff Alberti from Weston and Sampson and Joseph Sullivan from Daedalus/CHA for their professionalism in the handling of this project.

Stephen McKinnon, Chairman  
DPW Building Committee



## SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

The Town of Middleborough receives procurement and other services from the Southeastern Regional Services Group (SERSG) and has since 2009. SERSG members include twenty-one towns and two cities, which are served by one Regional Administrator. Annual dues of \$4,100 support these services. Middleborough recovers this amount directly from savings in using these contracts and indirectly by devoting less administrative and management time to procurement. Other services include contract administration and annual trainings.

This report covers calendar year 2019. During that time Middleborough used SERSG contracts for many purchases, utilized subsidized trainings, and had SERSG administer 5 bids on Town's behalf. Those contracts are for DPW Supplies, Water and Sewer Treatment Chemicals, Office Supplies, Paper, and DPW Services.

- SERSG administered bids for and created 6 DPW Supply contracts for 19 products, and 4 Water Treatment Chemical contracts for 5 products. The estimated value of all products covered by these contracts is \$1,043,225.
- In the first half of 2019, Middleborough benefited from a 71.4% discount off non-excluded office supplies using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges were discounted at a rate of 46.4%. The Town spent \$22,041, while saving \$38,113 off list price for those purchases. In the spring of 2019, a new two-year Office Supply contract was secured and beginning July 1 provides a 61.6% discount off non-excluded items using a standard wholesaler's catalog. Under that same contract, ink and toner cartridges are discounted at a rate of 36.6%. Spending values under these new contracts are not available as this report goes to print.
- The Town and schools also pay competitive fixed prices for Paper using a SERSG contract. Middleborough spent \$5,388 in the first half of 2019.
- New DPW Services were bid in November 2019 and contracts will take effect on 2/1/20. In planning road work and other public works services, the Middleborough public works department requested contracts for 9 services. These were based on \$1,949,540 in estimated value.
- Finally, monthly meetings support municipal administration, public works, and provide stormwater specialists with occasional support.

Favorable pricing is the primary membership benefit. Additionally, every SERSG bid saves many hours of skilled staff time and hundreds of dollars in bid-advertising and other costs. SERSG contract pricing is equal to or lower than state contract prices and requires less time and effort for departments to use.

# REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

## *Mission Statement*

*The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.*

*The Middleborough Fire Department dedicates itself to the following values:*

- *To continually evaluate and improve our department.*
- *To conduct Public Education and Fire Prevention to maintain a safe community.*
- *To maximize employee skills through constant training.*
- *To work as one unified team to reach our goals.*
- *To deliver the highest quality customer service by qualified personnel.*

The fire department continues to operate at low staffing levels, below the national standard (NFPA 1710) and below comparable departments. The decreased staffing and increased responses has increased the workload tremendously on the current staff, reducing our effectiveness and our ability to move forward, as well as, decreasing the safety of our firefighters, citizens and visitors. The minimal fire suppression staff continues to force us to keep our North Station closed nearly 90% of the time and South Station closed nearly 30% of the time while the fire department's responsibilities and emergency responses continue to increase. However, thanks to the Board of Selectmen, Town Manager and Town Meeting for the addition of two (2) firefighters which increased our staffing to eight (8) firefighters on each shift.

Thanks to the current firefighting staff and their tremendous dedication and efforts we continue to answer the calls in the utmost professional manner possible.

Personnel: I extend my sincere thanks to the Town Manager, Selectmen, Finance Committee, and the community for their support of our budget that added two (2) additional firefighters to our staff, leveling off the four (4) shifts with eight (8) firefighters to a shift. This has afforded us to open South and North Stations more frequently.

Apparatus: Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of their plan over the past few years, we have made great strides in addressing our equipment needs and with the current CPC plan, we will be in even better shape over the upcoming years. We are currently in need of replacing our 1972 Dive Unit, 1984 Forestry truck, 1999 Pumper Engine and 2003 Pumper Engine.

Stations: Central Station (Station 1) - the station continues to serve us well. South Station's (Station 2) apparatus floor has been refinished, the new exhaust ventilation system has been installed and thanks to the Plymouth County Sheriff Department's Community Work Crew Service Program the interior apparatus bay has been completely painted. North Station (Station 3) remains in good condition and again thanks to the Plymouth County Sheriff Department's Community Work

Crew Service Program the interior apparatus bay has been completely painted. Unfortunately due to the lack of personnel it remains un-staffed by firefighters 90% of the time. North Station still garages some of our apparatus (Engine 6, Boat, and Forestry 2), as well as the Department of Fire Services Rehab Unit and Incident Support Unit (ISU).

Equipment: Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of their plan. We are still in desperate need of replacing our 1972 Dive Unit, 1984 Forestry truck, 1999 Engine and many of our hose and couplings.

Programs: On the 18th anniversary of September 11<sup>th</sup> the Middleborough firefighters saluted those lost on that day with a poignant ceremony at the Central Fire Station. We will never forget!

Student Awareness of Fire Education (SAFE) and Senior Awareness of Fire Education – this year we were fortunate to receive another SAFE grant from the Department of Fire Services (DFS) to fund this year's school program in conjunction with the school department and senior program. Thank you to the Middleborough School Department and the Council on Aging (COA).

Annual Open House – Our Papa Gino's sponsored open house was another huge success. Thank you to Papa Gino's for the pizza, fire prevention material, and support.

Firefighter I Intern program – The program continues to be a great success and a model program throughout the Commonwealth, thanks to the partnership with the high school, the coordination from Lieutenant Laurence Fahey and all the firefighters that commit their time and dedication to teach the program.

Juvenile Fire Setter's (JFS) program - The program in coordination with the juvenile court system focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments in coordination with the juvenile court system. In 2019, we had JFS interventions involving six (6) juveniles in our community. Due to this substantial increase in JFS interventions, we expanded the program to include a JFS Impact Program presented to our 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> graders on the consequences of inappropriate fire play.

Our impact program was a huge success due to the combined efforts of Middleborough Fire, Middleborough Police, Massachusetts State Police, Plymouth County District Attorney's Office and the administration of the Nichols Middle School. Due to the positive feedback on the JFS Impact Program our plans for the future, in cooperation with the school department will be to present to the 7th grade class on a yearly basis.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation.

Respectfully submitted,  
Lance Benjamino  
Chief of Department

## **REPORT OF THE FIRE ALARM DIVISION**

Middleborough Fire Department's Vision 21 module is an alarm activation system designed to maintain reliable fire protection/detection within commercial occupancies, municipal properties, and schools. The system consists of a radio box transmitter that receives information from the fire alarm system or the sprinkler system within the property and transmits the information to two receivers located at the Central Fire Station. This redundancy is to ensure that in the event of a receiver failure, the level of protection will be maintained. The information is immediately available, notifying personnel of the property location, location of the alarm activation within the property, and access to such areas. In addition, the alarm system can discern between different types of alarm activation, for example, smoke detector, sprinkler flow, or even multiple alarm activation within the same property can be distinguished; thus allowing the most appropriate response to the given alarm. Due to the considerable geographical area that we service, the system structure requires a re-transmitter to assist the radio signal from farther reaching locations of Middleborough. The site of this re-transmitter is Barden Hill, a natural high point in Middleborough that also aids in signal transmission.

The system is also designed to monitor itself. Each radio box transmitter tests the radio communication link to the fire department every 24 hours. The Vision 21 system is also able to detect and transmit immediately, "troubles" that may occur, that would require maintenance or repair. This arrangement of self-testing the fire protection system and the radio communications has served the fire department well in our efforts to maintain a very dependable service for approximately 30 years. However, the proclivity of aging equipment to deteriorate, in conjunction with the demands of a growing community, predicates the need for continued maintenance and system development.

In 2018, eleven (11) new radio boxes were brought on-line and three (3) were upgraded from the original analog components to the current digital technology, bringing the total to one hundred and seventy-one (171) radio boxes that are monitored throughout the town. Middleborough Fire Department is dedicated to providing protection from hazards and the threat of fire. The Fire Alarm Division helps to ensure rapid detection and response to such incidents in an effort to provide for life safety and mitigate damages. It is this high quality of service that we seek to maintain for the coming years.

Respectfully,  
Captain Dana Fontaine  
FF Michael Allie

## FIRE ALARM INCIDENT REPORT

Incident Type	Count
<b>1 Fire</b>	
100 Fire, Other	3
111 Building fire	14
113 Cooking fire, confined to container	6
116 Fuel burner/boiler malfunction, fire	1
130 Mobile property (vehicle) fire, Other	1
131 Passenger vehicle fire	11
132 Road freight or transport vehicle fire	1
140 Natural vegetation fire, Other	2
141 Forest, woods or wildland fire	6
142 Brush or brush-and-grass mixture fire	9
143 Grass fire	2
151 Outside rubbish, trash or waste fire	4
152 Garbage dump or sanitary landfill fire	2
154 Dumpster or other outside trash receptacle	1
	<hr/>
	<b>63</b>

### **2 Overpressure Rupture, Explosion, Overheat(no fire)**

251 Excessive heat, scorch burns with no	2
	<hr/>
	<b>2</b>

### **3 Rescue & Emergency Medical Service Incident**

311 Medical assist, assist EMS crew	1,877
320 Emergency medical service, other	7
321 EMS call, excluding vehicle accident with	72
322 Motor vehicle accident with injuries	161
323 Motor vehicle/pedestrian accident (MV Ped)	1
324 Motor Vehicle Accident with no injuries	148
331 Lock-in (if lock out , use 511 )	2
340 Search for lost person, other	1
341 Search for person on land	6
352 Extrication of victim(s) from vehicle	3
353 Removal of victim(s) from stalled elevator	3
360 Water & ice-related rescue, other	2
361 Swimming/recreational water areas rescue	1
363 Swift water rescue	1
381 Rescue or EMS standby	3
	<hr/>
	<b>2,288</b>

<b>Incident Type</b>	<b>Count</b>
<b>4 Hazardous Condition (No Fire)</b>	
400 Hazardous condition, Other	1
410 Combustible/flammable gas/liquid condition,	1
411 Gasoline or other flammable liquid spill	10
412 Gas leak (natural gas or LPG)	28
413 Oil or other combustible liquid spill	8
421 Chemical hazard (no spill or leak)	1
422 Chemical spill or leak	3
424 Carbon monoxide incident	19
440 Electrical wiring/equipment problem, Other	7
442 Overheated motor	2
443 Breakdown of light ballast	1
444 Power line down	2
445 Arcing, shorted electrical equipment	13
460 Accident, potential accident, Other	3
463 Vehicle accident, general cleanup	41
471 Explosive, bomb removal (for bomb scare,	1
481 Attempt to burn	1
	<hr/>
	<b>142</b>

#### **5 Service Call**

510 Person in distress, Other	11
511 Lock-out	26
512 Ring or jewelry removal	2
520 Water problem, Other	5
521 Water evacuation	1
522 Water or steam leak	11
531 Smoke or odor removal	18
541 Animal problem	1
542 Animal rescue	3
550 Public service assistance, Other	24
551 Assist police or other governmental agency	51
552 Police matter	29
553 Public service	85
554 Assist invalid	124
555 Defective elevator, no occupants	1
561 Unauthorized burning	31
571 Cover assignment, standby, moveup	4
	<hr/>
	<b>427</b>

<b>Incident Type</b>	<b>Count</b>
<b>6 Good Intent Call</b>	
600 Good intent call, Other	22
611 Dispatched & cancelled en route	69
621 Wrong location	1
622 No Incident found on arrival at dispatch	81
631 Authorized controlled burning	21
641 Vicinity alarm (incident in other location)	1
651 Smoke scare, odor of smoke	27
652 Steam, vapor, fog or dust thought to be	3
661 EMS call, party transported by non-fire	1,068
671 HazMat release investigation w/no HazMat	2
	<hr/>
	<b>1,295</b>

<b>7 False Alarm &amp; False Call</b>	
700 False alarm or false call, Other	34
710 Malicious, mischievous false call, Other	2
711 Municipal alarm system, malicious false	4
712 Direct tie to FD, malicious false alarm	4
730 System malfunction, Other	6
731 Sprinkler activation due to malfunction	7
732 Extinguishing system activation due to	1
733 Smoke detector activation due to	74
734 Heat detector activation due to malfunction	1
735 Alarm system sounded due to malfunction	69
736 CO detector activation due to malfunction	38
740 Unintentional transmission of alarm, Other	5
741 Sprinkler activation, no fire -	1
743 Smoke detector activation, no fire -	65
744 Detector activation, no fire -	32
745 Alarm system activation, no fire -	134
746 Carbon monoxide detector activation, no CO	52
	<hr/>
	<b>529</b>

**9 Special Incident Type**

900 Special type of incident, Other	1
911 Citizen complaint	18
	<hr/>
	19

**Total Incident Count: 4765**

## **Student & Senior Awareness of Fire Education (SAFE)**

### **SAFE Mission Statement**

*The mission of the Middleborough Fire Department SAFE Program is to educate our children and seniors in the awareness of fire, to recognize potential hazard so run safe practices and to foster a fire safe community.*

The Middleborough Fire Department has been fortunate to be in a partnership with the school system for over twenty-three (23) years. In the past year our SAFE program has been delivered to the children of the Middleborough Schools in grades K, 1, 2, and 4. The program is funded through state grant money combined with the fire department budget. Due to level funding and increasing requests for our programs it prevents us from reaching all of the students each year.

Our Annual Open House held during Fire Prevention Week was once again a success. This is largely due to the dedication of fire personnel, family members and volunteers. Our thanks go out to Papa Gino's for providing the Open House with pizza and fire prevention material. I would also like to thank Brewster Ambulance and the Plymouth County Sheriff's Department for contributing their resources to this community event.

SAFE educators also were involved in a community event at the Burkland / Goode School complex to identify special needs households that may require more resources during an emergency.

The Senior Awareness of Fire Safety continues to grow with presentations at the Council on Aging and the Oak Point community. Our presentations include slip and fall prevention, disaster preparedness and home fire safety.

The SAFE Program continues the administration of Project Life Saver in our community. The primary mission of Project Lifesaver is to provide timely response to save lives and reduce potential injury for adults and children with the propensity to wander due to a cognitive condition.

Inclosing, I would like to welcome Firefighter Christopher Reed as our newest SAFE Educator for the department.

Respectfully submitted,

SAFE Educators

Lt. Laurence Fahey SAFE / JFS Educator

FF Ryan Herrick SAFE Educator

FF Jason Myers SAFE Educator

FF Christopher Reed SAFE Educator

**Middleborough Fire Department**  
**Juvenile Fire Setters Intervention Program**

The Juvenile Fire Setters Program (JFS) is coordinated with the juvenile court system and focuses on children and inappropriate fire play. In 2019 we had JFS intervention involving six (6) juveniles in our community. The Middleborough Fire Department has experienced an increase in JFS intervention at the middle school level. We will continue to monitor and work with the State Fire Marshal's Office, Middleborough Police School Resource Officers, juvenile court system and the school department to provide effective intervention and education as needed.

Respectfully submitted,  
Lt. Laurence Fahey SAFE / JFS Educator

### **Fire Science Program 2019-2020**

The Middleborough Fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This school year, seven (7) high school seniors attended the Middleborough Fire Department Fire Science Program at the Central Fire Station. The program consists of classroom instruction in fire behavior and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing apparatus (SCBA), Search and Rescue techniques, ladder evolutions, ropes and knots, vehicle extrication, cold water /ice rescue, basic first aid and a lecture and tour of the Massachusetts Firefighting Academy in Stow, MA.

The success of the program is largely due to the cooperation and support of Chief Benjamino and the officers and firefighters of the Middleborough Fire Department.

Respectfully submitted,  
Lt. Laurence Fahey – Program Coordinator

# **PERMITS ISSUED BETWEEN 1/1/19 AND 12/31/19**

<b>Permit Type</b>	<b>Count</b>
59BF BONFIRES	2
59CF Cook Fire	659
59CW CUTTING & WELDING	16
59DUM DUMPSTER PERMIT	7
59F FIRE ALARM INSPECTIONS RESALE (26F ) 1&2 UNITS	345
59F2 FIRE ALARM INSPECTION RESALE (26E) 3 - 5	6
<del>59FACS</del> FIRE ALARM COMMERCIAL	6
59FAR FIRE ALARM RESIDENTIAL	97
59FF FUMIGATION & FOGGING OPERATIONS	1
59FIRE FIRE SUPPRESSION SYSTEM / INSTALL / REMOVAL /	2
59FLAM FLAMMABLE/COMBUSTIBLE LIQUID & GAS STORAGE	28
59FR FIRE REPORTS	4
59GUNCOM Gunpowder/Explosives/Ammunition	2
59GUNPRIV GUN POWDER PRIVATE USE (BLACK & SMOKELESS)	2
59HMP Hazardous Materials Process	1
59LPA L.P. GAS EQUIPMENT AND INSTALLATION - STORAGE AST	108
59LPU L.P. GAS EQUIPMENT / INSTALLATION - STORAGE	36
59 <del>MAT</del> MATCHES	1
59MR MODEL ROCKETS	1
59O OIL BURNER INSTALLATION / ALTERATION ( FORM	75
59 <del>OBA</del> OPEN BURNING AGR	45
59OBG OPEN AIR BURNING GENERAL 527 CMR 10.22	2
59OBR OPEN BURNING RESIDENTIAL	1042
59R TANK REMOVAL - PRIOR TO 1/1/2012	1
59SP SPRINKLER SYSTEM INSTALLATION / ALTERATIONS	13
59TANKA STORAGE TANKS INSTALL / REMOVAL/RETROFIT - AST	21
59TANKS FUEL OIL STORAGE (MAINTAIN NEW OR EXISTING TANKS)	1
59TANKU STORAGE TANKS INSTALL / REMOVAL/RETROFIT - UST	6
59TTRUCK TRANSPORTATION OF COMBUSTIBLES 119 GAL OR	18
<del>59TTRUCK</del> WASTE OIL STORAGE	3
PAYPLAN Payment Plan Agreement	5

**Totals**  
**2556**

# REPORT OF THE MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT

## **Elected Officials:**

Daniel Farley	Term Expires 2022
Ellen Farley	Term Expires 2020
John Healey	Term Expires 2021
Thomas Murphy	Term Expires 2022
Paul Smith	Term Expires 2021

## **Report of the Gas and Electric Department**

For MGED, 2019 was a year of accelerating change in energy service and technology. We balanced a full calendar of projects with the need to keep our focus on reliability and safe operations.

Less than a year after the Merrimack Valley natural gas crisis, we worked with the Massachusetts Department of Public Utilities and industry consultants to complete a full assessment of operations. The final report evaluated all natural gas distribution entities including MGED and 3 other Massachusetts municipal gas departments and gave us the reassurance that our management of safety strategies works as it should. Later this year, we hosted a town-department-wide safety drill to encourage awareness of our natural gas systems and help participants consider emergency resources for real life situations. This operational emphasis inspired a program of training for MGED employees to think safety-first while on the job with workshops, daily outreach and an all-hands breakfast to cap off the effort. For Public Power & Natural Gas week, we promoted Northeast Gas Association's *Be Nosey* video campaign and confirmed over 250,000 views of the advertisement asking everyone to be vigilant (and nose) to see/smell/hear signs of a natural gas leak and help prevent pipeline damage by requesting a Dig Safe service marking. We also invited customers to take the Sensible Safety Sweepstakes series of online/smartphone quizzes to win high-tech home safety prizes.

Residential conservation services have been rapidly evolving with new guidance from the state Department of Energy Resources (DOER) to promote electrification of customer energy use for heating and transportation. We began offering rebates for heat-pump heating & cooling systems and Electric Vehicle charging stations. We also worked directly with DOER to contribute half of the funds for the MLP Solar Rebate program which pays an immediate rebate for residential customers as soon as they activate qualifying home solar arrays. We held two major events with this new programming in mind: the *Smart Energy* Workshop in March and our first *Drive Electric for Earth Day* in April. In August, we added the +Green Choice renewable energy option for customers who want to match their energy use with qualified energy certificates from renewable resources. This option appealed

to over 12% of the customers who answered our service survey this year with more than 30% saying they may join this program in the future. The survey also showed MGED's average positive rating of 95% across six characteristics including honesty/integrity, rates and helping customers conserve energy. We received the top rating of 98% for reliability, a fact that we don't take for granted.

Perhaps the greatest change for our everyday service involves new Advanced Metering Infrastructure, a system of meters and equipment supporting the digital transformation of this basic customer connection. Aware that the expiration date for the current meter data collection system was approaching, MGED's management team completed an exhaustive study, selected the equipment through a competitive bid process and expect to begin installation in 2020. This new network meets the latest standards and will serve our customers for at least the next two decades. Using local wireless communications, MGED will be alerted to outages faster and will have more granular data to help with questions about energy use and system conditions. We also completed a transmission line interconnection upgrade, reconductoring wire and replacing poles for taller, more robust structures. Work progressed on the Everett Square upgrade and the replacement of cast iron natural gas mains and services with more reliable and leak-proof polypropylene pipe. For natural gas crews, this work is usually pretty uneventful, but this year, they unearthed a little town history when they found two grave markers and work was halted to confirm that no graves existed on Station Street. These recycled stones had been replaced by their own upgrades on the family plot in the Central Cemetery. The artifacts were donated to the Friends of Middleborough Cemeteries and work on this project continues.

All of this progress keeps MGED focused forward, even as we ended our 125<sup>th</sup> anniversary year, and joined the town's 350<sup>th</sup> anniversary celebration. MGED-sponsored events included *Kites Over Middleborough* and transportation for the 350th Celebration Gala at the Oliver House. As the town ended a year of gala events, MGED's Commissioners voted to sponsor the LED lighting upgrade for the Middleborough town hall's cupola, restoring the glow for this local landmark in time for the holiday season. All in all, we celebrated a remarkable year with a brilliant finale and we face forward again and plan for changes to come. As ever, we're grateful and happy to serve you and wish you warmth and light.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – MGED.com. To receive alerts, follow us on Twitter: @MGEDnews and on Facebook/MGEDnews.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2019:

	December 31, 2019	December 31, 2018
	<b><u>2019 Rounded</u></b>	<b><u>2018 Rounded</u></b>
Utility Plant - At Original Cost	79,693,000	73,471,000
Less Accumulated Depreciation	(57,724,000)	(54,550,000)
Net Utility Plant	21,969,000	18,921,000
Cash & Equivalents	55,210,000	52,098,000
Other Assets	7,927,000	7,749,000
<b>TOTAL ASSETS</b>	<b>85,106,000</b>	<b>78,768,000</b>
Retained Earnings	48,828,000	46,010,000
Current Liabilities	5,847,000	6,108,000
Other Liabilities	30,431,000	26,650,000
<b>RETAINED EARNINGS &amp; LIABILITIES</b>	<b>85,106,000</b>	<b>78,768,000</b>
	-	-
	Year Ended	Year Ended
	December 31, 2019	December 31, 2018
Operating Statement		
OPERATING REVENUES	50,265,000	50,286,000
LESS OPERATING EXPENSES.....	47,064,000	47,271,000
OPERATING INCOME...	3,201,000	3,015,000
OTHER INCOME	487,000	317,000
Payment to Town of Middleborough	(870,000)	(817,000)

Increases in net assets	2,818,000	2,515,000
<hr/>		
OPERATING HIGHLIGHTS...	<b><u>2019</u></b>	<b><u>2018</u></b>
Electricity Sold (Kilowatt-hours)	262,892,318	275,885,067
Gas Sold (Hundreds of Cubic Feet)	10,167,780	10,203,480
Customers Served:		
Electric	17,245	16,940
Gas	6,027	5,870
Number of Employees	59	58

## REPORT OF THE HEALTH DEPARTMENT

The Health Department continues to provide public health services and conduct surveillance for the community of Middleborough. We issued approximately 1000 permits this year, of which 445 were food service related permits, 172 stable permits, and 147 septic permits with 157 plan reviews; 121 septic related percolation tests. 59 installer permits were issued and 135 Title 5 reports were reviewed and recorded. 28 well permits and water quality analysis reviews, 29 tobacco permits, 19 septic pumping truck and 15 rubbish truck permits, 31 pool permits and 20 camp/motel permits. Also, 16 body art permits and 1 tanning permit were issued. 960 Food Handler training certifications were also conducted. 19 food complaints, 88 housing complaints, 3 septic complaints and 22 miscellaneous complaints were investigated as well. The Health Department receipts were \$341,438.55 in 2019.

Electronic permitting that was implemented in 2018 has been a success for the department in the year 2019. Use of this option continues to grow. Our Senior Clerk, Dorothea Frazier continues to dutifully work with the public in ensuring quality service and within the department maintaining excellent and precise records.

As many of you are likely aware, the threat of mosquito borne illness was a significant public health concern in 2019. Historically, the threat of EEE and West Nile Virus has cycled in 2 to 3 year peaks per decade. 2020 is anticipated to be equally or perhaps more concerning. Residents can take heart though in the fact that preparations and regional meetings for the 2020 season are already underway. However, it is important to remember, that you are truly your own best defense from mosquito borne illness. This being in the efforts you take to avoid being bit. The Health Department will remain vigilant and active in communication during this and future seasons of mosquito activity.

Another particularly challenging matter in the year 2019 was the implementation of continuously changing tobacco product sales laws at all levels of government. These included changes in the minimum legal sales age at different times by State, Local and finally the Federal Government, tighter restrictions on the sales of flavored tobacco products, a two month long ban on the sale of vaping products and the restructuring of availability venues for most products. The dust is due to finally settle on these matters (as far as we can see at this time) in June of 2020. We thank our community Tobacco Product Sales Permit holders for their continued efforts to work with regulators in the appropriate implementation of these regulations. Current Tobacco Product Sales Regulations are available at any time to the public, upon request at the Health Department.

Routine inspections of food service establishments continued steadily this year, as well as exceptionally strong community education efforts led by our staff's Senior Health Inspector Catherine Hassett. It is these efforts that ensure residents of Middleborough can be confident in the food products they consume from local retail establishments and restaurants.

Our staff's main Housing Inspector, Maggie Juneau, continued to serve the Town of Middleborough during the year 2019 in the often difficult and volatile field of housing law. Discussions are still active on the creation of a rental unit registry that would help to ensure quality housing for all renters. Thank you Maggie for your efforts.

Public Health Nurses, Jacklyn Johnson and Ana Braddock continued to provide excellent and compassionate services to their patients in the community as well as assist in other usual functions of the Health Department. Thank you ladies for your hard work and dedication to the residents of Middleborough.

We also spend a great deal of time planning and preparing for public health emergencies such as pandemics and natural disasters. Emergency Dispensing site plans were reviewed and tested again this year. Various trainings took place throughout the year. Medical Reserve Corps (MRC) recruitment and training also continued. Grant writing and emergency preparedness continue to remain a priority of the Health Department in order to best serve the community in the event of emergencies.

On site wastewater disposal installations remained steady in 2019, including a large amount of new construction activity. Percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low cost loan program.

Another promising endeavor that is underway at the Health Department is the formal approval of a Memorandum of Understanding between the Town and the owners of the Oak Point manufactured housing community that will expedite and streamline the addressing of issues of concern to Oak Point residents. We are hopeful this will be a successful effort and are eager to see it take effect.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services.

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department and we look forward to serving the community to the best of our ability in the upcoming year!

Respectfully submitted,  
Robert E. Buker REHS/RS  
Health Officer

## **Report of Public Health Nurse 2019**

The demands for services provided by the public health nurse have remained steady again this year. Programs such as MAVEN (Massachusetts Virtual Epidemiological Network) communicable disease investigations , emergency preparedness , education/communication via social media, and the addition of The Middleboro Matters Coalition have been amongst our priorities this past year and will continue in 2020. Jaclyn C. Johnson RN and Ana Braddock Certified Nursing Assistant continue assisting our residents in the community. Monthly and weekly home visits for medication prefills, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal care assistance totaled 1409 visits in 2019.

Communicable disease investigations numbered 57. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer, always wash your hands and stay up to date with Vaccinations.

### **. Be a local Hero Volunteer!**

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC) and Community emergency Response Team (CERT)**. Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and you community during an emergency. You do not need a medical background to become a volunteer

The Public health nurse inspected 5 body art establishments and assisted the health inspector with annual and biannual food facilities, churches and local camp inspections. 338 Blood pressure screenings and counseling were done at clinics and in the office.

### **Office Clinics are held as follows:**

Blood pressures and counseling

Monday – Friday

9-10am

### **Community Clinics are held as follows:**

Heart Healthy sharing group followed by blood pressure clinic @ the

Council on Aging 2<sup>nd</sup> and 4<sup>th</sup> Wednesday of each month from 10:00-11:30AM

***Our Goal for 2020 will be to continue to provide counseling, teaching and advocacy to the people of our community, enhancing the overall health and wellbeing of the people of Middleborough.***

## **REPORT OF THE ANIMAL CONTROL DEPARTMENT**

The Middleboro Animal Control Department continues to maintain a steady workflow while ensuring public safety. The Department received 1514 calls into the office.

The calls breakdown is as follows:

Dog specific calls: 405

Livestock calls: 72

Surrender inquiries: 11

Donations: 43

Wildlife calls: 243

Adoption inquiries: 98

Feline related calls: 178

Misc. types of calls or questions: 625

The Department handled 54 dogs through the shelter in 2019.

The duties of this department are assisted by the combined efforts by the Middleboro Highway Department, Middleboro Health Department, The Clerks Office, Fire and Police Departments. The more severe animal cases were handled by the Department the Massachusetts Society for the Prevention of Cruelty to Animals Law Enforcement and The Animal Rescue League.

I would kindly like to thank the following for their support in 2018: Dr. Johnson and Dr. Harrison as well as the entire staff at The Middleboro Animal Clinic for providing vet care for our animals especially in emergency situations. We would also like to thank Marion Animal Hospital for continued support with our shelter animals. Our cat issues were largely referred to It's All About the Animals in Rochester. Our sick and injured wildlife are all tended to by the great people at the Cape Wildlife Center and New England Wildlife Center

A special thank you to the residence of Middleboro for all the generous donations throughout the year. Middleborough Animal Control continues to utilize the donation bin in front of the shelter. This makes dropping donations off a little easier. Thank you to all who have donated this year.

Animal Control will be continuing the use of grant funds for upgrades to our shelter.

The ACO would like to remind Middleboro residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots. Please be on the lookout for our annual Rabies Clinic in the month of March 2020.

Kelly Jarabek

Middleboro Animal Control

## REPORT OF THE ANIMAL INSPECTOR

The following is the 2019 yearend report of Animal Inspector activities for the Town of Middleborough: January 1<sup>st</sup> 2019 through December 30<sup>st</sup> 2019.

Order of Quarantine Type:	#:
10 Day Animal Bite Quarantines	51
45 Day Exposure Quarantines, animal currently vaccinated for rabies	22
4 Month Exposure Quarantines, animal not currently vaccinated for rabies	10
Feral cat not caught/ victim treated for post exposure rabies	1
The quarantine period for not currently vaccinated animals is 4 months	

Submitted Samples for Rabies Testing = neg. result (submitted by Health Dept.)  
9

Submitted Samples for Rabies Testing = pos. result (submitted by Health Dept.)  
0

Submitted Samples for Rabies Testing = neg. result (submitted by other source)  
8

Submitted Samples for Rabies Testing = pos. result (submitted by other source)  
0

Summary of Submitted Rabies Positive Samples: None to report

A total of 254 properties were inspected for the purpose of completing the state barn book inspections.

A total of 39 kennels were inspected for the purpose of maintaining a private, hobby, or commercial kennel within the town of Middleborough

Animal Inspector and Animal Control officer D. Twombly and K. Jarabek were both involved again this year in the distribution of Rabies baits (as an immunization system for wildlife in South Middleboro) through the Cape Cod Rabies Task Force. Rabies baiting occurred both in the spring and again in the fall.

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Animal Shelter, 508-946-2455.

Respectfully Yours,  
Derel Lee Twombly  
Animal Inspector

## **REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY**

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2019.

The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing for low to moderate income residents. The Housing Authority administers 354 housing units which includes the Archer Court family housing complex; the Riverview and Nemasket elderly/handicapped housing developments; the Woodland Avenue special needs housing complex; as well as State and Federal subsidized rental assistance voucher programs. Additionally, MHA oversees 18 40B affordable housing units at Star Mill Lofts and 4 units at Water Street Crossing in Lakeville and conducted the affordable housing lottery for the Nemasket River Landing and Residences at Nemasket River Landing homeownership properties in Lakeville. MHA's main priorities are to provide and maintain affordable rental units to persons of low to moderate income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

During the past few years we have focused on making envelope repairs and energy savings improvements. Working with Middleborough's Office of Community and Economic Development (OECD), Gas & Electric Department, Community Preservation Committee, Massachusetts Department of Housing and Community Development and Mass Housing Partnership, we have received over \$4 Million in grant funds in the past five years to make improvements and preserve our existing affordable housing. 2019 improvements include Energy Sustainability grants for both Archer Court and Nemasket for storm & unit doors of over \$150,000. Combined with the 2018 door project (\$604,000) 2016-7 window project (\$393,000) plus MHA (\$222,000) & CPA (\$160,000) roof replacements, we have seen impressive energy savings due to these improvements. In 2019 we were also awarded funds for drainage improvements to the Nemasket development. In 2020 our goal is to install more insulation, siding improvements and replace the roof on another building. We continue to complete plumbing upgrades at the Riverview elderly development including installing water saver hot water systems, bathroom improvements, boiler repairs and replacement of piping. Our 2019 Five Year Capital Improvement Plan continues to focus on energy improvements and stabilization of the building envelope systems. As the operating budget permits, each year we install more energy efficient interior and exterior lighting, appliances and water saving fixtures. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

MHA continues to work with the OECD on the Star Mill Lofts 40B project by certifying that applicants and tenants meet the affordability requirements. We also collaborate with the Middleborough Affordable Housing Committee on any

proposed 40b projects. Annually we work with the OECD and Planning to review the Subsidized Housing Inventory (SHI) and to identify potential affordable housing projects. We worked with the Woodlands, a 40B property, which when completed will add 234 more units to the SHI, bringing Middleborough's 40b percentage to 9.14% - just under the 10% threshold. We also work with the COA, Middleboro Area Assistance Coalition, local churches, charities and food pantries to identify and assist those in need of affordable housing. MHA works closely with all Town Departments to locate cost savings, secure grant funds and implement programs that will generate more awareness and interest in the many affordable housing options that are available. Our goal is that by working together, we will be able to locate and provide safe and affordable housing for all Middleborough residents.

In closing, the Board of Commissioners and I would like to extend our appreciation to our staff, Julie Mather, Alyson Baldner, Sherri Larson, David Fongeallaz, Roger Fillion, Lucas Gilbode and Joseph Drysgola for their dedication and commitment in assisting the residents of our developments as well as the community-at-large.

We would also like to thank our outgoing Chairman, Arlene Dickens for her 43 years on the Board. Arlene first was appointed to the Board in 1977 and during her tenure served as Treasurer, Vice Chair and for the past 25 years as Chairman. Her years on the Board have seen a lot of changes at MHA, including the building of the Riverview elderly housing development in 1979 and the Special Needs development in 1986 as well as many improvements at our state developments.

Respectfully submitted,  
Josephine A. Ruthwicz, Executive Director  
Middleborough Housing Authority

## **REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2019. The department is responsible for supporting all Town departments, including networked technology systems, databases, applications and all computer-related equipment and services. The Information Technology Department is a resource that works cooperatively with the departments to implement their strategic goals and objectives through innovative, secure technologies.

The Information Technology Department received Capital Outlay funds totaling \$127,816.00 for Network/Computer Hardware Upgrades at the Annual Town Meeting in April 2019. Throughout 2019, the primary focus was to update system software and hardware that was reaching End-of-Life/End-of-Support; these funds enabled the department to continue upgrading the Town's computer-related assets so that it can continue to provide a secure, reliable infrastructure network-wide. Hardware upgrades to the Town's assets in all Town Departments enable them to continue delivering important services to the Town of Middleborough's citizens.

At the Special Town Meeting in October 2019, \$114,750.00 in Capital Outlay funds was received for the OpenGov Budget Software, a Disaster Recovery/Systems Redundancy system and a new Uninterruptible Power Supply (UPS) for the Central Fire Station. The OpenGov solution helps management personnel model budgetary impacts and visualize trends with a simple, intuitive user interface. From start to finish, it streamlines the process entirely, increasing efficiencies by reducing the time spent creating the budgets and eliminating spreadsheet errors. The Disaster Recovery/Systems Redundancy project furnishes infrastructure and storage devices to support the Town's technology assets, ensuring business continuity and furthering the Information Technology Department's Disaster Recovery initiatives. All systems related to this project will be backed up by both an Uninterruptible Power Supply (UPS) and generator to enable 24X7 availability of connected resources. The installation of a new Uninterruptible Power Supply (UPS) at the Central Fire Station will protect sensitive technology equipment from electrical surges, extending their life span and reliability. The Central Fire Station is earmarked to serve as the failover Internet Service Provider (ISP) source for the Town Hall. In the event that the internet stops working at Town Hall, the traffic at Town Hall shall be automatically routed out the failover location and vice versa, providing the same redundant ISP protection to Central Fire Station.

The Information Technology Department has been extremely busy working to update the systems currently in place, upgrading software and hardware in a cost-effective manner in step with advances in technology. Upgrades to aging equipment and systems ensure a consistent and stable network environment. Going forward in 2020, the Information Technology Department plans to continue refreshing network infrastructure and updating existing wiring at locations in Town that connect each day to the Town's network. We plan to continue to

advocate for technology initiatives that enable Town departments to work more effectively and efficiently while serving our community.

In conclusion, the Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Board of Selectmen, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacement, as well as future technological development.

Respectfully submitted,  
Tara Pirraglia,  
Information Technology Director

# MIDDLEBOROUGH PUBLIC LIBRARY

## 2019 ANNUAL REPORT

	2018	2019
<b>Physical Circulation</b>	140,812	153,227
<b>E-Material Circulation</b>	12,885	18,909
<b>Foot Traffic</b>	82,395	79,584
<b># of Programs</b>	334	366
<b># of Attendees</b>	11,776	14,852
<b>Meeting Room Reservations</b>	491	499
<b>Quiet Study Reservations</b>	799	794
<b>Public Computer Reservations</b>	10,188	9,489
<b># of Hours on Public Computers</b>	8,431	7,434
<b>Museum Passes Used</b>	990	994

### BOARD OF LIBRARY TRUSTEES

James Okolita	Chair
Eleanor Osborne	Vice Chair
Edward M. Pratt	Treasurer
Maryanna Abren	Secretary
Keith Macdonald	Assistant Treasurer
George Davey	
Sherri Hartlen-Neely	
Elaine Hays	
Kerri Medeiros	

### LIBRARY STAFF

Randy Gagné	Library Director
Dale Irving	Assistant Library Director & Technology Librarian
Amanda Meyer	Youth Services Librarian
Christine Dargelis	Young Adult Services Librarian
Libby Fox	Reference & Adult Services Librarian
Lori Salotto	Technical Services Librarian
Melissa Guimont	Circulation Librarian
Sharon Davis	Library Technician
Kaye Duquette	Library Technician
Meg Desrosiers	Library Technician
Beth Lacourse	Library Technician
Stephanie Nelson	Library Technician
Marilyn Thayer	Library Technician
Amy Woodward	Library Technician
Roger Choquette	Custodian

## **BUILDING AND GROUNDS**

The Library continued its effort to address long-standing facility issues. Below are some of the projects undertaken:

- The replacement of our Main Street's entrance sidewalk
- The repointing of our Main Street's entrance stairs
- The replacement of the pump required for our fire sprinkler system
- The restoration of our Main Street lamp posts
- The sealcoating and restriping of our handicap parking spots
- The replacement of an HVAC chiller coil
- The replacement of 15 exterior windows
- The installation of a new programming sign

## **GRANTS**

The Library was awarded a \$2,000 two-year, MBLC grant to offer an online Summer Reading platform where patrons may register for Summer Reading and track their books and reading prizes.

Boston Public Library again assisted our Library in the digitizing of the Town Reports and High School yearbooks through a LSTA grant.

## **DONORS**

This year the Library benefited from two major donations. Mr. Irakli "Rocky" Savas, a former resident and long-standing business owner in Town, funded a \$25,000 endowment fund, the Irakli Savas and Leila Marsden Savas Endowment. Mr. William Decas, who was a long-time neighbor of the Library and an attorney in Middleborough, bequest three (3) Cephas Thompson portraits to the Library.

The Wilfred M. Silvia Library Trust committed to the digitization and duplication of the Middleborough Gazette as a mid-term goal along with the acquisition of classic e-book titles to assist in building the Library's e-book collection. The Trust also continued to fund the complete microfilming and indexing of previous issues of the Middleborough Gazette.

Other major donors included Mr. Steven Kramer, Mrs. Bridget Pasalacqua, Mrs. Kathleen Kalchthaler Ochler, Mutual Bank, the Middleborough Cultural Council, and the Massachusetts Cultural Council. The Oak Point Book Club once again donated some children's titles to augment our collection.

We wish to thank all residents who donated to the Library or the Friends of the Middleborough Library. Every donation enhances our services to our community.

**VOLUNTEERS**In 2019 the Middleborough Public Library benefited from 1,003 hours of volunteer assistance. Our volunteers assisted with shelving books, retrieving book requests, maintenance, and many other tasks. We wish to thank each of our volunteers without whose efforts the Library would have been denied vital services and expertise:

Linda Bardwell , Peg Chace, Palmer Claussen, Julia De Ridder, Alice Desrosiers, Erin Egershein, Joan Guertin, Grace Lynch, Kathleen Lynch, Diane Maddigan, Belinda McCarthy, Janice McGonagle, Linda Merritt, Francine Provencher, Valerie Stretton, and Lucy Teixeira.

## **ADULT SERVICES DEPARTMENT**

One of the major goals of the Adult Services Department for some time has been to partner with the Council on Aging (COA) to bring a mobile library to seniors in our Town. Starting in September 2019, once a month, Reference Librarian Libby Fox visited the COA to give their clients the opportunity to borrow materials, learn about Library programs and services, and register for a library card on-site. The mobile Library offers COA visitors a convenient venue for accessing the Library's free materials.

Almost 20 programs were offered for our adult patrons this year, including pastel painting, terrarium-building and tie dye scarf-making classes, travelogues/travel photography programs, Middleboro's 350th anniversary-themed lectures, author talks, historical re-enactment productions (Eleanor Roosevelt), paranormal events, and educational sessions for topics from the new federal tax forms to acupuncture and allergen-free baking. The programming year ended on a highpoint when 115 people attended our Celtic Christmas performance.

For the ninth year, the Department hosted an Adult Summer Reading Program (ASRP) working with the 2019 statewide theme of "A Universe of Stories," celebrating the 50th anniversary of the moon landing. We brought back the popular Mini-golf @ the Library event for our family-friendly kick-off event, and, later that summer, offered patrons of all ages both an inflatable planetarium and a mobile videogame truck. Nearly 60 adults completed challenges over the summer-long program, earning them the chance to win prizes including gift certificates generously donated by local dining establishments.

Our online index to the Middleboro Gazette newspaper was updated with additional years, bringing the availability of indexed issues up to 1983. Requests for articles are received from around the world for everything from obituaries to family genealogy research.

The de-selection process of the adult nonfiction area was completed early in the year, freeing up much-needed space for our new Young Adult area. The middle and end of the year saw many of our stacks re-configured to make the browsing experience more pleasant for patrons.

As always, we're grateful to the Friends of the Middleborough Public Library, the Middleborough Cultural Council, and many local businesses for their invaluable support of Library programs and services.

## YOUNG ADULT DEPARTMENT

Young Adult Services focused heavily on school outreach and passive programming projects this year, introducing a variety of ongoing monthly programs to better engage teen users both in and outside of the Library.

Improvements were made in the Young Adult area, with a redesign of the space providing teens with a larger, more attractive and functional area in which to study, create, and socialize.

Working closely with the Middleborough High School's librarian and administration, the Young Adult Librarian launched the Library's "Pop-Up Library"—a mobile library set up once a month in the school cafeteria during lunch period. The Pop-Up Library made eight visits to the school, offering students the ability to conveniently borrow new and popular materials, register for a library card, and find out information about Library programs and services, as well as their Library account. Surveys and raffles helped to draw a total of 701 students to the Pop-Up Library during the school year.

New and donated popular and classic games and puzzles were acquired for use in the space. Completed in May, the newly-revamped area offered young adults more space, better lighting and privacy, a new gaming table, craft area, and better accessibility to teen materials. Each month, a new self-directed craft or activity was presented, giving teens a chance to challenge and express themselves in various ways.

In addition to monthly outreach and passive programming, the Young Adult Librarian hosted 8 teen programs. In March, eight teens met local author James Wadsworth who taught them about medieval archery and how to make chain maille. Over the summer, 87 teens attended six programs. Two of the programs—a teen-led book club and a teen game night—were offered on a monthly basis. Other events included a Jedi training workshop, gaming truck, mobile planetarium, and a canvas painting workshop.

The Library's Summer Reading programs—themed "A Universe of Stories"—kicked off in June with Space Mini-Golf in the Library. Close to two hundred people attended, with 24 teens registering for summer reading that day. The Teen Summer Reading program drew in 84 teens who read a total of 2,754 hours. Throughout the program, teens tracked online the number of hours they read and earned reading prizes and chances towards a Prize Pack Reading Raffle. In addition to reading, teens could participate in one or more of 18 creative, mental and physical challenges. In total, teens participated in over 509 challenges which ranged from astronomy trivia, book reviews, and teen surveys to sky gazing, crafting, and trekking through Middleboro on a treasure hunt.

In August, the Young Adult Librarian attended the Nichols Middle School 6<sup>th</sup> Grade Welcome Fair, meeting 187 incoming middle schoolers and their parents, and promoting the Library's new teen space, materials, apps, and free online

resources. The Library raffled off a basket of new books and school supplies donated by the Friends of the Library. The Library continued to collaborate with the Middle School in offering dedicated laptops to a local resident providing free tutoring to students. The laptops were utilized 51 times by students from January through June.

Funds were allocated to help expand the OverDrive teen digital collection with more popular series and classic titles. The young adult collection was “weeded” on an as-needed basis, with special focus on manga, graphic novels, fantasy, and fiction. Four teen volunteers assisted the Young Adult Librarian on a weekly basis with shelving, series re-labeling, preparing craft projects, and feedback on collection development.

## **CHILDREN’S DEPARTMENT**

The Children’s Library served over 13,000 patrons, providing more than 305 programs onsite and through outreach, collaborative events, and class visits during 2019.

Regular programs featured family movie nights, Lego-mania, preschool story labs, plus baby and toddler programs. Throughout the year, and especially during school vacation weeks and summer break, the Library brought in guest presenters. Highlights of these programs included the New England Aquarium’s Touch Tank visit, Pokémon Kids, and Toe Jam Puppet Band. The Friends of the Middleborough Public Library funded many of these programs, and we thank them for their continued financial support.

This year’s summer reading theme was “A Universe of Stories.” Patrons could come play 18 holes of space-themed mini golf in the Library as part of our kick-off celebration. Young children were able to blast off through an Astronaut Academy program learning about the education and training necessary to travel into space. Some of the other well-received summer programs included the Full Moon Night Hike at Soule Homestead, Blue Star’s Planetarium, and the Alien Substances workshop at the Bridgewater State University Planetarium. We had a party to celebrate the 50th Anniversary of the moon landing as well as many other family friendly events. 362 children participated in the summer program and as a group, they read more than 7,800 hours.

Programming expanded to include new Homeschool offerings such as Snap Circuit Workshops and a popular Geography program that culminated with a fair for participants to showcase their projects. In celebration of the Town’s 350th Anniversary, we sponsored two Summer Reading challenges that included what kids love about Middleborough and a history scavenger hunt. A Time Travel Storytime series highlighted local history and included collaborations with the Robbins Museum and Middleborough Historical Association. With the success of the “Costume Swap” in the Fall, the Library launched a Kid Stuff Swap in the Spring where families could donate items such as clothing, toys and gear that their

children had grown out of and then pick out something new they could use. Kelly Rodriguez provided a parenting workshop focused on the importance of play in child development. This was a great way for families to access resources and learn techniques for maximizing their child's development at home.

The Children's Department continued our outreach to the Community as well. The Children's Librarian, Miss Amanda, visited the YMCA and Soule Homestead and brought the Library to community events including "Krazy Days." Heart in Art continued their collaboration with the Library for a monthly Sensory Storytime Yoga program for families with children who thrive in small group, sensory aware environments. Self Help Inc. continued to provide many free programs to the families of Middleborough at the Library. Middleborough Public Schools facilitated more than 77 class field trips to the Library in 2019. Outreach to local preschools occurred 45 times.

New materials were added throughout our collection with an emphasis on replacing outdated non-fiction titles and keeping up with popular new releases. New to the collection were circulation sets that include multiple reading level titles, DVDs, sometimes puppets and more based on a particular theme. Wonderbooks have been a later addition to the Children's Room but are already quite popular. These books combine the physical text with an audiobook and include an option to engage reading comprehension questions.

## **TECHNICAL SERVICES DEPARTMENT**

Technical Services (Cataloging) Department at the Library continues to be busy. The items that we catalog include: Sound Recordings (Books on CD, Books on Playaways, MP3 Books, Ebooks and Music CDs), DVDS (regular and bluray), Videogames (Playstation, Xbox, Wii, Nintendo Switch), Magazines (89 Adult, Young Adult and Juvenile – with various publishing schedules), Puppets (169, each year we replace lost or retired puppets and add a couple new ones), STEAM Kits (Science, Technology, Engineering, Arts and Math); and a variety of unusual items for our Funbrary.

We continue to add to our "Funbrary." 2019 saw the addition of an Ozbot – Bit Starter Kit, 2 Sensory Kits (Thanksgiving and Christmas), Mental Puzzles (Blox 3D and Kanoodle), a Musical Instruments Backpack and a Strawberry Shortcake DVD Player. We will continue to add items that will be of interest to our patrons. We also added Circulation Kits that will appeal to homeschool families looking for a variety of materials on a particular subject.

## **TECHNOLOGY**

The Library this year installed a new server to handle the public reservation and printing systems. We also upgraded our public WIFI-network. Both projects were funded through Town capital funds.

In addition, the Library has converted our public and staff computers to Windows 10 and Office 2019.

## **REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT**

For 2019, we respectfully submit the one hundred and tenth annual report of the Middleborough Police Department.

2019 was the first year in our new facility. The new facility has improved the working conditions and has changed the culture of the police department. Operations and communications are streamlined and training and the dissemination of information internally is successful. Our ability to serve the community has improved. We are a grateful department and appreciate the citizens support of us.

In 2019, Bristol-Plymouth Regional Technical High School completed the department's maintenance building. The building, located behind the new police station, was built by the students of BP at no cost (their labor). The building provides storage for the department's motorcycles, ATV's, and range equipment. The building has a vehicle lift and allows an area for the department mechanic to service the fleet of police vehicles and equipment. We would like to thank the students and the Bristol-Plymouth staff for constructing this building, saving the taxpayers thousands of dollars.

In January, Lieutenant Peter Andrade retired after 34 years of service with the department. Lieutenant Andrade began his career in 1985 walking the beat in downtown Middleborough. He retired as the second in command of the department. His leadership style and personality endeared him to the members of the department. His service to the town and the police department were immeasurable. He will be missed by everyone and we wish him luck in his new life.

In February, Officer Andrew LeFebvre graduated as the top recruit from the Plymouth Police Academy. After field training within the department, Officer LeFebvre began patrolling on his own and he looks forward to serving the Town of Middleborough for the next thirty-plus years.

Throughout the year as well as years past, incidents happen that impact the community. From the sensational news making events to the mundane traffic alerts, social media helps us to inform you of events you need to know about. Unfortunately, a written annual report cannot begin to cover all the Middleborough Police Department does for each citizen. Social Media is the modern day, daily version of an annual report. That version can be viewed as it happens for all to see. Please follow us on Facebook and Twitter for a more comprehensive and timely account of what your police department does for you throughout the year.

### **DETECTIVE DIVISION**

The mission of the Middleborough Police Detective Unit is to provide the highest quality criminal investigative support to the Middleborough Police Department by conducting timely and thorough investigations using advanced investigative

techniques and forensic equipment. Detectives will search out and collect all available evidence surrounding each case to exonerate the innocent and substantiate the culpability of the guilty. As professional fact finders, Detectives will conduct systematic and methodical investigations to determine what findings the evidence supports and will not form conclusions in advance. Detectives recognize their responsibilities to the community they serve and are committed to investigating all criminal allegations in an ethical and impartial manner with sensitivity toward the needs of victims and witnesses. Detectives are steadfast in their resolve and will mobilize all available resources to accomplish their mission, despite any obstacles, discouragement, or danger.

The Detective Division provides professional investigative services to the Town of Middleborough. Detectives are responsible for the supervision and conduct of all Middleborough Police investigations of serious crimes, less serious crimes upon request or as needed and they conduct sensitive or special interest investigations as directed by the Chief of Police. Detectives primarily investigate felony-level crime and provide criminal investigative support to the patrol division. Detectives conduct a broad spectrum of criminal investigations to include deaths, sexual assault, armed robbery, burglaries, fraud, computer crimes, and counter-drug operations. Detectives search out the full facts of a situation, organizes the facts into a logical summary of investigative data, and presents this data to the District Attorney's Office. Detectives work closely with other local, state, federal, and military law enforcement agencies to counter and investigate the most serious crimes. Some specific functions include:

- Drug Suppression Operations
- Collect, analyze and disseminate criminal intelligence
- Liaison with other local, state and federal investigative agencies/units
- Liaison with District Attorney, Attorney General, and the United States Attorney's Offices
- Conduct Pre-Employment background investigations
- Conduct missing persons investigations
- Collect and examine evidence at crime scenes
- Conduct sensitive or special interest investigations as directed by the Chief of Police

The Detective division is staffed by five full-time employees which include four Detectives and one Detective Lieutenant. The unit members were the primary investigators in 77 major crimes and assisted the patrol division, other towns, cities, and federal law enforcement agencies with hundreds of investigations.

Drug dependence continues to be the root cause of a large percentage of crimes investigated by the Detective Division. Detectives executed 44 arrests and conducted 12 search warrants in accordance with its responsibilities.

Middleborough Detectives serve as the primary service provider in the Town of Middleborough for the award winning program, Plymouth County Outreach. According to <https://otf.plymouthda.com/project-outreach>, Middleborough Police reported 53 opioid overdoses and recorded 28 Narcan saves. The Middleborough Police Department administered 49 doses of Narcan. Plymouth County Outreach (PCO) was developed through the Public Safety Community Coalition and Faith Based Subcommittees of the Plymouth County Drug Abuse Task Force. Since its inception, PCO has fostered an innovative law enforcement/non-law enforcement collaboration which includes the District Attorney's Office, the Sheriff's Department, all 27 Police Departments, 5 major hospitals, recovery coaches, DCF, District Court Probation, PAARI, as well as community and faith-based coalitions. The PCO has two main aspects of the program. They are overdose follow-ups and community drop-in centers. Within 12-24 hours of an overdose, an outreach team consisting of a plain clothes officer and a licensed clinician and/or a recovery coach will conduct a home visit of the overdose survivor. The intent of the outreach effort is to provide resources and support to those with substance abuse disorders and/or their families with the hope of getting people into treatment and connecting families and friends with existing resources in the county. Through the support of project Outreach and PCO Hope, a drop-in centers are held each week in various sites across Plymouth County. These centers host a growing number of health care providers who help with treatment options and train and distribute Narcan (also known as Naloxone which can reverse an opioid overdose) for free.

## **INFORMATION TECHNOLOGY DEPARTMENT**

After the build of the new police station in 2018, many of the developments in the IT Department consisted of maintenance and continual upgrade of computer components. Led by our IT administrator, Tim Grabarz, the following are just some of our progress over the past year:

- Continuing to replace cruiser laptops with slimmer and faster Toughbooks. This also includes retrofitting existing cruiser laptop mounts to accept the new machines.
- Upgrading all detective laptops to include the addition of a newly-constructed machine for the Citizens Academy
- Upgrading all detective desktop systems, including the addition of Detective Rullo to the office.
- Upgrading equipment for use with Detective Ryder's outreach program involving the elderly identifications.
- Upgrading equipment for the Court Prosecutor.

- Readying our police software program, IMC, for Electronic Complaint Submissions. This will streamline the process of getting reports electronically to the appropriate courts.
- Upgrading all clerks' desktop systems.
- The addition of tablets for use at the Police Academy.

In 2019, the Middleborough Police Department's website was constructed and implemented by John Guilfoil Public Relations (JGPR), thus resulting in a more streamlined and easy-to-use website. The new website has allowed us to add major event information and updates quicker. The Police Log has also returned and can be found updated weekly. We can be found at [www.middleboroughpolice.com](http://www.middleboroughpolice.com) and we strongly urge you to use the website as a resource as most of the essential forms can be found there or are linked to the appropriate site.

We continue to monitor and update both Twitter and Facebook and the experiences we've had with social media have been extremely successful and rewarding with very positive feedback. We ask that you follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

## **ELDERLY AFFAIRS**

Detective Simonne Ryder continues to work with our older residents providing support and assistance with issues that affect this demographic. Detective Ryder works hand in hand with Old Colony Elder Services, Oak Point, the Health Department, Fire Department, Council on Aging, Middleborough Housing Authority as well as the Plymouth County Sheriff's Department. Detective Ryder continues to attend events at Oak Point, Nemasket Apartments, Riverside Apartments, and the Hillcrest Tenant's Association. The Department is still active in issuing Senior ID's, File of Life, and Project Lifesaver.

Please be alert of all scams via internet, telephone calls, emails, fax, postcard or letter. Never wire funds to strangers or give out your full Social Security Number, mother's maiden name, bank or credit card information, or allow a courier to pick up your money. Some tips to avoid getting scammed: DO NOT deposit checks or money orders from strangers. DO NOT accept a check that includes an overpayment. DO NOT pay a fee, taxes or shipping to receive a prize. DO NOT make an investment until you have verified that the company is legitimate. Some of the most common scams include: Telephone and utility billing, banking, IRS Imposters, Fake Charities, Computer virus, False Kidnapping or needing bail money, online romance, E-Commerce, Government Grants, False Ticket, Sweepstakes or Lottery Win Claims, Pyramid and Ponzi Investment Schemes, Tax ID Theft and Census related fraud. Also, anything requiring you to pay in gift cards or MoneyPak/Green Dot cards is likely a scam. If you think you have been a victim of a scam, contact the Federal Trade Commission online or call 1-877-FTC-HELP (or TTY 1-866-653-4261). The FTC enters fraud related complaints

into a database available to law enforcement agencies in the U.S. and abroad. If you have any questions or concerns, please contact Detective Simonne Ryder at (508) 947-1212.

## **PROSECUTOR**

Officer Richard Harvey is the Police Department Prosecutor. In 2019, there were 532 scheduled events (Trials, Motions, Hearings, Probation Surrenders, Warrants of Apprehension, Grand Jury Investigations, and Citation Judge Appeals) in the District and Superior Courts that required the attendance of Middleborough Police Officers. Officer Harvey represented the Middleborough Police Department in Clerk Magistrate Hearings for 258 civil motor vehicle hearings and 276 criminal summons hearings.

There were 532 requests from the District Attorney's Office for supplemental materials to prosecute cases including: 401 recordings of telephone calls and radio transmissions, 24 recorded interviews, and 97 requests for booking and surveillance videos and photos. Other requests were for receipts from the State Drug Lab or Supplemental Reports. These requests from the District Attorney's Office were handled in house by Officer Harvey. Plymouth County Bureau of Criminal Investigation assisted in many cases obtaining forensic evidence involving fingerprints, and the use of cellphones and computers among other duties. The Massachusetts State Police has jurisdiction over all drug analysis and certifications.

## **GRANTS**

Sergeant Deborah Batista and Sergeant David Beals are in charge of obtaining grants for the Middleborough Police Department. The State E911 Department provided the Middleborough Police Department with a total of \$119,935 in grant money for 2019. These funds were split between a Training Grant of \$53,533 and a Support & Incentive Grant of \$66,402. The Training Grant provided 16 hours of mandatory yearly E911 training for all full and part-time employees. The Support & Incentive Grant allowed the department to update 10 mobile data terminals (MDT's) to be compliant with the Department of Criminal Justice Information Systems. The MDT's allow officers to receive their calls and update the notes of their calls from their cruisers. The support & Incentive Grant also paid for desk shifts covered by full-time personnel and part-time dispatchers

## **ENHANCED 911**

The total number of inbound E911 calls answered for 2019 were 7,569. This averages out to approximately 22 E911 calls per day. There were 2,349 calls transferred to other departments. Middleborough Fire Department received 258 calls. Brewster ambulance service received 2,091 calls.

The following streets were named in 2019: Holton Way located off Purchase Street, Raymond Path located off Tispaquin Street, Milena's Path located off Wareham Street, and Glacier Path located off East Grove Street. Property numbering and other issues presented by other departments were researched and resolved including East Main Street, Sachem Street, Vernon Street, Wood Street, Station Street, Stony Point Road, Mayflower Avenue, Everett Street, Wareham Street, South Main Street, Plymouth Street, Spruce Street, Carmel Street and Summer Street. Proof of address changes continue to be provided when needed.

The database for court issued Restraining Orders (209A) and Harassment Orders (258E) continues to be updated daily. By keeping these files meticulously maintained, officers are able to quickly locate pertinent information regarding the stipulations issued in these orders. No Trespass orders and Firearms Licenses continue to be maintained in the IMC (Tritech) database.

The excessive false alarm program continued in 2019. If warranted, an officer hand delivers a warning letter and then billing takes place if the problematic alarm isn't rectified. Excessive alarm fees of \$1,800 were collected over the past year and the amount of nuisance alarms was significantly reduced which is the goal of the program.

## **SCHOOL RESOURCE OFFICER**

In 2019, the Middleborough Police Department and Middleborough Public Schools continued to lead the way in school safety thanks to a strong working relationship. Sergeant John Graham and Officer Scott Phillips are the two School Resource Officers. Sergeant Graham covers Middleborough High School, Mary K. Goode Elementary and the Memorial Early Childhood Center. Officer Phillips oversees the John T. Nichols Middle School and the Henry B. Burkland Elementary School. The School Security Officer Program which was started in 2018, allows extra officers to act as another layer of security for our students and staff daily throughout the school system. The School Resource Officers combined with the continuation of the School Security Officers program provides more police coverage within all the public schools in the district.

Middleborough School Resource Officers are members of the following community groups: District Emergency Response Team (D.E.R.T.), Middleborough Matters, and the Sachem Supporters. They also assist fellow D.E.R.T. members in training staff and students in Active Threat Response protocols. Sergeant Graham oversees the High School Internship Program which allows students the opportunity to spend a semester observing the workings of the police department. In 2019, four high school seniors took part in the program.

The School Resource Officers act under the TRAIID Concept: Law Enforcement Officer, Counselor/Mentor and Teacher/Guest Speaker. The goal of the program is to provide safe learning environments in the schools, provide valuable resources

to school staff, foster positive relationships with the students and to assist in developing strategies to help resolve problems affecting our students. These goals are met in the following ways: being a visible law enforcement presence on campus, being a classroom resource for students and staff, working together with school administrators to solve problems, building relationships with students and being a resource for parents as well as students and teachers for any law-related concerns or questions.

## **MIDDLEBOROUGH POLICE K9 UNIT**

Sergeant Jerry J. Donahue and his partner, K9 Phalen, are assigned to the Patrol Division and work the 12am to 8am shift. The K9 Unit assists both the Patrol and Detective Divisions of the department as well as provides mutual aid to surrounding communities.

Sergeant Donahue and Phalen are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assists the patrol division in locating and apprehending suspects who have been involved in crimes such as housebreaks, domestic violence incidents, and robberies. Assistance is also provided to several other towns and agencies as well as the SEMLEC regional tactical and search teams.

Sergeant Donahue and K9 Phalen provide demonstrations to local groups, schools, and organizations. The demonstrations are offered to educate and demonstrate the skills and abilities of the K9 Team. These demonstrations are provided at no cost to any interested group.

Sergeant Donahue would like to thank all those who have made this program an ongoing success.

## **FIREARMS LICENSING**

Lieutenant Robert Ferreira, Detective Timothy Needham, and Detective Robert Rullo are assigned to process Firearms License applications. During 2019, The Middleborough Police Department processed a total of 781 firearms license applications. There were 737 License to Carry Class A applicants, 39 Firearms Identification Card applicants, and 5 other license types.

Firearms License Applications can be found on the Firearms Records Bureau website at [Mass.gov](http://Mass.gov) and our website at [MiddleboroughPolice.com](http://MiddleboroughPolice.com). Firearms License Applications are processed in a licensing office in the MPD lobby on scheduled dates. The dates and times are posted electronically in the Police Station Lobby each month or can be heard by calling the Middleborough Police Station at 508-947-1212 and select Option 3. The schedule can also be seen on our Twitter and Facebook pages.

## **SEX OFFENDER REGISTRY**

In 2019, The Middleborough Police Department had Lieutenant Detective Kristopher Dees and Sergeants Mark Pontes and Nathan Ferbert handling the Sex Offender Registry for the town. All three supervisors were previously trained at the Sex Offender Registry Board which recently moved to Billerica, Mass. The department was represented at the SORB training conference hosted by the Department of Corrections in 2019. Middleborough Police officers conducted more than 80 unannounced in-person visits to homes, workplaces, and schools to verify whether offenders are reporting according to the law. These verifications on Level 1-3 offenders are required by law.

Middleborough has seven (7) Level 3 offenders living here, five (5) Level 3 offenders working here and one (1) Level 3 offender lists a secondary address here in town. Middleborough has twenty-two (22) Level 2 offenders living here and eighteen (18) Level 2 offenders working here. There are seven (7) Level 1 offenders living in Middleborough and two (2) Level 1 offenders working here. Keep in mind, some offenders may live and work in Middleborough so some of the reporting may be duplicitous. In 2019, one (1) Level 3 offender was charged for failing to register.

Public information bulletins on Level 3 offenders can be found in several locations throughout town including the police station lobby. Information on Level 3 offenders can be found by going to the Sex Offender Registry Board at [www.mass.gov/orgs/sex-offender-registry-board](http://www.mass.gov/orgs/sex-offender-registry-board). Information on Level 2 offenders is not publicly disseminated but can be obtained by filling out a form at the police station, requesting specific information.

**CHIEF OF POLICE**

Joseph M. Perkins

**LIEUTENANTS**

Robert D. Ferreira, Jr.    Todd K. Bazarewsky    Kristopher S. Dees

**SERGEANTS**

Deborah A. Batista                      Mark A. Pontes

David A. Beals, Jr.                      John H. Graham

Gregory E. Trask                      Jerry J. Donahue

Nathan J. Ferbert                      Mark E. Meaney

Angelo J. Lapanna

**PROSECUTOR**

Richard W. Harvey, Jr.

**LIEUTENANT IN CHARGE OF DETECTIVES**

Kristopher S. Dees

**DETECTIVES**

Lt. Kristopher S. Dees                      Simonne M. Ryder

Alan J. Cunningham                      Timothy G. Needham

Robert B. Rullo, Jr.

**JUVENILE RESOURCE AND SAFETY OFFICERS**

Sgt. John H. Graham                      Scott R. Phillips

**K9 OFFICER**

Sgt. Jerry J. Donahue

### **PATROL OFFICERS**

Dennis F. Amaral	Terry M. Meleski
Steven T. Avelino	Kevin A. Nardi
Antonio L. Botta	Wheldon F. Nelson
Jeffrey M. Brown	Zachary C. Porter
Kevin P. Frazier	Stephen A. Robbins
David M. Howard	Bradley A. Savage
Jeffrey J. Irr	Tyler J. Silva
Robert W. Lake	Steve Valerio
Andrew B. LeFebvre	Peter J. Vanasse
Michael C. Lonergan	Ryan S. Whiteside
Matthew C. Mansir	Brian J. Wiksten

Boaz S. McMahon

### **ADMINISTRATIVE ASSISTANT TO THE CHIEF MUNICIPAL E911 COORDINATOR**

Amy L. Dowler

### **CLERKS**

Marion L. Gunning	Lori A. Sousa
Senior Clerk	Clerk

### **DISPATCHERS**

Daniel F. Newton	Kendra M. Perry
Cameron A. Amaral	Dylan K. Adams

Kurt Vanderzeyde

### **E911 DISPATCH COORDINATOR**

Jessica A. Priestly

### **KEEPER OF LOCKUP**

Joseph M. Perkins

## **SPECIAL QUALIFIED POLICE OFFICERS**

### **Retired Special Officers**

Peter Andrade	Paul Rose
Charles Armanetti	Gary Russell
John Bettencourt	Steven Schofield
Ronald Costa	David Shanks
John Guenard	Clyde Swift
Benjamin Mackiewicz, Jr.	Gerald Thayer
David Mackiewicz	Stephen Verhaegen
Lorin Motta	Bruce Whitman
Stephen R. Nelson	

## **SPECIAL OFFICERS**

### **Non-Retirees**

Dylan Adams	Bryant Irish	Daniel Newton
George Andrade Jr.	Kelly Jarabek	Kendra Perry
Lawrence Berghaus	Michael Johnson	Robert Pike
William Comeau	Nichole Lapham	John Ponte
Frederick Conley	Wayne Lee	Joseph Sullivan
Michael Doyle	Chales Lemieux	Zachary Trocki
William Ferdinand	Serge Loiselle	Kurt Vanderzeyde
Mark Foster	Raymond Meleski	Chelsea Weiand
Matthew Foye		

<b><u>TRAINING</u></b>	<b><u>HOURS</u></b>
Firearms Training	508
Breathalyzer Training	56
In Service Training	2224
E911 Emergency Dispatch Training	744
Gang School	56
Juvenile/SRO	96
Leadership	40
Social Media/Cell Phones	32
Misc. Training Classes	72
Investigations	72
Legal/Criminal Justice Reform	24
Dispatcher Training	48
Command School	80
Tactics	8

### **STATISTICAL REPORT OF THE POLICE DEPARTMENT**

<b><u>Classifications</u></b>	<b><u>2018</u></b>	<b><u>2019</u></b>
Vandalism	125	108
Criminal Homicide	0	0
Rape	15	20
Robbery	8	10
Assault & Battery	339	389
Breaking & Entering	43	50
Larceny	128	151
Motor Vehicle Thefts	21	26
Arson	4	5
Kidnapping	4	10
Traffic Accidents	795	803
<b><u>Citations</u></b>		
Arrest	85	90
Warnings	368	326
Criminal	133	180
<b><u>Arrest</u></b>		
Male	483	461
Female	193	169
Juvenile	70	90
Protective	62	32
Cases Prosecuted	970	990
Man Hours	1559	1559
209A Violations	50	42

Following are all calls received by the Middleborough Police Department in 2019. Please visit [www.middleboroughpolice.com](http://www.middleboroughpolice.com) to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation.....	42
258E Violation.....	4
E911 Abandoned Call.....	80
E911 Hang-up Call.....	135
E911 Out of Jurisdiction.....	37
E911 Silent Call.....	80
Abandoned Motor Vehicle.....	9
Alarm Business.....	365
Alarm Residential.....	333
Alarm Town School.....	56
Alarm Town Building.....	16
Alcohol Compliance Checks.....	0
Animal Complaint.....	314
Arrest.....	23
Assault.....	115
Assist Citizen.....	285
Assist Non-PD Gov't Agency.....	218
Assist Other PD.....	205
Assist Private Agency.....	24
ATV/Dirt Bike Complaint.....	55
Barking Dog.....	9
B&E Building.....	7
B&E Dwelling.....	12
B&E Motor Vehicle.....	40
B&E Other.....	2
Bicycle/Pedestrian Violation.....	5
Bomb Scare.....	0
Check Well-Being.....	399
Building Check.....	1285
Civil Complaint.....	60
Community Services.....	16
Non-Domestic Court Order.....	22
Car Seat Installation.....	0
Criminal Harassment.....	8
Critical Incident.....	3
Cruiser Wash.....	2
DCF Referral.....	51
Desk Call, Non-Criminal.....	102
Directed Patrol.....	113
Disturbance, Family.....	279
Disturbance, General.....	326

Disturbance, Noise - Fireworks.....	11
Disturbance, Noise – Music.....	23
Disturbance, Noise – Non Spec.....	40
Disturbance, Noise – Party.....	6
Disturbance, Neighbor.....	47
Disturbance, School.....	72
Disturbance, Noise – Gun Shot.....	35
Disabled MV.....	291
Drug Law Violation.....	19
Drug Paraphernalia Recovery.....	15
Employee Hazardous Exposure.....	6
Elderly Services.....	21
MPD Employee Reported Injury.....	22
Erratic MV.....	377
Escort.....	2
Electronic Weapon Deployment.....	13
Family Offenses – Neglect.....	2
Fire, Alarm.....	32
Fire, Structure.....	8
Fire, Other.....	42
Fire, Assist.....	48
Fire, Vehicle.....	8
Firearm Seizure.....	1
Fireworks Complaint.....	33
Forgery.....	1
Fraud – Internet.....	16
Fraud – Other.....	71
258E Harassment Order Service.....	56
Hunting Complaint.....	2
Internal Affairs Complaint.....	5
Incapacitated Person.....	31
Inter-Dept Services (Mail).....	82
Field Investigation.....	272
Juvenile Offenses.....	28
Keep the Peace.....	27
Kidnapping.....	1
Larceny by Check.....	4
Larceny from Person.....	15
Larceny, Identity Theft.....	8
Larceny of Motor Vehicle.....	13
Landlord/Tenant Issue.....	12
Larceny, Other.....	133
Lift Assist.....	168
Liquor Offense, Person.....	0
Lock-Out.....	104

Local Ordinances.....	0
Medical Emergency.....	2313
Mental Health Services.....	250
Medical – Overdose.....	52
Message Notification.....	80
Missing Person.....	84
MVA, Personal Injury.....	63
MVA, Leaving Scene.....	117
MVA, Property Damage.....	877
Motor Vehicle Stops.....	2393
Notification, Town Department.....	91
Parking Complaint.....	106
Operating Under Influence.....	0
Mental Health Follow-up.....	21
Overdose Follow-up.....	24
Harassing Calls/Emails.....	44
Prisoner Transport.....	19
Prostitution.....	0
Power Outage.....	1
Prowler.....	1
Property, Damaged (No Crime).....	26
Property, Found.....	68
Property, Lost.....	28
Property, Returned.....	74
Property, Recovered Stolen.....	4
Property, Stolen.....	10
Prisoner Injury.....	3
Rape.....	7
Recovered Stolen MV.....	8
Reported Death.....	22
Repossessed MV.....	46
Road Obstruction.....	261
Robbery.....	7
209A Custody Transfer.....	0
209A Property Recovery.....	24
Rubbish on Property.....	10
Section 35, Alcohol.....	4
Section 35, Drugs.....	8
SEMLEC Response.....	7
Sex Offenses.....	33
Shoplifting.....	14
Shuttle Assist.....	18
Speed Enforcement.....	117
Soliciting.....	0
Service, Summons.....	234

Sex Offender Registry Info.....107

Suspicious Activity, Tel Call.....14

Suspicious Activity, Email.....10

Suspicious MV.....330

Suspicious Activity, General.....732

209A Service.....294

Search Warrant.....11

Threat to Injure.....93

Trans to/from Juvenile Facility.....0

Tow from Private Property.....2

Trans to Plymouth House.....0

Trans to Safe Keep.....22

Trans to Court.....74

Traffic Control.....587

Training.....5

Trespass Person.....36

Trespass – MV.....5

Unwanted Guest.....65

Vandalism.....85

VIN Verification.....7

Service, Warrant.....100

Matron Hours.....301.65

Summer Specials/Bike Patrol.....353

Town By-law Violation.....0

Weapons.....14

Wires Down.....41

Youth Gathering.....7

Youth in Street.....8

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2019 through December 31, 2019.

Respectfully Submitted,

Joseph M. Perkins  
Chief of Police

## **AUXILIARY POLICE**

The Middleborough Auxiliary Police currently maintains an active roster of 25 officers who have designated their time and efforts to both the Middleborough Police Department and the community. Current volunteer duties and responsibilities include Administrative Meetings and Requirements, Special Town Events, Town Parades, Mandatory Police Training and Patrol Operations. A collective summation of hours the group has offered is as follows:

Administrative/Meetings	552 hrs
Special Town Events	450 hrs
Town Parades	368 hrs
Walking Beats	104 hrs
Mandatory Police Training	1012 hrs
Patrol Operations	92 hrs
Total Hours of Service	2,578 hrs

In closing, the Middleborough Auxiliary Police Unit and its staff would like to extend its appreciation to the Middleborough Board of Selectmen and Police Chief Joseph Perkins for the opportunity to serve such a remarkable community throughout 2019.

Respectfully submitted,  
Officer Steve Valerio

# REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS

## Middleborough School Committee

	<u>Term Expires</u>
Mr. Rich Young, 141 North Street	2021
Mr. Brian Giovanoni, 89 Rocky Meadow Street	2020
Mr. Greg Stevens, 37 Everett Street	2022
Ms. Meghan Jenness, 23 North Street	2020
Mr. Gregory Rowe, 62 Saddleworth Way	2021
Mr. Rich Oakley, 670 Plymouth St.	2022
Ms. Natalia Parkinson, Student Representative	

### Superintendent of Schools

Mr. Brian E. Lynch

### Director of Business and Finance

Mrs. Sarah Hickey

### Central Office

Ann E. Gagnon, Administrative Assistant to the Superintendent

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Paula J. Rainha, Coordinator of Payroll & Financial Reporting

Cheryl A. DeBenedictis, Business Receptionist/Facilities Clerk

William Karalus, Payroll Support Personnel

### School Physician

Middleboro Pediatrics

### School Nurses

Laurie Perkins, R.N.

Karen Bertram, R.N.

Lori Johnson, R.N.

Jennifer Garanito, R.N.

Kelly Santos, R.N.

### SCHOOL CALENDAR 2018-2019

School Opened September 5, 2018

*Holidays and "No School" Days*

October 8, 2018 Columbus Day

November 12, 2018 Veterans Day Obs.

November 21-23, 2018 Thanksgiving Break

December 24, 2018 – January 1, 2019 December Recess

January 21, 2019 Martin Luther King, Jr. Day

February 18-22, 2019 Winter Recess

April 15-19, 2019 Spring Recess-Includes Good Friday

May 27, 2019 Memorial Day

\*\* Snow/Emergency Days: March 4, 2019

### **SCHOOL CALENDAR 2019-2020**

School Opened September 3, 2019

*Holidays and "No School" Days*

October 14, 2019 Columbus Day

November 11, 2019 Veterans Day

November 27-29, 2019 Thanksgiving Break

December 23, 2019 – January 1, 2020 December Recess

January 20, 2020 Martin Luther King, Jr. Day

February 17-21, 2020 Winter Recess

April 10, 2020 Good Friday

April 20-24, 2020 Spring Recess

May 25, 2020 Memorial Day

\*\* Snow/Emergency Days: December 3, 2019

### **GENERAL INFORMATION**

#### **Entrance Age:**

A child must be five years of age on or before September 1, 2019 to enter Kindergarten. A ***birth certificate*** issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

No Child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully ***immunized*** against measles, mumps, rubella, polio, diphtheria (DPT), varicella, pertussis, tetanus and hepatitis B as well as lead screening, unless exempted for medical or religious reasons.

#### **No-School Information:**

Schools will be closed only when transportation by bus is judged unsafe by school officials and the school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on our district website [www.middleboro.k12.ma.us](http://www.middleboro.k12.ma.us). We will send out a phone alert through our automated notification system. The cable and televised announcements will continue to be supported by messages over the following TV stations: WBZ-TV and MYTV38, WCVB TV, 7 NEWS, Fox 25, NECN and Channel 10. Please do not call the Police or Fire Departments for "no school" information.

#### **Retired Personnel**

We commend all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff members who have retired this past year and thank-you for everything that you have done.

Marcia Bridgeman	Occupational Therapist	District
Leslie Buron	Guidance Counselor	John T. Nichols, Jr. Middle School
Amy Card	Teacher	Henry B. Burkland Elementary School
Susan Creditor	Guidance Counselor	John T. Nichols, Jr. Middle School
Patricia Denham	Speech	Memorial Early Childhood Center
Bonnie Hudson	Teacher	John T. Nichols, Jr. Middle School
Albert Keich	Teacher	Middleborough High School
Stephanie Michaels	Music	Henry B. Burkland Elementary School
Kathleen Palaschek	ESP	Henry B. Burkland Elementary School
Karen Palmer-Laine	Teacher	Memorial Early Childhood Center
Donna Procknik	Teacher	Henry B. Burkland Elementary School
Martin Radar	Teacher	John T. Nichols, Jr. Middle School
Jeriann Tucker	Art	John T. Nichols, Jr. Middle School
Corinne Varjabedian	Teacher	Mary K. Goode Elementary School
Mary Whitman	Head Cook	Henry B. Burkland Elementary School

## **SUPERINTENDENT'S REPORT**

**Submitted by Brian E. Lynch, Superintendent of Schools**

To the Citizens of Middleborough,

It is with great pride, enthusiasm and humility that I continue to serve as your Superintendent of Schools. My vision for the Middleborough Public Schools is that through collaboration with all stakeholders, we can maintain and improve an inclusive educational organization, which challenges students of all abilities to strive to reach their potential in safe, caring, nurturing, 21<sup>st</sup> Century learning environments.

My perspective comes from being a loyal and long-time Middleborough community member. As a young(er) man, I attended the Union Street School (now, proudly the L.D.L. / M.C.C.), the School Street School, the Henry B. Burkland School and the Memorial Junior High School. Ultimately, I became a proud Sachem and graduated with the Class of 1979 from Middleborough High School. My path then led me away from Middleborough only to return “home” years later with my wife to raise our family in our beloved Town. Years later, our three older daughters are now proud M.H.S. graduates while our youngest remains currently enrolled in our school system.

Moving forward as your Superintendent of Schools, it is my intention to be a leader whose actions, decisions and judgments are filtered through a set of well-established personal and professional core values. These vital guiding principles include strong beliefs in the importance of systemic collaboration, respect, ownership, trust, service to others and the centrality of the classroom. Taken in any order, these will continue to be the bedrock of who I am as a leader. It is my firm belief that the importance of having a set of individual and organizational core values, or guiding beliefs/principles, cannot be understated.

In collaboration with a great team of people, we have developed a “Strategy for Continuous District Improvement” for the Middleborough Public Schools. This “living” document, which is contained herein, serves as the blueprint for district development and defines our mission, vision, theory of action as well as the strategic objectives and priorities for the future.

As a school system, we continue to be grateful for the ongoing support from the citizens of Middleborough. Your annual commitment, financial and otherwise, allows us to advance in a productive manner and we are extremely appreciative.

In closing, I would like the citizens of Middleborough to know that I consider it an honor to continue to serve as your Superintendent of Schools. Please know that I pledge to do everything in my power to improve our schools by building upon past successes while collaboratively planning for a brighter tomorrow for all of our

students. My focus will always include the goal of maintaining the vital sense of pride and stability that is a hallmark of the Middleborough Public Schools.

Each of our school district's Principals and Directors will continue this Annual Report each in accordance with their own appropriate area of leadership and responsibility.

Sincerely,

Brian E. Lynch,

Superintendent of School

*"Once a Sachem, Always a Sachem"*

### **2017 - 2022 Strategy for Continuous District Improvement**

**Mission** - The mission of the Middleborough Public Schools is to foster a culture of excellence within every student, in every classroom, every day.

**Vision** - Students of the Middleborough Public Schools, with the support of a dedicated community, will think critically, appreciate diversity, demonstrate innovation, value reflection, and develop a growth mindset as active members of our larger community to learn, grow, and finish strong.

**Theory of Action** - If we create, support, and sustain cultures of innovation, achievement, excellence, and well-being within our schools and greater community, then our students will learn to think creatively and independently, appreciate and respect diversity, demonstrate innovation, value reflection, and develop their mindset to learn, grow, and finish strong as active members of our local and global communities.

### **Strategic Objectives**

**Culture of Innovation and Achievement** - Continue to make data-informed decisions to improve achievement for all students within an innovative environment supported by 21st Century facilities.

1. Develop and enhance horizontally and vertically aligned curriculum, instruction, and assessment systems to support growth in all learners.
2. Provide each student with personalized and targeted instruction, practice, assessment, and evidence-based intervention.
3. Create more flexible learning opportunities, inside and outside the classroom, to help students master academic content and competencies while developing independence and an innovative mindset.

**Culture of Excellence** - Develop and nurture a positive culture wherein high expectations for students, faculty, and staff achievement are articulated, realized, and celebrated by the entire community.

1. Celebrate achievement by consistently recognizing milestones achieved and providing opportunities for exposition of developed knowledge and talents.
2. Create and cultivate supportive, respectful, and positive district and school climates that develop our growth mindset regarding individual students transition to career and college aspirations.
3. Ensure students have access to and are supported by a talented, diverse, and highly qualified faculty and staff by establishing a comprehensive program for recruitment, hiring, development, and retention.
4. Foster a district culture in which teams of teachers are encouraged and supported to take leadership in developing learning outcomes, designs, pathways, and assessments, grounding their designs in collaborative analysis of evidence.

**Culture of Well-Being** - Plan, develop, and implement programs and protocols which will continue to positively impact the social-emotional growth and well-being of all members of the school community.

1. Collaborate with community partners to support students and their families in and out of school.
2. Strengthen practices and procedures that promote access to ensure support for the social and emotional well-being of students, faculty, and staff.
3. Through service to others and community, our students will develop the character and competence they need to be helpful, hopeful, and civically engaged all their lives, regardless of their own life circumstances.
4. Plan, develop, and implement district-wide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors and self-advocacy.

## **REPORT OF THE PUPIL PERSONNEL SERVICES DEPARTMENT**

### **Submitted by Carolyn J. Lyons, J.D., Director**

The Middleborough Public Schools is committed to the provision of quality education for all students. We offer an array of support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive.

### **Mission of the Pupil Personnel Services Department**

The mission of Middleborough Public Schools Pupil Personnel Services Department is to provide a flexible continuum of appropriate evidence-based educational supports and services that maximize achievement and independence in the least restrictive environment and provides access to a rigorous curriculum that facilitates student academic proficiency and personal success. We value a collaborative approach to the planning, implementation, and assessment of these supports and services, and recognize the importance of involving parents in the process by building a partnership between home and school.

### **Department Goals**

The fundamental goals of this Pupil Personnel Services Department are to provide the supports and services necessary for all students to appropriately access general curriculum as well as extra-curricular activities in order to become:

- \* Confident and assertive communicators;
- \* Effective self-advocates who are knowledgeable of their individual strengths and weaknesses;
- \* Independent decision makers;
- \* Independent lifelong learners;
- \* Critical thinkers who manage life situations and solve problems;
- \* Effective contributors in the home, workplace, and community.

### **Middleborough Special Education Parent Advisory Council (SEPAC)**

The Pupil Personnel Services Director is a member of the Middleborough Special Education Parent Advisory Council, SEPAC. SEPAC is an organization that works in consultation with the Pupil Personnel Services Department and collaborates with the Department on decisions that impact special education. During 2019, SEPAC elected a new cabinet who updated the by-laws and set a calendar of events, meetings, and fundraising opportunities. SEPAC held a special meeting to consult with local families to determine how this group could work best for the community. In 2019, SEPAC also consulted with the school district about the behavior department comprised of a Board Certified Behavior Analyst (BCBA) and a newly hired Registered Behavior Technician (RBT). Additionally, SEPAC reviewed family rights related to special education in an event in September 2019.

Finally, SEPAC hosted a national speaker who presented to over 50 families about the experience of being a parent to a child with a disability.

### **Special Education**

During 2019, the Special Education Department focused on several district wide initiatives that included curriculum alignment of specialized programming spanning Pre-K through age 22; the provision of Wilson Reading training for several special education teachers across the district; and targeted professional development initiatives designed for each building level.

The District has continued its work on co-teaching in the classroom and inclusive practices. Two Special Education Coordinators provided a four (4) day training under the direction of national consultant, Dr. Deborah Harris. The training was positively received and enhances the skill set of co-teachers in the Middleborough Public Schools.

The Special Education Department collaborated with Dr. Melanie Gates, Director of Curriculum and Instruction, to provide professional development at the Staff Strong program in August 2019. The Special Education Department led trainings on the role of general educators in the special education process, special education laws and compliance, inclusive practices, and civil rights.

### **Middleborough High School (Grades 9-12 and Post-Graduate Programs)**

During 2019, Middleborough High School expanded its unified sports program to now include basketball and track. Middleborough High School's leadership in this initiative was identified as a Special Olympics Unified Champion School; a national honor awarded to very few high schools across the United States.

The Middleborough High School engaged in newly developed and innovative professional development in 2019. Such professional development included an area Professional Learning Community ("PLC") to examine social/emotional programs and practices in high schools; curriculum alignment for specialized programming examining essential independent daily living skills and vocational skills targeting the transition to adulthood; and Wilson Reading certification.

### **John T. Nichols Middle School (Grades 6-8)**

During 2019, the John T. Nichols Middle School ("Nichols Middle School") welcomed a new Registered Behavior Technician ("RBT") to the special education department to assist with student behavior. This position provides service to all five (5) buildings.

As with Middleborough High School, the Nichols Middle School also designed new professional development opportunities such as an area Professional Learning Community ("PLC") to examine social/emotional programs and practices in middle schools; curriculum for specialized programming examining daily living skills and the transition to high school; and Wilson Reading certification.

### **Henry B. Burkland Elementary School (Grades 1-5)**

### **Mary K. Goode Elementary School (Grades 1-5)**

Both elementary schools focused on social/emotional learning and literacy in 2019. For students in grades 1-5, the special education departments focused on improving Tier 1 strategies and structuring supports for students with social/emotional needs. The elementary schools also addressed vertical alignment of the writing process and adopted uniform MCAS-approved graphic organizers for consistent use with students in grades 3-5. Lastly, special education teachers have worked collaboratively with grade level teachers to vertically align reading assessments utilizing the Lesley Literacy Model. As in previous years, select students in specialized programming continued to complete and submit MCAS portfolios for the MCAS alternative assessment.

### **Memorial Early Childhood Center (Pre-K and K)**

During 2019, the Memorial Early Childhood Center (“MECC”) participated in the DESE Early Childhood Special Education Institute which addressed students’ transition into Pre-K and kindergarten. A team of Pre-K educators and administrators attended this institute which explored themes of cultural proficiency, implicit bias, and navigating successful family partnerships as students begin their education in Middleborough. Additionally, the MECC added a new special education teacher position in 2019 to assist with increasing enrollment and special education needs.

### **Overview of Department of Pupil Personnel Services**

The Office of Pupil Personnel Services includes the implementation and oversight of Section 504 of the Rehabilitation Act of 1973, acting as the homeless education liaison for students in the district, and collaborative work with the nursing department.

In 2019, the Pupil Personnel Services Department provided training on Section 504 and its accompanying Procedural Manual and Resource Guide for all 504 coordinators in the district.

During 2019, the Pupil Personnel Services Department engaged in training sessions regarding the Every Student Succeeds Act (ESSA) and the McKinney-Vento Homeless Act and its accompanying regulations. Under ESSA and the McKinney-Vento Homeless Act, the district must identify and track homeless children and youth so that immediate enrollment and needed transportation can be provided to/from their school of origin in order to lessen the negative impact of homelessness on their education. The department continues to provide outreach to homeless families and notifies them of the rights of homeless students. The department collaborates with local and state service providers to support homeless students’ education as well as to act as a mechanism for dispute resolution.

During 2019, the Middleborough Public Schools has undergone a transition in the way the health services department is managed. In an effort to ensure the same high quality nursing services the department had to be restructured due to the loss of a Department of Public Health Grant that funded the nurse leader position. Each building continues with a full time dedicated nurse as well as an additional part

time floating nurse to ensure adequate coverage at all times of the day. The overall supervision of the department is now shared between Derek Thompson, Principal at HBB, and Carolyn Lyons, Director of Pupil Personnel Services. Despite these changes, nursing coverage across the district has continued at a very high level and coverage continues to adapt as the needs of our students shift. With all the advances in medical technology the need to stay current is essential and this year all nurses have been provided with the technology to monitor our type one diabetics who wear continuous glucose monitors. We are committed to ensuring the highest expectations for the nursing department and we are proud of our nurses for their commitment to the students of the Middleborough Public Schools.

## **OFFICE OF CURRICULUM AND INSTRUCTION**

### **Submitted by Dr. Melanie R. Gates, Director of Curriculum and Instruction**

The Office of Curriculum and Instruction oversees all aspects of curriculum, instruction, assessment, and professional development for the Middleborough Public Schools. In addition to this, the Director of Curriculum and Instruction also oversees the induction and mentoring program, homeschool, foster care, English Learner Program, and any other duties as directed by the Superintendent of Schools. The following features highlights from across the Middleborough Public Schools in the 2019 calendar year.

#### **Project Lead the Way**

In February of 2019 the Middleborough Public Schools earned three more STEM Career Pathway Capacity grants from Project Lead the Way (PLTW). We were awarded grants to support the Launch Program at the Henry B. Burkland and Mary K. Goode Elementary Schools and a Computer Science pathway at Middleborough High School. These programs are in addition to the two previously grants awarded programs at Middleborough High School in Biomedical Science and Engineering. PLTW is a nonprofit organization that provides a transformative learning experience for K-12 students and teachers through pathways in computer science, engineering and biomedical science. More than 10,500 schools across the country offer PLTW programs to millions of students and over 250 schools in MA now offer PLTW programming. PLTW aims at engaging students by collaborating to solve real-world problems through their activity-, project-, and problem-based curriculum. Partnering with PLTW is one way in which we cultivate a culture of innovation and achievement and, more specifically, creating more flexible learning opportunities, inside and outside the classroom, to help student's master academic content and competencies while developing independence and an innovative mindset as desired in our Strategy for Continuous District Improvement. We are very thankful for the support of the One8 Foundation, MA STEM Hub, Lt. Governor Karen Polito, and Governor Charlie Baker for their support of STEM education and, in particular, the grant funding opportunities with PLTW that are directly benefiting students in Middleborough.

The Launch Program at the Burkland and Goode Elementary Schools is supported by a dedicated group of educators. I'd like to thank Mrs. Eva Crawford, Mrs. Leslie Lemeux, Mrs. Mary Smith, and Mr. Louis Steinberg for embracing the PLTW curriculum and piloting it at their schools during the 2019-2020 school year. Please allow me to share some examples of the learning outcomes achieved through the Launch Program. In one of four modules in first grade, students learn about "the properties of light and sound, including vibration from sound waves and the effect of different materials on the path of a beam of light." (PLTW Launch Curriculum, 2020) Students are then immersed in the story of Mylo, Suzi, and Angelina who become lost and need to create a way "to communicate over a distance by using light and/or sound" (PLTW Launch Curriculum, 2020) using just the materials in their backpack. In third grade our students learn about forces and interactions by exploring simple machines like wheels, axles, levers, inclined planes to then understand balanced and unbalanced forces. After learning about these concepts, our students meet up again with Mylo, Suzi, and Angelina where they are asked to help save a trapped tiger while keeping the tiger safe throughout the rescue. In each of these learning opportunities, our students are engaged as engineers and will use the engineering design process in a collaborative learning environment which helps our students develop their interpersonal skills in a simulated work-like environment.

Middleborough High School has added a third STEM career pathway with the adoption of PLTW's Computer Science program. This program is currently facilitated by Mrs. Sharon Sangeleer and we appreciate her efforts to bring this program to life at our high school. The Computer Science pathway consists of three courses; Computer Science Essentials, Computer Science Principles, and Cybersecurity. We are currently offering Computer Science Essentials, but our plan is to add Computer Science Principles and Cyber Security over the next two years. In Computer Science Essentials our students will develop their computational thinking skills through exploring "major topics, big ideas, and computational thinking practices used by computing professionals to solve problems and create value for others." (PLTW Computer Science, 2020) Students will engage with block and text coding and develop competencies with algorithms and syntax. These skills can then be transferred to our Computer Science Principles course which enables our students to sit for the Advanced Placement Computer Science Principles exam.

Middleborough High School continues to expand our existing pathways in Biomedical Science and Engineering. We entered into our second year in the 2019-2020 school which allowed us to add the second of four courses in each pathway. In Biomedical Science we now offer Principles of Biomedical Science and Human Body Systems. In Principles of Biomedical Science our students explore concepts in biology and medicine to determine what factors led to the death of a fictional

person. In Human Body Systems learn about the interactions of the various body systems and then apply concepts of forensic anthropology and DNA analysis to solve real-world medical cases. Next year we will add Medical Interventions and in this course students develop their conceptual understanding so to design a prosthetic. Students will then follow the life of a fictitious family member to investigate prevention, diagnosis and treatment of a disease. Thank you to Mrs. Stephanie Cobb and Mrs. Ashley Vicino for facilitating the tremendous learning occurring in our Biomedical Science pathway.

Similar to Biomedical Science, our Engineering pathway has continued to evolve. Introduction to Engineering Design is the first course in the pathway and it is here that students learn and apply the fundamental science, math, and engineering concepts to a hands-on project where our students must improve the design of an existing product. In our second year of implementation we added Principles of Engineering in which “students explore a broad range of engineering topics including mechanisms, strength of structure and materials, and automation, and then they apply what they know to take on challenges like designing a self-powered car.” (PLTW Engineering, 2020) Next year we plan on offering Civil Engineering and Architecture which will allow our students to “earn important aspects of building and site design and development, and then they apply what they know to design a commercial building.” (PLTW Engineering, 2020) A big thanks goes out to Mr. Andrew Glynn for inspiring the next generation of engineers.

During the fall PLTW Conference Middleborough High School was recognized for our students’ outstanding achievement on the end of course assessments in our PLTW courses. Each PLTW high school course has an end of course assessment that is taken by all PLTW students across the nation. This assessment is meant to measure our students’ ability to transfer their learning beyond just the rote recall of content knowledge. Our students always rise to the challenge and we are proud of their achievement to date with PLTW.

### Literacy Initiative

Our elementary schools have been involved with a literacy initiative supported by our partnership with the Literacy Collaborative of Lesley University for the last three years. Through this partnership we have been able to train five instructional coaches in the philosophy and approach for literacy instruction that is grounded in foundational and current research regarding literacy and school improvement. Our instructional coaches have in turn facilitated over 40 hours of professional development to multiple cohorts of educators across the elementary level coupled with providing direct coaching support to teachers as needed. This model has yielded in building our internal capacity to support our culture of excellence and more so in fostering a district culture of excellence in which teams of teachers are encouraged and supported to take leadership in developing learning outcomes,

designs, pathways, and assessments, grounding their designs in collaborative analysis of evidence.

During February of 2019 all of our middle school English Language Arts teachers participated in learning walks at the Burkland and Goode Elementary Schools. Our main objective from participating in the learning walk was to gain an understanding out the skills students have acquired through our enhanced model of literacy instruction. We also gained tremendous insight into the habits our learners have developed through the framework that our literacy model utilizes. By understanding the experience and learning of our elementary students we become better equipped to build upon the foundation provided by our wonderful elementary educators. Learning walks have continued into the 2019-2020 school year involving literacy leaders across our district.

Our partnership with the Literacy Collaborative has helped us implement several aspects of a comprehensive and balanced literacy system that has promoted improved student outcomes as measured by MCAS, but more importantly in the desired behaviors of a life-long learner. Through having a shared vision for literacy, collective ownership of our student outcomes, utilizing research-based instructional practices in being responsive to our students' needs, making data-informed decisions, providing job-embedded learning and coaching, and strengthening our home-school partnerships we have experienced great gains in achievement and our students love of learning. The gains made would not be possible without the dedicated faculty and staff in our elementary schools. I would like to give special recognition to our phenomenal instructional coaches; thank you Sam Dormady, Jillian Lakey, Lori LeBlanc, Carly Paling, and Coleen Randall for our passion and leadership in supporting excellence in our literacy instruction at the elementary level.

### Curriculum Revision

Curriculum renewal is an ongoing process in all curricular areas. However, specific attention was paid to revising our elementary science curriculum and our secondary level history and social science curriculum due to updates of the curriculum frameworks in each area. Several elementary educators collaborated over the summer with the creation of curriculum maps and units of study aligned to the MA Science and Technology/Engineering curriculum framework. During the spring of 2019, plans were developed in coordination with the middle and high school History and Social Science department heads to devise a plan to revise our curriculum to align with the new curriculum framework and the mandated Civics engagement project required in eighth grade and high school. Through this planning effort we were able to develop an appropriate timeline for the development of new curriculum maps and units of study that will take place into the following school year. Curriculum revision and alignment is a strategic priority in our Strategy for Continuous Improvement as noted by the goal of developing

and enhancing horizontal and vertical curriculum, instruction, and assessment to support growth in all of our learners.

### Social-Emotional Learning

Under the direction of the Superintendent of Schools, our Administrative Council have been participating in professional development with Ms. Carol Gregory of Ribas and Associates focused on social-emotional learning. We have participated in a book study of Social-Emotional Learning in the Classroom and we have conducted learning walks that allow us to intentionally examine our practices aimed at enhancing our efforts to promote social-emotional skills amongst our faculty, staff, and students. Through this experience we have been able to better understand the impact of our implementation of our Character Strong advisory program at the secondary level and Responsive Classroom and PurposeFULL People curriculum at the elementary.

### References

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- “PLTW Launch Curriculum.” *PLTW*, 18 Feb. 2020, [www.pltw.org/our-programs/pltw-launch-curriculum#aligned-to-third-grade-standards-curriculum-2](http://www.pltw.org/our-programs/pltw-launch-curriculum#aligned-to-third-grade-standards-curriculum-2)

## **FOOD SERVICE DEPARTMENT**

**Submitted by Rebecca Bagnell, Food Service Director**

The Middleborough Public School System currently provides lunch and breakfast at all five schools in the district. The program follows the guidelines provided by the National School Lunch Program. The National School Lunch Program is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced, low-cost or free lunches to children each school day. The program was established under the National School Lunch Act, signed by President Harry Truman in 1946. Schools in the lunch program receive cash subsidies and donated commodities from the U.S. Department of Agriculture for each meal they serve. In return, they must serve lunches that meet Federal requirements, and they must offer free or reduced-price lunches to eligible children.

## **ATHLETICS:**

**Submitted by Mr. Ryan Sylvia, Athletic Director**

The Middleborough Public Schools Interscholastic Athletic Program maintains its membership in the Massachusetts Interscholastic Athletic Association (MIAA), South Shore League (at the high school level) and Massasoit League at the middle school level. The Majorette teams compete as a member of the New England Majorette Association and Cheerleaders maintain membership in the Massachusetts Secondary Schools Administrators Association.

The Middleborough Public Schools interscholastic athletic program continues to show solid growth. The programs offered at Middleboro high school and Nichols Middle School had over 1100 participants over the course of the three seasons. Additionally, the summer program was expanded and offered multiple sports for elementary and middle school students and had over 275 participants over the 8 week program.

Middleboro continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Fees continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need based waivers are granted to families who apply for a waiver through the athletic department.

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. Both organizations have made changes in their leadership. MIHG appointed a new Board consisting of President Gary McNaughton, Treasurer Sean Mokeler, and Secretary Mike Plausky. MASBA president, Patrick Sclafani stepped down after nine years of service and was replaced by current booster club President Jolee Butler. Jolee was named president at the annual MASBA Golf tournament held on the first Sunday of May every year. The two groups combine for over \$60,000 annually to the supplement the athletics budget.

This year's inductees to the Athletics Hall of Fame included Susan Nelson, Dustin Soule, Stacia (Ambrose) Young, Steven Liepis, the 2012 Boys Swimming and Diving Team, Mike Gillis, Jackie KIELTY, The 1989 Baseball Team.

### **Winter Season Highlights 2019**

The winter season included four varsity cooperative teams in ice hockey (Hull), Girls' Swimming (Whitman-Hanson) Wrestling (Apponequet) and the addition of gymnastics with Middleborough being the guest school to Whitman Hanson. Additionally, the athletic department was approved by the MIAA to allow 7th and 8th graders to compete on the high school swimming and diving team and wrestling team. Six other sports were offered in the winter at various levels.

Basketball teams were offered for boys and girls varsity, boys and girls junior varsity, boys freshmen and boys and girls middle school. Girls and Boys indoor track was offered at the varsity level. Winter Cheerleading was offered at the varsity level. Majorettes competed at three different levels.

The athletic department welcomed a new Head Girls Basketball Coach and Middleborough Alum Jeff Powers who led the Girls Basketball team to qualify for the MIAA Tournament and won in the first round eventually being eliminated in the quarterfinal by Apponequet High School. Both Boys & Girls Swimming and Diving had individuals qualify for the state meet as well as a relay team. Boys and Girls Indoor Track had multiple individuals compete in the state meet, while the girls team tied for first place in the South Shore League and a second SSL Championship. Wrestling had multiple athletes qualify for the MIAA South Sectionals and State meets. Senior Jake Studley finished as the Division III State Champion in the 170 pound weight class. Ice Hockey qualified for the MIAA Tournament and was eliminated in the first round. The winter cheerleading team advanced to the south regional competition. The Majorettes Open Class won the New England Majorette Championship for the second consecutive year.

### **Spring 2019**

The spring season consisted of eight sports at multiple levels. Baseball offered varsity, junior varsity, freshmen and middle school. Softball offered varsity, junior varsity, and middle school. Track and field was offered for boys and girls at the varsity level with spring cross country for middle school. Boys and girls tennis were offered at the varsity level. Boy lacrosse was offered at the varsity level and girls lacrosse was offered at the varsity and junior varsity level. The spring 2019 season was the first spring where all 8 Varsity Programs qualified for postseason play. Softball qualified for the MIAA tournament and hosted the first round vs. Dennis Yarmouth. After defeating D-Y in the first round Middleborough was eliminated by defending State Champions New Bedford Vocational in the 2nd round of the tournament. Baseball was eliminated in the first round to Dedham High School. Boys and Girls Track & Field had multiple athletes qualify for the State meet including Jake Studley who finished as a State Champion in javelin. Boys Lacrosse qualified for the tournament for the first time and was eliminated in the first round by Hanover High School. Girls Lacrosse also qualified for the tournament for the first time and was eliminated in the first round to Nantucket High School. Boys Tennis qualified for the MIAA Tournament and was eliminated by West Bridgewater High School. Girls Tennis qualified as well and were eliminated by Somerset Berkley Regional High School.

### **Fall 2019**

The fall season was successful despite being moved off campus to other locations in town. The Middleborough Park Department worked collaboratively with the Athletic Department to schedule games and practices at off campus locations as

well as the maintenance of the fields. The Middleboro Youth Soccer Association allowed the Athletic Department use of the Purchase St. Fields for soccer all season. With the help of these two community partners our students were able to keep all practices and home games in town despite the high school building project. In October the new turf field and track at Middleborough high school were opened for school practices only on a limited basis. Football, soccer, field hockey and cross country were all able to utilize the new facility in a limited capacity. The fall season was busy offering nine sports with twenty-two individual teams. Football was offered at the varsity, junior varsity and freshmen level. Boys and girls cross country were offered at the varsity and middle school level. Field hockey was offered at varsity, junior varsity and middle school. Boys and Girls soccer were offered at the varsity, junior varsity and middle school level. Golf was offered at the varsity and junior varsity level. Volleyball was offered at the varsity, junior varsity and freshman level. Cheer was offered at the varsity level. Some highlights of the fall season were girls soccer qualified for the MIAA tournament and were eliminated in the first round in overtime to defending state champions Norwell High School. Field Hockey qualified and was eliminated in the first round to Dedham High School. Golf ended as the South Shore League Champions and qualified for the MIAA South Sectional meet. Cheerleading finished as runner-up for the South Regionals and qualified for the State competition and National Competition.

## **MIDDLEBOROUGH HIGH SCHOOL**

**Submitted by Paul Branagan, Principal**

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2019 School Year brought with it many accomplishments for students and staff.

Middleborough High School has had a tremendous year. Our academic programs throughout all areas of our school community continue to grow and provide students a robust educational experience with a true focus on a 21<sup>st</sup> century approach to teaching and learning. The high school continues to engage our students with our one-to-one initiative, which allows each student to use a computer tablet at home and school. The engagement of our students and teachers has been transformed due to their ability to use technological platforms for their classes, such as Google Classroom, Microsoft 365 and Schoology, just to name a few. Our school saw tremendous gains in our academic achievement at all levels, which is a testament to the hard work and dedication of the Middleborough High School Faculty.

The planning for the new Middleborough High School has taken a significant amount of time over the last year. Construction of the new Middleborough High School is well under way. The collective voice of faculty, staff and students are

embedded within the plans for the new school, which could not be more exciting. It is expected that the construction will be completed in the late fall of 2020.

As the report begins for Middleborough High School, it is important to note this past year has been about defining our collective meaning of being SachemSTRONG. Our school has grown so much and there are so many exciting things happening at the high school. The community should be proud and it is because of the support and dedication of the Town of Middleborough that our high school is stronger than ever. The following is how we demonstrate and capture the essence of being SachemSTRONG.

## **CURRICULUM**

This is the seventh year of Middleborough High School's participation in the Mass Insight Math and Science Initiative (MMSI) Sustainability Program. Through this grant program, Advanced Placement is used as a means to attain excellence in Math, Science and English and help to transform school culture. The goals of participation are threefold: to increase student participation in Mathematics, Science and English AP courses, to increase student performance on the AP examinations and to increase college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching our goals. We continue to expand the options of "sustainability" and making sure that student growth continues and the professional development opportunities for our AP teachers continue. This year, we agreed to administer the AP Mock Exam for all AP English, Math and Science students. We have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States History, European History, Psychology, Studio Art, Statistics, Calculus AB, Calculus BC, Environmental Science, Biology, Physics and Chemistry. Additionally, our school is in our fifth-year of engaging in the AP Capstone Program. The AP Capstone Program is offered to our sophomores and juniors and is the foundational program of a research-based project that spans over a two-year period. Students engage in two courses; AP Seminar and AP Research. It has become quite popular among our students. This year we have added AP Computer Science and AP Music Theory. Our totals have increased each year regarding students enrolled in the classes (57 seats in 2009-2010, 164 seats 2010-2011, 262 seats in 2011-2012, 251 seats 2013-2014, 239 seats 2014-2015, 251 seats in 2015-2016, 230 seats in 2016-2017 and 262 in 2017-2018). This year our student enrollment is 153 students. Additionally, we will administer 238 AP Exams in May of 2020. Our AP Program is flourishing and continues to grow. We anticipate the launch of our AP Human Geography and 2D Digital Photography Programs in the fall of 2020.

Middleborough High School has continued a very progressive and engaging program called, Project Lead the Way. This program was launched due to the award of a significant grant to launch three highly rigorous and engaging pathways in Engineering, Computer Science, and Biomedical Engineering. These programs are offered in a four-year course pathway beginning with our current ninth-graders.

This grant allows our students to participate in a rigorous and hands-on experience guiding them through a four-year program.

Middleborough High School has continued its strong partnership with Massasoit Community College to work collaboratively to enhance college and career readiness. A variety of programs are being brought forth in support of the “Accuplacer” test being given to identify MHS juniors who could be exploring the state university system for their post-secondary plans. The Accuplacer is given in English and Math to all incoming college freshman entering a Massachusetts public university to determine course placement. The partnership with Massasoit Community College and our Early Childhood Education Program at the high school has created a rigorous program for our students engaged within this academic experience. This year, we had cohort of 12 students enrolled in the Child Care Class at the college, where they were earning both high school and college credits, which will apply to their Associates Degree and Early Childhood Education Certification upon graduating from high school. Also, the high school has continued with excitement the partnership with Massasoit Community College with the James Braga Pathway to Business Program, which allows students to begin earning their Associates Degree in Business Management. This program has been very special to the high school and creates a lasting legacy to the memory of James Braga. This business pathway engages our students to have the opportunity to enroll in four different business programs allowing a student to potentially achieve 12-college credits towards a business degree. Currently, we have an enrollment of 42 students in the program. These courses offered are: Introduction to Business, Personal Finance, Marketing, Accounting I & II. This is a very exciting program for Middleborough High School students. In the fall of 2019, Middleborough High School launched our newest course with Massasoit Community College. Our Criminal Justice Program began with 19 students.

## **ACADEMIC HIGHLIGHTS**

### ***ENGLISH DEPARTMENT:***

The English Department continues to work on modifying and updating curriculum to meet the needs of students. Common assessments by grade level continue to be given, which fosters the collaboration of the Department to focus on student work and driving instruction based on assessment data.

AP Language and Composition and AP Literature and Composition continue to be offered to both 11<sup>th</sup> and 12<sup>th</sup> grade students. Students enrolled in these courses participated in two Saturday sessions, which were grouped with other schools who are involved with the MMSI program. This year, there are two sections of AP Language and Composition, which are taught by Crystal Laliberte and Shannah Milani. AP Literature and Composition, which is taught by Laurie Davis, has one section.

The Year-Long experience is currently in its fourth year, with cohorts for both 9<sup>th</sup> and 10<sup>th</sup> grade students. Each class runs all year long and is co-taught for the duration of the course. This year’s sophomores have been busy preparing for the MCAS, which serves as one of their competency exams for graduation. This is the

second year students will take the next-generation MCAS, which is a test that blends the style of the original MCAS with PARCC. Students will complete the exam online, and because of the online format, all English classes have been utilizing online platforms to ensure students are familiar with reading and writing online.

The grade 12 courses, which allow seniors a choice in regards to subject matter, continue to evolve and different courses were offered this year based on student interest and choice. The following courses run for this school year: Sports Writing and Literature, Dystopian Literature, and Literature and Film. Electives for grades 9-12 for this year include: Journalism I and II, Gothic and Horror Literature, Gender Studies, and Mythology.

### ***HISTORY AND SOCIAL STUDIES DEPARTMENT:***

The History and Social Sciences Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School. Activities included the monthly display case celebration of notable historical topics created by a number of student interns and Rho Kappa National Honor Society members, participation in Student Government Day in Boston (under the supervision of Ms. Kelly Miller), attending the Boys and Girls State Conferences, exploration of early United States History by walking the pathways of our forefathers on the “Freedom Trail” with United States History I students, being an “eyewitness” to history through the exploration of the Massachusetts State House with Representative Susan Gifford (led by Mr. David DeFelice), a field learning experience for Introduction to Law students at the Wareham District Court, multiple World History and United States History classes travelled to the John F. Kennedy Library as participants in the Library’s Department of Education and Public Programs including DBQ (Document Based Question) analysis and writing workshops.

On September 24, 2019, MHS students were offered the opportunity to participate in National Voter Registration Day in their History and Social Sciences classes and during the lunch period. New members were inducted into the MHS Rho Kappa National Honor Society chapter during 2019. Outreach completed by the Middleborough High School “Rho Kappa” History Honor Society included collaborating with and directly assisting the Middleborough Historical Association and various community partnerships.

Moreover, in 2019, all members of the History and Social Sciences Department collaborated in grade-level teams through professional development meeting time, and beyond, to unpack the newly adopted 2018 Massachusetts History and Social Sciences framework standards and to achieve curriculum and assessment revisions in all departmental core academic and Advanced Placement offerings. The History Department continues to participate in professional development workshops focused on differentiated and best instructional practices. Mr. Thomas Smith finalized a new Advanced Placement Human Geography elective course offering to be offered during the 2020-2021 school year. Ms. Miller and Mr. Osgood collaborated during the summer of 2019 to engage in writing curriculum maps that

reflect the newly adopted 2018 Massachusetts History and Social Sciences framework standards.

The History and Social Sciences Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including: the South Shore Social Sciences Supervisors Group (Mr. Matthew Osgood), Massachusetts Council for the Social Sciences (Mr. Matthew Osgood – Director), National Council for the Social Sciences (NCSS) (Mr. Matthew Osgood).

### ***MATHEMATICS DEPARTMENT:***

#### **MHS Grade 10 Math MCAS:**

In Spring 2019, Middleborough High School (MHS) had 100% participation rate on the Math MCAS, as compared to the State participation rate of 99%. 15% of MHS students tested with accommodations, as compared to 14% of the State.

For the performance results, 7% of MHS students scored in the exceeding expectations range, as compared to 13% for the State. 48% of MHS students scored in the meeting expectations range, as compared to 45% of the State, 40% of MHS students scored in the partially meeting expectations, as compared to 33% of the State. 5% of MHS students did not meet expectations, compared to 9% of the State. In response to our students scoring lower than the State in Exceeding Expectations, we have added weekly MCAS review assignments to our Grade 10 students in accelerated math classes.

Algebra 1 and Geometry curricula have been revised to include Statistics and Probability Standards from the new 2017 MA Mathematics Framework, in response to next-gen MCAS expectations. We revised our Geometry H curriculum to include the 2017 Model Framework for Geometry, and also include extension topics. In addition, we are revising our Algebra 1 H curriculum to give students with more readiness opportunities to grapple with more complex instruction and assessment items. The Algebra 1 H at MHS and Algebra 1 H at MHS are identical curriculum.

#### **SAT Math Participation and Results:**

In 2019, 171 SAT math tests were taken. The average SAT math score for MHS was 531, as compared to the average State score of 550. In response to our mean score being lower than the State, we are beginning to consider using previously released SAT items in our Algebra, Geometry and Precalculus math instruction and assessment.

#### **AP Mathematics Participation and Results:**

The newest changes implemented for the 2019-2020 school year include the release of AP Classroom and redesigned units for the course curriculum. AP Classroom is an online classroom which has been made available for all AP teachers for use with their students. Students register for their AP exams through the classroom and are able to take formative assessments created by their teacher which include old AP questions. Each unit has premade benchmark assessments which teachers can assign to their students to gather additional formative

assessment data. The AP Classroom has been a wonderful addition to better support students enrolled in AP classes. The final adjustment to the AP Calculus curriculum is the restructuring of units. Units that previously were overwhelmed with standards have been broken down into smaller units allowing for more assessment opportunities to measure student achievement with the course standards.

The AP Calculus AB program has shown growth over the last three years. Data from the Spring 2019 Assessment shows that 75% of the 16 students enrolled in the class earned qualifying scores of 3 or higher in comparison to the State averaging 65% and the global average of 58.4%. Of the qualifying scores, six students (38% of the class) scored 5's compared to the State average of 23% and the global average of 19%.

The AP Calculus BC program had nine students enrolled who took the 2019 assessment. The assessment data shows that 66.7% of the class earned a qualifying score of 3 or higher in comparison to the State averaging 85.5% and the global average of 80.9%.

The AP Statistics program had 34 students enrolled who took the 2019 assessment. The assessment data shows 26.5% of the class earned a qualifying score of 3 or higher in comparison to the State averaging 63.3% and a global average of 59.7%.

### **Edulastic:**

As of 2019, Common Assessments have been written and are being used for every unit of instruction in Algebra 1, Geometry, Algebra 2, and Precalculus at both CP and H levels. Math teachers utilize Department Meetings and Half-Day PD time to analyze data from our classroom assessments. We use the results of the Edulastic common assessments to inform our instruction and share engagement strategies. We also use the assessment results to collaborate and make revisions to our common assessments.

### ***WORLD LANGUAGE DEPARTMENT:***

The Foreign Language Department continues to provide our students with the opportunity to learn how to communicate in one of three “world” languages: Spanish, French, and Russian. Each of these three languages are taught in a traditional classroom setting with a significant focus on literacy and proficiency of oral communication in the target language. The staff in the Foreign Language Department is excited to begin updating our curriculum and pedagogical practices to prepare for the soon to be released new World Language Curriculum Framework standards for language instruction in Massachusetts. These new standards are closely aligned with ACTFL national standards and incorporate social and emotional learning into our practice. Sean Kinney, Department Leader, has been assigned by the Department of Education to participate in a panel review committee of these new standards as the state prepares for their approval.

In each of the three language offerings, students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening and speaking. They also practice the three modes of communication: interpersonal, interpretive and presentational. Through the development of skills

in these areas, students work to attain proficiency in all of the 21<sup>st</sup> century learning expectations. All students studying world language at MHS continue to participate in common formative and summative assessments related to the culture standard of the curriculum frameworks. This work is written in the English language and supports the District Literacy Plan, the Common Core, and Writing across the Curriculum, and is scored using the common MHS single point rubric.

The teaching staff of the Foreign Language Department endeavors to enhance student learning through authentic linguistic and cultural experiences. We offer an elective course in the study of world cultures, called Cultural Perspectives. We also seek meaningful field experience through trips such as the *El Mariachi* restaurant field trip, the *French Cultural Center of Boston* field trip, as well as with the celebration of National Foreign Language Week. This year, the celebration of National Foreign Language Week was orchestrated by the student members of the foreign language honor societies as well as staff members. Events included an Eiffel tower creation contest, Russian cartoons experience and a quesadilla party!

Staff members representing each of the three face to face language offerings at MHS also participate in an afterschool exploratory language program at the Nichols Middle School. These instructors provide five lessons to students at the Middle School for fun and enrichment as well as to assist these students in their selection of a language of study when they transition to the high school.

#### **FINE ARTS DEPARTMENT:**

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members. Participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment.

Our Visual Arts students have again been an integral part of our community by displaying their artwork not only at the high school but in areas around the town as well, including the Superintendent's Office. MHS art students have also been encouraged to participate in regional and national award competitions. The 2019 district wide Art Show was held in the MHS Gymnasium on the Friday of Speech & Theatre's "That's Entertainment 41" production creating a collaborative arts event for the community. The Art Department continues to collaborate to curate the Art Gallery in the lower lobby and MHS library.

Our Theatre students produced three main stage productions and four open-mic coffee houses this year. Speech and Theatre Workshop's Board of Managers developed, organized and produced each event in a collaborative manner. In March, STW competed against 135 schools across the state in the Massachusetts State Drama Festival. The company performed "Lost in the System", an original piece written by the STW student writing team, directed by MHS 2011 Alum, Mr. Sam Mosher, assisted by MHS 2009 Alum, Mr. Patrick Converse. All Star Awards for Performance were awarded to Julian DeJesus (Acting), Emmett Sullivan (Scenic Design) and Jules Andrade (Acting). The theme for That's Entertainment 41 was "Romance: Breaking Badly", directed by Fine Arts Department Chair, Ms. Dani Duggan, and included over 100 students on and off stage singing, dancing

and acting. That's E Choreography was created by Ms. Sarah Garceau (MHS 2007), Ms. Liv Brennock (MHS 2014) and Ms. Ann Marie Bateman (MHS Staff). Music Direction was headed by Mr. Pat Converse (MHS 2009) and Technical Design by Mr. Sam Mosher (MHS 2011). For the fourth year, the That's E pit band was fully student run and organized, headed by 2017 Alum, John Taylor. As always, the live music was an audience favorite. The Fall 2019 production was Arthur Miller's *The Crucible*, directed by Ms. Duggan. Miller's classic play was given a modern setting with an unusual installation of shadow boxes that created images of 1600 Salem Witch trials in real time. John Proctor was stunningly performed by Brenden Lenahan with Erin Graham commanding the stage as Abby Williams and Emily Kelliher as Elizabeth Proctor providing a compelling performance as Proctor's accused wife. Coffee houses are more informal in nature and encourage students to participate in open mic performances, theatre sports and food competitions. Themes this year included Freshmen Fall Welcome, Halloween Fun, Holiday Ugly Sweater, Shakespeare's Masquerade Birthday and the Black & Purple Ball.

Our Music students not only performed at the annual Holiday, Spring and Pops concerts held at MHS but were frequent contributors in town at athletic events, school committee presentations and various parades. Our MHS Drum Line and Pep Squad were once again fan favorites at football games and pep rallies. MHS Fine Arts Program led a Happy Birthday Celebration for Middleborough's 350<sup>th</sup>. The night included performances by the ensembles, artwork by visual arts students, STW students in character costumes, as well as a variety of activities and games for all ages. Many of our talented Music students were accepted to participate in the Sr. SEMSBA and Senior District Festivals, a true testament of our skillful music students: SEMSBA Music Festival – Maggie Smith and Cole Hastings and Senior District Music Festival – Owen Kidd. The Concert Choir performed at Middleborough's annual Thanksgiving Concert as well as Christmas Caroling events at several local nursing homes. The Concert Choir produced "Thoroughly Modern Millie" as their annual musical event to supportive houses each night; with Ari Dones as Millie, Ian Burnsworth as Jimmy, Erin Graham as Mrs. Meers and Christian Hathaway as Trevor. In March, the entire Music Department travelled to Washington D.C. to participate in a music festival. At the final concert of the year, the Music Department inducted 30 members to the Tri-M Music Honor Society.

In preparation for moving into the new high school building, the Fine Arts Department has been working to develop, test and implement new course offerings for our visual and performing arts students. Theatre added a Playwriting and Devising course that ran in the Spring of 2019 and resulted in several wildly successful pieces being performed at STW's That's E 41. The Music Department added AP Music Theory back into the Program of Studies and ran with one student this year testing out the on-line program. More students are eligible for the course for the 2020-2021 school year. In anticipation of new technology, the music teachers are developing a new Sound Engineering and a new Composition course that will take advantage of a state of the art music suite. The Visual Art teachers

have expanded the AP program to include AP Photography to run in 2020-2021 as well as Graphic Design H to accommodate the growing program. A whole new 3D Arts program is in the works with the development of Clay and Sculpture as well as courses that will explore the world of 3D printing in the new Fabrication labs.

### ***SCIENCE AND TECHNOLOGY DEPARTMENT:***

The Science & Technology Department lost long-time Middleborough High School veteran, Buddy Keich, to retirement. His larger-than-life presence will be missed throughout the school. Filling the computer science position is newcomer, Ryan Shrey. Ryan brings a wealth of teaching and computer programming experience and the enthusiasm to help mold the future of our computer science offerings.

Significant changes in our course offerings for students continued in 2019 to better prepare our students who wish to seek a career in science and technology. Our Project Lead the Way (PLTW) Biomedical Science and Engineering pathways added the second year courses, Human Body Systems and Principles of Engineering, in the fall of 2019. They were joined by Computer Science Essentials, the first course in our new PLTW Computer Science pathway. These grant-funded offerings provide our students with unique opportunities preparing them for careers in the STEM fields. Also added to the program of studies in the fall of 2019 was AP Computer Science Principles.

Professional personnel were busy throughout the year with various courses and trainings. Andrew Glynn and Stephanie Cobb, our PLTW pioneers, were joined by Ashley Vicino (Biomedical Science) and Sharon Sangeleer (Computer Science) for summer training in courses. They spent two weeks of their summer training in the courses within the respective pathways. Advanced Placement science teachers took part in a 2-day conference in October as well as participating in Saturday sessions with the students throughout the year. In addition to the AP training, Colleen Gleavy attended a pre-AP Summer Institute for Chemistry. Tara Cardoza completed a master's degree program in Science Education through Bridgewater State University.

In terms of assessment, achievement on high stakes exams continued to be a strength in 2019. The number of advanced and proficient scores on the Biology MCAS remain above state averages, and show a continuing trend of improvement overall with increasing scores on both the multiple choice and open response sections of the exam. More than 80% of students taking AP science courses earned a qualifying score in 2019, significantly higher than state averages in all subject areas tested. Highlights include 88% of AP Physics students and 89% of AP chemistry students earning qualifying scores. The average score of a student taking an AP science course was a 3.3. AP Seminar students, taught by department member Stephanie Cobb, had great success on their exams as well with every student in the course earning a qualifying score.

The Department continued to offer students experiences outside the classroom as well. The Science Café, started by Alan Harris in 2017, continued in 2019. These

events are designed to bring students and community members together for presentations by local scientists with a variety of research topics followed by open discussions. The events were held in the McAfee Library after school to increase student involvement. Achievement awards were presented at the end of the school year to worthy students including the Rensselaer Medal Award for Outstanding Math and Science Students, the Society of Women Engineers Certificate of Merit, and inductions into the Science National Honor Society.

#### ***PHYSICAL EDUCATION/HEALTH & WELLNESS DEPARTMENT:***

The Physical Education/Health and Wellness Department has implemented new pathways for the Physical Education program at the high school. The changes consist of five different courses for students to choose from to receive physical education credit. A course called, “Fit for Life”, has been designed to incorporate both health and fitness topics and will be a physical education requirement prior to entering grade 11. Other courses offered for 9<sup>th</sup> and 10<sup>th</sup> grade are Team Sports & Activities, and Introduction to Strength & Conditioning. Courses for grades 11 and 12 are Lifetime Activities and Advanced Level Strength & Conditioning.

Each year the high school physical education staff awards a member of the graduating class with the Excellence in Physical Education Award. The recipient for 2019 was Tyler Egan.

#### ***FUTURES PROGRAM:***

The Futures Program is continually working towards adapting to each individual student’s needs. This year, that has entailed implementing a rotating schedule for the first time in addition to incorporating more online learning in order for students to recover credit or, in some cases, work to move forward in advancing and moving forward at their own pace.

#### ***SPECIAL EDUCATION DEPARTMENT:***

The Special Education Department continues to support and prepare students as they learn new strategies and gain independence with academics, community involvement, and daily living.

Special Education Teachers continue to use the principles of the RISE program: Revitalizing (Inclusive) Instruction for Students and Educators, within their co-taught classes. Teachers have been working with students to generalize these skills, as well as other executive functioning skills, into all aspects of their school day. Strategies such as note-taking, vocabulary acquisition, inferencing, paraphrasing, and summarizing are directly taught in order to assist students with their ability to organize and make meaning of information.

The Special Education Department continues to partner with the Athletic Department for Unified Sports. Students participated in both Unified Basketball and Unified Track and Field within the 2018-2019 school year. This program has been a major success and it is anticipated to continue for years to come.

Students continue to work on transition activities to build independent skills and prepare for postsecondary success. Students work collaboratively with their teachers, guidance counselors, and outside state agencies to ensure a successful

transition into adulthood. Students have also been participating with the entire high school in the Character Strong program to gain a stronger understanding of social and self-regulation skills.

In 2019 we welcomed Ms. Gina Muse, Special Education Teacher, as well as Diane Russo, Educational Support Personnel.

The Special Education Department looks forward to the coming year!

## **GENERAL HIGHLIGHTS**

### ***GUIDANCE DEPARTMENT:***

The Guidance Department is available to help students navigate high school and plan for the transition to “life after high school” with such activities and events as:

*Dual Enrollment:* Dual Enrollment opportunities are available through Massasoit Community College and Bridgewater State University. Dual Enrollment is an arrangement whereby a high school student enrolls in a college level course and may receive both high school and college credit.

*Fire Science:* Eight (8) students are enrolled in the Fire Science Program; an exceptional program modeled after the Massachusetts Fire Academy’s Recruit Training Program. Students participate in a variety of hands-on simulations, as well as a comprehensive classroom component.

*Field Trips:* 78 juniors participated in the NACAC College Fair at the Boston Convention Center. 48 juniors attended the Colleges of the Fenway field trip to tour six campuses to learn about degree programs and campus activities offered by each college. The tour included Wentworth Institute of Technology, Massachusetts College of Art, Massachusetts College of Pharmacy and Emmanuel College.

*Naviance:* Naviance continues to be a significant addition to the work that our Guidance Counselors are doing with students and families. Naviance delivers easy-to-use research tools that help students assess their areas of interest and learning styles and then helps match them to appropriate college and career options. With Naviance, students, families and counselors can develop comprehensive roadmaps for student success that allows schools to create individualized course plans for students, facilitate the college application process, survey students and report and track the outcomes of the entire student population.

*PSAT:* On October 16, 2019, all students in the Sophomore and Junior classes were administered the PSAT/NMSQT exam which serves as a practice experience for the SAT, a college admissions exam, that all four-year college-bound students will take in the spring of their junior year. The PSAT will also be used to identify those students who have the potential to be successful in Advanced Placement courses. Furthermore, the PSAT is a qualifying test for the National Merit Scholarship which awards students with scholarship monies for their college education. Additionally, the high school engaged all Grade 9 students in the Grade 8/9 PSAT Exam. This exam allows for all of our incoming ninth-graders to be given a baseline of their academic progress and allows the school to be working with parents/guardians and students with the important planning for college and

career exploration. The Guidance Department hosted a Road to College Night for all ninth-grade parents on January 22, 2020 to review the PSAT Scores that were received from the October assessment.

*SAT:* Middleborough High School hosts the SAT exam in November and May each year. The SAT is one criterion used by Admissions for most four year colleges.

*On-The-Spot Admissions:* Each spring representatives from Massasoit Community College and Bridgewater State University visit MHS for an On-The-Spot Admissions Day. Seniors interested who have not applied to either of these colleges are encouraged to attend these sessions and are able to make appointments to sit with an admissions representative to ask questions about that college. Students may also submit their application to the representative “on-the-spot” and the student will be accepted conditionally pending successful completion of their diploma.

*National Honor Society Tutoring:* This year our national honor societies have teamed up to assist students at MHS and NMS to offer peer tutoring services. This effort was initiated in collaboration with the national honors societies’ students, the national honors societies’ co-advisors, the MHS Guidance counselors, the MHS Librarian, the Principals of MHS and NMS, the NMS Guidance Counselors and the NMS Librarian. Students are paired with juniors and seniors at the high school according to their educational needs and the expertise of the student involved. This service is systemic and studies indicate that students learn their best from other student role models.

*Course Selection:* In January of each year, students begin the course selection process for the upcoming school year. The master schedule is student-driven and all families are encouraged to communicate with each other and with former teachers to make the best decision for their child.

*College Boot Camp:* In August, 88 members of the Class of 2020 participated in a college boot camp sponsored by the MHS Guidance and English Departments. The guidance counselors worked with their students to create the Common Application for their prospective college applications. Mrs. Laurie Davis, an English Teacher, engaged all participating students in the completion of their college essay. The students finished the Boot Camp with their Common Application and college essay completed. The program was a complete success.

### ***INSTRUCTIONAL LEADERSHIP TEAM (ILT)***

The Instructional Leadership Team (ILT) at Middleborough High School has become one of the most influential committees at the high school. The ILT is made up of each Department Chairperson and a Teacher Leader from each of the content areas represented at MHS. The charge of the ILT is to monitor instructional practices and our effectiveness through the faculty generated Accountability Plan, which is our road map for success each year. Our Accountability Plan is guided by an essential question. For this year, our essential question is “*How can Middleborough High School provide instructional resources and personalized support that will allow all students to acquire, communicate, demonstrate, hone*

*and transfer the skills they need in order to be college and career ready?”* The work of the ILT has demonstrated a commitment to excellence in the classroom and the monitoring of progress in all content areas. Our focus is on collaboration and how does an entire school take a step forward together. The ILT is in process of completing a 3-year strategic plan focusing on growth and academic enrichment at all levels through every content area. .

### **NEASC**

Middleborough High School completed another major benchmark in the response to the 2013 Accreditation Visit, and the preparation for the 2024 Accreditation Process. The high school completed the mandated Special Progress Report, which was due on December 1, 2019. This mandated report addressed two final recommendations that were identified in our 2013 Accreditation Report issued by the Commission on Secondary Schools through NEASC. The NEASC Follow-Up Committee, which is comprised of 12 members of the faculty, has been instrumental in the contributions to the strategic planning to ensure our recommendations are being addressed and the completion of the Special Progress Report, came to completion in the fall of 2019. The school will begin preparing for the 2024 Accreditation Visit during the spring of 2020.

### **PROFESSIONAL DEVELOPMENT**

Instructional practices remain at the forefront of what we do in the classroom. As a result, our teachers continue to seek learning opportunities for themselves that will be directly applicable to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

*Faculty Expositions:* The high school faculty is quite talented. We have determined that many great professional development experiences can be facilitated by our own staff. The collaboration, sharing and focus of the Faculty Expositions have transformed our monthly faculty meeting where our staff can present mini-workshops to colleagues. Faculty Expositions have been well-received by faculty members at MHS.

*Understanding by Design:* As part of the extensive revision of the entire 9 – 12 curricula in all academic areas, the faculty has begun the first phase of the revision process that is based on the Understanding by Design model (UbD). The entire revision process will take approximately three years to complete. This first phase focuses on the alignment of the Common Core of Learning to the Frameworks and the identification of power-standards and transfer goals, which are instrumental in the revision process. This year, we are engaging in the third and final stage of the UbD model, which focuses on the creation of common and shared lesson plans to aid the curricular goals of the unit plans that have been created.

### **SCHOOL-TO-CAREER:**

106 students are participated in an internship experience in the fall of 2019 with 104 students participating in an internship Semester II which began in January 2020. Students intern in a variety of settings such as the Wareham District Court, Middleborough Police Department, Analytical Balance Corp, Talbots Distribution

Center, classrooms within our School District and many other businesses and schools in the area.

### ***START STRONG:***

The Start STRONG Program was held for the sixth time this summer for the Class of 2023. The program focuses around the foundation of a transition program, or orientation program, for all incoming freshmen. Approximately 140 upperclassmen served as orientation leaders for the incoming freshmen. The program ran over a two-day period on August 22 & 23, 2019. Over 170 members of the incoming ninth-grade class participated in this outstanding program and will be continued in the future.

### ***21<sup>st</sup> CENTURY LEARNING CONFERENCE:***

Middleborough High School engaged in a new and very exciting venture to bring a professional learning conference to the students of the high school. On Friday, November 22, 2019 the entire student body participated in a 21<sup>st</sup> Century Learning Conference. The conference consisted of over 60 workshops that were offered to students. The workshops ranged from topics such as, buying a home, to planning for retirement, purchasing and financing a new car, to other major life skills needed to maneuver and survive in an 21<sup>st</sup> century world. The workshops were facilitated by teachers and many community and business partners from the greater Middleborough community. The day was a complete success. The high school plans to host another learning conference in November 2020.

### **STAFF AND STUDENT ACHIEVEMENTS**

Students at Middleborough High School are provided with many interesting opportunities in the classroom, on field trips, and through our co-curricular offerings.

The spring of 2019 brought the sixth annual “Sachem Underclassmen Awards”. The awards are given by the faculty to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The award is based upon the “three A’s”: Attitude, Achievement and Academics.

The Middleborough High School Wall of Honor was opened on June 14, 2017 with a wonderful Flag Day ceremony led by the Middleborough Veteran Honor Guard. The Wall of Honor is proudly displayed in our front foyer and honors our graduates who have committed to serve the United States by entering one of the branches of the United States Armed Forces. On June 12, 2019, six members of the Class of 2019 were recognized for their commitment to serving our country. Their pictures are proudly displayed on the Wall of Honor.

In January 2017, the high school proudly launched the FutureSTRONG Program, which highlights the colleges and universities that our students have been accepted for the fall semester. The high school proudly displays their acceptances on a large map of the United States that is proudly displayed in the Front Lobby of the high school. The tradition continued with the addition with the Class of 2019 and their respective college acceptances.

The fall of 2019 continued with the energy of the student recognition program at MHS titled, Finish STRONG. The program was introduced and is facilitated by Mr. Paul Branagan, MHS Principal. The goal of this program is to create incentive for ALL students to begin to work toward graduation from the start of freshman year and continue on the path for a STRONG FINISH at the end of their senior year. On the first day of school each student and staff member at MHS received a shirt with their class color, imprinted with their class motto. Banners with each class motto were signed by students pledging to work hard toward graduation. These banners now hang proudly in the MHS Main Lobby. The “Finish STRONG Program” is an incentive-based program to help motivate students to work hard in their classes and to graduate from Middleborough High Schools with success. Teacher committees meet regularly to review student growth and plan student recognition events. One such event occurs each month. Students are nominated by their teachers as a “student of the month” and their photo is hung on the Student STRONG wall in the MHS main lobby. To maintain the momentum, we have named Thursday as “Strong Day” where students and staff are encouraged to wear their “Strong” t-shirts on that day as a visual reminder to work hard and strive for excellence. This year, we implemented two new components of the Finish STRONG Program. The Teacher Strong program recognizes a teacher each month that has done an outstanding job in the classroom. This selection is done each month by the student body. Also, the “Nothing But A’s” Club (NBA Club) celebrates students who received all A’s on their report card at the end of each semester. This year, 102 students have been inducted into the NBA Club. The NBA Club has been sponsored by Signs-By-Design for this year.

52 of our seniors were named as John and Abigail Adams Scholars for their outstanding performance on the MCAS exams. These students represent the top 25% of their class and are entitled to attend any of the Massachusetts state universities tuition free.

The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including their commitment to raise money for various charities and community needs, hosting the annual charity dinner fundraiser during Homecoming week, coordinating food drives for the local food pantry and coordinating holiday gift drives. This year, Middleborough students serve on the Student Council Executive Board, participate in all the regional and state events and sent 11 student delegates to the National Association of Student Councils Annual Conference in Pittsburgh, Pennsylvania in June 2019. Additionally, Middleborough High School sent 96 delegates to the Summer Leadership Conference sponsored by the Massachusetts Association of Student Councils (MASC). Middleborough was named a Gold Council of Excellence by the MASC for our outstanding work that was done this year.

Also contributing to outreach and serving others is the Key Club. Key Club coordinates numerous projects, and the annual “Eat to Heat” dinner to raise money to give to local families for home heat.

The Gender and Sexuality Alliance (GSA) meets every Wednesday after school and all are welcome to attend. Our mission is to ensure that all LGBTQ students and allies are feeling comfortable in their learning environment. We have facilitated this by participating in the following initiatives:

No Name Calling Week

Day of Silence

Holiday Parties where the entire school community is invited.

Most of the members of the GSA have attended the GSA regional leadership conferences which take place every two months. They learn leadership skills and have the opportunity to meet other LGBTQ peers and allies. This fosters a feeling of connection and support for our students. The GSA advisors meet with other advisors of GSA's from the southeast region along with the head of the Safe Schools program, to gather resources, information and to support each other in the work that we are doing with the GSA.

Middleborough High School continues to be a vibrant and engaging place to teach, learn, and develop. We believe that there is no place that our students and staff would rather be than at Middleborough High School.

**We are the SACHEMS!**

**Our Graduates:**

**Solve Problems**

**Acknowledge Global Issues**

**Communicate Well**

**Help Others**

**Embrace Life-Long Learning**

**Make Learning Relevant**

**Strive for Excellence**

**OUR CORE VALUES AND BELIEFS STATEMENT**

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, carried instruction and authentic learning opportunities will provide students with the means to achieve their goals.

**SCHOOL WIDE LEARNING EXPECTATIONS**

- Clearly, Fluently and Confidently Presents Ideas.
- Acquire and Assess Information for Purpose
- Apply Critical and Analytical Thinking to Solve Problems.
- Collaborate to Meet a Common Goal.

- Create Original Products that Demonstrate Skills and Knowledge.
- Demonstrates Understanding of Beliefs, Opinions, and Needs in the Global Society.
- Demonstrates the Value of Service to the Welfare of the Community.

## **JOHN T. NICHOLS, JR. MIDDLE SCHOOL**

**Submitted by Gregory D. Thomas, Principal**

### **New Hires:**

Gregory Allen, 6th Grade ELA Teacher  
 Natasha Babul, School Adjustment Counselor  
 Jacklyn Brown, Special Education ESP  
 Nichole Burr, Special Education ESP  
 Cassandra Doherty, Special Education ESP  
 Lacey Foley, School Counselor  
 Michele Francoeur, Art Teacher  
 Maryssa Hart, Special Education ESP  
 Brittany Lesieur, 7th Grade Science Teacher  
 Wayne MacDonald, Special Education ESP  
 Shannon Mahon, Special Education ESP  
 Sarah Marcus, Special Education ESP  
 James McCracken, 7th Grade Social Studies Teacher  
 Barbara McDonald, Special Education ESP  
 Kenzi Moniz, 7th Grade ELA Teacher  
 Megan Moriarty, School Counselor  
 Ashley Nelson, Special Education Teacher  
 Colin Pires, Special Education ESP  
 John Ramsey, 6th Grade Special Education Teacher  
 Coleen Russell, Special Education ESP

### **Retirees:**

Leslie Buron, Guidance Counselor  
 Susan Creditor, Guidance Counselor  
 Bonnie Hudson, 7th Grade Math Teacher  
 Martin Rader, 6th Grade Math Teacher  
 Jeriann Tucker, Art Teacher

## **2019-2020 School Improvement Plan with Update (as of December, 2019):**

**School Goal #1: Develop and enhance quality educational/instructional programs to improve performance and enable students to meet their personal, academic, and career goals.**

- Establish a committee to review the NMS program for students. The committee will evaluate the current program and make recommendations for improvements
- Explore program options to support the offering of a foreign language
- Continue to explore opportunities to vertically align ourselves with the elementary literacy model, in order to maintain academic consistency and growth
- Implementation of common benchmark assessments in core academic areas.
- Establish a Building Based Support Team.
- Explore successful RTI models in other Districts.
- Establish a formal process for referring students to RTI through the Building Based Support Team.
- Implement and monitor the impact of the revised Nichols Middle School Mathematics curriculum.

**School Goal #2: Embed Social Emotional Learning strategies and best practices into all Nichols Middle School students' academic and school-wide experiences throughout the school year.**

- The school will adopt and implement the “Character Strong” curriculum.
- Investigate in department meetings and PD how SEL strategies specifically support or align with course curriculum
- Develop advisory group of students to include their voice and beliefs regarding relevant and appropriate SEL skills needed in their Nichols Middle School experience
- Administer a SEL school climate survey to students and staff, use data to inform supports
- Restructure and reorganize counseling model to offer more opportunities to support student’s social and emotional needs

**School Goal #3: Develop and create a positive school culture at the Nichols Middle School by celebrating our successes and building strong relationships with our students, faculty, families and community.**

- Develop a Nichols Middle School mission, core values and beliefs statement
- Utilize our website and social media to continue to promote and celebrate our school and students’ individual success.
- Continue our “ROAR Awards” and “Tiger Stripes” Character Recognition programs.
- Identify opportunities to celebrate our students that otherwise may fly below the radar.
- Establish a Junior National Honor Society Chapter at Nichols Middle School.

- Create a “State of the School Forum” to allow families to give open and honest feedback about the school

**School Goal #4: To create a culture of continuous professional learning for all faculty and staff.**

- Frequently survey faculty and staff regarding professional interests and needs
- Require teachers attending workshops, conferences etc. to report back to entire faculty/staff either orally or in writing.
- Tap into the vast knowledge and skill base of our staff in order to offer low or no cost professional development
- Provide training/support to teachers to promote effective instructional practices (i.e. differentiated instruction, classroom management, formative assessment techniques and strategies)
- Continue to create opportunities for faculty and staff to collaborate on important school topics: Culture, PBIS, Literacy, Recognition

**Department Leaders**

This school year (2019-2020) we are able to continue to have the positions of Department Leaders at the middle school level. These individuals work with the Principal and Assistant Principals to coordinate monthly department meetings, Professional Development days, and other curricular initiatives. These individuals are:

- Mrs. Amy Anderson, Math
- Mrs. Natalie LaPerriere, ELA
- Mr. Scott Redpath, Science
- Mrs. Jayma Gowan-Chung, Social Studies
- Mrs. Meghan Enos, Unified Arts

**MARY K. GOODE AND HENRY B. BURKLAND ELEMENTARY SCHOOLS AND THE MEMORIAL EARLY CHILDHOOD CENTER**

**Submitted by Principals Ms. Lisa Grimes, MKG, Mr. Derek Thompson, HBB, Mrs. Heidi Letendre, MECC**

**Literacy Instruction**

The three elementary schools, Mary K. Goode, Henry B. Burkland and Memorial Early Childhood Center, are partnered with Lesley University Literacy Collaborative (LLC), which is a comprehensive school-wide model for improving teaching and learning. This model is designed to influence the understanding and instructional practices of every teacher in the school, as well as the culture and organizational structure of the school overall. The LLC model helps to ensure that we provide a cohesive, consistent approach to literacy instruction across grade levels.

Comprehensive improvement is linked to changes in the culture of the school. LLC creates deep-rooted change; it raises teachers' expectations for students and provides teachers with an expanded skill set and a deeper understanding of how to move all students forward. The model has several key elements and areas of focus, which are outlined below.

### **Elements of the Literacy Collaborative**

- School - University Partnership
- Leadership Team
- Literacy Coaches and Classroom Teacher Models
- Coherent Instructional Model
- Professional Learning Communities
- Coherent Long-Term Professional Development
- Prevention and Intervention
- Books and Materials
- Home-School Connection
- Data to Monitor Effectiveness

### ***School – University Partnership***

All teachers and administrators have entered a long-term collaborative relationship with Lesley University.

Lesley University fosters a collaborative relationship with schools that implement this approach. The University's aim is to support the schools' effort in raising student achievement. The partnership is helpful because it provides researched based resources to help the implementation and evaluation of the model.

### ***Leadership Team***

We have developed a Literacy Leadership Team, which consists of members from all grade levels, and administration from the three elementary schools. The LLC will work together to support, monitor, and improve the model's effectiveness and student outcomes throughout implementation and to ensure alignment in curriculum and instruction.

The Leadership Team will share responsibility for supporting positive change, so that no one individual is responsible for implementing the model.

### ***Literacy Coaching***

The Literacy Collaborative approach allows us to build expertise and capacity within our buildings. Capacity is built through the training of literacy coaches who are responsible for providing professional development in subsequent years. All teachers initially receive 60 hours of professional development over two years led by the literacy coaches, with targeted, personalized professional development provided in subsequent years. Sessions are broken up into 2-hour sessions with individualized coaching in between each session.

### ***Coherent Instructional Model***

Professional development and coaching sessions help teachers acquire the skills needed to implement an instructional literacy model where they undertake the systematic observation of oral language, reading, and writing behaviors in order to ground their teaching in the precise strengths and needs of readers and writers. *The Continuum of Literacy Learning* provides each teacher with the behaviors and understandings to notice, teach, and support at each grade and reading level. This tool, used for planning and assessing instruction by all classroom teachers, provides a coherent theoretical base for literacy instruction.

### ***Professional Learning Communities***

Professional Learning Communities (PLC) allows us the opportunity to work together in ways that will profoundly and positively impact student learning. Over the last several years, each of the elementary schools have committed to embracing the concept of Professional Learning Communities. We have worked collaboratively to ensure a focus on learning and to hold ourselves accountable for the kind of results that fuel continual improvement. During PLC, teachers are allowed time to analyze student performance data in an effort to update/align curriculum, share best practices and work collaboratively to ensure the continued progress of all students. Success depends not on the merits of the concept of PLC, but on the most important element in the improvement of any school—the commitment and persistence of the educators within it!

### ***Prevention and Intervention (RTI, Walk to Learn)***

Students who continue to struggle with the initial stages of reading and writing need additional support. At the elementary level, we have a number of interventions in place such as Reading Recovery, Leveled Literacy Intervention and Title One support. Throughout the year, data is collected on all students. The data is thoroughly analyzed by administration and teachers to determine instructional needs. In addition, each teacher provides on-going tiered instruction to meet the individual needs of each student.

### ***Books and Materials***

Adequate, high quality books and materials for students are necessary to support rich literacy programs in all classrooms so that teachers can implement the language and literacy framework as designed. A set of professional books serves as the teachers' guide to high quality instruction.

Everyone in our community has a role in ensuring the literacy development of our students and the success of this initiative will be dependent on support from all stakeholders. Below are some of the steps that all stakeholders can take to ensure the Literacy Development of all students.

- Administrators – As instructional leaders it is essential to understand the elements of the Literacy Collaborative and engineer the efforts through setting high expectations for student performance and teacher growth.

Administrators foster an environment that facilitates open and honest communication between all stakeholders and communicate the needs moving forward to advocate for support and resources.

- Teachers - Actively engage in the continuous implementation of the literacy framework by attending professional development, coaching sessions, and adopting a Growth Mindset. Teachers work collaboratively with colleagues to set high expectations for individual teacher growth and student performance.
- Parents, School Committee, and Community Members – Develop an understanding of the model, advocate for the resources needed to ensure high quality literacy instruction in all buildings, ensure good school attendance and create an environment at home where literacy is celebrated.

### **Improving Math Instruction at the Elementary Level**

The core curriculum used for math instruction is Envisions 2.0. Envisions 2.0 is based on research and instructional principles shown to promote the depth of mathematical understanding needed for student success and higher achievement. In addition to the core program, teachers are beginning to implement guided math to support a more tiered instructional approach to teaching grade level math skills and concepts.

Math practices are the habits of mind, process and dispositions that enable a learner to understand mathematics and to use mathematics with understanding. This has been the focus of work over the past few years in professional development and the professional development, combined with the structure of the program, has really helped lift the instruction and student performance in math in all three schools.

#### **Instructional areas of focus include:**

##### **Solve & Share Problem-Based Learning**

- Introduce concepts & procedures with a problem-solving experience. Facilitate rich classroom conversations that result in deeper conceptual understanding.

##### **Visual Learning**

- Key math ideas explicit with enhanced direct instruction
- Interactive learning that promotes conceptual understanding

##### **Intervention & Enrichment Activities**

- Implementation of an instructional model that allows for differentiation after every lesson to keep learners on track and meet individual needs
- Use of technology to reinforce learning

## **ST Math (Grades 1-5)**

ST Math is a supplemental software program that was developed to assist students in developing a conceptual understanding of the math concepts taught at each grade. The program is self-paced and was developed by people with a background in neuroscience. Research has shown that *“...grades fully implementing ST Math had students who scored “advanced” in math at a rate that was, on average, 5.58 percentage points higher than for comparison grades in the control group.”* We are fortunate to be able to offer this program to our students which has been made possible through a grant we received from Mass Stem Hub and the One8 Foundation. We are currently in our second year of implementation.

## **Science**

Our core resource for science is Discovery Ed. Techbook. Science Techbook is a breakthrough K-12 digital science textbook that changes the way students and teachers experience real-world science phenomena, boosting achievement and igniting interest in the exploration of cross-cutting science concepts.

This digital textbook provides the perfect mixture of resources that teachers need to bring science to life such as interactive tools, hands-on labs, to model lessons and real-time student data. Science Techbook combines different types of media to explain and reinforce science concepts.

Each school is enhancing their student’s access and understanding to basic coding skills. The district has identified a week each year dedicated to Science, Technology, Engineering, Arts and Math (STEAM) where STEAM is celebrated through fun, engaging, inquiry-based activities.

## **Social Emotional Learning**

The three elementary schools are implementing the Purposeful People Program, aligned to the Character Strong Program, which is used in grades 6-12.

As a district, the focus is supporting the various social and emotional needs of all students. Classroom teachers are implementing components of Zones of Regulation, Social Thinking and Responsive Classroom, such as Morning Meeting. The unified arts teachers are engaged in professional development training to support the elementary schools initiatives across all content areas. Through the use of common language students learn strategies to help them develop better self-regulation across a range of situations.

## **Family Resource Center-Supports for Families**

The Mission of the Family Resource Center is to connect families, parents, guardians, educators, and community members to resources that enhance the opportunities for all students to thrive and be successful at home and school. The goal is to improve outcomes for students and their families by establishing and maintaining relationships with community partners.

The Family Resource Center provides a comfortable, safe, judgment-free space for parents and guardians who are seeking information regarding the wealth of

resources in the Middleborough area. The Family Resource Center is open and accessible to all families in the Middleborough Public Schools.

We are very proud of the work that has been done to date. Some of the accomplishments include, securing a \$28,000 grant through McLean Hospital to provide a mental health referral service to all residents of Middleborough. The Family Resource Center partnered with the Council on Aging to provide grandparent and kinship caregiver support groups. The kindergarten transition program is entering its 5<sup>th</sup> year and has been a huge success.

The Family Resource Center has served as a model for other communities and has been successful in establishing effective home-school-community partnerships in an effort to address the well-being of students and families as a means to improve student achievement and success in school.

For more information on the Family Resource Center go to

<http://middleborofamilyresourcecenter.blogspot.com>

## **REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT (OECD)**

### **Economic Development and Housing**

OECD continues with its role of furthering economic and community development in the Town by promoting and managing programs of business advocacy, commercial district revitalization, retail development, building improvements, industrial attraction and retention, infrastructure improvement and the creation of quality affordable and workforce housing. The OECD partners with Middleborough on the Move (MOM) on several downtown initiatives including Krazy Days, the Cranberry Chamber of Commerce, various State of Massachusetts' departments and funding sources, the City of Taunton, Southeastern Regional Planning and Economic Development District (SRPEDD), Middleborough Housing Authority, local realtors and other economic development and housing organizations and developers all working to improve commerce and housing options in the area.

This year the OECD's moved forward on several economic development initiatives that were introduced last year as well as maintaining existing operations and developing new goals.

The OECD completed the design and publication of the Middleborough Business Guide, a promotional resource available online and for distribution to new companies and businesses looking for incentives to locate in Middleborough. Additionally, along with the assistance of SRPEDD and multiple town departments, the Permitting Guide for new business was completed. OECD was guided in initiating these business-friendly action steps through following the recommendations in its recent market analysis and business district assessment and by applying for and receiving Community Compact funds. OECD continues to share in the development of a 40R Smart Growth Overlay Zone as it moves through local processes.

OECD reached out to promote and encourage economic growth in Middleborough throughout the year in many ways, including:

- 1) Joining with the regional manufacturing industry to promote Middleborough in June at the Made on the South Shore Industry Outlook Event attended by owners and executives from area manufacturing companies, hosted by the South Shore Workforce Development Board.
- 2) Meeting with Massasoit Community College representatives in Brockton along with MOM committee members to discuss continued ties between the college and Middleborough, including workforce development initiatives.
- 3) Meeting with Entrepreneurs for All (E for All) representatives from Fall River to negotiate providing entrepreneurial services in Middleborough in 2020.
- 4) Meeting with Groundworks in New Bedford and Technopia in Worcester regarding developing makerspaces and cooperatives in Middleborough.

OECD was deep in the planning stages for the Middleborough Business Resource Center in 2019 a local referral center dedicated to providing resource guidance and

free consulting to new and existing Middleborough businesses. Partnering with a local professionals including another Downtown Improvement Committee member, the resource office will be self-sustaining through sponsorships and operating within the OECD in spring, 2020.

OECD and the Downtown Improvement Committee received a \$3,500 grant from Middleborough Gas and Electric and installed an upgraded mural illumination and lighting system in Downtown Kramer Park and a pathway lighting system in Thatcher's Row.

The Downtown Committee created the Downtown Middleborough Facebook Page, which showcases events and shopping focused on the downtown commercial corridor. It provides additional advertising opportunities for business and information on what's happening to entice more residents and visitors downtown.

The Office is participating with Middleborough Housing Authority on a PHA Creative Place-making Grant to provide new covered recreation/meeting area in a MHA subsidized housing development.

The Office was one of the partners that assisted BoroBot, Inc in obtaining a successful Workspace grant of \$7,500 from MassDevelopment.

The OECD continues the ongoing qualifying of applicants and monitoring of the annual rents and incomes of the Town's many subsidized affordable housing units, which include 25 apartments in the downtown, 18 apartments in the Star Mill development and the affordable rents for 40B developments throughout Middleborough.

The office also monitors and performs due diligence on over 50 affordable housing rehabilitation loans created from past CDBG housing programs. These loans include 15 and 20-year deferment periods which will run through 2031.

A new Single-Family Rehabilitation Program for low and moderate income Middleborough homeowners has also been designed. The department is submitting a CDBG grant request to Mass DHCD in January 2020 for \$800,000 to fund this program and a downtown street improvement project.

### Community Development

The OECD continues to work with other entities, departments and committees to partner and support community development throughout the Town.

In 2019, the OECD submitted two grant applications on behalf of the Peirce Building Working Group and the Oliver Estate Advisory Committee, for Community Preservation Funds for both the Peter Peirce Building (old Police Station) and the Oliver House for restoration of historic windows and other building components. The projects were awarded \$110,000 and \$42,100 in CPA funds, respectively and will be finalized at Town Meeting in April 2020.

Additionally, an early grant application was completed and submitted in January 2019 to the Commonwealth for Cultural Facilities Funding requesting \$90,000 for renovations to the Peirce Building but the project was not selected for funding in the competitive round.

The OECD along with other Town representatives meet to evaluate and act on significant items that impact the Town, including new housing and business developments, the introduction of the South Coast Rail station and Commonwealth's Complete Streets programs. The office also continues to administratively support the Tourism Committee and some Oliver House activities.

Respectfully submitted,

Janis K. Akerstrom, Director

Office of Economic and Community Development

## REPORT OF THE PARK DEPARTMENT

Winter was the apropos time for the Middleboro G&E to complete the installation of new lighting at Battis Field. The frozen turf allows for trucks to go over the field with little impact. Twenty old fixtures were removed and replaced with thirty-six new fixtures and bulbs. Battis Field has new lighting to accompany the new bleachers.

Winter was also the time when clean out of the former ice skating garage – as it was known – was to begin. All of the machinery and parts that (somehow) gathered over the years were removed. All utilities were disconnected. In March, the Middleboro Highway Department arranged for large machinery to be brought in to crush the building. Once it was demolished, the debris was thrown into dumpsters and hauled away. The half a century old building was gone in a week. Unfortunately, Park Department mowers would have to be secured on Battis Field for the football season. This didn't look good, but it was a necessity as the new maintenance building was being built.

The spring was a good time to install a new spectator fence around Battis Field. The 78 year old field received a 4 ft. tall cedar pressure treated fence. Long overdue, the fence was installed to help keep fans from entering the field of play. In the past, referees and police officers had the challenge of ensuring spectators do not commingle with games as they take place. This is for the safety of both players and fans. The fence will also help protect watchers of Lacrosse games from being hit by passed balls. Battis Field being a unique field as it allows fans to be directly near the field of play. Most other fields have a track or some other distance that separates people from being so close to the action. Battis Field will now be safer while still allowing a great viewing experience.

New lighting that was recently installed was to have the first test. The Middleboro Cobras were about to kick off their season against the South Shore Rage. Unfortunately, early testing of the lights did not fare well. The warmer weather was causing mechanical troubles. In spite of a gallant effort to correct the issues, power was lost just before half time of the game. Luckily, enough lighting was available for players and fans to see safely without concern. Referees decided there was not enough light to play the second half. The second half was rescheduled to Labor Day weekend.

Two weeks later the Cobra Football Team once again played at home. This time the lighting performed well throughout the entire game. Thanks to much good work by the Middleboro G&E and Randall Electric all of the lighting problems were remediated. The Middleboro Cobras played the remainder of their home games without any further lighting concerns!

This was not the first "blackout" to occur at Peirce Playground. The lights had gone out once before. In early October of 1989 the Middleboro Sachems Football Team was playing Nobles and Greenough. Just before the half all the lights went

out! A car accident had made a transformer malfunction causing a widespread power outage in Middleboro. Fortunately, the Middleboro G & E once again came to the rescue and the game resumed and completed that same evening.

The skate park needed to be relocated before construction could begin on two new basketball courts at Peirce Playground. Installed in 1999 the skate park had been popular with young skateboarders, roller blade users and bicyclists. The issue was spacing. Very often skate park participants would travel in and out of the track to commingle with others or gather up speed. The new location will go a long way to removing much of these safety concerns as there is more spacing and less traffic. Thanks to some great work by the Middleboro Highway Department, all but one of the cement ramps were moved successfully to the former tennis court area. We eventually hope to replace the fencing and add more challenging ramps to the area over the next few years. This will improve the Middleboro Skate Park experience.

Early summer was when excavation commenced on the new maintenance garage at Peirce Playground. After removal of the two large maple trees (dedicated to the Peirce Family). Nadeau Corporation started digging the foundation. The building is to be 35 feet by 70 feet. There is to be a large concrete foundation up to 4 feet high along with space metal walls and roof. Located above the lower softball field at the end of the shuffle boards courts, no athletic field space would be lost. Shuffleboard courts on athletic field space would be lost. Completion was set to take place by Christmas of 2019.

The annual town carnival was most notable for the remarkable display of fireworks. To honor of our town's 350<sup>th</sup> birthday celebration, the Park Commission voted to increase the amount of pyrotechnics. Knowing displays have been what our community has thoroughly enjoyed, it seemed a good idea to make a good event a little more special. Their idea had it's intended effect! Once again it was very well received by spectators. Atlas Fireworks Company put on another spectacular show. Local social media raved about the extraordinary fireworks. All were especially pleased by the colorful and loud finale.

2019 marked the return of long time Park Department employee Mike Perry. Mike left us in 2011 to become Middleboro High's Athletic Director. After a brief retirement, Mike answered our call to come back. His passion and energy for working with the youth has not diminished. New trips were taken and new activities were added to the summer program. We had the highest weekly enrollment (in the all day program) ever with 72. Participation in the Olympics week increased to almost 80. We are pleased to have Mike back and look forward to next year!

Every year I try and conclude this report with some recognition of those who have help us conduct our work in a special way. As I think back it seems the list doesn't change much. If I look forward I can only see us as leaning on most of the same.

We value their assistance. If we ever neglect to mention a person or group, I can say this is not our intention!

Town Manager Robert Nunes continues his highly successful tenure here in Middleboro. Maybe never before has the budget been balanced by so many consecutive years without issue. Maybe never before have so many improvements to the town taken place in such a short period of time. Mr. Nunes is responsible for helping the Park Department with multiple projects that go a long way to improving Middleboro's recreation system. His office, along with Assistant Town Manager, Andrew Sukeforth, have been instrumental in moving Peirce Playground forward. Many thanks to Mr. Nunes for his efforts!

The other departments that are always going above and beyond to help us: Middleboro Gas and Electric and the Highway Department. If it is a light bulb out or some electrical malfunction the Gas and Electric Department are there to help us remedy the problem. They always have the best interests of the town ahead of business. Our department of Public Works is much the same. Anytime we are in need, we can always depend on Highway and Water to lend us a helping hand. Middleboro's hardest working guys always give us tremendous support!

The Peirce Trustees continued their wonderful efforts to help make Peirce Playground a distinguished recreation facility. So much of what improved this year was a result of their support. The addition of two new basketball courts and a tennis court would not have taken place if not for them.

Of course, we must give thanks to those gracious volunteers who guide our town. The Park Commission and Board of Selectmen both give us so much love of their community. It is what makes our community so special!

Respectfully submitted,  
Francis Cass  
Middleboro Park Superintendent

## **REPORT OF THE PLANNING BOARD**

### **RESPONSIBILITIES OF THE MIDDLEBOROUGH PLANNING BOARD**

The Middleborough Planning Board is charged with several important functions which are as follows:

1. Administer the Commonwealth's Subdivision Control Law – MGL Ch. 41, Sec. 81K-81GG
2. Administer the town's Subdivision Rules and Regulations – adopted in 1987 and amended in 2012;
3. Administer the town's Zoning Bylaws as the Special Permit Granting Authority (SPGA) for Retreat Lots, projects within the Development Opportunity District, projects within the Commercial Development District, Open Space Residential Preservation Development, Adult Mobile Home Parks and Adult Use Marijuana Establishments;
4. Review all divisions of land including proposed subdivision roadways (residential and commercial);
5. Manage the construction of subdivisions to ensure they are constructed per approved plans;
6. Review and comment on projects before other town boards as provided;
7. Develop long range planning tools for the town.

In order to accomplish these tasks, the Board utilized the expertise of several consulting firms to perform peer review, construction observations and material testing services.

The Planning Board values comments and amendment suggestions regarding the Town's Zoning Bylaw and Subdivision Regulations. These are periodically reviewed for their suitability and applicability. Requests for amendments or additions to the Zoning Bylaw may be submitted to the Selectmen's Office by petition of ten (10) registered voters for placement of an article on the town meeting warrant and requires a 2/3 majority vote for approval. The Planning Board may also sponsor amendments to the Zoning Bylaw to be brought to Town Meeting for vote. Amendments or additions to the Subdivision Rules and Regulations are approved by a majority vote of the Planning Board after discussion at a public hearing advertised in the Middleboro Gazette, posted with the Town Clerk and on the Town's website.

The Middleborough Zoning Bylaw addresses such issues as permitted uses within the nine (9) underlying zoning districts as well as the overlay districts, minimum size and frontage requirements for buildable lots, uses allowed by special permits, special permit requirements, off-street parking, signage, safety, economic and aesthetic considerations. The Zoning Bylaw was recodified in 2012 and further amended in October of 2018 to promote the health, safety, convenience and welfare of the inhabitants of the Town of Middleborough; as well as regulating the

location, size and use of buildings and the use of premises in the town, by lessening dangers from fire, congestion, confusion and to improve and beautify the Town.

The Middleborough Subdivision Rules and Regulations Governing the Subdivision of Land addresses administrative and design standards required for the review of all subdivisions of land and new subdivision roadways. The regulations are in the process of undergoing a complete overhaul which will be completed in the spring of 2020.

The current Zoning Bylaw and Subdivision Regulations can be found on the Planning Board's page within the Town of Middleborough's newly updated, comprehensive website.

The Planning Department's staff strives to address all questions and concerns from residents, abutters and developers in a timely and professional manner. The staff will continue to provide assistance to the public with questions and concerns regarding proposed subdivisions or commercial buildings, completion of approved projects, zoning requirements and land use regulations, easements, safety issues, abutter and residents' rights, permitting procedure, etc.

Construction of roadway and some commercial construction projects continues to be closely monitored by the consulting engineers hired by the Board, as well as by the Town Planner, Administrative Planning Assistant, Director of Public Works and Board members.

## **PERSONNEL**

The Planning Board consists of five (5) voluntary members elected by Middleborough registered voters and one (1) Associate Member appointed by the Planning Board. At the conclusion of 2019 the Board consisted of members: Adam Bond (Chairman); John Healey (Clerk), William Garceau, Edward Medeiros, Tracie Craig-McGee and Associate Member Anders Martenson IV.

The Planning Department is staffed by Town Planner, Leeann Bradley; Administrative Planning Assistant, Joe Mandile, who joined the department in September of 2019; and Senior Clerk, Donna Bernabeo.

Ms. Bradley serves as the Board's representative to SRPEDD (Southeastern Regional Planning and Economic Development District), JTPG (Joint Transportation Planning Group) and Middleborough Housing Authority. Mr. Healey serves as the Board's representative to the Community Preservation Committee (CPC).

## **APPLICATIONS**

The Board held thirty two (32) meetings in 2019 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots.

The Planning Board received the following applications:

- Twenty Nine (29) Form A Applications;

- One (1) Form B Preliminary Subdivision Application – Quail Place;
- One (1) Form C Definitive Subdivision Application – Cranberry Woods, off Marion Rd/Walnut St – 27 residential lots;
- Four (4) Form C Definitive Subdivision Modification Applications – Allie’s Way, Thrush Hollow, Wildflower Estates, Christina Estates;
- Four (4) Special Permit Retreat Lots – Wall Street, Summer Street, Wareham Street, Wildflower Lane;
- Three (3) Adult Use Marijuana (CBD) Special Permits – Hidden Hemlock, ARL Healthcare, Inc. and Seven Point of MA, Inc.

Said submittals generated \$33,357.50 in fees paid to the town.

The Board managed ten (10) residential subdivisions, one (1) commercial subdivision and one (1) commercial building currently under construction, including Charlotte Court, Christina Estates, Cobblestone Estates, Elk Run Estates, Harvestwood Estates, John Perkins Way, Gateway Estates, Holton Estates, Thrush Hollow, Turner Brothers, LLC, White Tail Estates and Willow Point Estates.

## **HIGHLIGHTS**

Members of the Planning Board and its staff continue to develop their knowledge of federal and state zoning and planning laws by attending various classes or conferences, including those offered by the Southeast Regional Planning and Economic Development District (SRPEDD) and the Citizen Planner Training Collaborative.

1. In September the Planning Board hired a new Administrative Planning Assistant, Joe Mandile.
2. SouthCoast Rail/MassDOT/MBTA – The Planning Board has maintained close contact with Jean Fox, MassDOT’s project manager for SouthCoast Rail, and her team. They have attended several meetings of the Planning Board in order to present economic development, historic preservation, safety and traffic calming options to the town. Some of these include additional rail parking, road diet planning on Route 28 and historic overlay district along South Main Street.
3. Smart Growth Zoning Overlay District - 40R – The Department continues to develop, along with the Office of Economic and Community Development, Board of Selectmen and SRPEDD, a Smart Growth Overlay Bylaw. MGL Chapter 40R encourages communities to create dense residential or mixed-use smart growth zoning districts, including a high percentage of affordable housing units, to be located near transit stations, in areas of concentrated development such as existing city and town center, and in other highly suitable locations.

4. Subdivision Rules and Regulations – The Planning Department contracted with the firm of PMP Associates/Jacobs Driscoll Engineering to serve as a consultant in the revising and rewriting of the subdivision rules and regulations. The Board has been working piecemeal on these for several years. The final document is expected to be forthcoming during the spring of 2020.
5. Municipal Vulnerability Preparedness (MVP) Grant – Middleboro was awarded an MVP planning grant in the amount of \$22,000 which provides Middleboro the opportunity to identify hazards, challenges and strengths from climate change impacts. With input from the community we will prioritize actions to improve resilience to natural and climate related hazards. We are committed to participating in a process that includes robust public education and participation and updated climate change data to prioritize actions in order to improve the Town's resilience to natural and climate related hazards. These efforts will result in the Town's designation as an MVP Community. Once designated as an MVP Community we will be eligible to apply for action grants in an amount up to 2 million dollars and, if a regional project, the funding could be 5 million. We expect to be an MV designated community in summer of 2020. If you would like additional information on the MVP Program, please check out [www.resilientma.org](http://www.resilientma.org).

Planning Board initiatives for 2020 include:

- Integrate and Simplify the Form A/Retreat Lot Process
- Finalize the Rewrite of Subdivision Rules and Regulations and Construction Details
- Research and Expand General Use Zoning Districts along areas of Route 28
- Research and Implement Site Plan Review
- Complete Streets Program – SRPEDD, OECD and DPW
- Move forward with 40R Smart Growth
- Becoming a Municipal Vulnerability Preparedness (MVP) Designated Community

In conclusion, the Planning Board and Planning Department wish to express their gratitude to the Board of Selectmen; Town Manager, Bob Nunes; and above all, the Town's residents for supporting the Board and the Department's work by providing the resources to effectively carry out our mission.

Respectfully submitted,

Adam M. Bond, Chairman (2021)

John F. Healey, Clerk (2023)

William Garceau (2024)

Edward J. Medeiros (2020)

Tracie Craig-McGee (2022)

Anders Martenson IV – Associate Member

Leeann Bradley – Town Planner

## **REPORT OF THE LAW DEPARTMENT**

### **REPORT OF TOWN COUNSEL**

The Law Department was involved in a broad range of legal matters during 2019. Matters included land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission and Building Commissioner.

The Department was involved in litigation on behalf of Town agencies including the Board of Selectmen. Work was done with respect to acquisition of real estate by the Town.

Opinions and advice were frequently rendered on open meeting law, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed. The Department drafted and reviewed Town Meeting warrant articles.

Respectfully submitted,  
Daniel F. Murray  
Town Counsel

## REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my thirty-fourth report as Sealer of Weights & Measures.

During the year, 480 weighing and measuring devices were inspected. Of this number, thirteen were adjusted, 480 were sealed, none were not sealed, and none were condemned.

Sealing fees in the amount of \$8,236.00 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 1,875 gallons of gasoline, 280 gallons of diesel fuel, and 1,700 gallons of heating oil were pumped for volume. Four hundred items were scanned for price accuracy. Of these scanned items, 377 were correct, seven were over-charged, and sixteen were under-charged. The total amounts over-charged and under-charged were \$1.20 and \$5.85 respectively. Of the fourteen business that were scanned, twelve were found to be in compliance with the pricing laws and passed the 98% accuracy test but two did not pass this test.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2019.

2019 TABLE OF MEASURING DEVICES				
	A	S	N	C
<b><u>SCALES &amp; BALANCES</u></b>				
1. More than 10,000 lbs.	5	8	0	0
2. From 5,000 to 10,000 lbs.	0	1	0	0
3. From 1,000 to 5,000 lbs.	0	4	0	0
4. From 100 to 1,000 lbs.	1	27	0	0
5. More than 10 but less than 100 lbs.	1	72	0	0
6. 10 lbs. or less	0	18	0	0
7. Balances less than 10 lbs.	0	2	0	0
<b>Totals</b>	<b>7</b>	<b>132</b>	<b>0</b>	<b>0</b>
<b><u>WEIGHTS</u></b>				
1. Avoirdupois	0	7	0	0
2. Metric	0	44	0	0
3. Apothecary Troy	0	37	0	0
<b>Totals</b>	<b>0</b>	<b>88</b>	<b>0</b>	<b>0</b>

**LIQUID MEASURING DEVICES**

1. Gasoline Pump Meters – Single Octane	0	8	0	0
2. Gasoline Blending Pump Meters	6	168	0	0
3. Diesel Pump Meters	0	28	0	0
4. Oil Truck Meters	0	8	0	0
<b>Totals</b>	<b>6</b>	<b>212</b>	<b>0</b>	<b>0</b>

**MISCELLANEOUS**

1. Scanners	0	41	0	0
2. Water Bottle Dispensers	0	2	0	0
3. Coin Counting Machines	0	2	0	0
4. Can & Bottle Recycling Machines	0	3	0	0
<b>Totals</b>	<b>0</b>	<b>48</b>	<b>0</b>	<b>0</b>

<b>GRAND TOTALS</b>	<b>13</b>	<b>480</b>	<b>0</b>	<b>0</b>
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., Police Dept., and the IT Dept. for assisting me in my duties.

Respectfully submitted,  
Charles S. Norvish,  
Sealer of Weights & Measures

## **REPORT OF THE ZONING BOARD OF APPEALS**

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2019 was slightly lower than the previous year. The disposition of the 19 petitions received in 2019 is as follows: 18 approved and 1 withdrawn.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

Respectfully Submitted,  
Darrin DeGrazia, Chairman  
Dr. Edward Braun, Vice Chairperson  
Dorothy Pulsifer  
Liz Elgosin, Associate  
Jack Healey, Associate  
Zoning Board of Appeals

## **MIDDLEBOROUGH COMMISSION ON DISABILITY**

The Middleborough Commission on Disability is an appointed volunteer advisory board regarding issues throughout the Town so that all are provided equal access to meetings and functions open to the public.

In 2019 we were concerned with reuse of the police station, handicapped parking violations, elevator use at the Town Hall, complete streets, proper ramps at entrances, and service animals.

We receive monthly reports and information from the state office on disability, New England Disability Quarterly, Federal ADA updates, and the US Access Board.

Members have attended the Abilities Expo in Boston, a disability summit meeting, complete streets meeting, and accessibility workshop, and the MERGE meeting.

We met with Chris Peck and Janis Akerstrom regarding curb cuts and crosswalks.

We encourage anyone who has a question or a concern about accessibility to come to one of our meetings. The 4<sup>th</sup> Wednesday of the month – in the Selectmen's Meeting room – from 5:30 pm to 7:00 pm. We are also taped by MCCAM and replays are shown on several times each month.

Carolyn E. Gravelin, Chairman

Allison J. Ferreira, Town Representative

Judy Bigelow-Costa

Laura K. O'Connor

Diane C. Stewart

Richard J. Stewart Jr.

Donna Beinabeo

Dawn Moquin Craig

Timothy Needham, Police Department Liaison

Alexis Cope, Recording Secretary

## **REPORT OF THE EMS COMMITTEE FOR 2019**

On June 10<sup>th</sup> 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years. The Town of Middleborough (Town) has always contracted with a private ambulance service to provide E-911 EMS services to the Town. The Town is presently in the last year of a three-year contract with Brewster Ambulance Service (Brewster). Middleborough does not pay for Ambulance service as in the past, Brewster signed a three year contract with the Town for a cost of \$0.00 per years. The Brewster contract with the Town requires that Brewster provide the Town with one dedicated primary Advanced Life Support (ALS) Ambulance and one ALS backup Ambulance. The Primary Ambulance is stationed at the Middleborough Central Fire Station. They maintain a satellite office at 28 Wareham Street, Middleborough, where they house additional Ambulances. Brewster is required, by contract, to a Quality Assurance/Quality (QA/QI) by an independent contractor, which this year they are using a Q & A Company named "First Watch / First Pass". to assure that Brewster meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief, Brewster and information provide about the QA/QI. The Fire Chief and FF Mike Allie review the information from "First Watch / First Pass", along with Brewster's QA/QI personnel to review all run reports. Any infractions that have been identified by the "First Watch / First Pass" program are discussed with the EMS Committee and Fire Chief quarterly. Brewster is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The number of ambulances runs in 2019 were 4,138 from Advance Life to difficulty breathing and everything in between. Both the Fire Department and Brewster response and work together, to give the Town residents a high quality of EMS care. The EMS Committee meets quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes any and all comments or concerns from the public.

For the EMS Committee,  
Robert W. Silva, Chairman

## **REPORT OF THE HISTORICAL COMMISSION**

This year was an exciting anniversary for Middleborough, celebrating 350 years in 2019! Over the past year, the Middleborough Historical Commission has been serving in its numerous roles for the Town. One such role is in executing the Demolition Delay Bylaw for prospective Demolition Permit Applicants. The Commission also started the process of researching a potential Historic Zoning Overlay District and continued its support of the Friends of Middleborough Cemeteries in releasing Town-controlled trust funds for cemetery projects.

In 2019, the Historical Commission was presented with nine Demolition Permit Applications, for the razing of structures over 50 years old; all nine were approved. One of the most notable structures was the current high school, which is slated to be taken down once the construction of the new MHS building is complete. The former Hell's Blazes on Wareham Street was also approved (the original structure burned down in the 1970s and was replaced with parts of other old buildings and new construction). Another notable structure approved for demolition was the former Schobel Farm dairy barn on East Grove Street, one of the first examples of a modern sanitary dairy barn built in Middleborough. Unfortunately, the roof from a neighboring outbuilding was torn off in a storm and knocked out a vast section of the back wall and roof of the dairy barn.

With the proposal of South Coast Rail coming to Middleborough, concerns over historic preservation have surfaced in the residential neighborhoods surrounding the Downtown Historic District, mainly near where South Main Street and Route 28 intersect. Commercial development has been encroaching on these neighborhoods and the introduction of a Middleborough train station heightened awareness of this phenomenon. The Commission has met with the Planning Board as well as SRPEDD (Southeastern Regional Planning & Economic Development District) in coming up with a plan to protect these homes and is currently researching the potential for a Historic Zoning Overlay District. Our stakeholder meetings with South Coast Rail, MBTA, and MA DOT Have resulted in an approval for a Technical Assistance Grant, to be paid for by the Commonwealth of MA and instituted by SRPEDD.

The Town of Middleborough currently holds 21 trust fund accounts for certain cemeteries in town, varying from \$0.01 to over \$100,000.00. The majority of these funds are administered by respective trustees, as some of these are active burial cemeteries. A few of the cemeteries are Town-owned or Town-entrusted and no longer add new burial sites. The Friends of Middleborough Cemeteries have stepped up and taken responsibility for maintaining and cleaning many of these historic sites. One such place is the Tack Factory Cemetery located on Taunton Street. This past year, the Commission approved the release of funds to perform tree removal in and around the cemetery, to protect from severe storm damage. The Town of Middleborough is now 350 years old, and it has been a pleasure to have been a part of its rich history.

Respectfully Submitted,  
Arthur Battistini, Chair  
Dawn Moquin Craig, Vice Chair  
J. Thomas Dexter, Member  
Leslie Corsini, Member  
Wally Glendye, Member  
Lauren Haugh, Member  
Daniel F. Ajoue, Jr., Member  
Andria Stapleton, Associate Member

## **REPORT OF THE PEG ACCESS DEPARTMENT**

MCCAM (Middleborough Community Cable Access Media) is celebrating 10 years this year (2020)! 2019 was the 350<sup>th</sup> anniversary celebration year for the Town with many activities and events. In June of 2019 MCCAM moved from the basement at the Town Hall into the Town Hall Annex Bank Building where the Eastern Bank used to be located. Our new address is 1 South Main Street. Demolition and Construction began in February 2019 for the new MCCAM Community Media Center. Negotiations have begun with Comcast as our 10-year license is up for renewal in September of 2020. In January of 2020, the Permanent Cable Committee lost one of our long-time members and friend, Mark Mobley.

### **MARCH 2019**

The annual LIVE Rotary Cable Auction aired for the last time from the Middleborough High School gymnasium the weekend of March 23 & 24 to residents in Middleborough, Lakeville, Freetown and a few other surrounding towns. The projector in the Board of Selectmen's meeting room was replaced. Demolition continued at the new MCCAM studio. The Buske Group provided a key points document to the cable committee to use in discussions regarding negotiations.

**32 Meetings & Events covered by MCCAM including annual Candidates Forum at Oak Point, Green Energy Fair at the Town Hall, 350<sup>th</sup> anniversary concert by the MHS music department, Rotary Cable Auction, and Adventure Journalist, Peter Mendel at the MPL.**

### **APRIL**

The annual town meeting at the high school was covered with a multi-camera crew. Town Meeting voted to create a PEG Access and Cable Related Fund required by State legislation to make sure cable revenue funds are used ONLY for PEG Access purposes. Zack created a video teaser for the launch of the new town website. Wood Palace offered to donate new kitchen cabinets and counters for the future kitchen studio. Security system installed at MCCAM.

**36 meetings and events covered by MCCAM including Canoe Race, Herring Run Festival, Ed Lodi book event at the Public Library, Softball and Little League Opening Days, Cultural Council Award Ceremony, Honorary Mayor Inauguration and Easter Egg Hunt on the Town Hall lawn.**

### **MAY**

The new MHS groundbreaking was held on 5/9. Electrical, HVAC, security installed in the new MCCAM media center. Network, flooring and kitchen design underway.

**26 meetings and events covered in May including the Memorial Day events, Guest Speakers at the Library discussing Deborah Sampson and Peter Oliver and the MHS groundbreaking ceremony.**

## **JUNE**

The Founders Day Gala was well attended by the community and MCCAM was there to celebrate and cover the big event at the Oliver Estate. DPW crew assisted moving MCCAM office and equipment from the Town Hall basement over to the new media center. Kitchen cabinets, counters and appliances installed in the new MCCAM media center. Board of Selectmen vote to renew 3 year terms Adam Pelletier, Mark Mobley and Donna Bernabeo.

Current Terms for Permanent Cable Committee Members are as follows:

Robert Silva	term ending June, 30, 2021
Steven Callahan	term ending June 30, 2021
Nicholas Guarda	term ending June 30, 2021
Robert Denise	term ending June 30, 2020
Paul Lazarovich	term ending June 30, 2020
Adam Pelletier	term ending June 30, 2022
Donna Bernabeo	term ending June 30, 2022

(two open seat term ending June 30, 2020, one ending June 2022)

**33 meetings and events covered during the month of June including Sheep Day, Pan Mass Kids Ride, concerts at the Soule Homestead, the Founders Day Ball at the Oliver Estate, Father's Day show and Almost 4<sup>th</sup> of July show at the COA, "Life in Middlebury in 1669" and the Toe Jam Puppet Band at the Town Hall.**

## **JULY**

Karen was a guest speaker at the Mass Access Conference giving her input and answering questions about being a municipally run cable access studio. The Cable Access Administrator position was upgraded to Cable Access Director. The new MCCAM space is getting settled in to. Podcasting room being set up and Zack is training on the equipment. 350<sup>th</sup> events continued throughout July including an Evening with Abigail, Martha and Ben at the Historical Museum. Crutchfield Signs installed new vinyl signage for MCCAM. New encoder purchased to make LIVE capabilities possible in the new studio. Matrox DVI scan converter replaced. Basic Lighting for the studio purchased (\$16,752.20) **33 meetings and events covered in July including the 4<sup>th</sup> of July events and Parks & Rec shows and concerts on the town hall lawn and concerts at the Soule Homestead.**

## **AUGUST**

Krazy Days downtown included a visit from Fox News in Boston. MCCAM covered more 350<sup>th</sup> events including "An Age of Change" Middleborough in 1869 along with the Mill House Festival. Access User Joseph Silvia produced a program on T'ai Chi with members of the COA.

**34 meetings and events covered during the month of August including concerts, Krazy Days, Concerts at the Soule Homestead & Town Hall, Oak Point Car show, the annual 4H Fair and National Night Out.**

## **SEPTEMBER**

The Time Capsule was unearthed and a tree was planted in celebration of the towns 350<sup>th</sup> and of course MCCAM was there to cover the event as well as document all the items in the Time Capsule. MCCAM office windows were tinted. Yearly Maintenance and Support for Open Touch Voicemail system as well as the edge switching equipment on the INET was approved by the Permanent Cable Committee (\$15,374.82 & \$10,960.60).

**30 meetings and events covered in September including the Soule Harvest Fair, The Red, White and Blues Festival, Lizzie Borden program at the Burt Wood School, Accupressure Program at the Library, The return of the Olde Kids on the Block at the COA and the 9/11 ceremony.**

## **OCTOBER**

MCCAM again participated in the Information Booth for Town Departments at the COA. MCCAM covered The Friends of the Middleborough Cemeteries “Graveyard Smash” in the Town Hall Ballroom. Contractor installed final items in the studio including reception desk, podcasting desk, edit suites workstations and barn door. Two new programs brought to us for airing one from Helping Hands Community Partners (All Things Senior) and the other called Family Focus. Zack started working with a student from Old Rochester High School on a weekly basis to train him on using the access equipment. The student is part of the Work Opportunities Unlimited program and he’s doing a great job. Access User Joseph Silvia produced a program at the COA on the Silver Sneakers exercise group as well as creating a show at the YMCA Family Festival.

**32 events and meetings covered in October for MCCAM including Special Town Meeting, Kites over Middleborough, Crantoberfest with Cranberry Country Journal, Trunk-or-Treat at the Town Hall, Financial Aid program for kids entering college, History of the 1<sup>st</sup> Congregational Church, Cruise NE Car show, “These Shoes were made for walking – Middleborough Shoe Industry” at the Historical Museum, Library and COA Events.**

## **NOVEMBER**

Negotiations started with Comcast for the 2020 franchise renewal. The town had training for all department heads for the new budgeting software. MCCAM will be able to use it soon. The annual recording of the Food Handlers Course was done for the Health Department in the new podcasting studio. The Town received formal renewal notification from Verizon for their franchise renewal due to expire in April 2022. Access User Joseph Silvia produced a program at the Soule Homestead with topics on quilting and rug braiding.

**27 meetings and events covered by volunteers in November including Veterans Day events, Hall of Fame awards, Science Café at MHS, “Remember Me – Lavinia’s Wish” at the Historical Museum, Legislative Luncheon, Vocational Excellence Award Ceremony and the annual Christmas Parade.**

## **DECEMBER**

A Holiday meet and greet was held for PCC members, MCCAM staff and volunteers at the new MCCAM Community Media Center. It was a good chance for the volunteers to meet and talk to each other and for the PCC members to meet and talk to the volunteers. All vendors who worked on the MCCAM renovation, Town Manager and Selectmen were also invited. MCCAM had a legal request to provide over 60 DVDs of copies of various meetings that were recorded this past year to the Town Managers office. James Leite joined our Access group and started learning our podcasting and editing equipment so he can produce a new video podcast show for MCCAM.

**30 meetings and events covered in December including Festival of Lights MHS “Topping off Ceremony”, annual Tree lighting, LIVE nativity performance and other holiday events around town.**

## **JANUARY 2020**

2020 Rotary Cable Auction planning begins with requests from the Rotary to have the auction aired and recorded at the new MCCAM studio in March 2020 also air on LakeCam in Lakeville. MCCAM covered the Municipal Vulnerability Preparedness Workshops. MCCAM renewed membership to the Alliance for Community Media. This group has been keeping MCCAM up to date on new legislation regarding In-Kind fee payments to cities/towns. FY21 budget approved by the Permanent Cable Committee to be submitted for town meeting approval in April. Town Clerk requested to use the new MCCAM conference room for early voting in February for the 2020 Presidential Primary as well as in October for the 2020 Presidential Election. Karen met with the Rotarians to go over the set-up and logistics for the Rotary Cable Auction. MCCAM started a new program called Flashback Fridays that airs programs from the past every Friday at 8pm on the Public Access Channel.

**26 meetings and events covered in January including an educational talk at the library on the Sierra Club, “A Crash Course of State Climate Bills” at the MPL, also the first program recorded in our new studio is aired (The Grange Poetry Contest).**

## **FEBRUARY**

Membership to MassAccess renewed for MCCAM. This membership allows for downloading of programming created by producers all over Massachusetts. The Town received \$2500 check from the Town of Freetown for bi-annual payment of channel 95 cable access feed.

**28 meetings and events covered in the month of February including the Rotary Cable Auction Preview, “Whales & Whaling History” at the MPL, Chamber of Commerce annual meeting and the Valentine’s show at the COA.**

**Active MCCAM volunteers**

Lori Ashley

Nick Guarda

Donna Bernabeo

Jacob Parsons

Joey Driscoll

Paul Lazarovich

Alex Foley

Joseph Silvia

Jason O’Connell

Isabel Perry

**List of board/committee meetings covered weekly/monthly by MCCAM:**

Board of Selectmen (LIVE)

Finance Committee

Planning Board (LIVE)

Historical Commission

Oliver Estate Advisory Committee

Middleborough Gas & Electric Commissioners

Tourism Committee

Commission on Disability

Conservation Commission

Zoning Board of Appeals

Community Preservation Committee

School Building Committee

Police Station Building Committee

Town History Committee

Herring Fisheries Commission

DPW Building Committee

Permanent Cable Committee

MCCAM also airs the School Committee meetings covered by MET.

Annual and Special Town Meetings are always covered

For program cablecast times, programs available for on demand viewing and all MCCAM information, please visit [www.MCCAM02346.com](http://www.MCCAM02346.com) And follow MCCAM on Facebook at Middleborough Community Cable Access Media (MCCAM)

**Programming Statistics 2/1/19 – 2/1/20**

Government Access Channel

304 meetings covered (from 18 boards/committees) :: average length 1hr 18 min  
:: total runs 3214

All municipal meetings are available for web-viewing on demand if covered by MCCAM

Public Access Channel

248 shows :: average length 40 minutes :: total runs 5800

Education Access Channel

218 shows :: average length 41 minutes :: total runs 6467

**Total programs on PEG Access :: 718 shows ::**

**total runs on 3 PEG channels for 1 year = 15,481**

**VOD (Video On Demand) Statistics 2/1/19-2/1/20**

Total Views 4683 # of shows with views 384

Top 5 viewed shows

#1 Oliver Estate Advisory 4-19-19	850 views
#2 Selectmen's Meeting 4/8/19	226 views
#3 Middleborough Candidates Forum	193 views
#4 Selectmen's Meeting 1-13-20	120 views
#5 Holiday Open House at the Oliver House	113 views

If you are interested in learning more about MCCAM, how to submit a public service announcement for our on-air bulletin board, how to become a volunteer or how to produce your own show, please contact Karen Foye or Zack Grundy at the MCCAM office 774-766-6350 [kfoye@mccam02346.com](mailto:kfoye@mccam02346.com) or [zgrundy@mccam02346.com](mailto:zgrundy@mccam02346.com)



## **MIDDLEBOROUGH-LAKEVILLE HERRING FISHERY COMMISSION**

The Nemasket River herring run is protected by seven volunteer Fish Wardens from Middleborough and Lakeville, along with a handful of dedicated Volunteer Observers. Visitors are always welcome to view the herring during their spring migration at Oliver Mill Park and the Wareham Street ladder at Thomas Memorial Park. Say “hi” and ask any herring related questions. We enjoy talking with people and providing information about our swimming visitors. We are always yelling to meet with schools and groups to provide a program about our river herring.

Please remember it is illegal to harass or hinder the passage of herring. It is illegal to take or remove any herring unless you are Native American with a proper tribal identification. If you see something suspicious, please call the local police.

2019 saw a return to more average numbers for the recent past, with an estimated 715,000 herring passing through the Wareham Street fish ladder. The first herring were spotted in late February. The highest ten minute count was 1,515 on April 13, with counts varying widely on a day to day basis this year until the herring left us in early May. Thanks to all the wardens and volunteer counters who took the time to help out.

The test project for removing invasive aquatic weeds in the Nemasket below Vaughn Street is moving forward. Middleborough and Lakeville Town Meeting renewed the commitment to weed eradication with each town voting \$5000.00 for line item funding. New Bedford is also assisting with the project. The Middleborough and Lakeville Conservation Commissions granted a joint wetlands Order of Condition for the weed removal work, but a federal Natural Heritage permit is also required, due to the presence of red bellied cooters (an endangered species) in the area. We are working with a graduate student and SRPEDD to obtain the additional permit, which will hopefully cover both the weed removal and a planned sediment trap below the Assawompset dam. Hopefully the EcoHarvester machine will be in the river in early August. If this pilot program is successful, we hope to continue the effort in other parts of the river through state funding and a regional approach to invasive weed and watershed-wide issues.

A great deal of sand migrates from the ponds through the Assawompset dam and deposits itself in the upper reaches of the river. SRPEDD is assisting with an updated design from nearly 50 years ago that will catch the sand and be easily cleaned out.

The state legislature appropriated money for weed removal in the river, and also for a larger flooding and watershed study involving the Assawompset Pond

Complex, through the efforts of Rep. Orrall and Sen. Rodrigues. We will be working with SRPEDD, Audubon, The Assawompset Pond Complex Management Team, and several other groups to bring the study and subsequent action to fruition. After a concerted effort by two Eagle Scout candidates to refurbish the informational kiosks at Oliver Mill Park and Thomas Memorial Park, the kiosk at Oliver Mill was destroyed by an out of control driver who plowed it down. Thanks to the work of the Middleborough Town Manager and town insurance, the kiosk was rebuilt by Atlantic Construction and is now fully functional again. Warden Ron Burgess and Volunteer Observer Janet MacCausland did a fantastic job procuring and installing updated educational signs within the kiosks and in the stand alone frames beside the river.

Additionally, we participated in the annual Herring Run Festival, sponsored by the Middleborough Tourism Committee and provided attendees with information about our aquatic visitors. We continue to meet regularly with the Assawompset dam/lake level team and the Assawompset Pond Complex Management Team to ensure herring protection is represented. We continued our association with the River Herring Network, a regional group of herring professionals and volunteers. The Commission again provided 2000 adult herring to Rhode Island and 500 to the Massachusetts Marine Fisheries, to help restock other runs within the Narragansett Bay watershed. We monitored water levels in the fish ladders, counted herring several times daily throughout the season and talked with many “herring watchers”.

We would like to thank the Middleborough DPW and water department, police, State representative Norman Orrall, and the New Bedford and Taunton water departments for their help throughout the year.

We welcome to our ranks two new Wardens, Emily Ryan and Carol “Krill” Carson; and new Volunteer Observers Wally Glendye, Brian Holman and Bruce Chase. Thanks for your willingness to volunteer.

# **REPORT OF THE PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2019.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2019 efforts were directed at larval mosquitoes starting with the spring brood. The Project treated over 15,000 acres for larval mosquitoes (larviciding). The pesticide used was B.t.i. (an environmentally selective bacterial agent). Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3<sup>rd</sup>, 2019 and ended on September 17<sup>th</sup>, 2019. The Project responded to 17,584 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were initially at “Low Level Risk” for mammalian infection of West Nile (WNV) and Eastern Equine Encephalitis (EEE). At the end of the season 6 towns (Bridgewater, Halifax, Plympton, Kingston, Middleboro and Carver) were at moderate risk for West Nile, all other towns remained at low risk. At the end of the season the towns of Carver, Lakeville, Middleboro, Marion, Rochester and Wareham were at critical risk for EEE. At high risk for EEE were Bridgewater, East Bridgewater, Halifax, Mattapoisett, Plympton, West Bridgewater and Whitman. The District’s remaining towns were at moderate risk for EEE.

West Nile Virus activity in 2019 was significantly less than 2018. However, the district had two human cases of WNV. Mosquito surveillance is a coordinated effort between PCMCP and DPH. The District submitted 696 samples containing 23,300 mosquitoes to DPH for testing and 4 samples were positive for WNV. The positive samples were in Middleboro, Pembroke and Whitman. The Department of Public Health (DPH) also detected WNV in their mosquito samples. They had a total of 16 WNV isolations from the towns of Carver, Halifax, Lakeville and Kingston. As part of our West Nile Virus control strategy a total of 53,248 catch basins were treated with larvicide in all of our towns.

The United States saw historic activity of Eastern Equine Encephalitis Virus (EEEV). Nationwide there were 38 human cases of EEE in 10 states. Massachusetts had 12 human infections of EEEV, the most of any state. There was extensive EEEV activity within the district. One human case of EEE occurred within the district. PCMCP submitted 23,300 mosquitoes grouped into 696 mosquito samples for testing and 72 were positive for EEEV. The isolations were from Bridgewater, Cohasset, Duxbury, Hanson, Lakeville, Marion, Mattapoisett, Middleboro, Norwell, Pembroke, Rochester and Scituate. DPH also detected EEEV in 92 of their 551 samples tested. Those detections were in the towns of Carver, Duxbury, East Bridgewater, Halifax, Kingston, Lakeville, Marion, Mattapoisett, Rochester, Wareham, West Bridgewater and Whitman.

The Commonwealth of Massachusetts responded to the EEEV activity by conducting wide scale aerial adulticiding. In all, 6 applications occurred. Three of these applications were

in the district. Applications of this kind are complex and involve a large number of state agencies including DPH, The Department of Agriculture and The State Reclamation and Mosquito Control Board. The Project assisted with these applications in a number of ways, including supplying equipment and helping to document efficacy of the application.

PCMCP followed the “Arbovirus Surveillance and Response Plan” and responded to the EEEV by increasing our adulticiding and mosquito surveillance. The Project conducted wide area applications by truck in locations where EEE was detected. We also submitted for testing more than 247 extra mosquito samples.

The Health threat of EEEV and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. We conducted surveillance at 8 sites in Plymouth, Wareham, Brockton, Pembroke, Middleboro, Rockland and Whitman. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2019 season we recycled 2,494 tires bringing us to a total of 9,290 tires for the program.

The figures specific to the town of Hanson are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanson residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanson 128 larval sites were checked.

During the summer 1504 catch basins were treated in Hanson to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 977 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2019 crews removed blockages, brush and other obstructions from 1855 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Cs. melanura*. In the Town of Hanson the three most common mosquitoes were *Cq. peturbans*, *Cs. melanura* and *Cs. sallinarius*.

**Education and Outreach:** We continue to reach out to residents in a variety of ways. Our website has been recently updated and includes web pages for meetings and the annual budget. It also includes educational handouts to provide more information and better describe all the Project’s services.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett  
Superintendent

Commissioners:  
Cathleen Drinan, Chairman  
John Sharland –Vice Chairman/Secretary  
John Kenney  
Michael F. Valenti

## **REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)**

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. Originally founded in 1956, SRPEDD (pronounced “sir-ped”), is one of 13 regional planning agencies (RPAs) across the state and one of approximately 550 across the country.

SRPEDD serves 4 cities and 23 towns in southeastern Massachusetts. Through our work, we address common issues facing the region, including economic development, growth and land use, safe and efficient transportation, environmental stewardship, municipal partnerships, and general planning. A Commission of local mayors, selectmen, planning board members, and at-large members govern SRPEDD. Federal and state grants, local assessments, and local contracts fund our activities. In 2019, the Town of Middleborough paid \$4,224.45 to SRPEDD, based upon an assessment of 18.275 cents per capita.

SRPEDD also functions as the region’s staff for the Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) and the regional Economic Development District (EDD) with the U.S. Economic Development Administration (EDA).

Please visit SRPEDD’s website at [www.srpedd.org](http://www.srpedd.org) to review Highlighted Projects ([www.srpedd.org/highlights](http://www.srpedd.org/highlights)), including our Regional Data Center, Drone Program, and various municipal projects, such as community master plans. Our website also includes departmental web pages, a calendar of events, and recent news.

Please do not hesitate to contact us with any questions, concerns, or project ideas.

### **Local citizens/officials representing Middleborough in SRPEDD activities:**

Leilani Dalpe and Leeann Bradley on the SRPEDD Commission.

Leeann Bradley and Christopher Peck on the Joint Transportation Planning Group (JTPG).

### **In 2019, SRPEDD provided technical assistance to Middleborough in the following areas; please note that funding sources are indicated in parentheses:**

- In partnership with the Director of the Office of Economic and Community Development and the Town Planner, SRPEDD provided direct technical assistance to complete a Business Marketing Brochure and Permitting Guide (DLTA, CCC). For more information, please see [www.srpedd.org/dlta-archive](http://www.srpedd.org/dlta-archive).
- SRPEDD assisted with a Site Distance Evaluation on South Main Street at Mayflower Street (MassDOT).
- In partnership with the Office of the Town Manager, the Department of Economic and Community Development, and the Planning Department, SRPEDD continued to provide direct technical assistance to advance the

Town's Community Compact Cabinet "40R" Best Practice (CCC). For more information, please see [www.srpedd.org/dlta-archive](http://www.srpedd.org/dlta-archive).

- SRPEDD provided MVP Planning Grant application assistance (EOEEA).
- Staff completed sight distance measurements, data collection, and a technical memorandum for South Main Street at Mayflower Streets (FHWA, MassDOT).
- Staff completed a technical memorandum for the Sachem Road Truck Analysis (FHWA, MassDOT).
- SRPEDD conducted traffic counts on the following roadways: Center St. east of Route 18, East Main St. west of Wood St., Nemasket St. south of Plymouth St., Plympton St. west of Thompson St., Plympton St. at Plympton Line, and Sachem St. between Wareham & Thomas St. (FHWA, MassDOT).

**Highlights from SRPEDD's general 2019 Work Program include the following:**

- SRPEDD updated the Comprehensive Economic Development Strategy (CEDS) for Southeastern Massachusetts, a regional document maintained by SRPEDD and certified by the U.S. Economic Development Administration (EDA). The CEDS maintains eligibility for the region's cities and towns to receive EDA funding.
- SRPEDD completed the Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds. The Southeastern Massachusetts Metropolitan Planning Organization (SMMPO) endorsed the FY 2020-2024 TIP.
- SRPEDD completed numerous local technical assistance projects through direct local contract, our Municipal Assistance (MA) program, and the District Local Technical Assistance (DLTA) program. Projects include, but are not limited to, Master Plans, Economic Development Plans and Guides, Housing Production Plans, Complete Streets and Green Communities Program Participation, interactive mapping, and assisting with Community Compact Cabinet (CCC) Best Practices.
- SRPEDD continued work under year 2 of our Drone Program.
- SRPEDD continues as the lead agency for the Resilient Taunton Watershed Network (RTWN). The RTWN is a collaborative of local, non-profit, regional, and state and federal government representatives interested in the future health and resilience of the Taunton River Watershed. The RTWN provides information, conducts outreach and educational efforts, resources and tools to protect existing natural resources, reduce flooding, promote restoration, and develop sustainability (EPA).
- In partnership with UMass-Dartmouth and the Cape Cod Commission, SRPEDD is working to develop a Marine Science and Technology "super cluster" through a three-year U.S. EDA-funded effort. Year one (2019) includes an assessment of the sector; year 2 (2020) includes the

development of a formal Industry Alliance comprised of leaders in business, finance, government, and academia; and year 3 includes the development of a marketing plan. UMass-Dartmouth is administering the project.

- Staff continued to work with the Taunton Pathways Committee and provided a review of the draft Scope of Work for the new rail trail segment along the Taunton River.
- SRPEDD provides fiduciary support services to the Southeast Regional Homeland Security Council (SRAC), comprised of 96 municipalities and the Wampanoag Nation.
- SRPEDD conducts a district-wide traffic-counting program and maintains a database of available traffic count data throughout the region. SRPEDD undertook 130 traffic counts at various locations this past year.
- SRPEDD continued to provide administrative and technical support to the Taunton River Stewardship Council (TRSC) through a Cooperative Agreement with the National Parks Service. The Council is a multi-community, multi-agency collaborative established through the designation of the Taunton River as a Federal Partnership Wild & Scenic River in 2009.
- In partnership with the TRSC, SRPEDD provides public education and stewardship opportunities to Taunton River Watershed communities, as well as access to local project funds through its Mini-Grants Program.
- SRPEDD is a member of two National Estuary Programs (NEP) including the Narragansett Bay Management Committee and Buzzards Bay Steering Committee, created to protect the resources and promote the stewardship of their respective watersheds. The Buzzards Bay and Narragansett Bay Watersheds together encompass the entirety of the SRPEDD area. As a member of these oversight committees, SRPEDD participates in the development of their respective Management Plans for both programs.
- SRPEDD worked with partners from the DEP, Buzzards Bay Coalition, USDA, Cape Cod Cranberry Growers Association, and the Cranberry Experiment Station to address nutrient reduction in the Wareham River.
- SRPEDD worked with the MA Division of Ecological Restoration to provide education and outreach materials and a regional workshop on the restoration of abandoned cranberry bogs.
- SRPEDD presented a workshop on agricultural vulnerability to the impacts of climate change for regional Agricultural Commissions at the 13th Annual SEMAP Agriculture and Food Conference at Bristol County Agricultural High School.
- SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including route evaluations, rider surveys, performance standards and federal reporting.

- SRPEDD continues to operate the Pavement Management Program, evaluating pavement conditions on federal-aid eligible roadways in the region's cities and towns.
- SRPEDD maintains a comprehensive database of all 380 signalized intersections in the region. SRPEDD conducted 48 turning movement counts at various locations this past year during the AM, Midday and PM peaks
- SRPEDD continues to assist communities under the Regional Bicycle Plan addressing infrastructure needs and recommendations on how to improve connectivity throughout the region.
- SRPEDD completed the Regional Pedestrian Plan to promote recommendations to improve pedestrian connectivity within and between municipalities.
- SRPEDD continues work on the Regional Bus Stop Capital Investment Plan following the completion of the Regional Bus Stop Inventory in 2016. The inventory of data collected for GATRA and SRTA bus stops is available to assist on proposed capital improvements.
- SRPEDD maintains an extensive Geographic Information System (GIS) mapping program. The mapping program contains a number of data layers including, land-use, zoning, water resources, soils, habitats, transportation network, economic development, priority protection and priority development areas, and other data and information.
- SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.

## THE MIDDLEBOROUGH TOURISM COMMITTEE

The Middleborough Tourism Committee celebrated Middleborough's 350<sup>th</sup> Anniversary by collaborating on 67 special 350<sup>th</sup> events over 74 days with 28 organizations and departments such as Central United Methodist Church, East Middleboro 4-H, First Congregational Church, First Unitarian Universalist Church, Friends of the Middleborough Cemeteries, Friends of the Middleborough Public Library, Lanterns and Tombstones, May Flower Lodge A.F. & A.M., MHS Music Department, Middleboro Christmas Parade, Middleboro Oliver Estate Advisory Committee, Middleboro Town Hall Farmers Market, Middleborough Friends, Middleborough Historical Association, Middleborough Library, Middleborough on the Move, Middleborough Veterans, North Congregational Church, North Middleborough Fourth of July Parade, Parks Dept. & Bob Lessard, Red, White & Blues, Sachem Pride Alumni Foundation, Society of St. Vincent de Paul, Soule Homestead, South Middleborough Grange #337, The Barn on Bensons Pond.

The **350 Gala Celebration** on June 22<sup>nd</sup> was the icing on our birthday cake with over 100 attendees enjoying refreshments and entertainment at the Town Hall, the Library and Oak Point before the G&E shuttled guests to the Historic Oliver Estate for a formal dinner and music in the gardens. The house and gardens were open for tours. An additional 350<sup>th</sup> event was the excavating of the time capsule from Middleborough's 300<sup>th</sup> Anniversary from 1969 now on display in the Middleborough Town Hall.

Throughout the year the Tourism Committee offered 350 merchandise for sale with items such as commemorative coins, steins, Tee shirts and ornaments. There is still a limited number of items available for purchase if you missed buying your memento. For information email [DiscoverMiddleborough@gmail.com](mailto:DiscoverMiddleborough@gmail.com).

In addition to the 350 events, the Tourism Committee continued with their traditional events and festivals such as the Herring Run Festival for which we are debuting a new Tee shirt design in 2020, CrantoberFest with its costume parade, Town Hall Ghost Tours celebrating the history of the town hall, the Town Hall Christmas Tree Lighting free to everyone with carolers from 5 different churches and the Festival of Lights where 19 acres of the campground is lit up for all to see. All in all, an average of 15,000 guests annually were able to learn about the Herring and the Nemasket river complex, enjoy the Town Hall Christmas Tree Lighting while visiting with Santa and drive through the KOA admiring nearly 1 million lights.

Middleborough Tourism Committee continues to keep Middleborough on the map by advertising the town in publications such as East Coast Traveler, Yankee Magazine and Destination Plymouth while maintaining a presence on at [www.discovermiddleborough.com](http://www.discovermiddleborough.com) and [www.SeePlymouth.com](http://www.SeePlymouth.com). We also distributed thousands of postcards highlighting events in local newspapers.

Additionally, we highlighted the town and all it has to offer by promoting local businesses, organizations and attractions in our own annual publication, Discover Middleborough.

We endeavor to stay connected to the town and enact our mission statement to promote and assist all organizations, attractions and events with our 12 monthly meetings on the second Wednesday of the month, through the OECD and with our email [discovermiddleborough@gmail.com](mailto:discovermiddleborough@gmail.com), facebook at Middleborotoday and our website [www.DiscoverMiddleborough.com](http://www.DiscoverMiddleborough.com).

## **REPORT OF THE WESTON MEMORIAL FOREST COMMITTEE**

The Weston Memorial Forest Committee has been reorganizing its membership over the past two years and currently has three vacancies. The goals remain unchanged in serving as an advisory committee to the Middleborough Board of Selectmen in the stewardship of the Weston Memorial Forest.

The Committee is saddened by the loss of two of its long term members, Chuck Mangio and Harry Pickering. They will both be remembered for their devotion to the forest and good cheer by all who had the pleasure of serving with them over the years. The Committee also wishes to thank our outgoing Chairman Derek Adamiec and long term member Rick Casieri for their tireless efforts and welcome their ongoing support as friends of the forest.

The Committee nominated Donna Johnson to serve the role as Acting Chair, and this designation was accepted by all members in attendance. Ms. Johnson has been serving as a member since 3/14/16. Because membership terms were expiring, new terms were sought for all members and are now approved until 2022 as shown below.

A trail mapping project is still in progress. Once the Tispaquin Street trails can be marked with appropriate color trail markers, maps can be printed and distributed. The maps have been updated with a biography of Frederick Weston in honor of his generous bequest of this land to the town of Middleborough.

The Committee has revisited the Forest Management Plan conducted by forester Philip Benjamin in 2010. The plan seeks to address the health and biodiversity of the forest and had recommendations for re inventory of the forest in ten years time. The Frederick Weston Forest Committee invited Mr. Benjamin to apprise the committee of the next steps in carrying out that management plan. Mr Benjamin attended a Weston Memorial Forest Committee meeting after having walked the forest for a general assessment. He was very encouraged by the response of the forest to harvesting and selective thinning of ten years prior.

He proposed are inventory of the forest to plan for the next steps in stewarding this property. There has been vigorous new growth that now requires selective thinning. A proposal was submitted by Benjamin Forestry Services Inc to conduct this inventory in the first part of 2020 for a sum not to exceed \$5500. The scope of work and maximum cost was authorized by the Middleborough Board of Selectmen on December 2, 2019 and the funds will be drawn from the Weston Memorial Fund.

Weston Committee Membership and Terms

Name	Position	Term Start	Term End
Donna Johnson	Acting Chair	9/1/2019	9/1/2022
Mark Belanger	Member	9/1/2019	9/1/2022
Frank Dunphy	Member	9/1/2019	9/1/2022
Jack Healey	Member	9/1/2019	9/1/2022
Rick McNair	Member	9/1/2019	9/1/2022
Joan Ayube	Secretary	NA	NA

# BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

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## 2019 Annual Report

A constant for Bristol-Plymouth Regional Technical School is continual growth. An effective learning organization dedicates time to monitor progress, learn from it, and evolve as necessary. We foster a growth mindset in our community. We not only use our performance data to inform our instructional practices and curriculum development, but also to assist us in expanding on our facility, academic, and technical program opportunities. This annual report provides our B-P community with a comprehensive overview of our growth and performance for the 2019 school year, as well as highlights of the unique learning opportunities we provide our students. Our annual report gives you greater insight about who we are as a learning community and how we continually grow from year to year.

As you read through the pages of this document, you will see there are varied indicators of success – ranging from our achievement scores to our students' community involvement in our city and towns, both vocationally and voluntarily, as well as extracurricular competitions at the regional, state, and national levels. Beyond the statistical data, we measure success by the daily accomplishments and goals achieved in our classrooms. We are proud of both our academic and technical rigor, yet also know the importance of educating the whole child and his/her individual needs. We work to foster students' intellectual and personal development by supporting their physical, social, and emotional well-being. We want our students to be leaders who are independent, creative, and critical in their thinking.

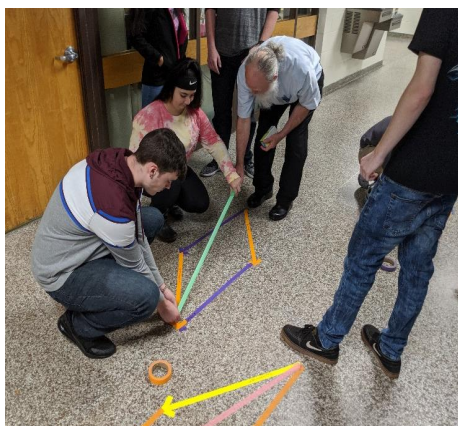
I encourage you to take time to read through this informative document, which highlights our accomplishments and growth for 2019. I appreciate the collective efficacy of our incredible educators who serve our diverse population of learners. Your continued support of Bristol-Plymouth is appreciated as we continue to plan for future growth of our educational programs and our facility.

## NEASC Accreditation

Bristol-Plymouth renewed accreditation from the New England Association of Schools and Colleges (NEASC). The NEASC Accreditation process serves to assess the systems in place for ongoing institutional self-reflection and a school's commitment to and capacity for continuous growth and/or transformation. A NEASC visiting team spent four days at the school, reviewed self-study documents which had been prepared for their examination, met with administrators, teachers, other school and system personnel, shadowed students, visited classes, and interviewed teachers to determine the degree to which the school aligns with the committee's standards for accreditation. The team noted in its report: "Clearly, the school has prioritized student learning. The use of assessment data to adjust instruction, scheduling to support such instruction, behavioral expectations which support a positive learning environment, before and after-school programs, summer programs, a commitment to the effective use of digital tools in the classroom, and technical programs with positive climates are all evidence how the school focuses on student learning."

## Academic Achievement

Thanks to our community, our students, and our outstanding educators, Bristol-Plymouth continues to provide educational opportunities that are transformative by challenging students to solve complex problems that bridge the gap between theory and practice. A walking tour of Bristol-Plymouth reveals teachers and students working collaboratively, incorporating new models of learning, and focusing on strategies that foster a sense of our Core Values: ***Belonging, Persistence, Teamwork, Excellence, Creativity, and Honor.*** These are the qualities that create successful futures for our graduates, and they are the qualities that Bristol-Plymouth will continue to embrace in our effort to provide the best education for all of our students.



## Academic Achievement Continued

On June 7, the Massachusetts Department of Elementary and Secondary Education's Commissioner Jeffrey Riley honored Bristol-Plymouth Regional Technical School for achieving the prestigious 2018 National ESEA Distinguished Schools award at the State House.

## Advanced Placement

Bristol-Plymouth continues to set high standards within academics, adapting to new Massachusetts Curriculum Frameworks, new MCAS Examinations in ELA, Math, and Science, and continuing our commitment to providing challenging coursework. Bristol-Plymouth now has eight Advanced Placement courses, including AP courses in Biology, Calculus, Literature and Composition, Language and Composition, US History, Statistics, Computer Science Principals, and Psychology. In total, 93 Bristol-Plymouth students took 121 Advanced Placement Exams.

We also realize that while high academic standards are necessary, in order to be successful, students must move beyond theory. We are continuing to adapt our programs to incorporate learning models that encourage the integration of career- technical learning and academic pursuits. These efforts aim at requiring our students to apply what they have learned in social studies, mathematics, sciences, and language arts to real-life problems and concerns. The goal is to develop students who can work together to come up with creative solutions to workplace and world problems. The integration committee's STE(A)M (Science, Technology, Engineering, Arts, Math) initiative is just one part of this effort, where teachers and students develop an understanding of the many connections between academics and career technical areas. Students are also participating in the new State Civics Project, which requires them to develop civic knowledge and civic skills, and which encourages them to develop civic values.



## Academic Achievement Continued

In addition to challenging coursework, teachers and students at Bristol-Plymouth incorporate a wide variety of technologies in creative ways in order to dream big and attain success. A journey through Bristol-Plymouth will reveal students and teachers hard at work, utilizing Smartboards, Elmo Document cameras, a variety of Google resources, and various educational technologies such as Edmodo, Quizlet, Zip Grade, Show Me, and Edulastic, to name just a few. Students are able to research using the school library, but they may now also access JSTOR, a digital library of academic journals, books, and primary sources. JSTOR is utilized at numerous colleges and universities, making it a valuable resource for students looking ahead to college readiness. Many of these resources can be accessed from home by both students, teachers, and parents, allowing for learning, and even instruction, to take place outside of the school walls.



Teachers regularly post assignments, instructional materials, practice exercises, videos, and tutorial materials via Google Classroom. For students who need extra support, or who experience an extended absence from school, tutoring is offered. In addition to this tutoring, the Edgenuity online program now provides additional, computer-based support

# Academic Achievement Continued

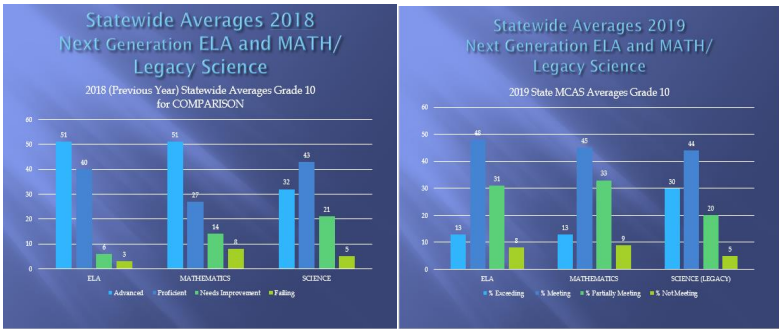
that is aligned with the curriculum. Edgenuity can be accessed anywhere that has Internet connectivity. When it comes to the educational needs of our students, Bristol-Plymouth continues to be at the forefront of rapid advancements in technology, and we are excited to continue trying new approaches that meet their needs.

## MCAS

Students and teachers worked towards meeting the changing demands of the new MCAS examinations in both ELA and Math this year, with additional changes coming to the science MCAS in Spring 2020. Bristol-Plymouth’s graduating class of 2020 has 99% of students meeting the minimum MCAS requirements in all content areas to qualify for graduation. Instructors with students taking the MCAS exam continue to meet regularly in order to review student scores, analyze data, identify strengths and weaknesses, and develop timely, targeted curriculum changes designed to improve student learning and outcomes.

Statewide, there has been a significant shift in ELA and Mathematics MCAS score averages, with a larger percentage of students scoring in the “Meeting Expectations” and “Partially Meeting Expectations” categories, which are the equivalent of “Proficient” or “Needs Improvement” on the Legacy Exam.

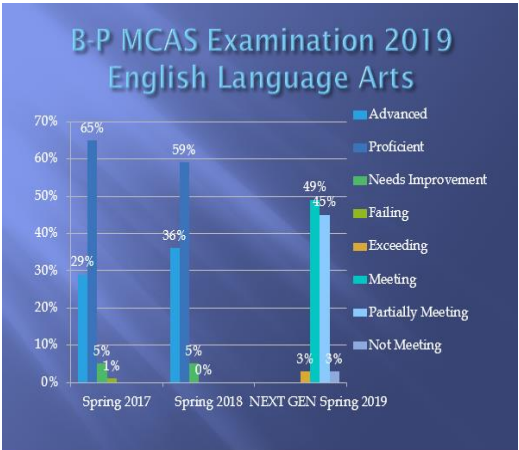
### Legacy ELA and Math MCAS State Averages vs. Next Generation ELA and Math State Averages



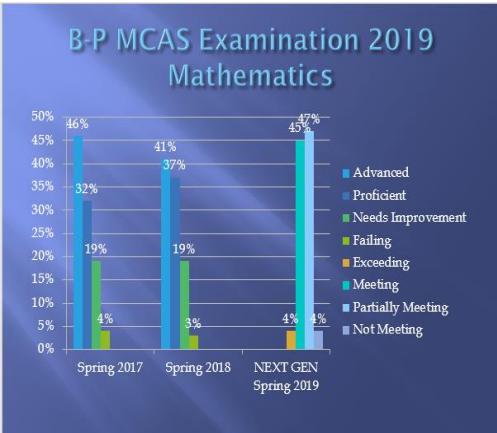
Bristol-Plymouth’s scores on the Next Generation ELA and Math MCAS examinations closely resemble the average change that can be seen Statewide.

# Academic Achievement Continued

## 2019 English Language Arts Next Generation MCAS Results

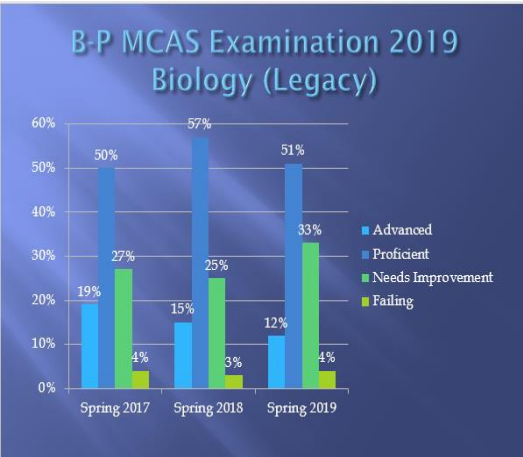


## 2019 Mathematics Next Generation MCAS Results



# Academic Achievement Continued

## 2019 Biology Legacy MCAS Results



Seventy-Eight students in the class of 2020 have received the John and Abigail Adams Scholarship. This distinction is only awarded to students who have scored in the Advanced category on one of the three high school State assessment tests in ELA, Math, or Science, and in Proficient or Advanced in the remaining two high school State assessment tests. In addition, students must have a combined MCAS score on these assessments that is within the top 25% of all test takers in the district.

Bristol-Plymouth teachers continue to adapt instructional strategies and curricula to meet the changing requirements of the MCAS examinations. We continue to pioneer new approaches and new curriculum materials in order to meet the high expectations that have been set by the State's new curriculum frameworks, the variability of the new MCAS tests, and the new scoring guidelines. The familiar categories of "Advanced, Proficient, Needs Improvement, and Failing" have been replaced with "Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations."



## Academic Achievement Continued

The MCAS examinations have been completely redesigned with a strong emphasis not only on content material but on the ability to synthesize multiple sources of information in an effort to develop solutions to problems. In ELA, this might mean reading three short articles on a critical issue then writing a letter to a congressperson urging him/her to address the issue. In math, students are expected not just to be able to solve a problem, but to solve problems that require multiple steps, which all steps must be correct in order to attain credit. In science, students might read two articles about the evolution of a particular species of bird, analyze a graph or chart on population growth, and then write an open response about the causes contributing to the decline of the number of birds having certain traits.

As we look to the future, we continue to believe that the work we do has to focus on striving for excellence by providing students with a strong sense of community, the ability to persevere, the ability to work together, and the ability to work creatively to solve problems.

## Technical Achievement

In each of our 19 technical programs, students continue to develop strong technical, academic, and employability skills. These strong skill sets are evident in their project-based learning experiences, which includes work for the school and member communities. Our students are earning state licenses and national certifications. Through a variety of career & technical student organizations, our students compete and win at the local, state, and national level.



## Technical Achievement Continued

Students are earning multiple certifications that are aligned with their technical program and are recognized by the industry as job ready credentials. This year, Bristol-Plymouth students earned 831 technical certifications. Certifications earned include safety credentials such as the OSHA-10 hour safety certification for general industry or construction, Dental Assisting National Infection Control & Radiation Health & Safety (DANB ICE & DANB RHS), Basic Life Saving First Aid & CPR, ServSafe Manager; industry specific credentials such as Microsoft Office Specialist, Microsoft Technical Associate, CompTIA, Lean Six Sigma, ServSafe TIPS, EPA 608 & 410a, Manufacturing Advancement Center Workforce Innovative Collaborative (MACWIC), National Institute Metalworking (NIMS). In addition, state licenses such as Certified Nursing Assistant (CNA), Cosmetology Type-1, MA EEC Preschool Teacher were achieved, and students in licensed trades earned hours towards their state licenses.



Students participated in a variety of unique educational opportunities. In September, 18 seniors participated in pre-apprentice training provided by the MA Department of Transportation and the New England Laborers Union. In this training, students were introduced to careers in the highway industry through the Pre-Apprenticeship Program which includes both the industry specific skills and soft skills employers desire. Modules include Work Zone Safety, Line & Grade, CPR/First Aid/AED Certification, Hands On Concrete, Construction Math, and Applying to a Massachusetts Apprenticeship Program.

## Technical Achievement Continued



Design and Visual Communication (DVC) students participated in a number of contests throughout the year. Student Victoria Rodriguez was selected as a finalist in the 2019 Safe Jobs Poster contest out of 216 entries. Representative Norman Orrall stopped by B-P to recognize her for her talent!

Six DVC students were recognized for their efforts in the Taunton Ecology Awareness Movement banner contest, taking 1st, 2nd, 3rd places and honorable mention. Congratulations to Jenna Arguin on her winning entry!

## Post-Secondary

Our dental program graduated 7 students in June and have 8 currently enrolled. Students are also affiliating in local dental offices for internships.



## Post-Secondary Continued

The practical nurse program graduated 43 students in June. All have taken and passed the national licensing exam for a 100% pass rate. There are 59 currently seated in the full-time and part-time programs.

## Special Education

The Special Education Department continues to work closely with local agencies to support our students as they transition to adult living and work. We referred 40 students to Pride, Inc. and Southeast Center for Independent Living to participate in Pre-Employment Training Services (Pre-ETS) in the areas of self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness training. These experiences led to several paid internships for our students.

The Special Education Parent Advisory Council (SEPAC) met four times this year to share ideas and concerns that pertain to Bristol-Plymouth's special education programming, as well as to support other parents with students with disabilities. This year the SEPAC will host meetings to present on parent's rights and host presentations on the topics of transition and dyslexia resources.

## Community Involvement

Services are provided to the community as part of our vocational technical programs in order to provide authentic learning opportunities for our students. We are pleased to share some examples of students' work for our member towns.

The Carpentry department built picnic tables for the **Berkley** VFW.

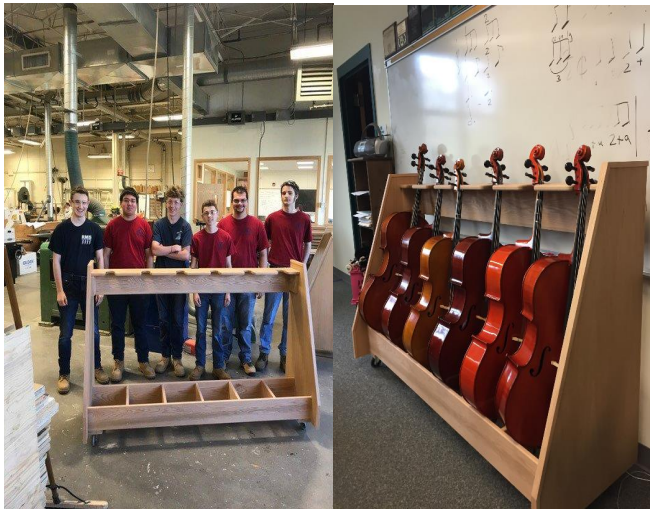


In the Fall, our Carpentry students began work on a storage facility for the Town of **Bridgewater**.

## Community Involvement Continued

In **Dighton**, our Electrical students repaired the scoreboard and lights at the Little League baseball field.

In the Town of **Middleborough**, our Carpentry & Electrical students built the new storage/maintenance building behind the police department. Another outstanding show of craftsmanship by our Carpentry students includes two cello racks for the music program at John T. Nichols, Jr. Middle School.



**Raynham** had multiple projects completed by students in our Graphics Design Program. Pinehill Estates had their monthly newsletters printed, brochures printed, and signs made, the Raynham Public Library had envelopes printed, and the Raynham Youth Football and Lacrosse teams had flyers printed.

DECA students provided financial literacy instruction to the students at Beckwith School in **Rehoboth**.

In the City of **Taunton**, Carpentry students created custom corn hole boards for the Taunton Council on Aging and Little Free Library that will be going into the Taunton community. Our Metal Fabrication students created and installed shelves and racks in the Taunton Police surveillance van. Our Electrical students wired the sound system for The Soupman's bus and installed the wiring for the new addition to the Taunton Lodge of the Elks. Our Design & Visual Communications students created a new logo for Taunton Girls Lacrosse.

## Community Involvement Continued

Our Graphic Arts program printed a variety of documents for numerous organizations throughout the city and sending towns including newsletters, municipal documents, posters, banners and signs. Our Graphic Arts program also created custom t-shirts and provided embroidery services to many town agencies.

Our Early Childhood Education students interned in multiple day-care centers in our community as well as at Berkley Community School, St. Mary's, Leddy School, and Head Start in Taunton. The senior students all attained MA pre-school teacher licenses. Internships for the junior and senior students include the B-P Childcare Center, Leddy School, Our Lady of Lourdes School, Berkley Community School, as well as several co-op positions within the communities.



Our Community Health students continue to work at area health care facilities including: Life Care Center in Raynham, All American Assisted Living in Raynham, Crystal Springs School in Assonet, and Marion Manor and the Arbors in Taunton, providing direct and indirect care activities.

Senior students are on internships in local dental offices and 7 have co-op positions. The grade 10 and 11 students worked alongside dental hygienists in the Polished Dental program in January and assisted the hygienists in providing students with preventative dental care in the dental clinic.

## Cooperative Education Program

Bristol-Plymouth Regional Technical School's Cooperative Education Program's mission is to enable students to become skilled productive members of a global workforce. Our goal is to engage students in a process of learning that links work experience with classroom knowledge. Many of the businesses in our communities recognize the outstanding work that our students are able to do. Each year, the Cooperative Education Program (Co-op) has more students employed than the previous year.

Year	Seniors	Juniors	Companies
2019	135	52	125
2018	121	66	123
2017	125	49	130

The Class of 2019 worked 18,641.5 hours and earned \$471,424 while on Co-op. During term 1 of 2019-2020, Bristol-Plymouth senior students have worked a total of 8,556 hours for a total of \$111,877.52 earned wages. Students on Co-op are earning wages of \$12-20 per hour.

### Other Initiatives

#### Massachusetts Department of Transportation

Two Automotive students completed paid summer internships with the Massachusetts Department of Transportation. The students worked at a garage in Bridgewater for 32 hours a week, Monday-Thursday. The program ran from July 8 until August 22. The interns worked on non-revenue vehicles and equipment; this included repairs, troubleshooting, and new vehicle preparation. They also attended professional development sessions and worked on a variety of leadership projects. One student will be continuing with the MA DOT as a Co-op student starting in February 2020.

## State and National Achievement

The National Association of ESEA State Program Administrators (NAESPA) announced that Bristol-Plymouth Regional Technical School was named a National ESEA Distinguished School by the Massachusetts Department of Elementary and Secondary Education (DESE). Bristol-Plymouth is one of 100 schools throughout the country that was nationally recognized for exceptional student achievement in 2018, and only one of two in Massachusetts. The Elementary and Secondary Education Act (ESEA) provides additional resources for vulnerable students and federal grants to state educational agencies to improve the quality of public elementary and secondary education.



A project of the NAESPA, the National ESEA Distinguished Schools Program publicly recognizes qualifying federally funded schools for the outstanding academic achievements of their students. It highlights the efforts of schools across the country that are making significant improvements for their students.

NAESPA implements the National ESEA Distinguished Schools Program to highlight selected schools that have successfully used their ESEA funds to improve the education for all students and especially students that are economically disadvantaged and special populations. Bristol-Plymouth Regional Technical School has met all of the criteria for category 2, "Closing the achievement gap between student groups" and the success of the educational programs and progress made by its students. Bristol-Plymouth was recognized at the 2019 National ESEA Conference that took place from January 30 – February 2, 2019, in Kansas City, MO. Principal Karen Guenette, on behalf of Bristol-Plymouth, received this award and was recognized and honored at the national conference.

## State and National Achievement Continued

On June 7, the Massachusetts Department of Elementary and Secondary Education's Commissioner Jeffrey Riley honored Bristol-Plymouth Regional Technical School for achieving the prestigious 2018 National ESEA Distinguished Schools award at the State House.

Bristol-Plymouth Regional Technical School is proud of our career & technical student organizations that provide unique opportunities for students to showcase their technical talents and develop strong leadership skills. In addition to sponsoring a variety of local events and fundraisers, students in these groups participate in competitions at the local, state, and national level demonstrating their technical expertise. These organizations include SkillsUSA, Business Professionals of America (BPA), HOSA - Future Health Professionals, and DECA.

The Mission of SkillsUSA empowers its members to become world-class workers, leaders, and responsible American citizens. SkillsUSA improves the quality of our nation's future skilled workforce. Competitions for SkillsUSA begin at the school level and qualifying students advance to district and state level competitions. Gold medal winners at the state competition go on to compete at the national level. This year Bristol-Plymouth sent 79 students to the state competition.

In June, five Bristol-Plymouth students, earning gold medals at the state competition, attended the SkillsUSA National Convention held in Louisville, Kentucky.

Students that join Business Professionals of America have the opportunity to further their knowledge and prepare for a career in today's fast paced business environments. Dozens of students attended the Business Professionals of America State Leadership Conference and earned 49 awards. In addition, Caleigh Martin's, (junior in Design & Visual Communication) 1st place pin design was traded at the national conference and Julia Cullinane (junior in Design & Visual Communication) was elected to state office as BPA State Secretary. The National Conference was held at Disneyland in California in May.



## State and National Achievement Continued

DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality, and management. DECA had forty-five members. Twenty-seven students competed at the district level, twenty-two at the state level, and five students participated in the International DECA conference in Orlando, FL in April.

The mission of HOSA-Future Health Professionals is to empower students to become leaders in the global health community through education, collaboration, and experience. There were forty members; thirty students attended the State Leadership Conference, twenty students placed in various competitions, and fourteen students went on to compete at the International Leadership Conference at Disney World in Florida in June.

## Student Services and Guidance

The Guidance Department continued to assist all students in the areas of academic achievement and career and social/emotional development, to ensure our students become the productive and contributing adults of tomorrow. With the use of our Naviance program in its fourth year, we were able to reach and notify students of college, career, and scholarship opportunities on a regular basis. The Naviance program is available for all student and family use. Our Career Center, connected to the Student Services Department, continued to operate with numerous guest speakers from colleges and local businesses. Activities included job seeking skills, visits from admission representatives of many local schools and colleges, and scholarship workshops.



## Student Services and Guidance Continued

The Credit for Life Fair, an interactive financial literacy program, took place in June. All members from the Class of 2020 participated in this nationally recognized program which is designed to help high school students develop personal financial management skills that they will use throughout their lives. This event was a success with the help of over 40 local business professionals from our community.

Opportunities for students to connect with college admission professionals abound. In the Fall, we continued to operate our Annual College Mini-Fair, with approximately 80 colleges and universities visiting our school. In addition, approximately 11 students participated in dual enrollment activities, whereby students took courses on local college campuses to gain college credit while still enrolled in high school. Courses that our students have taken include: Engineering, Cybersecurity, and Health courses, as well as general education courses that fulfill requirements towards a degree/certificate program.

## Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the seven member communities of our District, the number of students interested in attending B-P continued to be high. The number of students accepted to the Class of 2023 was 444. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. The Admissions Event in January provided additional application and interview opportunities for potential students.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1288. At Bristol-Plymouth's 46<sup>th</sup> commencement in June, 286 members of the class graduated with 64% continuing on to post-secondary education or training, 23% to the work force, and 3% to the military. Eight-five graduates went on to four-year colleges; 59 graduates went on to two-year colleges, 9 graduates entered the military, and 33 graduates went to apprenticeship programs.

### School Atmosphere and Climate Program

Bristol-Plymouth continued to partner with Roots and Wings Consulting to build our student leaders in the areas of:

- Team building and communication
- Facilitating activities and dialogue
- Organizing school events and mentoring others to cultural humility and diversity engagement

## Student Life Continued



We hosted two full-day “Teen Speak Outs” where the student leaders interacted with their peers in small groups. The students listened to the life experiences of each other, identified challenges in our school community, and brainstormed ideas to improve the school climate and culture. These events were attended by 200 students and were so successful that our school was able to pilot a third full-day session called “Teen Speak Out 2.0”. In this session, our students deepened their skills necessary to enhance social cohesion and collaborative problem-solving. Our students were challenged to push further out of their comfort zones, challenge their assumptions, and think critically about how to utilize these skills in their everyday environments.

Because of the success of these programs, Bristol-Plymouth has begun a formal Student Leadership Club led by a teacher-advisor. Our student leaders are putting their newly honed leadership skills into practice by participating in many community events this year, such as organizing and participating in the freshman orientation experience, guiding tours for Open House in October that included other recruiting events through the fall, and most recently, participating in the Taunton Holiday Parade in December.

The Community Service Club continues to be a very active and involved organization within our district communities. Some of the work highlighted for 2019 included our students making cards and collecting coloring books and crayons for children in hospitals; making cards and visiting residents in nursing homes; holding a coat, hat, and sock drive; cleaning outdoors on Earth Day; collecting Pennies for Patients; organizing the B-P Crafty Fair; and participating in Taunton’s Trunk-or-Treat to name a few. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.

## Fiscal Outlook

The District is very fortunate to have supportive member communities and an engaged School Committee. Bristol-Plymouth will continue to offer a high-quality education to all students. With an improving economy, the District will be fortunate enough to continue to offer diverse, high-level educational programs. The District will continue to be fiscally responsible by investigating methods to reduce costs while exploring additional revenue sources to prepare for the future. The District will continue to apply for federal, state, and competitive grants, as they become available, to supplement our ability to provide state-of-the-art technology, equipment, supplies, and materials for our high school students.

During 2019, the District successfully completed all of the requirements of the Massachusetts School Building Authority's (MSBA) Eligibility Period, which allowed the District to move forward with the MSBA's invitation to partner with them in conducting a Feasibility Study. In November, the Owner's Project Manager (OPM) Review Panel from the MSBA approved the District's OPM selection, which subsequently led to the District entering into a contract with PMA Consultants. At the conclusion of 2019, the District was working with the MSBA and PMA Consultants in the Designer Selection phase. The Superintendent will continue to keep all member communities informed of the progress throughout this extensive MSBA process.

School Committee:

Timothy J. Holick, Chair	Raynham
George L. Randall, III, Vice-Chair	Middleborough
Richard C. Leon	Berkley
Mark A. Dangoia	Bridgewater
Michael P. Ramos	Dighton
James W. Clark	Rehoboth
Louis Borges, Jr.	Taunton
Tyler M. Dube	Taunton

Respectfully submitted,



Dr. Alexandre M. Magalhaes  
Superintendent-Director

# WAGE REPORT FOR MIDDLEBOROUGH PUBLIC SCHOOLS

JOB_DESC	EMP_TYPE	OVERTIME	Y SPECIAL_PAY_YTD	GROSS_YTD
CROSSING GUARD	P	0	0	9050
CROSSING GUARD	P	0	0	8350
CROSSING GUARD	P	0	0	3842.5
SCHOOL COMMITTEE SECTY	P	0	0	3833.27
ADMIN. BOOKKEEPER	F	0	1700	72079.92
ADMIN. SECRETARY	F	0	1900	57010.51
ADMIN. SECRETARY	F	0	1350	63600.11
SUPERVISOR	F	0	1200	116525.47
ADMIN. BOOKKEEPER	F	0	514.04	45174.11
SUPT. OF SCHOOLS	F	0	1601	178505.39
MENTOR	T	0	0	3500
ADMIN. BOOKKEEPER	F	0	1775	73266.55
NURSE	P	0	0	4297.24
THERAPIST	F	0	0	82014.83
COACH	T	0	0	1550
COTA/SLA/ABA	F	0	0	37075.31
SUMMER WORK/TEMPORARY	T	0	0	1104
SUMMER WORK/TEMPORARY	T	0	0	912
SUMMER WORK/TEMPORARY	T	0	0	1152
COTA/SLA/ABA	F	0	0	31994.04
SUPERVISOR	F	0	1747.03	130962.48
COTA/SLA/ABA	P	0	166.67	21894.89
THERAPIST	F	0	0	71328.06
SUMMER WORK/TEMPORARY	T	0	0	1104
CLERICAL	F	0	700	50915.2
NURSE	P	0	0	1908.36
SUMMER WORK/TEMPORARY	T	0	0	1152
NURSE	F	0	0	27456
CLERICAL	F	0	0	52553.2
SUMMER WORK/TEMPORARY	T	0	0	912
SUMMER WORK/TEMPORARY	T	0	0	1008
SUMMER WORK/TEMPORARY	T	0	0	1056
SUMMER WORK/TEMPORARY	T	0	0	960
SUMMER WORK/TEMPORARY	T	0	0	900
SPED TEACHER	F	0	1199.9	83214.73
COTA/SLA/ABA	F	0	600	29071.76
COACH	T	0	3397	3397
COACH	T	0	2777	2777
COACH	T	0	6173	6593
COACH	T	0	3315	3315
COACH	T	0	7559	7559
COACH	T	0	3397	3397
COACH	T	0	0	2295
COACH	T	0	7559	7559

COACH	T	0	4734	5154
ATHLETICS - ASSISTANT	F	0	0	41493.8
COACH	T	0	7559	7559
COACH	T	0	2980	3260
ATHLETICS - MISC.	T	0	6059	6479
COACH	T	0	3397	3397
COACH	T	0	4734	4734
SUMMER WORK/TEMPORARY	T	0	6100	6100
COACH	T	0	5619	5619
COACH	T	0	5208	5208
COACH	T	0	7559	7559
COACH	T	0	4631	5891
COACH	T	0	4342	4342
COACH	T	0	3787	3787
ATHLETICS - MISC.	T	0	1729	1729
COACH	T	0	3315	3315
COACH	T	0	6938	6938
SUPERVISOR	F	0	701.62	93288.12
TECHNICIAN	F	0	300	19812
TECHNICIAN	P	0	0	19417.52
TECHNICIAN	F	0	300	46535.93
TECHNICIAN	F	0	1300	65115.96
SUPERVISOR	F	0	2000	113821.95
TECHNICIAN	F	0	0	4131.36
ADMIN. SECRETARY	F	0	0	57127.96
TECHNICIAN	F	0	2000	79125.49
TECHNICIAN	F	0	300	45893.92
CLERICAL	F	0	0	36730.56
GUIDANCE/ADJUST COUNS	F	0	5363.05	91547.7
SPED ESP	F	0	1000	24228.85
GUIDANCE/ADJUST COUNS	F	0	8056.41	93456.48
CUSTODIAN	F	2335.16	1000	58008.68
SPED TEACHER	F	0	0	51867.28
PRINCIPAL/ASST.	F	0	800	131056.91
TEACHER	F	0	1199.9	87840.73
TEACHER	F	0	0	51997.04
SPED ESP	F	0	0	27685.41
TEACHER	F	0	679	85455.43
TEACHER	F	0	1005	81809.88
GUIDANCE/ADJUST COUNS	F	0	7657.5	63317.33
TEACHER	F	0	2037	84350.83
TEACHER	F	0	1684	69734.41
TEACHER	F	0	1358	64485.7
SPED ESP	F	0	0	25194.95
TEACHER	F	0	0	48776.37
TEACHER	P	0	9106	30823.39
TEACHER	F	0	1199.9	83582.73

TEACHER	F	0	6938	91460.59
SPED TEACHER	F	0	0	73570.63
TEACHER	F	0	1199.9	88107.23
TEACHER	F	0	12590.04	95727.14
CLERICAL	F	0	0	37938.4
SPED TEACHER	F	0	1358	88324.65
PRINCIPAL/ASST.	F	0	1700	100933.03
TEACHER	F	0	17780.33	99979.16
SPED TEACHER	F	0	6603.99	56833.55
NURSE	F	0	0	69902.38
TEACHER	F	0	2279.04	86819.14
TEACHER	F	0	0	69765.63
GUIDANCE/ADJUST COUNS	F	0	4598.67	94869.52
CUSTODIAN	F	413.82	1300	57003.91
SPED ESP	F	0	0	22488.16
THERAPIST	F	0	0	61491.77
TEACHER	F	0	2017.41	85044.24
TEACHER	F	0	0	72054.52
FACILITATOR/COACH	F	0	310.68	82085.92
CLERICAL	F	0	600	54191.6
PRINCIPAL/ASST.	F	0	1216.68	94207.11
TEACHER	F	0	11654.71	24628.45
TEACHER	F	0	1600.04	80017.96
TEACHER	F	0	9706	75632.62
TEACHER	F	0	12200.65	98528.58
TEACHER	F	0	7030	71551.69
TEACHER	F	0	1684	72401.12
TEACHER	F	0	0	66333.62
TEACHER	F	0	3650.33	83650.21
TEACHER	F	0	0	84867.1
TEACHER	F	0	9231.92	92345.85
GUIDANCE/ADJUST COUNS	F	0	416.67	86601.32
SPED ESP	F	0	600	26751.61
SPED ESP	F	0	0	8659.67
TEACHER	F	0	10518	94557.1
SPED TEACHER	F	0	0	54602.07
TEACHER	F	0	1094.35	84190.18
TEACHER	F	0	3079.06	82331.26
TEACHER	F	0	1684	74820.26
TEACHER	F	0	10444.92	95705.77
JOB COACH	P	0	1400	50055.63
TEACHER	F	0	1500	49112.7
SPED ESP	F	0	900	24064.24
TEACHER	F	0	4342	77300.72
SPED TEACHER	F	0	0	22690.58
TEACHER	F	0	6539.27	92036.12
TEACHER	F	0	0	24080.42

TEACHER	F	0	13348.4	95638.23
LIBRARIAN/MEDIA	F	0	2228.68	82030.15
TEACHER	F	0	12358	94487.83
SPED ESP	F	0	600	25490.64
SPED ESP	F	0	2777	19047.5
TEACHER	F	0	0	72646.32
TEACHER	F	0	0	17737.67
TEACHER	F	0	2037	57918.24
TEACHER	F	0	7173	84298.89
TEACHER	F	0	8759	71363.5
TEACHER	F	0	6123.92	88644.75
SPED TEACHER	F	0	1199.9	84918
SPED ESP	F	0	0	9739.99
TEACHER	F	0	0	54724.59
TEACHER	F	0	1199.9	85067
CLERICAL	F	0	700	53981.3
TEACHER	F	0	2817	71941.63
TEACHER	F	0	0	18186.72
TECHNICIAN	F	0	3786	55579.95
TEACHER	F	0	25587	108613.83
SPED TEACHER	F	0	4232	69203.54
TEACHER	F	0	0	64456.71
SPED ESP	F	0	0	29814.62
CUSTODIAN	F	2203.38	1300	58347.84
CUSTODIAN	F	8048.45	1100	67882.11
TEACHER	F	0	0	48679.37
SPED TEACHER	F	0	1199.9	84820
TEACHER	F	0	0	52709.02
TEACHER	F	0	0	36102.05
TEACHER	F	0	1600.04	84304.87
SCHOOL PSYCHOLOGIST	F	0	0	37517.64
TEACHER	F	0	0	66055.62
ESP	F	0	0	23215.12
TEACHER	F	0	0	21651.39
TEACHER	F	0	4927.88	85372.76
GUIDANCE/ADJUST COUNS	F	0	0	2705.48
SPED TEACHER	F	0	0	72586.72
NURSE	F	0	0	79666.33
TEACHER	F	0	1426.23	84494.33
SCHOOL PSYCHOLOGIST	F	0	226.33	86410.98
SPED ESP	F	0	1000	23754.77
GUIDANCE/ADJUST COUNS	F	0	12500.75	66441.07
SPED ESP	F	0	0	8044.96
SPED ESP	F	0	0	25225.4
FACILITATOR/COACH	F	0	1857.16	81902.99
CLERICAL	F	0	700	43686.88
SPED TEACHER	F	0	4797	69442.36

TEACHER	F	0	0	63815.62
TEACHER	F	0	754.85	85659.7
GUIDANCE/ADJUST COUNS	F	0	11716.03	65656.35
ESP	F	0	0	22605.89
TEACHER	F	0	0	81570.67
TEACHER	F	0	1005	84137.1
TEACHER	F	0	3205.12	87885.97
SPED ESP	F	0	0	9622.41
TEACHER	F	0	6173	54231.37
TEACHER	F	0	0	88344.65
CLERICAL	F	0	0	50215.2
TEACHER	F	0	942.57	77879.13
SPED ESP	F	0	0	24647.43
TEACHER	F	0	2204.9	84379.39
TEACHER	F	0	0	49292.31
TEACHER	F	0	3699.9	85714.73
SPED TEACHER	F	0	415.35	84356.95
GUIDANCE/ADJUST COUNS	F	0	950.4	18438.12
TEACHER	F	0	0	20624
SPED ESP	F	0	0	22851.16
PRINCIPAL/ASST.	T	0	3000	42369
SPED ESP	F	0	0	15000.15
TEACHER	F	0	1807.76	83822.59
TEACHER	F	0	2142.47	84157.3
CUSTODIAN	F	186.63	1000	54032.13
PRINCIPAL/ASST.	F	0	0	35387.3
SPED ESP	F	0	0	8948.39
THERAPIST	F	0	2948.9	86010.85
TEACHER	F	0	9046.18	63992.1
TEACHER	F	0	1199.9	85012.38
SPED TEACHER	F	0	0	61707.86
SPED TEACHER	F	0	0	53335.16
TEACHER	F	0	0	40095.89
TEACHER	F	0	0	6219.59
TEACHER	F	0	4674.4	88396.73
TEACHER	F	0	415.35	82736.18
TEACHER	F	0	3922.88	86027.59
SPED TEACHER	F	0	0	53419.42
SCHOOL PSYCHOLOGIST	F	0	0	54155.71
TEACHER	F	0	415.35	66868
TEACHER	F	0	0	82390.83
CUSTODIAN	F	1768.89	400	48131.59
TEACHER	F	0	0	5762.76
TEACHER	F	0	1420.35	83887.18
SPED ESP	F	0	0	22971.46
PRINCIPAL/ASST.	T	0	0	5568
TEACHER	F	0	0	82989.32

SPED ESP	F	0	0	9595.41
TEACHER	F	0	0	68748.63
SPED ESP	F	0	0	7794.82
TEACHER	F	0	415.35	80760.23
TEACHER	F	0	0	47363.47
TEACHER	F	0	0	20420.16
SPED ESP	F	0	900	24398.89
SPED ESP	F	0	700	25181.85
SPED TEACHER	F	0	0	58656.97
SPED TEACHER	F	0	415.35	80472.23
TEACHER	F	0	1539.4	83618.22
TEACHER	F	0	1807.76	84232
TEACHER	F	0	0	16951.14
GUIDANCE/ADJUST COUNS	F	0	950.4	18438.12
SPED TEACHER	F	0	0	24856
SPED ESP	F	0	0	14834.54
CUSTODIAN	F	237.9	400	53273.43
SPED ESP	F	0	700	23327.39
CUSTODIAN	F	7061.69	1300	66511.08
SPED ESP	F	0	2388	11628.12
SPED ESP	F	0	4252.5	27392.2
TEACHER	F	0	8784.55	60624.01
PRINCIPAL/ASST.	F	0	1200	56709.44
SPED TEACHER	F	0	0	12108.08
TEACHER	F	0	4149.21	87520.34
TEACHER	F	0	4259	77014.72
PRINCIPAL/ASST.	F	0	8762.46	98542.08
SPED ESP	F	0	450	10118.32
GUIDANCE/ADJUST COUNS	F	0	679	66612.97
SPED TEACHER	F	0	2723	85313.83
CUSTODIAN	F	828.84	400	54200.36
SPED ESP	F	0	0	23064.08
SPED ESP	F	0	0	23166.96
PRINCIPAL/ASST.	F	0	1200	120948.05
TEACHER	F	0	8753.41	90834.87
TEACHER	F	0	1797.35	83908.18
TEACHER	F	0	0	47962.37
DEPT LEADER/TEACHER	F	0	13873.96	68278.44
LIBRARIAN/MEDIA	F	0	6054.41	88837.24
TEACHER	F	0	5153.04	83556.96
SPED TEACHER	F	0	0	83388.1
SPED ESP	F	0	0	12881.82
TEACHER	F	0	679	90099.65
TEACHER	F	0	3725	85803.83
SPED TEACHER	F	0	0	84861.85
CUSTODIAN	F	1453.62	1100	58019.4
TEACHER	F	0	2200.12	84214.95

TEACHER	F	0	0	62508.2
TEACHER	F	0	0	59054.97
SPED TEACHER	F	0	0	59688.91
SPED TEACHER	F	0	2579.54	88935.69
CLERICAL	F	0	0	36135.84
TEACHER	F	0	2640.9	84827.23
TEACHER	F	0	8784.55	64239.19
TEACHER	F	0	0	49128.6
SPED ESP	F	0	0	23475.47
TEACHER	F	0	280	52630.35
CUSTODIAN	F	6225.01	1400	65712.88
TEACHER	F	0	415.35	80528.23
TEACHER	F	0	0	22862.07
TEACHER	F	0	0	52764.95
SPED TEACHER	F	0	0	32653.82
GUIDANCE/ADJUST COUNS	F	0	0	76529.61
TEACHER	F	0	280	47630.37
TEACHER	F	0	0	63151.49
TEACHER	F	0	4905	63505.83
THERAPIST	F	0	0	82014.83
TEACHER	F	0	1285	60973.91
TEACHER	F	0	2896.9	84911.73
CUSTODIAN	F	2074.81	400	51408.13
TEACHER	F	0	1600.04	84668.18
PRINCIPAL/ASST.	F	0	1700	97425.96
TEACHER	F	0	0	50526.54
TEACHER	F	0	2233.58	69565.49
SPED ESP	F	0	900	22953.5
RECESS MONITOR	F	0	0	6336
ESP	F	0	1441	26848.72
SPED TEACHER	F	0	0	60052.69
TEACHER	F	0	1199.9	83214.73
TEACHER	F	0	1199.9	86236.75
TEACHER	F	0	0	17487.63
TEACHER	F	0	0	69104.63
TEACHER	F	0	4813.12	89454.47
TEACHER	F	0	3808.12	75057.64
SPED TEACHER	F	0	0	19813.5
GUIDANCE/ADJUST COUNS	F	0	0	62483.7
FACILITATOR/COACH	F	0	743	89857.3
SCHOOL PSYCHOLOGIST	F	0	2204.9	88389.55
TEACHER	F	0	0	18117.72
SPED ESP	F	0	0	7300.18
TEACHER	F	0	0	55257.35
TEACHER	F	0	172	52011.46
RECESS MONITOR	P	0	0	6228
RECESS MONITOR	P	0	0	6228

SPED TEACHER	F	0	1000	37483.23
SPED ESP	F	0	700	23192.56
SPED ESP	F	0	3826.2	16044.22
NURSE	F	0	6873.31	86539.64
SPED ESP	F	0	0	13211.55
TEACHER	F	0	9046.18	62302.59
TEACHER	F	0	256	43780.04
TEACHER	F	0	1479.9	86018.05
TEACHER	F	0	0	64922.58
TEACHER	F	0	172	32620.41
CLERICAL	F	0	0	50215.2
TEACHER	F	0	1680	55510.09
SPED ESP	F	0	0	22486.08
SPED ESP	F	0	0	22916.22
TEACHER	F	0	4474.7	87542.8
PRINCIPAL/ASST.	F	0	6038.5	126375.99
TEACHER	F	0	3974.54	66458.27
TEACHER	F	0	3608.02	86676.12
SPED TEACHER	F	0	1441	54531.09
TEACHER	F	0	0	79857.38
TEACHER	F	0	0	59770.48
SUBSTITUTE	T	0	0	91.98
SUBSTITUTE	T	0	0	1575
SUBSTITUTE	T	0	0	1653.19
SUBSTITUTE	T	0	0	10278.39
SUBSTITUTE	T	0	0	435.05
SUBSTITUTE	T	0	0	2115.54
SUBSTITUTE	T	0	0	7885.5
SUBSTITUTE	T	0	0	441.04
SUBSTITUTE	T	0	0	7318.82
SUBSTITUTE	T	0	0	1793.61
SUBSTITUTE	T	0	0	14357
SUBSTITUTE	T	0	0	7192.76
SUBSTITUTE	T	0	0	966
SUBSTITUTE	T	0	0	1545.38
SUBSTITUTE	T	0	0	10133.48
SUBSTITUTE	T	0	0	187.53
SUBSTITUTE	T	0	0	2168.1
SUBSTITUTE	T	0	0	2584
SUBSTITUTE	T	0	0	78
SUBSTITUTE	T	0	0	490
SUBSTITUTE	T	0	0	3830.23
SUBSTITUTE	T	0	0	3923.28
SUB SECRETARY	T	0	0	13538.58
SUBSTITUTE	T	0	0	2417.76
SUBSTITUTE	T	0	0	7590.25
SUBSTITUTE	T	0	0	3300.31

SUBSTITUTE	T	0	0	510
SUBSTITUTE	T	0	1000	1000
SUBSTITUTE	T	0	0	3211.91
SUBSTITUTE	T	0	0	2167.41
SUBSTITUTE	T	0	0	1620
SUBSTITUTE	T	0	0	87.01
SUBSTITUTE	T	0	0	1969.92
SUBSTITUTE	T	0	0	3149.73
SUBSTITUTE	T	0	0	11882.67
SUBSTITUTE	T	0	0	341.05
SUBSTITUTE	T	0	0	4116.9
SUBSTITUTE	T	0	0	8068.5
SUBSTITUTE	T	0	0	3026.22
SUBSTITUTE	T	0	0	1601.28
SUBSTITUTE	T	0	0	2897.37
SUBSTITUTE	T	0	1005	17831.85
SUBSTITUTE	T	0	0	5977.2
SUBSTITUTE	T	0	0	1534.56
SUBSTITUTE	T	0	0	2989.35
SUBSTITUTE	T	0	0	4094.72
SUBSTITUTE	T	0	0	11909.1
SUBSTITUTE	T	0	0	783.09
SUBSTITUTE	T	0	1200	15038.29
SUBSTITUTE	T	0	0	80.01
SUBSTITUTE	T	0	0	275.94
SUBSTITUTE	T	0	0	844.57
SUBSTITUTE	T	0	0	5281.48
SUBSTITUTE	T	0	0	1991.4
SUBSTITUTE	T	0	0	2990.83
SUBSTITUTE	T	0	0	2955.47
SUBSTITUTE	T	0	0	2115.54
SUBSTITUTE	T	0	0	330.02
SUBSTITUTE	T	0	0	3753.62
SUBSTITUTE	T	0	0	1653.19
SUBSTITUTE	T	0	0	1534.56
SUBSTITUTE	T	0	0	2103
SUBSTITUTE	T	0	1200	6361.89
SUBSTITUTE	T	0	0	2147.67
SUBSTITUTE	T	0	0	1467.84
SUBSTITUTE	T	0	0	1467.84
SUBSTITUTE	T	0	0	246
SUBSTITUTE	T	0	0	250.04
SUBSTITUTE	T	0	0	13568.41
SUBSTITUTE	T	0	0	7655.65
SUBSTITUTE	T	0	0	5436.9
SUBSTITUTE	T	0	0	1799.49
SUBSTITUTE	T	0	0	2067.19

SUBSTITUTE	T	0	0	10953.34
SUBSTITUTE	T	0	0	3971
SUB SECRETARY	T	0	0	360
SUBSTITUTE	T	0	0	1402.01
SUBSTITUTE	T	0	0	1601.28
SUBSTITUTE	T	0	0	577.5
SUBSTITUTE	T	0	0	9754.52
SUBSTITUTE	T	0	0	1447.85
SUBSTITUTE	T	0	0	180
SUMMER WORK/TEMPORARY	T	0	0	3087.6
TEACHER	F	0	2400.06	84414.89
CUSTODIAN	F	2611.48	1000	55556.9
SPED ESP	F	0	600	22106.43
SPED ESP	F	0	0	23124.37
TEACHER	F	0	0	54536.07
SPED ESP	F	0	0	14984.44
SPED ESP	F	0	0	23026.94
CLERICAL	F	0	0	50215.2
SPED ESP	F	0	0	22310.54
TEACHER	F	0	0	52786.68
ESP	F	0	2341	26860.3
THERAPIST	F	0	3710.33	85725.16
SPED TEACHER	F	0	0	59907.66
SPED TEACHER	F	0	1199.9	83214.73
TEACHER	F	0	3608.02	85622.85
TEACHER	F	0	4238.64	90198.93
TEACHER	F	0	172	68856.63
RECESS MONITOR	P	0	0	8014.56
TEACHER	F	0	1338.41	81220.29
TEACHER	F	0	2408.12	64258.12
TEACHER	F	0	0	52786.68
TEACHER	F	0	280	49217.92
TEACHER	F	0	583.33	59462.04
SPED ESP	F	0	0	22890.84
PRINCIPAL/ASST.	F	0	412.68	114422.6
RECESS MONITOR	P	0	0	756
CUSTODIAN	F	6615.44	6031	70730.98
TEACHER	F	0	415.35	82923.68
TEACHER	F	0	0	68733.63
TEACHER	F	0	0	65048.24
CUSTODIAN	F	1668.22	400	53608.69
TEACHER	F	0	1600.04	87024.61
SPED ESP	F	0	0	23008.6
FACILITATOR/COACH	F	0	1400	84044.83
TEACHER	F	0	1199.9	86107.58
SPED ESP	F	0	0	23009.54
TEACHER	F	0	0	80244.84

TEACHER	F	0	7036	73340.62
RECESS MONITOR	P	0	0	4710
TEACHER	F	0	1400	63900.03
TEACHER	F	0	0	22352.22
TEACHER	F	0	1199.9	81032.78
TEACHER	F	0	0	20431.68
TEACHER	F	0	0	65863.62
SPED ESP	F	0	0	22546.65
TEACHER	F	0	6013.02	88521.35
RECESS MONITOR	T	0	0	7792.56
SPED TEACHER	F	0	1441	61535.91
TEACHER	F	0	3174.58	87815.93
SPED TEACHER	F	0	0	69438.47
PRINCIPAL/ASST.	F	0	455.64	86005.6
TEACHER	F	0	0	40639.73
TEACHER	F	0	2754	85447.83
SPED TEACHER	F	0	1441	64531.23
GUIDANCE/ADJUST COUNS	F	0	0	84413.36
SPED ESP	F	0	0	24035.52
NURSE	F	0	0	79876.33
SPED TEACHER	F	0	0	34910.71
GUIDANCE/ADJUST COUNS	F	0	0	65443.62
TEACHER	F	0	2204.9	82123.53
SPED TEACHER	F	0	0	82039.33
TEACHER	F	0	2408.12	68600.74
SPED ESP	F	0	700	22675.17
TEACHER	F	0	416.67	80298.55
TEACHER	F	0	1400	59369.43
TEACHER	F	0	0	65443.62
SPED ESP	F	0	0	22545.46
CLERICAL	F	0	0	37938.4
TEACHER	F	0	8258	68885.66
SPED ESP	F	0	600	24494.72
TEACHER	F	0	0	82014.83
SPED ESP	F	0	0	22102.28
TEACHER	F	0	0	62944.53
TEACHER	F	0	2200.12	80988.54
THERAPIST	P	0	0	14627.37
ESP	F	0	0	21061.78
THERAPIST	P	0	0	18617.13
TEACHER	F	0	833.58	82921.91
TEACHER	F	0	1199.9	83732.73
THERAPIST	F	0	0	58394.23
ESP	F	0	0	742.57
THERAPIST	F	0	0	46543.42
ESP	F	0	950	22672.38
FACILITATOR/COACH	P	0	1300	60458.58

ESP	F	0	0	19948.42
SCHOOL PSYCHOLOGIST	F	0	0	68587.16
SPED TEACHER	F	0	0	75957.44
TEACHER	F	0	1199.9	85865.75
SPED ESP	F	0	0	21123.42
THERAPIST	F	0	0	22566.42
SPED TEACHER	F	0	833.58	91594.68
RECESS MONITOR	P	0	0	13806
THERAPIST	F	0	400	61336.25
CLERICAL	F	0	600	40623.68
TEACHER	F	0	1199.9	83683.73
ESP	F	0	0	21478.21
SPED ESP	F	0	0	17707.08
SPED ESP	F	0	0	23600.88
SPED TEACHER	F	0	0	21555.36
SPED TEACHER	F	0	0	87211.1
CLERICAL	P	0	0	6424.05
ESP	F	0	3363	24084.38
TEACHER	F	0	1199.9	83214.76
NURSE	F	0	415.35	80081.68
CLERICAL	P	0	0	6043.5
THERAPIST	P	0	0	49209.12
SPED ESP	F	0	0	21123.42
TEACHER	F	0	1199.9	87458.05
ESP	F	0	950	24460.48
PRINCIPAL/ASST.	F	0	308.9	116660.98
TEACHER	F	0	1574.54	83613.87
ESP	F	0	0	17445.86
ESP	F	0	950	22893.23
ESP	F	0	0	19896.3
ESP	F	0	0	21235.03
SPED ESP	F	0	0	14245.6
SPED ESP	F	0	0	21160.98
TEACHER	F	0	0	82088.33
RECESS MONITOR	P	0	0	1992
TEACHER	P	0	0	41702.24
TEACHER	F	0	0	68758.13
TEACHER	F	0	9046.18	62327.09
TEACHER	F	0	2640.9	81086.23
SPED ESP	F	0	0	22303.5
SPED ESP	F	0	0	21261.95
TEACHER	F	0	0	50421.28
CUSTODIAN	F	2871.87	1900	59437.57
ESP	F	0	1891.67	23333.91
TEACHER	F	0	0	82014.83
CUSTODIAN	F	3800.43	1300	63178.32
TEACHER	F	0	0	16951.14

ESP	F	0	0	20670.08
ESP	F	0	0	21088.63
TEACHER	F	0	0	76489.72
TEACHER	F	0	0	82060.83
ESP	F	0	4755	29263.05
SUPERVISOR	F	0	1200	86749.96
TEACHER	F	0	0	68775.73
SPED TEACHER	F	0	2363	65732.95
GUIDANCE/ADJUST COUNS	F	0	1199.9	85816.75
GROUNDSKEEPER	F	2990.45	400	51040.4
MAINTENANCE	F	0	450	59092.48
MAINTENANCE	F	0	0	53055.47
TEACHER	F	0	1199.9	90166.55
ESL COORDINATOR	T	0	0	1100
SUPERVISOR	F	0	1188.68	117162.6
MAINTENANCE	F	0	900	90894.06
COURIER	F	0	0	22184.86
TEACHER	F	0	0	62833.7
SUMMER WORK/TEMPORARY	T	0	0	2052
SUMMER WORK/TEMPORARY	T	0	0	2010
SUMMER WORK/TEMPORARY	T	0	0	2754
SUMMER WORK/TEMPORARY	T	0	0	3360
SUMMER WORK/TEMPORARY	T	0	0	1872
SUMMER WORK/TEMPORARY	T	0	0	2856
SUMMER WORK/TEMPORARY	T	0	0	3132
SUB CUSTODIAN	T	0	0	4769
SUB CUSTODIAN	T	0	0	2412
SUB CUSTODIAN	T	0	0	3954.3
SCHOOL LUNCH	F	0	950	22900.4
SCHOOL LUNCH	F	0	3450	25526.77
SCHOOL LUNCH	F	0	1100	75252.21
SCHOOL LUNCH	F	0	1150	38464.89
SCHOOL LUNCH	T	37.72	250	17972.54
SCHOOL LUNCH	F	0	250	16981.01
SCHOOL LUNCH	T	0	0	6528
SCHOOL LUNCH	F	0	350	28713.15
SCHOOL LUNCH	F	0	250	21126.74
SCHOOL LUNCH	F	0	250	10824.76
SCHOOL LUNCH	F	0	550	37954.43
SCHOOL LUNCH	F	0	250	20507.95
SCHOOL LUNCH	F	0	950	28215.04
SCHOOL LUNCH	F	0	250	20921.81
SCHOOL LUNCH	P	0	0	5955.91
SCHOOL LUNCH	T	0	0	5775
SCHOOL LUNCH	T	0	0	5813.04
SCHOOL LUNCH	F	0	950	22942.72
SCHOOL LUNCH	F	0	1350	26027.89

SCHOOL LUNCH	F	0	250	22228.96
SCHOOL LUNCH	P	0	250	18002.66
SCHOOL LUNCH	P	0	950	15632.7
SCHOOL LUNCH	F	0	1150	38055.21
SCHOOL LUNCH	F	0	850	22354.83
SCHOOL LUNCH	P	0	1350	23797.74
SCHOOL LUNCH	T	0	0	192
CLERICAL	P	0	0	17820
SCHOOL LUNCH	F	0	250	21082.19
SCHOOL LUNCH	F	0	950	22916.09
SCHOOL LUNCH	F	0	1250	30021.91
SCHOOL LUNCH	F	0	1050	25850.24
SCHOOL LUNCH	T	0	0	318
SCHOOL LUNCH	F	0	6000	27343.26
ESP	F	0	1450	29904.07
ESP	F	0	1150	20800.3
SPED TEACHER	F	0	0	22180.43
SPED TEACHER	F	0	1199.9	87384.55
SPED TEACHER	F	0	0	57549.43
SPED TEACHER	F	0	2204.9	87270.55
SPED TEACHER	F	0	0	82014.83
SPED TEACHER	F	0	1000	73518.47
SPED TEACHER	F	0	1005	77482.96
SPED TEACHER	F	0	0	80837.15
FACILITATOR/COACH	F	0	810.68	89129.17
SPED TEACHER	F	0	415.35	82479.18
SPED ESP	F	0	900	26343.38
SPED ESP	F	0	0	23040.81
SPED ESP	F	0	0	22439.49
SPED ESP	F	0	700	23009.08
SPED ESP	F	0	0	14854.54
SPED ESP	F	0	0	24679.67
SPED ESP	F	0	900	24169.26
TEACHER	F	0	415.35	86670
FACILITATOR/COACH	F	0	4094.44	90419.09
TEACHER	F	0	0	82084.83
TEACHER	F	0	1338.41	84476.51
TEACHER	F	0	3248.76	85333.59
FAMILY RESOURCES COORD.	F	0	300	56870.83
NURSE	F	0	0	37548.41
EVENING SCHOOL TEACHER	F	0	0	20404.02
EVENING SCHOOL TEACHER	T	0	0	5841.94
CLERICAL	P	0	0	7168
EVENING SCHOOL TEACHER	T	0	0	4395
EVENING SCHOOL TEACHER	T	0	0	3344
EVENING SCHOOL TEACHER	T	0	0	3256
EVENING SCHOOL TEACHER	T	0	0	6270

EVENING SCHOOL TEACHER	T	0	0	6226
MINIBUS DRIVER	P	0	250	9579.74
MINIBUS MONITOR	P	0	0	14853.75
MINIBUS MONITOR	P	0	0	4639.7
MINIBUS DRIVER	P	0	500	14615.03
MINI BUS COORDINATOR	P	0	0	13153.86
MINIBUS MONITOR	T	0	0	3770.5
MINIBUS MONITOR	T	0	0	8933.29
MINIBUS DRIVER	P	75.45	500	20008.62
MINIBUS MONITOR	T	0	0	843.94
MINIBUS MONITOR	P	0	0	15868.02
MINIBUS DRIVER	F	2756.8	500	36507.6
MINIBUS MONITOR	T	0	0	3037.77
MINIBUS DRIVER	P	0	0	6670.67
MINIBUS DRIVER	F	2785.17	500	40653.89
MINIBUS DRIVER	F	355.7	500	34443.61
MINIBUS MONITOR	P	0	0	4757.99
MINIBUS DRIVER	F	882.11	1100	34736.83
MINIBUS MONITOR	P	0	0	9696.52
MINIBUS DRIVER	F	0	0	336.72
MINIBUS DRIVER	F	28.46	0	8218.53
MINI BUS DISPATCHER	F	0	0	7055
MINIBUS MONITOR	P	0	0	13754.69
MINIBUS MONITOR	T	0	0	180.32
MINIBUS DRIVER	F	1753.15	1100	37941.82
MINI BUS COORDINATOR	F	0	900	39054.18
MINIBUS DRIVER	P	26.94	500	19189.6
MINIBUS DRIVER	F	1643.29	1400	35031.07
MINIBUS MONITOR	P	0	0	2087.73
MINIBUS DRIVER	F	1899.38	1200	38427.4
MINIBUS DRIVER	T	0	0	945
MINIBUS DRIVER	F	953.25	500	32724.82

# WAGE REPORT FOR TOWN

		OVERTIME_____YTD	SPEC_REIMB____YTD	POL____DETAIL_YTD	CAREER_INC____YTD	GROSS_PAY____YTD
NIGHT BOARD SECRETARY	P	0	0	0	0	2115
NIGHT BOARD SECRETARY	P		0	0	0	210
CABLE ACCESS ADMIN	F		0	0	0	80834.43
VIDEO PRODUCTION TECH	F		0	0	0	51069.79
SELECTMENS SECRETARY	F		0	0	0	67642.54
ADMINISTRATIVE ASSIST.	T		0	0	0	6571.5
TOWN MANAGER	F		0	0	0	147547.34
ASST TO TOWN MANAGER	F		0	0	0	72025.84
ADMINISTRATIVE ASSIST.	T		0	0	0	3458
TOWN ACCOUNTANT	F		0	0	0	96163.37
SENIOR CLERK	F		0	0	0	58879.79
SENIOR WORK-OFF	P		0	0	0	1068
SENIOR WORK-OFF	P		0	0	0	1074
SENIOR WORK-OFF	P		0	0	0	1068
ASSESSOR/APPRaiser	F		0	0	0	14814.09
SENIOR WORK-OFF	P		0	0	0	1332
ASSESSOR/APPRaiser	F		0	0	0	80917.19
JUNIOR CLERK	F		0	0	0	39929.11
SENIOR WORK-OFF	P		0	0	0	1080
SENIOR WORK-OFF	P		0	0	0	1089
CLERK	F		0	0	0	34796.49
SENIOR WORK-OFF	P		0	0	0	714
CLERK	F		0	0	0	45677.15
SENIOR WORK-OFF	P		0	0	0	1068
SENIOR WORK-OFF	P		0	0	0	1068
SENIOR WORK-OFF	P		0	0	0	1152
SENIOR WORK-OFF	P		0	0	0	1068
ASST TREASURER/COLLECT	F	2232.58	0	0	0	67354.71
JUNIOR CLERK	F	258.7	0	0	0	36934.85
SENIOR CLERK	F	1098.63	0	0	0	49455.81
CLERK	F	49.54	0	0	0	24073.99
CLERK	F	0	0	0	0	9053.86
CLERK	F	0	0	0	0	9130.6
SENIOR CLERK	F	0	0	0	0	42891.74
CLERK	F	0	0	0	0	7926.12
TREASURER/COLLECTOR	F	447.9	0	0	0	119263.54
SENIOR CLERK	F		0	0	0	59327.69
CLERK	F	0	0	0	0	10798.71
TOWN COUNSEL	F	0	0	0	0	63048
ADMINISTRATIVE ASSIST.	F	2228.33	0	0	0	66581.7



ELECTION WORKERS	P	0	0	0	0	0	178
ELECTION WORKERS	P	0	0	0	0	0	121.4
SENIOR CLERK	F	0	0	0	0	0	60309.79
CONSERVATION AGENT	F	0	0	0	0	0	102524.99
NIGHT BOARD SECRETARY	P	0	0	0	0	0	5376.13
SENIOR CLERK	F	0	0	0	0	0	60859.79
TOWN PLANNER	F	0	0	0	0	0	87174.03
PLANNING CONST ADMIN	F	0	0	0	0	0	40552.63
PLANNING CONST ADMIN	F	0	0	0	0	0	15624.96
NIGHT BOARD SECRETARY	P	0	0	0	0	0	564.9
SENIOR CLERK	F	0	0	0	0	0	53359.49
COMM DEVELOPMENT ADMIN	F	0	0	0	0	0	87056.59
SPECIAL ASST OECD	P	0	0	0	0	0	8811
SPECIAL ASST OECD	P	0	0	0	0	0	2062.63
CUSTODIAN	P	0	0	0	0	0	1000
SPECIAL ASST OECD	P	0	0	0	0	0	1557.71
FACILITIES MANAGER	F	0	0	0	0	0	37636.8
CUSTODIAN	P	112.94	0	0	0	0	16801.33
POLICE DISPATCHER	P	0	0	0	0	0	3854.49
POLICE OFFICER	F	8945.92	37776	0	0	0	114212.66
POLICE LIEUTENANT	F	3197.68	0	0	2114.9	0	110353.64
POLICE OFFICER	F	5760.58	11378	0	0	0	82805.75
POLICE SERGEANT	F	23810.58	0	0	20783.24	0	147606.53
POLICE LIEUTENANT	F	19464.21	16008	0	0	0	154463.6
POLICE SERGEANT	F	10000.13	19813	0	20686.12	0	148613.67
POLICE OFFICER	F	6313.73	21638	0	0	0	98181.8
POLICE OFFICER	F	22741.2	190.68	0	6523.92	0	102436.46
POLICE DETECTIVE	F	6211.15	9214	0	0	0	89799.3
DETECTIVE LIEUTENANT	F	47478.22	4352	0	20804.48	0	176470.98
POLICE SERGEANT	F	29656.92	4350	0	15944.48	0	146991.37
ADMINISTRATIVE ASSIST.	F	1189.97	0	0	0	0	68238.12
POLICE SERGEANT	F	11192.47	5604	0	15494.78	0	121538.31
POLICE LIEUTENANT	F	9746.96	768	0	27578.08	0	158446.67
POLICE OFFICER	F	2279.6	4995	0	0	0	75570.15
POLICE MATRON	P	0	0	0	0	0	1026
POLICE SERGEANT	F	11382.31	3728	0	20686.12	0	131129.1
SENIOR CLERK	F	150.14	0	0	0	0	59029.93
POLICE OFFICER	F	18543.25	8512	0	6206.52	0	105270.48
CUSTODIAN	F	0	0	0	0	0	58849.51
POLICE OFFICER	F	3044.52	212	0	0	0	72082.98
POLICE OFFICER	F	20401.27	24362	0	604.08	0	113766.76
POLICE DETECTIVE	F	6453.74	37403	0	6206.52	0	119024.9
POLICE SERGEANT	F	21586.25	5772	0	16505.32	0	118212.3
POLICE OFFICER	F	6478.25	8109	0	5426.18	0	73938.77

POLICE OFFICER	F	3067.34	0	38511	0	107875.09
POLICE OFFICER	F	2411.03	0	184	0	71560.53
POLICE OFFICER	F	210.34	0	400	6478.56	76170.95
POLICE SERGEANT	F	13374.82	0	958.96	14424.26	110084.64
POLICE OFFICER	F	15670.89	0	31367	0	113871.78
POLICE OFFICER	F	29518.04	0	4672	6527	113157.41
POLICE DETECTIVE	F	11161.41	0	20024	6206.52	113597.35
POLICE OFFICER	F	3402.49	0	0	0	67880.11
POLICE DISPATCHER	F	2456.06	0	4826	0	55645.07
POLICE CHIEF	F	0	0	0	0	148092.68
POLICE DISPATCHER	P	122.34	0	5894	0	36124.55
POLICE OFFICER	F	30906.35	0	7176	6527	117946.35
POLICE SERGEANT	F	1210.6	0	400	8313.44	100651.14
POLICE OFFICER	F	1892.22	0	10942	6527	84253.04
E911 COORDINATOR	F	1008.33	0	0	0	49896.62
POLICE OFFICER	F	3995.43	0	4600	828.4	75584.28
POLICE OFFICER	F	13705.03	0	11259	0	95667.94
POLICE DETECTIVE	F	7903.81	0	0	15516.56	101016.62
POLICE OFFICER	F	26357.22	0	12806	12413.04	117770.74
POLICE OFFICER	F	19998.58	0	21250	2712.08	99359.11
CLERK	F	83.78	0	0	0	46082.62
POLICE SERGEANT	F	6013.27	0	6140	16225.44	114240.08
POLICE OFFICER	F	2231.12	0	19612	0	88375.13
POLICE OFFICER	F	26747.21	0	21322	12413.04	133394.12
POLICE DISPATCHER	T	0	0	38565	0	39869.96
POLICE OFFICER	F	21803.18	0	2780	0	91921.98
POLICE OFFICER	F	1950.77	0	12737	0	69468.55
FIRE FIGHTER	F	14523.11	0	0	8584.79	95788.23
FIRE FIGHTER	F	5097.36	0	0	1300	74488.64
FIRE CHIEF	F	0	0	0	0	149497.61
FIRE FIGHTER	F	3908.77	0	0	5425.71	74152.83
FIRE LIEUTENANT	F	3553.88	0	0	2600	92377.26
FIRE FIGHTER	F	0	0	0	1582.57	14824.41
FIRE FIGHTER	F	4624.21	0	0	5723.02	82570.98
FIRE FIGHTER	F	10284.69	0	0	8260.33	87375.44
FIRE FIGHTER	F	519.88	0	0	1560	67983.24
FIRE FIGHTER	F	5273.81	0	0	5723.02	78641.97
FIRE FIGHTER	F	9993.35	0	0	5723.02	84117.37
FIRE LIEUTENANT	F	9856.2	0	0	2340	106307.66
FIRE LIEUTENANT	F	12161.96	0	0	11104.87	116489.92
FIRE CAPTAIN	F	14369.19	0	0	10103.8	142656
FIRE FIGHTER	F	37.37	0	0	0	22912.66
FIRE FIGHTER	F	9559.97	0	0	5723.02	81840.14
FIRE CAPTAIN	F	10751.42	0	0	8922.3	128147.74





ADMIN ACCOUNTING	F	593.06	0	0	0	64012.78
G & E EMPLOYEE	P	0	0	0	0	101.94
PUBLIC COMM MANAGER	F	0	0	0	0	127963.72
ADMIN ACCOUNTING	F	0	0	0	0	70258.51
ADMIN SENIOR CLERICAL	F	704.78	0	0	0	64427.95
G & E EMPLOYEE	F	0	0	0	0	82530
GAS CUSTOMER SER REPAIR	F	10399.99	0	0	0	114120.76
GAS APPRENTICE FITTER	F	14723.98	0	0	0	109535.01
G & E EMPLOYEE	T	36.31	0	0	0	40290.63
G & E EMPLOYEE	F	0	0	0	0	54176.06
GAS STATION OPERATOR	F	645.12	0	0	0	75964.72
GAS CUSTOMER SER REPAIR	F	5176.84	0	0	0	100979.92
GAS CREW LEADER	F	9616.08	0	0	0	120568.34
GAS DEPARTMENT MANAGER	F	2063.95	0	0	0	51667.75
GAS CREW LEADER	T	3594.94	0	0	0	87244.83
GAS DIVISION ENGINEER	F	0	0	0	0	94943.24
GAS DIVISION MANAGER	F	0	0	0	0	142723.35
GAS FOREMAN	F	9721.12	0	0	0	136574.87
G & E EMPLOYEE	F	2920.48	0	0	0	41578.96
LIGHTS CONSTRUCTION APPR	F	12524.39	0	0	0	85993.93
GAS APPRENTICE FITTER	F	8922.83	0	0	0	89311.33
GAS DIVISION MANAGER	F	0	0	0	0	141075.59
G & E EMPLOYEE	F	8158.95	0	0	0	80708.59
G & E EMPLOYEE	F	4347.56	0	0	0	71496.99
G & E EMPLOYEE	T	0	0	0	0	6192
G & E EMPLOYEE	F	0	0	0	0	111538.52
LIGHTS STATION OPERATOR	F	24511.29	0	0	0	95095.44
LIGHTS LINEMAN	F	18299.69	0	0	0	143560.63
LIGHTS STATION OPERATOR	F	15542.55	0	0	0	91999.99
LIGHTS METER READER	F	772.46	0	0	0	67412.33
LIGHTS LINEMAN	F	16427.93	0	0	0	142875.7
G & E EMPLOYEE	F	0	0	0	0	63960.05
G & E EMPLOYEE	F	9181.96	0	0	0	47649.24
LIGHTS METER READER	F	869.36	0	0	0	63667.59
LIGHTS METER FOREMAN	F	14848.07	0	0	0	98018.07
LIGHTS LINEMAN	F	10159.43	0	0	0	90015.69
SUBSTATION MAINT TECH	F	1958.05	0	0	0	17942.45
LIGHTS LINEMAN	F	18729.88	0	0	0	143461.38
LIGHTS LINEMAN	F	13486.85	0	0	0	117026.34
LIGHTS LINEMAN	F	6688.15	0	0	0	96287.8
LIGHTS LINEMAN	F	14787.71	0	0	0	130547.76
SUBSTATION MAINT TECH	F	11789.26	0	0	0	90173.64
LIGHTS LINEMAN	F	10276.19	0	0	0	92366.91
LIGHTS STATION OPERATOR	F	4628.32	0	0	0	49778.24

LIGHTS LINEMAN	F	16669.87	0	0	0	143197.38
LIGHTS LINEMAN	F	23914.85	0	0	0	149477.17
ELECTRIC DIV. ENGINEER	F	0	0	0	0	125763.36
LIGHTS RECORDS CLERK	F	825.89	0	0	0	69706.89
LIGHTS LINEMAN	F	9587.22	0	0	0	102682.44
LIGHTS LINEMAN	F	24159.79	0	0	0	135596.74
G & E MAINTENANCE	F	688.02	0	0	0	66324.6
LIGHTS LINEMAN	F	37534.39	0	0	0	175323.57
LIGHTS LINEMAN	F	8056.84	0	0	0	86917.65
LIGHTS STOCKMAN	F	0	0	0	0	11686.2
LIGHTS CONSTRUCT ENTRY	F	0	0	0	0	150307.04
ELECTRIC DEPT MANAGER	F	0	0	0	0	176450.84
LIGHTS LINEMAN	F	17529.32	0	0	0	127097.11
LIGHTS STATION OPERATOR	F	26524.44	0	0	0	103289.72
HEALTH DEPT. NURSE	P	0	0	0	0	33737.54
HEALTH OFFICER	F	0	0	0	0	90126.47
SENIOR CLERK	F	0	0	0	0	53359.76
HEALTH INSPECTOR ASST.	F	0	0	0	0	78816.13
HEALTH DEPT. NURSE	P	0	0	0	0	41186.51
HEALTH INSPECTOR ASST.	P	0	0	0	0	34016.3
COA EMPLOYEE	F	545.11	0	0	0	46739.18
COA EMPLOYEE	P	414.64	0	0	0	20949.06
ADMINISTRATIVE ASSIST.	F	1701.1	0	0	0	65350.05
COA EMPLOYEE	P	6.24	0	0	0	18777.69
COA EMPLOYEE	T	0	0	0	0	8605.5
ADMINISTRATIVE ASSIST.	F	25.55	0	0	0	32001.47
COA EMPLOYEE	P	0	0	0	0	7152.5
COA EMPLOYEE	P	0	0	0	0	6378
COA EMPLOYEE	P	159.44	0	0	0	22628.52
COA EMPLOYEE	P	63.41	0	0	0	12900.08
COA EMPLOYEE	P	609.25	0	0	0	26238.56
COA EMPLOYEE	P	0	0	0	0	5757.16
COA EMPLOYEE	P	10.25	0	0	0	15341.09
COA EMPLOYEE	P	99.74	0	0	0	27808.89
COA EMPLOYEE	P	1338.07	0	0	0	32015.47
COA EMPLOYEE	P	0	0	0	0	20852.06
COA EMPLOYEE	F	1544.79	0	0	0	51414.47
COA EMPLOYEE	P	78.52	0	0	0	15299.71
COA EMPLOYEE	P	0	0	0	0	2180.23
COA EMPLOYEE	F	252.09	0	0	0	38304.57
COA EMPLOYEE	P	0	0	0	0	7349.78
COA EMPLOYEE	P	65.92	0	0	0	17208.6
COA EMPLOYEE	P	0	0	0	0	2282.74
C.O.A. DIRECTOR	F	0	0	0	0	105274.99

COA EMPLOYEE	P	23.23	0	0	0	0	19378.26
COA EMPLOYEE	P	602.85	0	0	0	0	22624.64
SHINE REGIONAL DIRECTOR	F	0	0	0	0	0	52302.6
COA EMPLOYEE	P	414.36	0	0	0	0	24601.35
COA EMPLOYEE	P	0	0	0	0	0	1505
COA GROUP LEADER	P	0	0	0	0	0	1000
CUSTODIAN	P	189.12	0	0	0	0	16868.31
COA EMPLOYEE	P	0	0	0	0	0	11087.25
COA EMPLOYEE	P	0	0	0	0	0	11277.98
COA EMPLOYEE	F	1466.12	0	0	0	0	36459.26
COA EMPLOYEE	P	81	0	0	0	0	24424.56
CLERK	F	0	0	0	0	0	9247.14
VETERANS AGENT	F	0	0	0	0	0	64668.58
CLERK	F	0	0	0	0	0	28886.23
CUSTODIAN	F	3475.54	0	0	0	0	47507.95
ADMINISTRATIVE ASSIST.	P	1329.27	0	0	0	1500	31732.08
LIBRARY WORKER	P	0	0	0	0	0	14558.35
LIBRARY WORKER	P	931.52	0	0	0	0	19623.95
LIBRARY WORKER	F	1213.26	0	0	0	0	34610.2
LIBRARY WORKER	F	1991.71	0	0	0	1500	57684.19
LIBRARY DIRECTOR	F	0	0	0	0	0	90865.29
LIBRARY WORKER	F	1384.81	0	0	0	0	49679.88
LIBRARY DIRECTOR	F	1206.5	0	0	0	1500	74742.74
LIBRARY WORKER	P	613.74	0	0	0	0	4657.08
LIBRARY WORKER	P	110.33	0	0	0	0	110.33
LIBRARY WORKER	F	1675.38	0	0	0	0	56856.45
LIBRARY WORKER	T	957.27	0	0	0	0	14765.81
LIBRARY WORKER	F	734.48	0	0	0	0	49029.55
LIBRARY WORKER	F	1225.62	0	0	0	0	8322.08
LIBRARY WORKER	P	1517.15	0	0	0	1500	15457.25
LIBRARY WORKER	P	1010.84	0	0	0	0	21058.34
PARK DEPT. WORKER	T	0	0	0	0	0	5527
PARK DEPT. WORKER	T	0	0	0	0	0	1416
PARK-ALL YEAR	P	0	0	0	0	0	6650
PARK DEPT. WORKER	T	0	0	0	0	0	2400
PARK DEPT. WORKER	P	0	0	0	0	0	2808
PARK DEPT. WORKER	T	0	0	0	0	0	1746
PARK DEPT. WORKER	T	0	0	0	0	0	1950
PARK DEPT. WORKER	T	0	0	0	0	0	1932
PARK DEPT. WORKER	T	0	0	0	0	0	4239
PARK DEPT. WORKER	T	0	0	0	0	0	4701
PARK DEPT. WORKER	T	0	0	0	0	0	1194
PARK DEPT. WORKER	P	0	0	0	0	0	1662
PARK DEPT. WORKER	T	0	0	0	0	0	1362





SPECIAL POLICE OFFICER	T	0	0	575.5	0	575.5	0	575.5
SPECIAL POLICE OFFICER	T	0	0	400	0	400	0	400
SPECIAL POLICE OFFICER	T	0	0	200	0	200	0	200
SPECIAL POLICE OFFICER	T	0	0	200	0	200	0	200
SPECIAL POLICE OFFICER	T	0	0	31416	0	31416	0	31416
SPECIAL POLICE OFFICER	T	0	0	352	0	352	0	352
SPECIAL POLICE OFFICER	T	0	0	1400	0	1400	0	1400
SPECIAL POLICE OFFICER	T	0	0	1546	0	1546	0	1546
SPECIAL POLICE OFFICER	T	0	0	216	0	216	0	216
SPECIAL POLICE OFFICER	T	0	0	1402.5	0	1402.5	0	1462.5
SPECIAL POLICE OFFICER	T	0	0	1298	0	1298	0	1298
SPECIAL POLICE OFFICER	F	0	0	37562.5	0	37562.5	0	37562.5
SPECIAL POLICE OFFICER	T	0	0	212	0	212	0	212
SPECIAL POLICE OFFICER	T	0	0	203	0	203	0	203
SPECIAL POLICE OFFICER	T	0	0	360	0	360	0	360
SPECIAL POLICE OFFICER	T	0	0	3168	0	3168	0	3168
SPECIAL POLICE OFFICER	T	0	0	216	0	216	0	216
SPECIAL POLICE OFFICER	T	0	0	400	0	400	0	400
SPECIAL POLICE OFFICER	T	0	0	871	0	871	0	871
SPECIAL POLICE OFFICER	T	0	0	32230	0	32230	0	32230
SPECIAL POLICE OFFICER	T	0	0	400	0	400	0	400
SPECIAL POLICE OFFICER	T	0	0	516	0	516	0	516
SPECIAL POLICE OFFICER	P	0	0	2326	0	2326	0	2326
SPECIAL POLICE OFFICER	T	0	0	696	0	696	0	696
SPECIAL POLICE OFFICER	P	0	0	272	0	272	0	272
SPECIAL POLICE OFFICER	P	0	0	12056	0	12056	0	12056
SPECIAL POLICE OFFICER	T	0	0	400	0	400	0	400
SPECIAL POLICE OFFICER	T	0	0	352	0	352	0	352
SPECIAL POLICE OFFICER	T	0	0	806	0	806	0	806
SPECIAL POLICE OFFICER	T	0	0	424	0	424	0	424
SPECIAL POLICE OFFICER	T	0	0	1512	0	1512	0	1512
SPECIAL POLICE OFFICER	T	0	0	200	0	200	0	200
SPECIAL POLICE OFFICER	T	0	0	176	0	176	0	176
SPECIAL POLICE OFFICER	T	0	0	704	0	704	0	704

